

Full-Time Vacancies Filled During Reporting Period

	Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed
1	Engineering Maintenance Tech	1-146	Fox59.com	7
2	Account Executive	1-86, 88-146, 148	(2) Employee Referral - Lisa Mossberger, Employee Referral - Lisa Mossberger	8
3	On Air Promo Coordinator	1-86, 88-148	Tribjobs, (Transfer WGN)	3
4	Production Assistant	1-86, 88-146, 148	(2) Internal (Intern), Internal (formerly PT PA)	4
5	AM Producer	1-86, 88-146, 151, 152	TVJobs.com	3
6	Director/Technical Director	1-86, 88-146, 148	(2) Simplyhired.com, TribJobs	7
7	Reporter	1-88, 88-146, 148, 151-152, 156, 157	(2) HIRE5) Talent Agent, TVJobs.com	6
8	Content Producer	1-86, 88-146, 148, 151-152, 156, 157	Fox59.com	4
8	Multimedia Journalist	1-86, 88-148, 148, 151-152, 156, 157	TVSpy Article	6
9	PM News Graphic Artist	1-86, 88-146, 148, 154, 155	Internal (Freelance)	3
10	Assistant News Director	1-86, 88-146, 151-152, 156-157	Tribjobs	5
11	Associate Producer	1-86, 88-146, 152, 153	(2) TVJobs.com, Fox59.com	7
12	Photographer	1-86, 88-146, 148	Fox59.com	5
13	NLE	1-86, 88-146, 148	Employee Referral (Jamie Suiter and Shawn Murphy)	9
14	Anchor/Reporter	1-86, 88-146, 151-153, 156-157	(2) Tribjobs (Transfer KDAF), Indianapolis Broadcast Journal Article (IBJ)	5
15	News Producer	1-86, 88-146, 152, 153	Cold Call - Lee Rosenthal	2
16	MCO	1-86, 88-146, 153	(2) Referral (Todd Donahue), Fox59.com	4
17	News Topical Producer	1-86, 88-146, 153	Fox59.com	3
18	Nat'l Sales Coordinator	1-86, 88-146, 153	Fox59.com	5
19	NLE	1-86, 88-146, 151, 153	Fox59.com (Transfer WGNO)	3
20	Account Executive	1-86, 88-146, 153	Employee Referral (Lyndie Wells)	3
21	Digital AE	1-86, 88-146, 148, 153	Employee Referral (Kelly Koza)	5
22	Assignment Editor	1-86, 88-146, 148, 151, 153	Fox59.com	3
23	Account Executive	1-86, 88-146, 153	(2) indeed.com, Employee Referral (Larry Della)	3
24	Master Control	1-86, 88-146, 153	(2) indeed.com, Fox59.com	3
25	Account Coordinator	1-86, 88-146	Fox59.com	3
26	Associate Producer	1-86, 88-146, 148, 153	Mediabistro.com	3
27	Engineering Maintenance Tech	1-146	Fox59.com	3
28	Photographer	1-86, 88-146, 151	Careerbuilder.com	4

Total number of persons interviewed during applicable period:

129

Supplemental Recruitment Measures 4/1/12 - 3/31/13

Activity/Description	Staff Participant
Indiana University School of Journalism: Women in Journalism class visit, open to all Journalism students - approx. 250 in attendance.	4/23/2012 News Producer/Alumna - Ashley Morelock, visited and spoke with students Indiana School of Journalism - Women In Journalism
Butler University: (WXIN/WTTV) Hosted a group of International students attending Butler State University for the summer. Students learned the operation and production side of news broadcasting as well as viewed a live news cast.	7/11/2012 Receptionist/HR Coordinator - Latia McGraw News Director - Lee Rosenthal Various Members of the News Talent Team
Indiana Broadcasters Association Job Fair: (WXIN/WTTV) Attended the Career Fair, discussed broadcast career opportunities and internship positions with attendees. Also, accepted resumes and met informally with potential candidates.	10/20/2012 Receptionist/HR Coordinator - Latia McGraw
Franklin College Internship Fair: (WXIN/WTTV) Attended the Career Fair, discussed broadcast career opportunities and internship positions with attendees. Also, accepted resumes and met informally with potential candidates.	10/23/2012 Receptionist/HR Coordinator - Latia McGraw Preditor (Creative Services) - Shelby Simpson
Ball State University: (WXIN/WTTV) Attended the Career Fair, discussed broadcast career opportunities and internship positions with attendees. Also, accepted resumes and met informally with potential candidates.	2/21/2013 Receptionist/HR Coordinator - Latia McGraw Preditor (Creative Services) - Shelby Simpson
Indiana Broadcasters Association Job Fair: (WXIN/WTTV) Attended the Career Fair, discussed broadcast career opportunities and internship positions with attendees. Also, accepted resumes and met informally with potential candidates.	3/16/2013 Receptionist/HR Coordinator - Latia McGraw
Indiana Broadcasters Foundation Scholarship Program: (WXIN/WTTV) Donated \$2,000 to scholarship fund, promoted via on-air, community calendar, and participated in the evaluation process.	3/20/2013 VP/General Manager - Larry Della Receptionist/HR Coordinator - Latia McGraw
Internship Program: College students spend a semester in a position that gives them hands on experience in their career field. This position is part-time, usually 20 hours per week. 20-25 interns per year.	Ongoing HR Coordinator Various Dept. Heads - News, Sales, Creative Services & Production

