

**WXIN(TV) and WTTV(TV), Indianapolis, Indiana
 ANNUAL EEO PUBLIC FILE REPORT
 Date: April 1, 2011**

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Stations WXIN(TV)/WTTV(TV), Indianapolis, Indiana.

WXIN/WTTV-TV, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the Human Resources Director at 317/632-5900.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check and drug test. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via email. Recruitment Sources are identified by number and listed (with complete contact information) in the attachment.

Full-Time Vacancies Filled During Reporting Period

	Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	Maintenance Engineer	1-196,202,203-204	194	5
2	Reporter	1-121, 123-196,201-204	194	3
3	Producer	1-121, 123-196,201-204	202	5
4	Writer	1-121, 123-196,201-204	194	2
5	Weekend Meteorologist	1-121, 123-196,201-204	201	3
6	PT Assignment Editor	1-121, 123-196,202-204	193	1
7	Non Linear Editor	1-121, 123-196,202-204	193	3
8	Newscast Director/TD	1-121, 123-196,202-204	193	3
9	Photographer	1-121, 123-196,202-204	203/135/135	5
10	Anchor/Reporter	1-121, 123-196,201-204	201	4
11	Anchor/Reporter	1-121, 123-196,201-204	194	5
12	Media Journalist	1-121, 123-196,201-204	201	3
13	Producer	1-121, 123-196,202-204	203/194/194	5
14	Evening/Primary Anchor	1-121, 123-196,201-204	201	4
15	Receptionist	1-121, 123-196,202-204	197	1
16	Chief Engineer	1-196,202,203-204	193	6

17	Sports Journalist	1-121, 123-196,201-204	201	3
18	Reporter	1-121, 123-196,201-204	194	3
19	Writer	1-121, 123-196,202-204	203	2
20	Sales & Marketing Assassin	1-121, 123-196,202-204	203	5
21	Sales Commercial Producer	1-121, 123-196,202-204	193	1
22	Master Control	1-121, 123-196,202-204	194/194/194	5
23	Producer	1-121, 123-196,202-204	194	2
24	Photographer	1-121, 123-196,202-204	135	3
25	Production Assistant	1-121, 123-196,197,199,202-204	199	4
26	Interactive Content Producer	1-121, 123-196,197,199,202-204	199	4
27	Non Linear Editor	1-121, 123-196,197,199,202-204	193/193	2
282	Director/TD/Prod. Asst.	1-121, 123-196,197,202-204	193/194	2
29	Assignment Editor	1-121, 123-196,197,199,202-204	134	2
30	Engineering Mait Tech	1-196,202,203-204	135	2
31	Anchor/Reporter	1-121, 123-196,201-204	203	2
32	Preditor	1-121, 123-196,197,199,202-204	203	3
33	Director of Sales	1-121, 123-196,202-204	134	5
34	CDC Coordinator	1-121, 123-196,202-204	193	4
35	Reporter	1-121, 123-196,201-204	201/135	6
36	Content Manager	1-121, 123-196,202-204	203	4
37	Photographer	1-121, 123-196,202-204	194	5
38	Writer	1-121, 123-196,202-204	134	1

Total number of persons interviewed during applicable period:

128

1 asterisk ("**") denotes those sources that have requested notification of job vacancies pursuant to section 73.2080(c) of the FCC's 2002 EEO Rule.

