

WXIN/WTTV, INDIANAPOLIS, IN
ANNUAL EEO PUBLIC FILE REPORT
Date: I April 1, 2016

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's EEO Rules. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) WXIN/WTTV (TV), Indianapolis, IN.

WXIN/WTTV (TV), an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the Human Resources Manager at 317-687-6581.

For purposes of this Report, a vacancy was deemed "filled" on the employee's start date. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via email. The Recruitment Sources are identified by number and listed (with complete contact information) in the attachment.

Full-Time Vacancies Filled During Reporting Period 4/1/2015 - 3/31/2016

	Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	Account Executive (2)	Sources 1 - 132	2 - Employee Referral (source 130)	3
2	Web Producer	Sources 1 - 132	Tribunemedia.com (source 124)	4
3	Graphic Artist	Sources 1 - 132	Internal (source 119)	5
4	Assistant News Director	Sources 1 - 132	Employee Referral (source 130)	10
5	Topical News Producer	Sources 1 - 132	Internal (source 119)	6
6	Tech Director/Director	Sources 1 - 132	CareerBuilder (source 127)	3
7	Traffic Reporter	Sources 1 - 132	Employee Referral (source 130)	4
8	Shift Lead, Master Control (3)	Sources 1 - 132	3 - Internal (source 119)	7
9	Meteorologist (3)	Sources 1 - 132	Employee Referral (source 130), Internal (source 119), Other (source 133)	4
10	Director of Local Sales	Sources 1 - 132	Employee Referral (source 130)	4
11	Account Execuitve	Sources 1 - 132	Other (source 133)	4
12	Reporter	Sources 1 - 132	Employee Referral (source 130)	1
13	Producer (2)	Sources 1 - 132	TVJobs.com (source 120), Employee Referral	2
14	Promotion Manager	Sources 1 - 132	Employee Referral (source 130)	8
15	Executive Producer	Sources 1 - 132	Tribunemedia.com (source 124)	1
16	Associate Producer (2)	Sources 1 - 132	2 - Employee Referral (source 130)	2
17	Reporter	Sources 1 - 132	Employee Referral (source 130)	5
18	Maintenance Engineer	Sources 1 - 132	Employee Referral (source 130)	3
19	Photographer	Sources 1 - 132	Employee Referral (source 130)	5
20	Non-Linear Editor	Sources 1 - 132	Internal (source 119)	7
21	Newscast Director	Sources 1 - 132	Tribunemedia.com (source 124)	5
22	Sales Assistant (2)	Sources 1 - 132	Internal (source 119), Tribunemedia.com (source 124)	5
23	Account Executive	Sources 1 - 132	Employee Referral (source 130)	6
24	Tech Director/Director	Sources 1 - 132	Other (source 133)	1
25	Broadcast Maintenance Engineer	Sources 1 - 132	Employee Referral (source 130)	1
26	MCO/Operations Technician	Sources 1 - 132	Employee Referral (source 130)	1

Total number of persons interviewed during applicable period: 107

Supplemental Recruitment Measures 4/1/2015 - 3/31/2016

Activity/Description	Date	Staff Participant	Sponsor
Career Fair: HR Manager participated in IBA's Spring Job Fair. Employers connected with potential candidates seeking careers in broadcast. Resumes were collected & qualified candidates were interviewed.	4/21/15	HR Manager	Indiana Broadcasters Association
Career Fair: Two staff memers participated in IBA's Fall Job Fair. Employers connected with potential candidates seeking careers in broadcast. Resumes were collected & qualified candidates were interviewed.	10/5/15	HR Manager Managing Editor	Indiana Broadcasters Association
Career Fair: Tribune Media participated in the National Association of Black Journalists National Conference Career fair in Minneapolis, MN. Participants met with and interviewed attendees/potential candidates for positions within Tribune Media. Participants reviewed resumes and reels for fit within Tribune Media.	8/6/15 - 8/7/15	TBC News Projects Director TBC VP Operations Corporate Recruiter	National Association of Black Journalists
Career Fair: Tribune Media participated in the Asian American Journalist Association National Conference Career fair in San Francisco, CA. Participants met with and interviewed attendees/potential candidates for positions within Tribune Media. Participants reviewed resumes and reels for fit within Tribune Media.	8/12/15 - 8/13/15	TBC News Projects Director TBC VP Operations HR Coordinator	Asian American Journalist Association
Community Event: Two staff members participated in Leadership Johnson County's annual Media Day. Participants discussed the broadcast industry & various news platforms to prepare students for the work force.	1/13/16	Reporter Sr Producer	Leadership Johnson County
Internship Program: College students spend a semester in a position that gives them hands-on experience in their career field. This position is part-time, usually 20 hours per week.	Ongoing	Human Resources Manager Various Department Heads	
Scholarship Program: The station contributed to the Indiana Broadcasters Foundation Scholarship Fund. The fund is designed to assist students interested in pursuing a career in broadcast.	3/21/16	WXIN/WTTV-Tribune Media	Indiana Broadcasters Foundation