An asterisk (*) denotes those sources that have requested notification of job vacancies pursuant to Section 73.2080(c) of the FCC's 2002 EEO Rule.

	Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
1	America Works of Indianapolis 2021 North Meridian Street Indianapolis, IN 46202 317-923-3600	0	1-28
2	American Broadcasting School 712 North Watson Road Suite 200 Arlington, TX 76011 817-695-2474 Michelle McCommell	0	1-28
3	American Broadcasting School at Tulsa 2843 East 51st Street Tulsa, OK 74105 918-293-9100 Dell Cockerell	0	1-28
4	American Society for Training and Development Central Indiana Chapter 8945 South Street Fishers, IN 46038 317-841-1395 Mark Records	0	1-28
5	Artistic Media Partners 5520 East 75th St. Indianapolis IN 46250 (317) 594-0600 ATTN: Arthur Agnotti	0	1-28
6	Black Cultural Center at Purdue University 1100 3rd Street West Lafayette, IN 47907 765-494-3091	0	1-28
7	Carolina School of Broadcasting 3435 Performance Road Charlotte, NC 28214 704-395-9272 Alyson Young	0	1-28
8	Center For Asian American Media 145 9th Street Suite 350 San Francisco, CA 94103 415-863-0814 Rina Mehta	0	1-28
9	Central Nine Career Center 1999 US 31 South Greenwood, IN 46143 317-888-4401 Donna Rund	0	1-28
10	Christian Theological Seminary-Career Services 1000 West 42nd Street Indianapolis, IN 46208 317-924-5205 Beth Lafferty	0	1-28
11	College of San Mateo-Broadcast Media 1700 West Hillsdale Boulevard San Mateo, CA 94402 Michelle M. Brown 650-574-6297	0	1-28
12	College of the Canyons-Radio-TV-Film and Broadcast 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 661-259-7800 Jon Amador	0	1-28
13	College - Amarillo College-KACV FM 90 2201 South Washington P.O. Box 447 Amarillo, TX 79178 Brian Frank	0	1-28
14	College - Atlanta Metropolitan College 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 404-756-4047	0	1-28
15	College - Brown 1440 Northland Drive Mendota Heights MN 55120 ATTN: Amber Luckie, Career Services Representative (651) 905-3465	0	1-28
16	College - Butte College-Radio/TV/Film Program 3536 Butte Campus Drive Oroville, CA 95965 530-895-2288 Mark Hall	0	1-28
17	College - Calvin College-Communications and Media Studies DeBoss Communication Center 250A 1810 East Baitline Avenue Southeast	0	1-28