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
1 American Association of Retired Persons-Senior Community Service Pac Plaza Business Center, Suite #B101 2346 South Lynhurst Drive Indianapolis, IN 46241 317-244-8116	0	1-38
2 American Association of Retired Persons-Senior Community Service 603 East Washington Street Indianapolis, IN 46204 317-634-6416	0	1-38
3 American Indian Center of Indiana, Inc. 1026 Shelby Indianapolis IN 46203 ATTN: Nissa Rhoden, Central Indiana Regional Case Manager (317) 917-8000	0	1-38
4 Artistic Media Partners 5520 East 75th St. Indianapolis IN 46250 (317) 594-0600 ATTN: Arthur Agnotti	0	1-38
5 Asian Help Ministries 609 East 29th Street 317-924-4827	0	1-38
6 Black Cultural Center at Purdue University 1100 3rd Street West Lafayette, IN 47907 765-494-3091	0	1-38
7 Brown College* 1440 Northland Drive Mendota Heights MN 55120 ATTN: Amber Luckie, Career Services Representative (651) 905-3465	0	1-38
8 Carolina School of Broadcasting 3435 Performance Road Charlotte, NC 28214 704-395-9272	0	1-38
9 Catholic Archdiocese of Indianapolis The Archbishop O'Meara Catholic Center - (CSSCI) 1400 North Meridan Street Indianapolis, IN 46202 317-236-1536	0	1-38
10 Circle Seven Training Council, Inc. Interlocal Association P O Box 69 Greenfield, IN 46140	0	1-38
11 Civil Rights Commission Indiana Government Center North, 100 N. Senate Room N103 Indianapolis,, IN 46204 317-232-2600	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
12 College-Atlanta Metropolitan College 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 404-756-4047	0	1-38
13 College-Calvin College-Communications and Media Studies DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546 616-526-6322	0	1-38
14 College-City College of Chicago-Truman College 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 773-907-4436	0	1-38
15 College-Elmhurst College-Communications 190 Prospect Street Elmhurst, IL 60126 630-617-3198	0	1-38
16 College-Ferrum College/ WFFC 89.9 FM PO Box 1000 Ferrum, VA 24088 540-365-4338	0	1-38
17 College-International College of Broadcasting 6 South Smithville Road Dayton, OH 45431 937-258-8251	0	1-38
18 College-Lawson State Community College-Radio & Television 3060 Wilson Road SW Birmingham, AL 35221 205-925-2515	0	1-38
19 College-Missouri Valley College-Communications 500 East College Marshall, MO 65340 660-831-4216	0	1-38
20 College-Shorter College-Communication Arts 315 Shorter Avenue Rome, GA 30165 706-233-7269	0	1-38
21 College-Stephens College-Communications 1200 East Broadway Columbia, MO 65215 573-876-7133	0	1-38
22 College-Stillman College-English Department P.O. Box 1430 Tuscaloosa, AL 35403 205-366-8867	0	1-38
23 College-West Virginia State College- Communications Department P.O. Box 1000 Institute, WV 25112 304-766-3195	0	1-38
24 College-Wilson College 5425 South East Street	0	1-38

Recruitment Source & Contact Information**Number of Interviewees
Referred by Source****Position for which Source was utilized**

