

I. VACANCY LIST

[illegible]

WDBD
February 1, 2019 – January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alcorn State University Career Placement Joey Mitchell P.O. Box 390 Lorman, MS 39096 jmitchell@alcorn.edu www.alcorn.edu 601-877-6342 PH 601-362-2333 FAX	No	
2	Antonelli College Carolyn Upkins 2323 Lakeland Drive Jackson, MS 39232 www.antonellicollege.edu 601-362-9991	No	
3	Belhaven College Career Center Camille 150 Peachtree St. Jackson, MS 39206 https://www.myinterfase.com/belhaven/employer 601-968-8990	No	
4	Hinds Community College Tim Crisler P.O. Box 1040 Utica, MS 39175 601-885-7071	No	
5	Hinds Community College Career Center Joe Johnson P.O. Box 1100 Raymond, MS 39154 www.collegecentral.com/hindsec 601-857-3384	No	
6	Holmes Community College Career Planning Pamela Fells P.O. Box 369 Goodman, MS 39079 662-472-2312 PH 662-472-9167 FAX	No	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Jackson State University Alisa Hughes 1400 Lynch Street Jackson, MS 39217 https://jsums-csm.symplicity.com/employers 601-979-2477	No	
8	Millsap's College Tonya Craft 1701 N. State Street Jackson, MS 39210 careercenter@millsaps.edu 601-974-1346	No	
9	Mississippi Association of Broadcasters 655 S. Pear Orchard Rd Suite 403 Ridgeland, MS 39157 www.msbroadcasters.org 601-957-9121 PH 601-957-9175 FAX	No	
10	Mississippi College Career Center Suzi Nyberg P.O. Box 4010 Clinton, MS 39058 http://mc-csm.symplicity.com 601-925-3909 FAX	No	
11	Mississippi State University www.career.msstate.edu	No	
12	Mississippi University for Women-Career Services 1100 College St. MUW 1624 Columbus, MS 39701 662-329-4750	No	
13	Mississippi Valley State University-Career Development 1400 Hwy 82 West Itta Bena, MS 38941 662-254-9041	No	
14	Tougaloo College Career Planning Gladys Jones 500 West County Line Rd Jackson, MS 39174 601-977-7817	No	
15	University of Mississippi Career Center Jonathan Herrington www.myinterfase.com/olemiss/employer/home.aspx 662-915-7165	No	

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16	University of Southern Mississippi Career Planning Tina Trigg SS Box 5014 Hattiesburg, MS 39406 www.myinterfase.com/usm/employer 601-266-4153	No	
17	William Carey College Brandon Wright WCU 181 498 Tuscan Avenue Hattiesburg, MS 39401 bwright@wmcarey.edu 601-318-6209	No	
18	Asian American Journalists Association www.aaaja.org	No	
19	Broadcast Engineering Julie Dahlstrom www.broadcastengineering.com 312-840-8436	No	
21	Collective Talent bille@michaelsmedia.com	No	
22	Department of Veteran's Affairs Vocational Rehabilitation & Employment Jennifer Armwood Jennifer.armwood@va.gov	No	
23	Mississippi Association of Broadcaster (MAB) Day	No	
24	Mississippi College Career Fair	No	
26	Graeme Newell Marketing Ideanet Sandy Lizik slizik@602communications.com	No	
28	Jackson WIN Job Center Patricia Martin P.O. Box 12410 Jackson, MS 39236 601-321-7967 FAX	No	
29	Linkedin www.linkedin.com	No	
30	Media Line Mark Shilstone P.O. Box 519069 Pacific Grove, CA 93950 medialine@medialine.com	No	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Media Match www.media-match.com/usa 323-284-5589	No	
33	National Association of Hispanic Journalist www.nahjcareercenter.com	No	
34	Native American Journalists Association Debra Valentino rebeccalandsberry@naja.com	No	
35	Sanford Brown College www.sanfordbrown.optimalresume.com	No	
36	TV Jobs.com Mark Holloway admin@tvjobs.com	No	
36	TV Jobs.com Mark Holloway admin@tvjobs.com	No	
37	TVB.org www.tvjobs.tvb.org	No	
38	WDBD Employee Referral/Word of Mouth	No	2
39	WDBD Internship Program	No	
40	WDBD Promo and Public Service Announcements	No	
41	WDBD sales recruitment commercial	No	
42	WDBD station bulletin board	No	1
43	WDBD walk ins/phone in	No	
44	WDBD Website		2
46	Indeed www.indeed.com	No	6
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

WDBD
EEO PUBLIC FILE REPORT
February 1, 2019 – January 31, 2020

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Event Designed to Disseminate Information About Broadcast Careers	This is an on-going activity where we broadcast an on-air promotion to recruit organizations who would like to receive our job openings. Participants from the station include the General Manager and Local Sales Manager.
2	Event Designed to Disseminate Information About Broadcast Careers	WDBD maintains an on-going speaker's bureau program with local organizations and schools who invite WDBD employees to speak about various television broadcasting topics including career opportunities. During the reporting period WDBD participated in the Central Hinds Academy Career Day on 11/15/2019. Participants from the station include the Local Sales Manager and Sr. Digital Sales Specialist. Spoke at the University of Arkansas, Sam M. Walton College of Business on 04/05/2019. Participants included General Manager.
3	Participate in Event Sponsored by Educational Institution Relating to Careers in Broadcasting	WDBD participated in The Mississippi Association of Broadcasters (MAB) Day at Belhaven University on March 22, 2019. MAB Day is designed to foster communication between broadcasters, educators, and students in media production and multimedia journalism which includes roundtable discussions, one-on-one sessions with broadcasters, review of student portfolios and production reels and discuss career in broadcast media/multimedia journalism. Station participants included the General Manager the Director.
4	Participate in Event Sponsored by Educational Institution Relating to Careers in Broadcasting	WDBD participated in the Jackson State University Career Day on 10/15/2019. Spoke about opportunities as it pertains to working broadcast and television station. Discussed specific positions and requirements to work in the broadcast industry. Evaluated resumes, answered questions, and spent quality time with students discussing their goals, training, and skills. Participants included the General Manager.