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	616-526-6322		
18	College - Chaffey College-Broadcast and Films School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 909-652-6057 Michael Dinielli	0	1-28
19	College - Citrus College - Communications Department 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 773-907-4436 Margaret O'Neil	0	1-28
21	College - City University of New York-Hunter College Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021 212-772-4949 Kelly Anderson	0	1-28
22	College - Columbia College-Portfolio Center-Media Production 8401 Center Parkway Sacramento, CA 95823 916-691-7170 Gary Martin	0	1-28
23	College - Consummes River College-Communications 8401 Center Parkway Sacramento, CA 95823 916-691-7170 Gary Martin	0	1-28
24	College - Contra Costa College-Media Communications 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 510-235-7600 Ellen Seidler	0	1-28
25	College - Coppin State College-Mass Communication 2500 West North Avenue Baltimore, MD 21216 410-383-5408 Peter Brooks	0	1-28
26	College - East Los Angeles-Journalism Department 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 Jean Stapleton 323-265-8875	0	1-28
27	College - Elmhurst College-Communications 190 Prospect Street Elmhurst, IL 60126 630-617-3198	0	1-28
28	College - Ferrum College/ WFFC 89.9 FM PO Box 1000 Ferrum, VA 24088 540-365-4338	0	1-28
29	College - Franklin College-Career Services 501 East Monroe Street Franklin, IN 46131 317-738-8801	0	1-28
30	College - Franklin College-WFCI Radio 101 Branigin Boulevard Franklin, IN 46131 317-738-8197 Joel Cramer	0	1-28
31	College - Hanover College PO Box 108 Hanover, IN 47243 812-886-7126 Margaret Krantz	0	1-28
32	College - Harrison College 6300 Technology Center Drive Indianapolis, IN 46278 Claudia Coulter 317-873-6500	0	1-28
33	College - Henry Ford Community College 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 313-845-6477 Jay Korinek	0	1-28
34	College - International College of Broadcasting 6 South Smithville Road Dayton, OH 45431 937-258-8251	0	1-28
35	College - Ivy Tech Community College, Indianapolis North Illinois Center (NIC) 101 West 28th Street Indianapolis, IN 46208 Rebecca Patten-Lemons 317-921-4994	0	1-28
36	College - Jamestown	0	1-28

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	Stephen Listopad slistopad@cs.cmu.edu		
37	College - Lawson State Community College-Radio & Television 3060 Wilson Road SW Birmingham, AL 35221 205-925-2515	0	1-28
38	College -Linfield College-KSLC 900 SE Baker Street #A 498 McMinnville, OR 97128 503-883-2550 Art Cuscaden	0	1-28
39	College - Missouri Valley College-Communications 500 East College Marshall, MO 65340 660-831-4216	0	1-28
40	College - Oxnard College-Communications Department 4000 South Rose Avenue Oxnard, CA 93033 Kitty Merrill 805-986-5817	0	1-28
41	College - Pueblo Community College-Broadcasting and Production Technology 900 West Orman Avenue Davis Academic Building Room 250 E Pueblo, CO 81004 Jennifer Sherman	0	1-28
42	College - Salt Lake Community College-Communications Department 4600 S Redwood Rd. Salt Lake City, UT 84123 801-957-4631 Jay Williams	0	1-28
43	College - San Bernadino Vailey Community College 701 South Mount Vernon Avenue San Bernadino, CA 92410 909-888-6511 Dr.Diane Dusic	0	1-28
44	College - Santa Fe Community College-Communication-KSFR 6401 Richards Avenue Santa Fe, NM 87508 505-428-1379 Linda Highhill	0	1-28
45	College - Shorter College-Communication Arts 315 Shorter Avenue Rome, GA 30165 706-233-7269 Tom Earp	0	1-28
46	College - Stillman College-English Department P.O. Box 1430 Tuscaloosa, AL 35403 205-366-8867	0	1-28
47	College - Vassar College Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604 845-437-5473 Sarah Kozloff	0	1-28
48	College - West Virginia State College- Communications Department P.O. Box 1000 Institute, WV 25112 304-766-3195	0	1-28
49	Connecticut School of Broadcasting, Arlington 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 703-415-7600	0	1-28
50	Connecticut School of Broadcasting, Cherry Hill 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 856-755-1200 Tom DeFranco	0	1-28
51	Connecticut School of Broadcasting, Dallas 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 214-441-9941 Kenny Fuller	0	1-28
52	Connecticut School of Broadcasting, Farmington 130 Birdseye Road Farmington, CT 06032 860-677-7577 John Sheatsiey	0	1-28
53	Connecticut School of Broadcasting, Palm Beach 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	0	1-28