Indianapolis, IN 46227
317-787-6863

25 Connecticut School of Broadcasting, Arlington 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 703-415-7600	0	1-38
26 CW Resources-Gales Ferry 2 Chapman Lane Box 4 Gales Ferry, CT 46219 860-464-2437	0	1-38
27 Damien Center , The 26 North Arsenal Avenue Indianapolis, IN 46201 317-632-0123	0	1-38
28 Department of Public Welfare 57 North Jackson Street # 205 Frankfort, IN 46041 765-654-8571	0	1-38
29 DePauw University - Communication Arts 101 East Seminary Street Greencastle IN 46135 ATTN: Bruce Bruking (765) 658-4800	0	1-38
30 Detroit Area Film & Television PO Box 1443 Royal Oak, MI 48068 248-547-0847	0	1-38
31 Division of Family and Children PO BOX 36 Tipton, IN 46072 765-675-7441	0	1-38
32 DMG-Maximus 9100 Purdue Road Suite 209 Indianapolis, IN 46268 317-876-9787	0	1-38
33 Emmis Communications 101 West Ohio Street Suite 1900 Indianapolis, IN 46204 317-226-7469	0	1-38
34 Equal Employment Office of Indianapolis 101 West Ohio St. Ste 1900 Indianapolis IN 46204 ATTN: Phyllis Tucker-Wells (317) 226-7469	0	1-38
35 Experience Works 429 E. Morgan P. O. Box 1457 Martinsville, IN 46151 765-349-1652	0	1-38
36 Flanner House 2424 Dr. Martin Luther King Indianapolis IN 46208 ATTN: Kimberly Rusununguko, Interim Executive Director (317) 925-4231 x262	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
37 Fletcher Place Community Center and Adult Center for Education 1637 Prospect St. Indianapolis IN 46203 ATTN: Jessi Langlie (317) 636-3466	0	1-38
38 Franklin College 501 East Monroe Street Franklin IN 46131 ATTN: Kirk Bixler, Director of Career Services (317) 738-8801	0	1-38
39 FSSA Division Family & Children 402 W. Washington st. Indianapolis, IN 46204 317-233-2010	0	1-38
40 Geoffrey R Conway School of Broadcating and Communication PO Box 486 Niagra Falls, NY 14302 905-332-0444	0	1-38
41 Goodwill Industries of Central Indiana-Staffing 1635 West Michigan Street Indianapolis, IN 46222 317-524-4313	0	1-38
42 Hanover College* PO Box 108 Hanover, IN 47243 ATTN: Margaret Krantz, Career Center Director (812) 866-7126	0	1-38
43 I-Net Department of Workforce Development 805 Beachway Drive Suite 110 Indianapolis, IN 46224 317-684-7600	0	1-38
44 Illinois Center for Broadcasting* 55 West 22nd Street, Suite 240 Lombard IL 60148 ATTN: John Wassel, Job Placement Director (630) 916-1700	0	1-38
45 Indiana Black Expo 3145 North Meridian St. Indianapolis IN 46208 ATTN: Veronica Kindred (317) 925-2702	0	1-38
46 Indiana Department of Human Services Area IV Agency on Aging 10 North Earl Avenue Lafayette, IN 47903 765-447-7683	0	1-38
47 Indiana Human Resource Investment Council 402 W. Washington St. Room W076 Indianapolis, IN 46204 317-232-1980	0	1-38
48 Indiana Broadcaster's Association* 3003 East 98 th Street, Suite 161 Indianapolis IN 46280 ATTN: Courtney Young (317) 573-0119	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
49 Indiana Business College of Indianapolis 550 East 53rd Street Indianapolis IN 46204 ATTN: Belinda Farmer (317) 264-5656	0	1-38
50 Indiana Institute of Technology 3500 DePauw Blvd Indianapolis IN 46268 ATTN: Dee Yard, Career Services (317) 466-2121 x 4101	0	1-38
51 Indiana Professional Chapter-Society Professional Journalists 5161 Washington Blvd. Indianapolis, IN 46205 317-255-5554	0	1-38
52 Indiana State Council 3833 North Meridian Street Suite 50 Indianapolis, IN 46208 317-924-9440	0	1-38
53 Indiana University 625 North Jordan Avenue Bloomington IN 47405 ATTN: Erin Korchoper, Career Development Center (812) 855-1556	0	1-38
54 Indianapolis Association of Black Journalists* PO Box 441795 Indianapolis IN 46244-1795 ATTN: Michael Dabney, Chapter President (317) 444-4000	0	1-38
55 Indianapolis Plan (The) 445 North Pennsylvania St. Ste. 610 Indianapolis IN 46204 ATTN: Dax Ramsey (317) 639-4661	0	1-38
56 Indianapolis Resource Council 8383 Craig Street Suite 130 Indianapolis, IN 46250 317-596-6440	0	1-38
57 Indianapolis Ten Point Coalition 900 West 30th Street Indianapolis IN 46208 ATTN: Byron Alston (317) 924-0733	0	1-38
58 Indianapolis WorkOne-Indiana Workforce Development 805 Beachway Drive Indianapolis, IN 46224 317-684-2400	0	1-38
9 Indianapolis Urban League 777 Indiana Ave. Indianapolis IN 46202 ATTN: Pambana Uishi (317) 693-7603	0	1-38
D International Business College 7205 Shadeland station Indianapolis IN 46256	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
ATTN: Laurie Fisher (317) 841-6400		
31 IUPUI - Indiana University/Purdue University, Indianapolis 815 West Michigan Street 3rd Floor Indianapolis IN 46202 ATTN: Courtney Kindle, Career Center (317) 274-5555	0	1-38
62 ITT Techincal Institute, Indianapolis 549 East County Line Rd Greenwood IN 46143 ATTN: Nicole Bieker (317) 875-8640	0	1-38
63 Ivy Tech State College North Illinois Center 101 West 28th Street Indianapolis IN 46208 ATTN: Rebbeca Patten-Lemons (317) 921-4994	0	1-38
64 J. Everett Light - WJEL 89.3 FM 1901 East 86th St. Indianapolis, IN 46240 (317) 259-5278	0	1-38
65 Jewish Community Center 6701 Hoover Road Indianapolis, IN 46260 317-475-4430	0	1-38
66 Jewish Community Relations Council 1100 West 42nd Street Suite 240 Indianapolis, IN 46208 317-926-2935	0	1-38
67 Job Corps Center, Atterbury 1025A Hospital Road PO Box 187 Edinburgh, IN 46124 812-314-6000	0	1-38
68 KASU-Arkansas State University P.O. BOX 2160 State University, AR 72467 870-972-3070	0	1-38
69 Kelley School of Business* 801 W Michigan St Indianapolis IN 46202 ATTN: Angie Meyer, Assistant Director Career Placement Office (317) 274-2587	0	1-38
