

**FCC EQUAL EMPLOYMENT OPPORTUNITY AUDIT RESPONSE**  
**WSES(TV), TUSCALOOSA, ALABAMA**  
**HSH BIRMINGHAM (WSES & WGWW) LICENSEE, LLC**

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WSES(TV), Tuscaloosa, Alabama (FID# 21258) (“WSES” or “Station”), licensed to HSH Birmingham (WSES & WGWW) Licensee, LLC (“HSH”), hereby provides the following response to the Commission’s March 22, 2024 random audit letter (“Audit Letter”) requesting information on WSES’s implementation and compliance of its Equal Employment Opportunity (“EEO”) program in accordance with Commission Rule 73.2080.

**WSES Has Fewer Than Five Full-Time Employees**

WSES has fewer than five (5) full-time employees regularly assigned to work thirty (30) hours a week or more. Accordingly, pursuant to the instruction in paragraph 2(a) of the Commission’s Audit Letter (DA 24-179, released March 22, 2024), the Station has only one full-time employee, its Station Coordinator, who is regularly assigned to work forty (40) hours per week

The Audit Letter also instructs that WSES respond to question 2(b)(vi), *i.e.*:

*Any pending or resolved complaints involving the Unit filed during the Unit’s current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or gender. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that the Unit must report all complaints, regardless of their status or disposition.*

WSES’s renewal application is pending (LMS #0000127348). During WSES’s current license term, there are no pending or resolved complaints alleging unlawful discrimination in the employment practices of the Station based on race, color, religion, national origin, or sex.<sup>1</sup>

Finally, WSES is not a brokered station nor the broker of another station within its television market.

If there are any questions regarding this filing, please contact HSH’s counsel, Colby May, Law Offices of Colby M. May, Esq., PC, at (202) 544-5171.

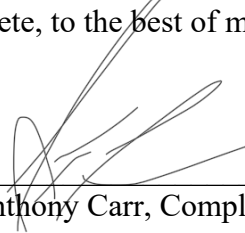
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<sup>1</sup> Through related holding and operating companies, HSH shares common ownership with other Commission licensee companies which have had claims of discrimination. That information is available to the Commission upon request.

WSES(TV), Tuscaloosa, Alabama  
HSH Birmingham (WSES & WGWW) Licensee, LLC  
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CERTIFICATION

I hereby certify that the foregoing response of HSH Birmingham (WSES & WGWW) Licensee, LLC., licensee of WSES(TV), Tuscaloosa, Alabama, to the Commission's March 22, 2024 Random EEO Audit Letter is accurate and complete, to the best of my information and belief.

  
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Anthony Carr, Compliance Officer

Date: May 1, 2024