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	Dave Duran		
54	Connecticut School of Broadcasting, Stratford 80 Ferry Boulevard Stratford, CT 06615 203-378-5155 Hank Tenney	0	1-28
55	Connecticut School of Broadcasting, Tampa 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 813-740-0990 Kelly Crain	0	1-28
56	Connecticut School of Broadcasting, Wellesley Hills 49 Walnut Park Wellesley Hills, MA 02481 781-235-2050 Steve Williams	0	1-28
57	Connecticut School of Broadcasting, Westbury, L.I 1400 Old Country Road Suite 211 Westbury, NY 11590 516-338-1000 Marty Herstein	0	1-28
58	DMG-Maximus 9100 Purdue Road Suite 209 Indianapolis, IN 46268 317-876-9787	0	1-28
59	Easter Seals Crossroads of Indianapolis-Deaf Community Services 4740 Kingsway Drive Indianapolis, IN 46205 317-479-3240 Jerrl Ann McFarland	0	1-28
60	Emmis Communications 101 West Ohio Street Suite 1900 Indianapolis, IN 46204 317-226-7469	0	1-28
61	Employment Source Indianapolis 6415 Castleway West Drive Indianapolis, IN 46250 317-570-4040 Joanne Jones	0	1-28
62	Equal Employment Office of Indianapolis 101 West Ohio St. Ste 1900 Indianapolis IN 46204 ATTN: Phyllis Tucker-Wells (317) 226-7489	0	1-28
63	Fletcher Place Community Center and Adult Center for Education 1637 Prospect St. Indianapolis IN 46203 ATTN: Jessi Langlie (317) 636-3466	0	1-28
64	Geoffrey R Conway School of Broadcasting and Communication PO Box 486 Niagra Falls, NY 14302 905-332-0444	0	1-28
65	Hopewell Center 5325 South Main Street Anderson, IN 46013 765-642-0201 Renia Shelton	0	1-28
66	I-Net Department of Workforce Development 205 Beachway Drive Suite 110 Indianapolis, IN 46224 317-684-7600 Brenda Brown	0	1-28
67	Illinois Center for Broadcasting 55 West 22nd Street, Suite 240 Lombard, IL 60148 630-916-1700 Michael Kendall	0	1-28
68	Indiana Broadcaster's Association* 3003 East 98 th Street, Suite 161 Indianapolis IN 46280 ATTN: Courtney Young (317) 573-0119	0	1-28
69	Indiana Black Expo 3145 North Meridian Street Indianapolis, IN 46208 317-925-2702 Marcia Bennett	0	1-28
70	Indiana Institute of Technology 3500 DePauw Boulevard Indianapolis, IN 46268 260-422-5561	0	1-28

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71	Indiana Professional Chapt-Society Professional Journalists 5161 Washington Blvd. Indianapolis, IN 46205 317-255-5554 Julie Slaymaker	0	1-28
72	Indiana Tech 1600 E. Washington Blvd. Andorfer 229 Fort Wayne, IN 46803 260-422-5561 ext. 2217 Jennifer Schuler	0	1-28
73	Indianapolis Association of Black Journalists* PO Box 441795 Indianapolis IN 46244-1795 ATTN: Michael Dabney, Chapter President (317) 444-4000	0	1-28
74	Indianapolis WorkOne-Indiana Workforce Development 805 Beachway Drive Indianapolis, IN 46224 317-684-2400	0	1-28
75	ITHACA COLLEGE/DEPT OF TELEVISION/RADIO 953 DANBY RD 376 PARK HALL ITHACA, NY 14850 607-274-3331 WENMOUTH WILLIAMS	0	1-28
76	ITT Technical Institute, Indianapolis 549 East County Line Rd Greenwood IN 46143 ATTN: Nicole Bleker (317) 875-8640	0	1-28
77	ITT Technical Institute Learning Site-Greenwood, IN 549 East County Line Road Greenwood, IN 46143 317-888-4750 Ron Lorenzoni	0	1-28
78	Johnson County Probation Department 225 South Emerson Avenue Suite D Greenwood, IN 46142 317-865-6398 Jodi Rittman	0	1-28
79	Job Corps Center, Atterbury 1025A Hospital Road PO Box 187 Edinburgh, IN 46124 812-314-8000	0	1-28
80	NEW MEXICO STATE UNIV/ COMMUNICATIONS BOX 30001 MSC 3K LAS CRUCES, NM 88003 505-646-3221 MIKE MARTIN	0	1-28
81	NORTH CAROLINA A&T STATE/COMMUNICATIONS 1601 E. MARKET ST GREENSBORO, NC 27411 336-334-7900x	0	1-28
82	Ohio & Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View OH 44125 ATTN: Gary James, National Placement Director (216) 447-9117	0	1-28
83	Ohio Center for Broadcasting 1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214 303-937-7070 Mark Lillie	0	1-28
84	Pima Community College 2202 W. Anklam Rd. Tucson, AZ 85709 520-206-6974 David Wing	0	1-28
85	Radio 1 Broadcast School 700 3rd Street North Suite LL7 La Crosse, WI 54601 507-450-4604	0	1-28
86	SALVATION ARMY INDIANA 3100 N. MERIDIAN STREET INDIANAPOLIS, IN 46208 317-937-7000x	0	1-28
87	Society of Broadcast Engineers 9247 North Meridian Street Suite 305 Indianapolis, IN 46260 317-846-9000	0	1, 27
88	Society of Professional Journalists 3909 North Meridian Street Indianapolis, IN 46208	0	1-28