70 Lafayette Business Digest PO Box 587 216 North 4th Street Lafayette, IN 47901 765-471-1518	0	1-38
71 Lafayette Housing Authority 100 Executive Dr. Suite J Lafayette, IN 47903 765-771-1300	0	1-38
72 Lafayette Workforce Development Center 2301 Concord Road P.O. Box 5529	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
Lafayette, IN 47903 765-474-5411	0	1-38
73 Lincoln Tech Institute 1201 Stadium Drive Indianapolis, IN 46202 (317) 632-5553 NO	0	1-38
74 LINCOLN UNIV/JOURNALISM-COMMUNICATIONS 820 CHESTNUT ST JEFFERSON CITY, MO 65102 573-681-5280x	0	1-38
75 Madison-Grant Workforce Investment Board Job Source P O Box 149 Anderson, IN 46015 260-458-7152	0	1-38
76 Manual Adult Education 2405 Madison Ave. (317) 356-4534 home Indianapolis, IN 46225 (317) 226-3837	0	1-38
77 Marian College 3200 Cold Spring Road Indianapolis IN 46222-1997 ATTN: Diane Workman, Director, Career Services (317) 955-6000	0	1-38
78 Marion County Welfare Department 863 Massachusetts Avenue Indianapolis, IN 46204 317-233-3328	0	1-38
79 Martin Luther King Jr. Multi-Service Center 40 West 40th Street Indianapolis, IN 46208 317-923-4581	0	1-38
80 Martin University 2171 Avondale Place PO Box 18567 Indianapolis IN 46218 ATTN: Yvette Booker (317) 955-6341	0	1-38
81 Medialine (www.medialine.com) P.O. Box 51909, Pacific Grove, CA 93950 ATTN: Mark Shilstone (800) 237-8073	0	1-38
82 MISSOURI SOUTHERN ST COLL/COMMUN 3950 E NEWMAN RD JOPLIN, MO 64801 417-625-9580	0	1-38
83 NAACP Indianapolis Branch 300 East Fall Creek Parkway North Dr. PO Box 88676 Indianapolis, IN 46208 (317)925-5127	0	1-38
84 NAACP 114 West Parish St. 2nd Floor Durham, NC 27701 919-682-4700	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
85 NAACP 1200 E. Market St. Greensboro, NC 27401 336-273-1222	0	1-38
86 NAACP 2131 Stokes Blvd Cleveland, OH 44106 216-231-6260	0	1-38
87 NAACP CHARLES MISCHEAUX 625 N EUCLID AVE ST LOUIS, IL 63108 (314) 361-8600x	0	1-38
88 NAACP PO Box 8657 Greenville, SC 29604 864-235-3327	0	1-38
89 NAACP of Fort Wayne, Indiana 1307 East Lewis Street Fort Wayne, IN 46806 260-426-1255	0	1-38
90 NAACP- Chattanooga, Tn Chattanooga, TN 37411 423-894-8304	0	1-38
91 NAACP- Terra Haute Chapter P.O. Box 441 Terra Haute, IN 47808 812-234-4209x235	0	1-38
92 NAACP-Albion Michigan PO Box 751 Albion, MI 49224 517-629-2283	0	1-38
93 NAACP-Altonna 814-942-1126	0	1-38
94 NAACP-Charleston 93 Spring Street Charleston, SC 29403 843-805-8030	0	1-38
95 NAACP-Cincinnati 4439 Reading Road Cincinnati, OH 45229 513-281-1900	0	1-38
96 NAACP-Detroit Branch 8220 Second Avenue Detroit, MI 48202 313-871-2087	0	1-38
97 NAACP-Flint PO Box 1336 Flint, MI 48501 810-785-3733	0	1-38
98 NAACP-Grand Rapids 640 Eastern Avenue, Southeast	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
Grand Rapids, MI 49503 616- 243-1300		
99 NAACP-Leflore County Branch P.O.Box 8404 Greenwood, MS 38930 662-455-1211	0	1-38
100 NAACP-Lenawee County 1544 Ramblewood Court Adrian, MI 49221 517-263-1714	0	1-38
101 NAACP-Macomb County PO Box 1063 Mount Clemens, MI 48046 586-783-7530	0	1-38
102 NAACP-Monroe County Branch PO Box 243 Bloomington, IN 47402 812-332-1513	0	1-38
103 NAACP-Niles 924 Cherry Street Niles, MI 49120 616-683-0249	0	1-38
104 NAACP-Three Rivers PO Box 1006 Three Rivers, MI 49093 269-273-3170	0	1-38
105 NAACP-Van Buren County 72238 East 34th Avenue Covert, MI 49043 269-764-3718	0	1-38
106 NAACP-Ypsilanti-Willow Run PO Box 107 Whittaker, MI 48190 734-480-9654	0	1-38
107 National Organization for Women-Indiana Chapter P. O. Box 2264 Indianapolis, IN 46206	0	1-38
108 National Association of Hispanic Journalists 1193 National Press Building Washington DC 20045 ATTN: Michell Viagnoli (202) 662-7145	0	1-38
109 National Black Media Coalition PO Box 10310 Silver Spring MD 20914-0310 ATTN: Natasha (301) 587-9100	0	1-38
110 NORTH CAROLINA A&T STATE/COMMUNICATIONS 1601 E. MARKET ST GREENSBORO, NC 27411 336-334-7900x	0	1-38
111 Ohio & Illinois Centers for Broadcasting* 9000 Sweet Valley Drive	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
Valley View OH 44125 ATTN: Gary James, National Placement Director (216) 447-9117		
112 Professional Careers Institute 7302 Woodland Drive Indianapolis, IN 46278 317-299-6001	0	1-38
113 Purdue University, Indianapolis 815 West Michigan Street Indianapolis IN 46202 ATTN: Frank Ross (317)274-4431	0	1-38
114 Radio 1 Broadcast School 700 3rd Street North Suite LL7 La Crosse, WI 54601 507-450-4604	0	1-38
115 Rick Gevers Gevers Newsletter PO Box 577 Zionsville, IN 46077	0	1-38
116 Saint Boniface Catholic Church 318 North 9th Street Lafayette, IN 47904 765-742-5063	0	1-38
117 SALVATION ARMY INDIANA 3100 N. MERIDIAN STREET INDIANAPOLIS, IN 46208 317-937-7000x	0	1-38
118 SALVATION ARMY 711 E WASHINGTON ST #-1 INDIANAPOLIS, IN 46202 317-638-6585x	0	1-38
119 SHAW UNIV/DEPT MASS COMMUNICATIONS 118 E SOUTH ST RALEIGH, NC 27601 919-546-8369x	0	1-38
120 Shelby County Public Welfare 42 E. Washington St. Shelbyville, IN 46176 (317) 392-5040	0	1-38
21 Shelbyville Workforce Development Center 425 E. Washington Street Shelbyville, IN 46176 (317) 392-3251	0	1-38
22 Society of Broadcast Engineers 9247 North Meridian Street Suite 305 Indianapolis, IN 46260 317-846-9000	0	1,16,30
23 Society of Professional Journalists 3909 North Meridian Street Indianapolis, IN 46208 317-927-8000	0	1-38
24 Society of Professional Journalists 324 Asbury Hall Depauw University	0	1-38