Recruitment Sources

An asterisk ("*") denotes those sources that have requested notification of job vacan

Agency Name	
1	America Works of Indianapolis
2	Area 30 Career Center
3	Artistic Media Partners (Radio Stations)
4	Asian Help Services-Employment Assistance
5	Ball State University- Cardinal Career Link
6	Black Cultural Center at Purdue University
7	Boone County Probation Office
8	Broad Ripple Evening School Association
9	Central Nine Career Center
10	Christian Theological Seminary-Career Services
11	Circle Seven Training Council, Incorporated
12	Civil Rights Commission
13	Clinton County Adult Literacy Program
14	College-Brown College
15	College-Franklin College-Career Services
16	College-Franklin College-WFCI Radio
17	College-Hanover College
18	College-Harrison College
19	College-Harrison College-Indianapolis-East
20	College-International Business College
21	College-Ivy Community College, Indianapolis
22	College-Ivy Tech Community College-Anderson
23	College-Wilson College
24	College-Wilson College
25	Community Schools of Frankfort-Adult Basic Education
26	CW Resources-Gales Ferry
27	Damien Center , The
28	Department of Public Welfare
29	DePauw University-WGRE 91.5FM Radio
30	Division of Family and Children
31	DMG-Maximus
32	Easter Seals Crossroads of Indianapolis-Deaf Community Services
33	Emmis Communications
34	Equal Employment Office of Indianapolis
35	Experience Works
36	Family and Social Services
37	Fletcher Place Community Center and Adult Center for Education
38	Florida Association of Community Corrections-Hamilton County Probation Depa
39	Goodwill Industries in Greenwood, Indiana
40	Goodwill Industries in Indianapolis
41	Goodwill Industries in Shelbyville Indiana
42	Goodwill Industries of Central Indiana in Indianapolis
43	Goodwill Industries of Wabash Valley in Greencastle
44	Greater Indianapolis Literacy
45	Hancock County Probation Department
46	Hendricks County Probation Department
47	Hopewell Center

48	I-Net Department of Workforce Development
49	Illinois Center for Broadcasting
50	Indiana Human Resource Investment Council
51	Indiana Institute of Technology
52	Indiana State Council
53	Indiana Vocational Rehabilitation Services in Indianapolis
54	Indianapolis Association of Black Journalists
55	Indianapolis Plan (the)
56	Indianapolis Resource Council
57	Indianapolis Ten Point Coalition
58	Indianapolis WorkOne-Indiana Workforce Development
59	ITT Technical Institute Educational Services, Inc.
60	J. Everett Light - WJEL 89.3 FM
61	Job Connection, Lebanon Indiana
62	Johnson County Probation Department
63	La Guia De Indianapolis Magazine
64	La Plaza Hispanic Center
65	La Voz Latina de Indiana
66	Lincoln Tech Institute
67	Madison County Probation Department
68	Madison-Grant Workforce Investment Board
69	Manual Adult Education
70	Marion County Central Division of Family Resources
71	Marion County Probation Department-Indianapolis
72	Morgan County Probation Department
73	National Black Media Coalition
74	National Organization for Women-Indiana Chapter
75	Professional Careers Institute
76	Putnam County Probation Department
77	Region 5 Workforce Investment Board-Interlocal Association
78	Rick Gevers
79	Salvation Army-Anderson Indiana Community Center
80	Salvation Army-Indiana in Indianapolis
81	Salvation Army-Indiana in Indianapolis
82	Salvation Army-Indiana in Indianapolis-Social Services
83	Salvation Army-Indiana of Clinton County in Frankfort
84	Salvation Army-Indiana-Blackford County
85	Salvation Army-Indiana-Hamilton County-Social Services
86	Salvation Army-Indiana-Indianapolis
87	Salvation Army-Indiana-Morgan County-South Central Community Action Prog
88	Salvation Army-Indiana-Shelbyville Corps Community Center
89	Salvation Army-Indiana-Tipton County Service Extension
90	Shelby County Public Welfare
91	Shelbyville Workforce Development Center
92	Society of Broadcast Engineers
93	Society of Professional Journalists
94	Southeast 7001 Ed
95	Todays Professional Staffing
96	University of Indianapolis
97	University of Indianapolis- 88.7 WICR-FM
98	University of Southern Indiana
99	University-Anderson University
100	University-Ball State University
101	University-Butler University
102	University-DePauw University

