

Annual EEO Public File Report Form
 Station(s) SIP Broadcasting

Covering the Period from 04/01/22 to 03/31/23

Station(s) Comprising Station Employment Unit:
WSIP, WKYH_AM & WSIP, WKLW_FM
PAINTSVILLE, KY (City & State)

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees From All Sources for This Position
1	Jr. Sales Rep	Indeed	18
2			
3			
4			
5			
6			
7			
8			

Total Number of Persons Interviewed During Applicable Period: 8

Appendix 2 to

SIP Broadcasting Annual EEO Public File Report Form

Covering the Period from 04/01/22 to 3-31-23

Station(s) Comprising Station Employment Unit:
 WSIP-AM, WKYH -AM, WSIP-FM-WKLW-FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for which This Source was Utilized
A	WSIP AM&FM WKYH AM WKLW FM 127 Main Street Paintsville, KY 41240 Spike Berkhimer	Ten	Jr. Sales Rep
B	KBA 101 Enterprise Dr. Frankfort, KY \\ 502-848-0426	Five	Jr. Sales Rep
C	Paintsville Herald 978 Broadway Paintsville,,Ky 41240 {aula Hahn	Zero	
D	WTCW/WXKQ HWY 182 Mayking, KY Kevin Day 606-633-4433	Three	Jr. Sales Rep
E	WAIN FM Columbia, KY 42728 270-384-2135 Mike Tarter		

*Indicates sources that have requested notification of job openings. N/A

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 4-1-22 to 3-31-23

Stations Comprising Station Employment Unit:
WSIP AM/FM, WKYH AM, WKLW FM

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities

Undertaken by: SIP BROADCASTING

Late into 2022 and early in 2023 our stations were able to again seek recruitment activities that are not directly for job recruitment purposes.

On February 2nd 2023 SIP Broadcasting, including the stations WSIP AM/FM WKYH AM and WKLW FM participated in a Job Fair including elementary students from the Johnson School District in Johnson County Kentucky. More than four hundred students were introduced to the career of radio broadcasting. Many students were interested in tours and hands on opportunities. Several groups have asked for and received tours of our Radio Stations through their respective schools.

See attached letter from the Johnson County Schools.

Johnson County Schools

Thom Cochran, Superintendent

253 NORTH MAYO TRAIL PAINTSVILLE, KENTUCKY 41240-1803
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BOB HUTCHISON, Chairman
MELVIN VANHOOSE, Vice Chairman

PAUL GREER, Member
Willard Burton, Member
WILLIAM FRALEY, Member

September 28, 2022

Scott Ratliff
WSIP Radio
Paintsville, KY 41240

Dear Mr. Ratliff:

On behalf of Johnson County Schools, we would like to express our appreciation for WSIP/WKLW/WKYH participating in Operation Preparation on September 28. This year's event provided an invaluable opportunity for our students to observe and learn about various college and career opportunities.

College and Career Day is a state-wide program sponsored by the Kentucky Department of Education and the Department of Workforce Development designed to focus attention on the importance of planning for college and careers.

Your participation was extremely valuable in helping provide career awareness and postsecondary opportunities for our students to plan for their future success. Thank you for giving up time from your busy schedule to make this event a reality. We hope you can participate next year.

Yours in education,

Kimberly Wooten, JCHS YSC Asst. Director
Justin Arms, JCHS Principal
Shawn Hall, JCMS Principal
Vernita Wilcox, JCHS YSC Director
Monica Daniel, CTE Principal

Johnson County Schools Provide Equal Education and Employment Opportunities