Recruitment Source & Contact Information Greencastle, IN 46135 765-658-4677	Number of Interviewees Referred by Source	Position for which Source was utilized
125 Society of Professional Journalists 3909 No. Meridian St. Indianapolis, IN 46208 (317) 927-8000	0	1-38
126 Southeast 7001 Ed 901 South Shelby Indianapolis, IN 46203 (317) 236-7400	0	1-38
127 Southern Illinois University-Carbondale, College of Mass Communi 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 618-453-4308	0	1-38
128 Specs Howard School of Broadcast Arts 19900 West Nine Mile Road Southfield, MI 48075 248-358-9000	0	1-38
129 St. Augustine's College- Communications Dept. 1315 Oakwood Ave. Raleigh, NC 27610 919-516-4608	0	1-38
130 Tippecanoe Area Human Resources Association PO Box 5058 Lafayette, IN 47903	0	1-38
131 Tippecanoe County Job Line 20 North 3rd Street First Floor Lafayette, IN 47901 765-423-9376	0	1-38
132 Todays Professional Staffing 888 Keystone Crossing Boulevard Suite 750 Indianapolis, IN 46240	0	1-38
133 Training Incorporated 333 North Pennsylvania Street Suite 900 Indianapolis, IN 46204 317-264-6740	0	1-38
134 Tribune Company Posting Includes: Inside Track CareerBuilder.com BlackVoices.com	3	1-38
35 TV Jobs.com (www.tvjobs.com) Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119	5	1-38
36 University of Indianapolis- 88.7 WICR-FM 1400 East Hanna Avenue Indianapolis, IN 46227 317-788-3280	0	1-38
37 University of Kansas-Communications Department 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	0	1-38