103	University-DePauw University
104	University-Indiana University
105	University-Marian University-Career Services
106	University-Purdue University
107	University of Southern Indiana-Career Services and Internships
108	Urban League of Indianapolis
109	Urban League of Madison County, Inc.
110	Veterans Upward Bound at Vincennes University
111	Vocational Rehabilitation
112	Walker Career Center
113	WISH-TV Web Site
114	Workforce Development Center
115	WorkOne Indiana-Anderson
116	WQME
117	WRTV
118	FOX59.com
119	Internal Job Board
120	TVJobs.com
121	Indiana Broadcasters Association
122	Entertainmentcareers.net
123	Broadcast Compliance Services
124	Tribunemedia.com
125	CareerPage.org
126	Indiana Broadcasters Association Job Fair
127	Career Builder
129	Talent Agency-3 Kings Entertainment, LLC
130	Employee Referral
131	Indeed.com
132	Media Match Tech
133	Other

icies pursuant to Section 73.2080(c) of the FCC's 2002 EEO Rule.

Contact Name	Address	City
Pat Nolting	2021 North Meridian Street	Indianapolis
Lora Busch	1 North Calbert Way, Suite A	Greencastle
Arthur Agnotti	5520 East 75th Street	Indianapolis
Sung Boon Baik	609 East 29th Street	Indianapolis
Career Center	Lucina Hall Room 220, Muncie IN 47306	Muncie
Renee A. Thomas	1100 3rd Street	West Lafayette
Kari Ragsdale	127 West Main Street, Suite 200	Lebanon
Greg Dulin	1115 Broad Ripple Avenue	Indianapolis
Donna Rund	1999 US 31 SOutH	Greenwood
Beth Lafferty	1000 West 42nd Street	Indianapolis
Paula Barada	435 East Main Street, Suite C-2	Greenwood
Burnetta Sloss-Tanner	Indiana Government Center North , 100 N. Senate,	Indianapolis
Michael Kelley	1 South Maish Road	Frankfort
Amber Luckie	1440 Northland Drive	Mendota Heights
Kirk Bixler	501 East Monroe Street	Franklin
Joel Cramer	101 Branigin Boulevard	Franklin
Margaret Krantz	PO Box 108	Hanover
Claudia Coulter	6300 Technology Center Drive	Indianapolis
Alan Bacon	8150 Brookeville Road	Indianapolis
Laurie Fisher	7205 Shadeland Station	Indianapolis
Rebecca Patten-Lemons	North Illinois Center (NIC), 101 West 28th Street	Indianapolis
Koco Brooks	104 West 53rd Street	Anderson
Mona Cross	5425 South East Street	Indianapolis
Mona Cross	5445 South East Street	Indianapolis
Antonelli Kay	One South Maish Road	Frankfort
Bill Green	2 Chapman Lane, Box 4	Gales Ferry
Edward Alexander	26 North Arsenal Avenue	Indianapolis
Becky	57 North Jackson Street, # 205	Frankfort
Jeff McCall	609 South Locust St.	Greencastle
	PO BOX 36	Tipton
	9100 Purdue Road, Suite 209	Indianapolis
Jerome Freeman	4740 Kingsway Drive	Indianapolis
Jeff Smulyan	40 Monument Circle, Suite 700	indianapolis
Phyllis Tucker-Wells	101 West Ohio Street, Suite 1900	Indianapolis
Marvin Jones	429 E. Morgan, P.O. Box 1457	Martinsville
Jane Clark	402 W. Washington Street	Indianapolis
Wanda Minor	1637 Prospect Street	Indianapolis
Madonna Wagoner	One Hamilton County Square, Suite 29	Noblesville
Lacey Patten	709 US Highway 31 North	Greenwood
Nicki Washburn	8050 Pendleton Pike	Indianapolis
Pauline Wagner	570 Saraina Road	Shelbyville
Bryan Bush	2060 East 52nd Street	Indianapolis
William Tennis	1021 Indianapolis Road	Greencastle
Sarah Jane Batt	2450 North Meridian Street	Indianapolis
B. Wayne Addison	9 East Main Street, Room 108	Greenfield
R. Todd McCormack	101 West Marion Street	Danville
Renia Shelton	5325 South Main Street	Anderson

