

WGST, WMGP, WRZX, WQBZ, WIBB-FM, WIHB-FM, WIHB, WRBV, WMGE¹**EEO PUBLIC FILE REPORT****December 1, 2020 - November 30, 2021²****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Representative	1, 4-13	9
Outside Sales Representative	1-3, 5-7, 9, 12-13	2

¹On July 9, 2021, WCOH changed its call sign to WRZX (Facility ID #48739, Newnan, GA).²This report was modified in April 2022 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Employee Referral	N	3
3	Facebook post - Not directly contacted by SEU	N	1
4	Ft Valley St Univ 1005 State University Dr Ft Valley, Georgia 31030 Phone : 478-825-6202 Email : Elliss@fvsu.edu Fax : 1-478-825-6471 Shirley Ellis	N	0
5	Georgia Association of Broadcasters 8010 Roswell Road Atlanta, Georgia 30350 Phone : 770-395-7200 Email : mlewis@gab.org Fax : 1-770-395-7200 Luke Story	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	LaGrange College 601 Broad St. Lagrange, Georgia 30240 Phone : 706-880-8997 Url : www.lagrange.edu Email : CareerCenter@lagrange.edu Dr Karen Pruett	N	0
9	LinkedIn - Not directly contacted by SEU	N	4
10	Mercer Univ 1400 Coleman Ave Macon, Georgia 31207 Phone : 478-301-2700 Email : bearlink@mercer.edu Matthew Underwood	N	0
11	Middle GA College 1100 Second St Cochran, Georgia 31014 Phone : 478-301-2700 Email : Melinda.Moffett@mga.edu Dr Melinda Moffett	N	0
12	Wesleyan College 4760 Forsyth Rd Macon, Georgia 31210 Phone : 478-757-5209 Email : sbaugh@wesleyancollege.edu Stephanie Baugh	N	0
13	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/21/2021	Provision of training to management	Our SEU's VP Programming took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization	1	Sr VP of programming