Recruitment Source & Contact Information 785-864-3633	Number of Interviewees Referred by Source	Position for which Source was utilized
138 University of Kansas-KJHK 1301 Jayhawk Boulevard Lawrence, KS 66045 785-864-2422	0	1-38
139 University of Maryland-Communications 2130 Skinner Building College Park, MD 20742 301-405-8979	0	1-38
140 University of Michigan-WCBN-FM 88.3 Ann Arbor 530 Student Activities Building Ann Arbor, MI 48109 734-647-4122	0	1-38
141 University of The District of Columbia-Mass Media 4200 Connecticut Avenue NW Washington, DC 20008 202-274-5548	0	1-38
142 University of Wisconsin-LaCrosse-Communication Studies 1725 State Street 346 Center for the Arts La Crosse, WI 54601 608-785-8519	0	1-38
143 University-Alabama A&M University Marketing Department 4107 Meridian Street PO Box 1357 Normal, AL 35762 256-858-4818	0	1-38
144 University-Alabama A&M University-Telecommunications Department 4107 Meridian Street PO Box 1357 Normal, AL 35762 256-858-4057	0	1-38
145 University-Anderson University 1100 East 5th Street, D206 Anderson, IN 46012 765-641-4196	0	1-38
146 University-Andrews University-College of Technolgy 227 Harrigan Hall Berrien Springs, MI 49104 269-471-3450	0	1-38
47 University-Appalachian State University-Communications 123 Walker Hall Boone, NC 28608 828-262-2180	0	1-38
48 University-Ashland University Radio and TV 401 College Avenue Ashland, OH 44805 419-289-4142	0	1-38
50 University-Central Michigan University-Broadcast and Cinematic Ar School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859 989-774-3851	0	1-38
51 University-Chicago State University-Communications-Media	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
Arts 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 773-995-2280	0	1-38
152 University-Clark Atlanta University-Communication 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 404-880-8304	0	1-38
156 University-Duquesne University-Communications 600 Forbes Avenue Pittsburgh, PA 15282 412-396-5076	0	1-38
157 University-East Tennessee State University-Department of Communication P.O. Box 70667 Johnson City, TN 37614 423-439-4491	0	1-38
158 University-Eastern Illinois University-Communications 600 Lincoln Avenue Charleston, IL 61920 217-581-2016	0	1-38
159 University-Eastern Michigan University-Department of Communicati 129 Quirk Building Ypsilanti, MI 48197 734-487-0064	0	1-38
160 University-Franciscan University 1235 University Blvd. Steubenville, OH 43952 740-283-3771	0	1-38
161 University-Howard University-School of Communications 2400 6th Street NW Washington, DC 20059 202-806-7690	0	1-38
162 University-Missouri State University of Science & Technology-KMN 1870 Miner Circle 113E University Center W Rolla, MO 65409 573-341-4808	0	1-38
163 University-North Carolina Central University-Radio & 1801 Fayetteville Street Durham, NC 27707 919-530-7113	0	1-38
164 University-Purdue University-Liberal Arts Counseling and Student Services Liberal Arts Counseling & Student Services Beering West Lafayette, IN 47907 765-494-3987	0	1-38
165 University-Saint Xavier University-Communications 3700 W 103rd Street Chicago, IL 60655 773-298-3000	0	1-38
166 University-Southern Illinois University, Carbondale	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
M.C. 4703 Carbondale, IL 62901 618-453-3266	0	1-38
167 University-Tennessee State University-Communications Dept. 3500 John Merritt Blvd Nashville, TN 37209 615-963-5812	0	1-38
169 University-Western Kentucky University-School of Journalism Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101 270-745-0111	0	1-38
170 University-James Madison University-Media Arts Harrisonburg, VA 22807 540-568-3032	0	1-38
171 University_DePauw University-Communication Arts 101 East Seminary Street Greencastle, IN 46135 765-658-4800	0	1-38
172 Urban League of Madison County, Inc. 1210 West 10th St. Anderson, IN 46015 ATTN: Sue Scott (765) 649-7126	0	1-38
173 Vincennes University 928 N 3rd St, Vincennes IN 47591 ATTN: Doug Young, Chairman of Broadcasting (812) 888-5417	0	1-38
174 Vocational Rehabilitation 402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207 (317) 232-1319	0	1-38
175 Wabash Center Incorporated 2000 Greenbush Street Lafayette, IN 47904 765-423-5531	0	1-38
76 Wabash College - Schroeder Career Center Schroeder Career Center, Wabash College P.O. Box Crawfordsville, IN 47933 765-361-6414	0	1-38
77 Walker Career Center 9651 East 21st Street Indianapolis IN 46207 ATTN: Dan Henn (317) 532-6199	0	1-38
78 Wea Indian Tribe 715 Park Avenue Lafayette, IN 47904 765-284-2280	0	1-38