Brenda Brown	805 Beachway Drive, Suite 110	Indianapolis
Michael Kendall	55 West 22nd Street, Suite 240	Lombard
Tim McGann	402 W. Washington St., Room W076	Indianapolis
Jennifer Schuler	3500 DePauw Boulevard	Indianapolis
	3833 North Meridian Street, Suite 50	Indianapolis
Martha Jackson	2506 Willowbrook Parkway, Suite 320	Indianapolis
Michael Dabney	PO Box 441795	Indianapolis
Dax Ramsey	445 North Pennsylvania Street, Suite 610	Indianapolis
	8383 Craig Street, Suite 130	Indianapolis
Byron Alston	900 West 30th Street	Indianapolis
Melissa Leaming	805 Beachway Drive	Indianapolis
Amy Rusiloski	1300 North Meridian Street	Carmel
Rob Hendrix	1901 East 86th St.	Indianapolis
Brent Cardin	825 West Main Street	Lebanon
Jodi Rittman	225 South Emerson Avenue, Suite D	Greenwood
Robert Curci	39 West Jackson Place, Ste 135	Indianapolis
Miriam Acevedo Davis	8902 East 38th Street	Indianapolis
Liliana Hamlick	2911 West Washington Street	Indianapolis
	1201 Stadium Drive	Indianapolis
Katherine Holtzleiter	3420 Mounds Road	Anderson
Mark Terry	Job Source, P O Box 149	Anderson
Robert Stockard	2405 Madison Ave.	Indianapolis
Teresa Velez	3266 North Meridian Street, Suite 400	Indianapolis
Robert L. Bingham	200 East Washington Street, Suite 642	Indianapolis
Carole A. Kinder	65 North Jefferson Street	Martinsville
Ozzie Jenkins	1738 Elton Road, Suite 314	Silver Springs
Melissa Fadeley	P. O. Box 2264	Indianapolis
Rick Weiss	7302 Woodland Drive	Indianapolis
Renee Marsteller	One Courthouse Square, Third Floor	Greencastle
Lance Ratliff	836 South State Street, PO Box 69	Greenfield
Rick Gevers	Gevers Newsletter, PO Box 577	Zionsville
Shelly DeLong	1615 Meridian Street	Anderson
Steve and Pamela McNary	4961 Madison Avenue	Indianapolis
Steve McNary	711 East Washington Street	Indianapolis
Pam Fleck	540 North Alabama Street	Indianapolis
Linda Tegarden	300 West Washington Street	Frankfort
Steve and Pamela McNary	8310 East Washington Street	Indianapolis
Cindy Harvey	320 Kings Lane	Noblesville
Mike Rowland	3100 North Meridian Street	Indianapolis
Zach Campbell	133 West Washington Street	Martinsville
Shannon Benner	136 East Washington Street	Shelbyville
Joshua Nichols	215 East Adams	Tipton
Brenda Wilson	42 E. Washington St.	Shelbyville
	425 E. Washington Street	Shelbyville
Jim Bernier/Scott Jones	9247 North Meridian Street, Suite 305	Indianapolis
Lilly Wright	324 Asbury Hall, Depauw University	Greencastle
David	901 South Shelby	Indianapolis
	888 Keystone Crossing Boulevard, Suite 750	Indianapolis
Libby Davis	1400 East Hanna Avenue, Schwitzer Student Center	Indianapolis
Raberta Thompson	1400 East Hanna Avenue	Indianapolis
Pam Doerter	8600 University Boulevard	Evansville
Tina Faivor	1100 East 5th Street, D206	Anderson
Cindy Hershman	Lucina Hall 220	Muncie
Timothy Harding	4600 Sunset Avenue	Indianapolis
Janet L. Whitman	Career Services, Academic Resource Center, 306	Greencastle

