

WFRM-AM is an equal opportunity, affirmative action employer and does not discriminate in hiring or in selecting advertisers. WFRM-AM currently employs fewer than 5 full-time persons, (only the Owner/President of L-Com, Inc.), and thus does not have a formal EEO program, and therefore is not required to file an annual EEO report.

There is only 1 full-time employee in the WFRM-AM Unit, the President of L-Com, Inc. who works an average of 35 hours per week...

In response to Question 3(e) of the station employment Unit audit...

There are no, and have never been any resolved or pending complaints involving WFRM-AM filed during the Station's current license term before anybody having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin or sex.

Regarding Question 4(a)-(d)...

There are no time brokerage agreements and/or brokers involved with WFRM-AM.

WFRM-AM, Facility ID Number 21196

email: whkswfrm@gmail.com

Certified as complete and accurate by: David F. Lent,
President,
L-Com, Inc.