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
179 WFCI Radio 101 Branigin Boulevard Franklin, IN 46131 317-738-8197	0	1-38
180 WHPK/ University of Chicago 5706 South University Avenue Chicago, IL 60637 773-702-8289	0	1-38
181 WIDB/ Southern Illinois University Mailcode 4428 Student Center - 4th Floor Carbondale, IL 62901 618-536-2361	0	1-38
182 WIIT/ Illinois Institute of Technology 3300 South Federal Chicago, IL 60616 312-567-6087	0	1-38
183 Will/ University of Illinois- Urbana 300 North Goodwin Avenue Urbana, IL 61801 217-333-0850	0	1-38
184 WISH-TV Web Site 1950 North Meridian Street Indianapolis, IN 46202 317-956-8592	0	1-38
185 Women in the NAACP 1306 Basswood Circle Bloomington, IN 47403 812-330-0707	0	1-38
186 Workone Anderson 765-642-4981	0	1-38
187 WQME 1100 East Fifth Street Anderson, IN 46012 765-641-4349	0	1-38
188 WRTV 1330 North Meridian Street Indianapolis, IN 46202 317-269-1409	0	1-38
89 WSIE/Southern Illinois University Edwardsville, IL 62026 618-650-2228	0	1-38
90 WSNC/Winston-Salem State University 601 Martin Luther King Junior Avenue Winston Salem, NC 27110 336-750-2320	0	1-38
91 WVKC/Knox College 2 East South Street Box K-254 Galesburg, IL 61401 309-341-7266	0	1-38
92 WXAV/Saint Xavier University 3700 West 103rd Street Chicago, IL 60655	0	1-38

Recruitment Source & Contact Information
773-298-3375

**Number of Interviewees
Referred by Source**

Position for which Source was utilized

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
193 WXIN/WTTV Internal Posting	9	1-38
194 WXIN Site (FOX59.com)/WTTV Site (theCW4.com)	13	1-38
195 YMCA-Lafayette Family YMCA 1950 18th Street Lafayette, IN 47905 765-474-3448	0	1-38
196 YWCA of Greater Lafayette 605 North 6th Street Lafayette, IN 47901 765-742-0075	0	1-38
197 IUPUI Internship Fair	1	32,36
198 Indiana University Job Fair		-
199 Indiana Broadcaster's Association Career Fair	2	32,36
200 Indiana Black Expo Employment Opportunity Fair	0	-
201 Talent Agent	6	2,5,10,11,12,14,17,18,31,35
202 Unsolicited inquiries; walk in applicants; unknown sources	1	
203 Employee referral	7	
204 Indiana Workforce Development, www.in.gov/dwd (800) 891-6499	0	1-38