	101 East Seminary Street	Greencastle
Jeremy Harmon	625 North Jordan Avenue	Bloomington
Debra Burks	3200 Cold Spring Road, Clare Hall-Room 119	Indianapolis
Linden Petrin	Stewart Center Room 194, 128 Memorial Mall	West Lafayette
Pamela Doerter	8600 University Blvd., Orr Center, Room 074	Evansville
Pambana Uisha	777 Indiana Avenue	Indianapolis
Sue Scott	1210 West 10th Street	Anderson
Brad Musgrave	3833 North Meridian Street, Suite 300	Indianapolis
	402 West Washington St., P. O. Box 7083	Indianapolis
Brenda Estep	9651 East 21st Street	Indianapolis
Jackie Green	1950 North Meridian Street	Indianapolis
	501 South 9th Street	Noblesville
Melanie Sorrell	222 East 10th Street, Suite B	Anderson
Jill O'Malia	1100 East Fifth Street	Anderson
Jimmy Love	1330 North Meridian Street	Indianapolis
	6910 Network Place	Indianapolis
	6910 Network Place	Indianapolis
	P.O. Box 4116	Oceanside
Gwen Piening	14074 Trade Center Drive, Suite 141	Fishers
	2118 Wilshire Blvd #401	Santa Monica
Robin Cooper	1700 Rockville Pike, Suite 400	Rockville
	435 N. Michigan Ave	Chicago
Gwen Piening	14074 Trade Center Drive, Suite 141	Fishers
	200 N. LaSalle	Chicago
Matthew Kingsley	2 Primrose Street	Chevy Chase
	7501 N. Capital of Texas Hwy, Bldg B	Austin
	Russell Bedford House	City Forum

State	Zip Code	Phone	Fax	How Contacted	Requesting Notification	Responses Interviewed
IN	46202	317-923-3600	317-921-6877	E	N	0
IN	46135	765-653-3515	765-653-3618	E	N	0
IN	46250	317-594-0600	317-594-9567	E	N	0
IN	46205	317-924-4827	317-924-4209	E	N	0
IN	47306	765-285-1522	765-285-3757	E	N	0
IN	47907	765-494-3091		E	N	0
IN	46052	765-482-6505	765-483-4414	E	N	0
IN	46220	317-226-4537		E	N	0
IN	46143	317-888-4401	317-888-8670	E	N	0
IN	46208	317-924-5205		E	N	0
IN	46143	765-932-5917	765-932-2938	E	N	0
IN	46204	317-232-2600	317-232-6580	E	N	0
IN	46041	765-654-8545	765-654-9224	E	N	0
MN	55120	651-905-3465	651-905-3555	E	N	0
IN	46131	317-738-8801	317-738-8810	E	N	0
IN	46131	317-738-8197	317-738-8738	E	N	0
IN	47243	812-866-7126	812-866-2164	E	N	0
IN	46278	317-873-6500		E	N	0
IN	46239	317-375-8000		E	N	0
IN	46256	317-841-6400	317-841-6419	E	N	0
IN	46208	317-921-4994	317-926-9404	E	N	0
IN	46013	765-643-7133		E	N	0
IN	46227	317-787-6863		E	N	0
IN	46227	317-787-6863		E	N	0
IN	46041	317-654-8545		E	N	0
CT	46219	860-464-2437		E	N	0
IN	46201	317-632-0123	317-632-4362	E	N	0
IN	46041	765-654-8571	765-659-6646	F	N	0
IN	46135	765-658-4643	765-658-4693	E	N	0
IN	46072	765-675-7441	765-675-2317	F	N	0
IN	46268	317-876-9787	317-876-9739	F	N	0
IN	46205	317-479-3240	314-479-3241	E	N	0
IN	46204	317-266-0100	317-684-6557	E	N	0
IN	46204	317-226-7469	317-226-7953	E	N	0
IN	46151	765-349-1652	765-49-2785	E	N	0
IN	46204	317-233-4454	317-232-4615	E	N	0
IN	46203	317-636-3466	317-636-3457	E	N	0
IN	46060	317-776-9672	317-776-8413	E	N	0
IN	46142	317-865-0955		E	N	0
IN	46226	317-545-0973		E	N	0
IN	46176	317-392-3988		E	N	0
IN	46205	317-251-2572		E	N	0
IN	46135	765-653-6587		E	N	0
IN	46208	317-269-1745	317-269-5220	E	N	0
IN	46140	317-477-1135	317-477-1182	E	N	0
IN	46122	317-745-9264	317-745-9319	E	N	0
IN	46013	765-642-0201	765-642-1440	E	N	0

