

EEO PUBLIC REPORT

FOR

STATIONS WHAJ(FM), WKOY(FM), WHKX(FM), WHQX(FM),
WKQB(FM), WKQR(FM), WHIS(AM), WKEZ(AM),
WAMN(AM), and WELC(AM)

This EEO Public File Report
Covers the One-Year Period
Ending on May 31, 2021

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in the public inspection files of Stations WHAJ(FM), WKOY(FM), WHKX(FM), WIJQX(FM), WKQB(FM), WKQR(FM), WH1S(AM), WKEZ(AM), WAMN(AM), and WELC(AM) pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 31, 2021, the station filled no positions.

The station interviewed a total of zero (0) people for full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Sources</u>	<u>Total Number of Interviewees Referred</u>
Internal Applicants	0
Referrals	0
Station Websites	0
On Air Announcements	0
Indeed.com	0
AllAccess.com	0
WVBA Website	0
Previous Applicant	0
Monster.com	0
Telephone Inquiry	0
Professional Reference	0
BluefieldHelpWanted.com	0
Bluefield College	0
Bluefield Daily Telegraph	0
Bluefield State College	0
Concord University	0
Lindsey Wilson College	0

Mercer County Technical Education Center	0
Mountain State University	0
National Business College	0
New River Community College	0
New River Community & Technical College	0
Southern WV Community & Technology College	0
Valley College of Technology	0
Station On-Air Announcements	0
Station Web Site Postings	0

Attachment A contains the following information for each full-time vacancy:

- » The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
 - The recruitment source that referred the hire for each full-time vacancy
 - The total number of persons interviewed for each full-time vacancy
 - The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

MENU OPTION ACTIVITIES

Stations WHAJ(FM), WKOY(FM), WI-1KX(FM), WHQX(FM), WKQB(FM), WI4QR(FM), WHIS(AM), WKEZ(AM), WAMN(AM), and WELC(AM) have engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Career Fair	Onsite interviews and hiring with Ballard Heath Bluefield, WV June 8, 2020 Live Remote on all First Media Bluefield stations Director of Sales and on-air personality attended
1	Career Fair	Onsite interviews and hiring with Ballard Heath Bluefield, WV June 9, 2020 Live Remote on all First Media Bluefield stations Director of Sales and on-air personality attended
1	Job Fair	Graham High School Job Fair cancelled due to COVID-19
1	Job Fair	Bluefield State College Job Fair cancelled due to COVID-19
1	Internship Fair	Postponed Due to COVID-19
4	Community Group	Leadership Tour cancelled due to COVID-19
4	Community Group	Leadership event cancelled due to COVID-19
4	Community Group	West Virginia Birthday Celebration cancelled due to COVID-19
4	Community Group	Shrimp Feast cancelled due to COVID-19
4	Community Group	Wolf Creek Indian Village Celebration - Bastian, VA cancelled due to COVID-19

4	Community Group	Better Living Show - Bluefield, WV Cancelled due to COVID-19
4	Community Group	All community fairs and festivals cancelled due to COVID-19
5	Internships	Station Sponsored internships cancelled due to COVID-19
10	Educational Institution	Job Shadow programs through the West Virginia Department of Rehabilitation cancelled due to COVID-19
10	Educational Institution	Brock Whitt, Program Director of WHAJ, is an Adjunct Professor at Concord University in Athens, WV. Professor Whitt teaches Radio Workshop and Radio Production, and throughout each semester he holds open discussions which include covering operations at First Media Services, and commercial radio broadcasting.