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	Joel Skeal		
89	SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS PO BOX 10451 HAMMOND, LA 70402 985-549-2105x LYNN WELLMAN	0	1-28
90	Specs Howard School of Broadcast Arts 19900 West Nine Mile Road Southfield, MI 48075 248-358-9000	0	1-28
91	St. Augustine's College- Communications Dept. 1315 Oakwood Ave. Raleigh, NC 27810 919-516-4608	0	1-28
92	Texas State University School of Journalism & Mass Communication 601 University Drive 1108 Old Main San Marcos, TX 78666 512-245-2656 Harry Bowers	0	1-28
93	Today's Professional Staffing 888 Keystone Crossing Boulevard Suite 750 Indianapolis, IN 46240	0	1-28
94	Training Incorporated 333 North Pennsylvania Street Suite 900 Indianapolis, IN 46204 317-284-8740 Cindy Gosser	0	1-28
95	Tribune Company Posting Includes: Inside Track Indeed.com CareerBuilder.com TribJobs SimplyHired.com	8	1-28
96	TV Jobs.com (www.tvjobs.com) Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119	3	1-28
97	United Way of Central Indiana 3901 North Meridian Street PO Box 88409 Indianapolis, IN 46208	0	1-28
98	University of Indianapolis 1400 East Hanna Avenue Schwitzer Student Center Indianapolis, IN 46227 317-788-3296 Libby Davis	0	1-28
99	University of Kansas-Communications Department 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 785-864-3633	0	1-28
100	University of LaVerne-Communications Department 1950 3RD ST Communications Department La Verne, CA 91750 909-693-3511 Janice Sullivan	0	1-28
101	University of Southern Indiana 8600 University Boulevard Evansville, IN 47712 812-464-1865 Pam Doerter	0	1-28
102	University of The District of Columbia-Mass Media 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 202-274-5548 Isadora Posey	0	1-28
103	University - Alabama A&M University-Telecommunications Department 4107 Meridian Street PO Box 1357 Normal, AL 35762 256-858-4057	0	1-28
104	University - Alabama State University School of Comm. 915 South Jackson Street Montgomery, AL 36195 334-229-4493 David Okeowo	0	1-28
105	University-Anderson University 1100 East 5th Street, D206 Anderson, IN 46012 765-641-4196	0	1-28
106	University-Annenberg School for Communications University of Sou 3502 Watt Way	0	1-28

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	213-740-6045 Suzanne O'Connor		
107	University-Arizona State University-Career Services 300 East University Drive Tempe, AZ 85287 480-965-2350 Michael Wong	0	1-23
108	University-Arizona State University-School of Journalism 300 East University Drive PO Box 877805 Tempe, AZ 85287 480-965-9011 Michael Wong	0	1-28
109	University-Butler University 4800 Sunset Avenue Indianapolis, IN 46208 Timothy Harding 317-940-9686	0	1-28
110	University - California State U. - Los Angeles Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 323-343-4223 Bryant Alexander	0	1-28
111	University-California State University, Bakersfield 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 661-654-6345 Dr. Andy Alai	0	1-28
112	University-California State University, Fresno-Mass Comm. 2225 East San Ramon Avenue Fresno, CA 93740 Donald M. Priest 559-278-2087	0	1-28
113	University-California State University-Communications College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 530-898-4015 Liz Wasinger	0	1-28
114	University-Central Michigan University-Broadcast and Cinematic Ar School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859 989-774-3851	0	1-28
115	University-Chicago State University-Communications-Media Arts 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 773-995-2280 Arthur M. Reese	0	1-28
116	University-Clark Atlanta University-Communication 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 404-880-8304	0	1-28
117	University-DePauw University Career Services Academic Resource Center, 306 Harrison Hall Greencastle, IN 46135 765-658-4280 Janet L. Whitman	0	1-28
118	University - East Tennessee State University-Department of Communication P.O. Box 70667 Johnson City, TN 37614 423-439-4491	0	1-28
119	University-Eastern Illinois University-Communications 600 Lincoln Avenue Charleston, IL 61920 217-581-2016	0	1-28
120	University-Eastern Michigan University-Department of Communication 129 Quirk Building Ypsilanti, MI 48197 734-487-0064	0	1-28
121	University - Fayetteville Cameron, Helene 910-672-1098	0	1-28
122	University-Franciscan University 1235 University Blvd. Staubenville, OH 43952 740-283-3771	0	1-28
123	University-Grambling State University-Mass communications 100 Main Street Grambling, LA 71245 318-274-2189 Martin Edu	0	1-28