IN	46224	317-684-7600	317-684-2284	F	N	0
IL	60148	630-916-1700	630-916-1764	E	N	0
IN	46204	317-232-1980	(317) 233-3091	F	N	0
IN	46268	260-422-5561	260-422-1376	E	N	0
IN	46208	317-924-9440	317-926-5702	F	N	0
IN	46205	317-254-6706	317-254-6705	E	N	0
IN	46244	317- 444-2814	317-444-8558	E	N	0
IN	46204	317-639-4661	317-639-0982	E	N	0
IN	46250	317-596-6440	317-596-6446	F	N	0
IN	46208	(317) 924-0733	(317) 931-8058	E	N	0
IN	46224	317-684-2400		E	N	0
IN	46032	317-706-9369	317-706-3042	E	N	0
IN	46240	(317) 259-5278	(317) 259-5298	E	N	0
IN	46052	765-483-2626	925-636-9943	E	N	0
IN	46142	317-865-6398	317-865-6363	E	N	0
IN	46225	317-687-9767	317-687-2428	E	N	0
IN	46226	317-890-3292	317-898-4397	E	N	0
IN	46222	317-423-0957	317-423-0956	E	N	0
IN	46202	(317) 632-5553	(317) 687-0475	F	N	0
IN	46017	765-646-9213	765-646-9229	E	N	0
IN	46015	260-458-7152	260-745-0114	E	N	0
IN	46225	(317) 226-3837	(317) 226-3836	F	N	0
IN	46208	317-233-3328	317-232-2038	E	N	0
IN	46204	317-627-4252	317-327-4269	E	N	0
IN	46151	765-342-1082	765-342-1106	E	N	0
MD	20903	301-445-2600		E	N	0
IN	46206			E	N	0
IN	46278	317-299-6001	317-298-6342	F	N	0
IN	46135	765-653-1257	765-653-0234	E	N	0
IN	46140	317-467-0248	317-462-6340	E	N	0
IN	46077	317-769-7900	317-769-7910	E	N	0
IN	46016	765-644-2538		E	N	0
IN	46227	317-782-4464		E	N	0
IN	46202	317-638-6585	317-685-2461	E	N	0
IN	46204	317-637-5551	317-687-3710	E	N	0
IN	46041	765-654-7896		E	N	0
IN	46222	317-897-3723		E	N	0
IN	46060	317-691-2454		E	N	0
IN	46208	317-937-7000	317-937-7010	E	N	0
IN	46151	765-342-1518		E	N	0
IN	46176	317-398-7421		E	N	0
IN	46072	765-675-6217	765-675-4175	E	N	0
IN	46176	(317) 392-5040	(317) 392-5047	F	N	0
IN	46176	(317) 392-3251	(317) 392-3419	F	N	0
IN	46260	317-846-9000	317-846-9120	E	N	0
IN	46135	765-658-4677		E	N	0
IN	46203	(317) 236-7400	(317) 236-7408	F	N	0
IN	46240		317-574-3106	F	N	0
IN	46227	317-788-3296	317-788-3383	E	N	0
IN	46227	317-788-3280	317-788-3490	E	N	0
IN	47712	812-464-1865	812-464-1960	E	N	0
IN	46012	765-641-4196	765-641-3880	E	N	0
IN	47306	765-285-2436	765-285-3757	E	N	0
IN	46208	317-940-9686	317-940-6443	E	N	0
IN	46135	765-658-4280	765-658-4282	E	N	0

IN	46135	765-658-4800	765-658-4177	E	N	0
IN	47405	812-855-1556	812-855-5678	E	N	0
IN	46222	317-955-6341	317-955-6590	E	N	0
IN	47907	765-494-3981	765-494-6959	E	N	0
IN	47712	812-464-1865	812-464-1958	E	N	0
IN	46202	317-693-7603	317-693-7613	E	N	0
IN	46015	765-649-7126	765-644-6809	E	N	0
IN	46208	317-927-9605	317-926-1353	E	N	0
IN	46207	(317) 232-1319	(317) 232-6478	F	N	0
IN	46229	317-899-2000		E	N	0
IN	46202	317-956-8592	317-931-2242	E	N	0
IN	46060	317-773-4689	317-773-8842	F	N	0
IN	46016	765-642-4981	765-641-6557	E	N	0
IN	46012	765-641-4349	765-641-3825	E	N	0
IN	46202	317-269-1409	317-269-1403	E	N	0
IN	46278	317-632-5900	317-715-2677	E	N	1
IN	46278	317-632-5900	317-715-2677	E	N	29
CA	92052	760-754-8177		E	N	1
IN	46038	317-770-0970	317-770-0972	E	N	0
CA	90403			E	N	0
MD	20852	301-998-6136		E	N	0
IL				E	N	24
				E	N	0
IN	46038	317-770-0970	317-770-0972	E	N	0
IL	60601	773-527-3600		E	N	3
MD	20815	713-248-1210		E	N	1
				E	N	35
TX	78731			E	N	4
London				E	N	0
						9