

Annual EEO Public File Report Form
 Station(s) SIP Broadcasting

Covering the Period from 4-1-2018 to 3-31-19

Station(s) Comprising Station Employment Unit:
 WSIP, WKYH, AM & WSIP, WKLW, FM
 PAINTSVILLE, KY (City & State)

Section 1: Vacancy Information

| | Full-time Positions Filled By Job Title | Recruitment Source of Hiree | Total Number of Interviewees From All Sources for This Position |
|---|--|--------------------------------|---|
| 1 | 0 | NA | 0 |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |

Total Number of Persons Interviewed During Applicable Period:

Appendix 2 to

SIP Broadcasting Annual EEO Public File Report Form

Covering the Period from 4-1-208 to 3-31-2019

Station(s) Comprising Station Employment Unit:
WSIP-AM, WKYH –AM, WSIP-FM-WKLW-FM

Section 2: Recruitment Source Information

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Has Provided During This Period (If Any) | Full-time Positions for which This Source was Utilized |
|---|--|---|--|
| A | WSIP AM&FM WKYH AM WKLW FM 127 Main Street Paintsville, KY 41240 Spike Berkhimer | | |
| B | KBA 101 Enterprise Dr. Frankfort, KY \\ 502-848-0426 | | |
| C | Paintsville Herald 978 Broadway Paintsville,,Ky 41240 {aula Hahn | | |
| D | WTCW/WXKQ HWY 182 Mayking, KY Kevin Day 606-633-4433 | | |
| E | WAIN FM Columbia, KY 42728 270-384-2135 Mike Tarter | | |

*Indicates sources that have requested notification of job openings. N/A

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 4-1-18 to 3-31-19

Stations Comprising Station Employment Unit:
WSIP AM/FM, WKYH AM, WKLW FM

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities

Undertaken by: SIP BROADCASTING

On October 4, 2018 SIP Broadcasting, including the stations of WSIP FM/AM, WKYH AM and WKLW FM participated in the annual College and Career Fair at Johnson Central High School. Twelve hundred High School and Middle School students participated in the event. With Scott Ratliff, News and Sports Director of SIP Broadcasting representing the stations more than one hundred students were introduced to the career of radio broadcasting. Many students were interested in an internship through their respective schools that not only provides hands on experience but also allows to build a resume through their class work.

Contact for Johnson Central High School:

MS. Karen Salyer
Youth Services Coord.
Johnson Central HS
Rt. 321 North Mayo
Paintsville, Ky 41240
606-789-8895
Karen.salyer@johnson.kyschools.us

March 44, 2019 SIP Broadcasting, including the stations of WSIP FM/AM, WKYH AM and WKLW FM participated in Operation Preparation, a state wide program sponsored by the KY Department of Education. Many Students voiced interest in exploring broadcasting and the several different avenues to take. This work program experience made possible in part by the department of Work Force Development.

Contact for Operation Preparation:

Kimberly Wooten
JCHS YCS Asst. Dir.
606-789-8895

Supplement to Section 3 of the 2018-2019 Annual EEO Public File Report

Non-Vacancy Specific Recruitment Activities:

The employment unit has an established intern program designed to assist young members of the community to acquire the skills needed for broadcast employment.

During the 2018-2019 school year, students Aiden Belcher and Oliva Dale from Paintsville High School participated in the employment unit's intern program. Program Director Adam Preece is the lead management person for the intern program and oversees the entire intern process.