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124	University - Howard University-School of Communications 2400 6th Street NW Washington, DC 20059 202-806-7690	0	1-28
125	University - Idaho State University-Mass Communications Department Campus Box 8242-638 East Dunn 921 South 8th Avenue Pocatello, ID 83209 208-282-6453 Tom Hallaq, M.Ed.	0	1-28
126	University - Indiana University 625 North Jordan Avenue Bloomington, IN 47405 812-855-1556 Jeremy Harmon	0	1-28
127	University - Indiana University/Purdue University Indy 815 West Michigan Street 3rd Floor Indianapolis, IN 46202 317-278-9170 Sarah Zikesd	0	1-28
128	University-James Madison University-Media Arts Harrisonburg, VA 22807 540-568-3032 Steven Anderson	0	1-28
129	University-Marian University-Career Services 3200 Cold Spring Road Clare Hall-Room 119 Indianapolis, IN 46222 317-955-6341 Barbara Benson	0	1-28
130	University-Martin University 2171 Avondale Place PO Box 18567 Indianapolis, IN 46218 317-543-3627 Michelle Tillman	0	1-28
131	University-Pacific University-Media & Arts 2043 College Way Forest Grove, OR 97116 503-352-2701 Dave Cassady Plattsburgh, NY 12901 Peter Ensel	0	1-28
132	University - Southern Uni. of New Orleans-Telecomm 6400 Press Drive New Orleans, LA 70126 504-723-2556 Mike Meehan	0	1-28
133	University - Stanford University-KZSU 90.1 FM PO BOX 20190 PO Box 20190 Stanford, CA 94309 650-725-4868 Roxanne Teti	0	1-28
134	University - Temple University-Broad Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 215 204-3041 Patrick Murphy	0	1-28
135	University - Western Kentucky University- Journalism and Broadcasting 340 Mass Media and Technology Hall Bowling Green, KY 42101 270-745-4143	0	1-28
136	University - Wichita State University/ Elliott School of Comm. 1845 Fairmount Wichita, KS 67260 316-978-3185 Susan Shultz Huxman	0	1-28
137	Wabash College Schroeder Career Center, Wabash College P.O. Box 352 Crawfordsville, IN 47933 Toni McKinney 765-361-6414	0	1-28
138	Walker Career Center 9651 East 21st Street Indianapolis IN 46207 ATTN: Dan Henn (317) 532-6199	0	1-28
139	Walter Cronkite School of Journalism and Mass Communication 555 N. Central Ave. Ste 302 Phoenix, AZ 85004	0	1-28
140	WHPK/ University of Chicago 5706 South University Avenue Chicago, IL 60637 773-702-8289	0	1-28
141	WICB/ Ithaca College Radio Station 953 Danby Road	0	1-28

Recruitment Source & Contact Information	Number of Interviewees Referred by Source	Position for which Source was utilized
142 WISH-TV Web Site 1850 N. Meridian St. Indianapolis, Indiana 46202 317-823-8888	0	1-28
143 Workforce Development Center 501 South 9th Street Noblesville, IN 46060 317-773-4689	0	1-28
144 WRTV 1330 North Meridian Street Indianapolis, IN 46202 317-289-1409	0	1-28
145 WXIN/WTTV Internal Posting	3	1-28
146 WXIN Site (FOX59.com)/WTTV Site (theCW4.com)	11	1-28
147 Referral	7	1-28
148 Indiana Broadcaster's Association Career Fair	0	1-28
149 Talent Agent	1	1-28
150 Unsolicited inquiries; walk in applicants; unknown sources	1	1-28
151 Medialine.com	0	1-28
152 LostRemote.com	0	1-21
153 MediaBistro.com	1	14,20,24
154 602 Communications	0	1-28
155 Well Dunne Blog Post	0	1-28
156 Indianapolis Business Journal - Article	1	1-28
157 TV Spy - Article	1	1-28