

2013 Annual Public File Report

WMAQ & WSNS – TV

**FACILITY ID NOs.: WMAQ, 47905
WSNS, 70119**

August 1, 2012 to July 31, 2013

2012 - 2013 ANNUAL EEO PUBLIC FILE REPORT

Call Sign of Station (s): WMAQ-TV and WSNS-TV

List all full-time job vacancies filled by any station covered by this report in the past year (August 1, 2012 – July 31, 2013)

WMAQ: Full-Time Job Vacancies Filled

Hire Date	Positions Title
9/17/12	Platform Manager
9/24/12	Minicam Engineer
1/7/13	DayPart Manager
1/7/13	Platform Manager
2/9/13	Transmission Engineer
3/9/13	Minicam Engineer
3/11/13	Financial Analyst
4/1/13	Sales Account Executive
6/17/13	Client Services Rep
6/17/13	Local TV Reporter
6/24/13	Client Services Rep
7/1/13	Sales Account Executive
7/22/13	Local TV Reporter
7/29/13	Platform Manager

WSNS: Full-Time Job Vacancies Filled

Hire Date	Positions Title
1/7/13	Field Media Manager
2/11/13	News Reporter
7/22/13	News Anchor
7/22/13	VP, Sales

- 1) For each vacancy listed, attach to this report the relevant Recruitment Source Data Summary. See forms attached at the end of this report.**

- 2) In total, how may interviewees did the station (or station group) interview for all of the full time job vacancies identified in Question 1? There were a total of **108** interviewees interviewed for all the full-time job vacancies identified above.
- 3) In total, how many persons interviewed by the above listed job vacancies were referred to the station from each of the recruitment sources used by the station?

Name of Recruitment Source	Total Number of Interviewees Referred During Year
NBCUnicareers.com - recruiting site External/Internal applicants	30
NBCUniversal's Associates Programs: News, Sales, Finance	1
Industry/Business referrals	26
Employee Referrals (Employee Referral Program)	7
Current pool of temp employees: Yoh, Daily Hires, freelance	35
Agent representatives of on-air talent	7
IRE (Investigative Reporters & Editors)	2
	108

- 4) Please summarize the stations' broad recruitment outreach initiative during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and short summary of the nature of each initiative.

RECRUITMENT FOR FULL-TIME VACANCIES

The Employment Unit has engaged in broad recruitment for its full-time vacancies and has widely disseminated information concerning these vacancies using a variety of communications methods. When WMAQ and WSNS have job openings, they reach a very large potential applicant pool by running on-air announcements with information regarding their recruiting websites at least ten times per week during various times of the day on both Stations. All on-air announcements refer individuals interested in employment with the Stations to apply online at www.nbcunicareers.com. These announcements also include a jobs hotline phone number (312-836-5588) that job seekers can call to obtain information about job openings. Job openings are always posted on www.nbcunicareers.com, and the

Company's Staffing Center advertises job openings with targeted/specialized web sites in the broadcast industry when necessary. Both stations' web sites also provide links directly to www.nbcunicareers.com. This recruiting web site, which is available to the public, now allows NBCUniversal internal employees to apply for open jobs, which promotes career advancement opportunities for all employees. The web site also prominently displays a link to NBCUniversal's Employee Referral Program information. The program is designed to further the promotion of diverse recruiting by our own employees. The Employment Unit also publishes an annual newspaper ad inviting persons interested in employment with the Stations to visit www.nbcunicareers.com or either of the Stations' websites.

NOTIFICATION TO COMMUNITY GROUPS AND RECRUITING ORGANIZATIONS

The annual newspaper ad discussed above regarding the stations' recruiting process also invites employment sources and recruiting organizations to submit a written request to be included in the job vacancy distribution list. The recruitment print ad placed within the past 12 months for this reporting period was placed in the Chicago Sun Times and ran on Friday, July 12, 2013, and again on Saturday, July 13, 2013. A similar ad was published approximately 12 months ago. In the 12 months included in this reporting period, no organizations have contacted the Stations directly to request written notice of open job opportunities. If such requests are received, the Employment Unit will email or fax job opening notices to any recruiting source or community organization that requests the information and responds with an email address or fax number to receive such job information.

RECRUITMENT/OUTREACH INITIATIVES

According to Commission regulations, the Employment Unit was required to undertake four recruitment/outreach initiatives since August 1, 2012. The Employment Unit has undertaken the following longer-term recruitment/outreach initiatives during the reporting period:

JOB FAIR PARTICIPATION

Representatives of WMAQ, WSNS and NBCUniversal participated in the following job fairs:

- Eastern Illinois University Broadcast Job Fair - April 10, 2013 – Matthew Bryne, Minicam Field Photographer with NBC5 Live Truck - WMAQ-TV, NBC Chicago.
- Hiring Our Heroes Job Fair for Veterans and Military spouses – March 21, 2013 – Palmer House Hilton, Chicago, IL – Frank Whittaker, Station Manager & VP News; Deborah Brown, Director Station Relations; – WMAQ-TV, NBC Chicago. Diana Maldonado, News Director, WSNS-TV, Telemundo Chicago.

- National Association of Black Journalist (NABJ) Annual Conference & Career Fair – July 31, 2013 – Kissimmee, FL – Frank Whittaker, Station Manager & VP, News, WMAQ-TV NBC Chicago; Monica Rego, VP, HR, WNBC, New York and Craig Robinson, Chief Diversity Officer, NBCUniversal.
- National Association for Multi-Ethnicity in Communications (NAMIC) Leadership Seminars – July 25, 2013 – Marriott O’Hare, Chicago, IL – Alison Osterbur, VP, Human Resources, WMAQ-TV & WSNS-TV, NBC Chicago.
- Illinois Broadcasters Association (IBA)/ Career Fair – September 21, 2012 – Illinois State University, Carterville, IL – Frank Whittaker, Station Manager & VP, News, WMAQ-TV, NBC Chicago
- Lewis University Career Expo – March 15, 2013 – Romeoville, IL – Janet Maldonado, HR Generalist, WMAQ-TV & WSNS-TV, NBCU Chicago.
- US Hispanic Leadership Institute National Conference – February 14, 2013 – Sheraton Chicago Hotel & Towers – Frank Whittaker, Station Manager & VP, News WMAQ-TV, NBC Chicago and Alison Osterbur, VP, Human Resources, WMAQ-TV & WSNS-TV, NBC Chicago.
- UNITY Journalist for Diversity – August 1-4, 2012 – Las Vegas, NV – Judy Betro, Director, Human Resources, NBC & Telemundo, San Jose, CA; Jessica Kraldi, Sr Director, News Talent Recruitment & Development, NBCUniversal.

EMPLOYEE TRAINING

Employees of WMAQ-TV and WSNS-TV are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided by external vendors and internal NBCUniversal sponsored programs. Station employees participated in the following development courses: Paradigm Sales Training; Dejero Familiarization Training; Developing Business Leaders; Leadership Essentials; Dalet News System, Edius Editing System, Ross Overdrive System; Sales inventory and commercial traffic application systems. Comcast Corporate also offered and conducted HR Development Day training at the Comcast Chicago regional offices.

Alison Osterbur, VP, Human Resources conducted employee workshops on writing effective performance assessment reviews and managing career growth. Janet Maldonado, HR Generalist, has attended training on the new NBCUniversal data and payroll system upgrades and enhancements for Organizational Management and transaction processing.

The TV stations of NBCUniversal continue to regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. These offerings include Discrimination/Harassment Prevention

Training, Integrity Training and Code of Conduct training. The internal employee benefits website provides specific information regarding the Company's Tuition Reimbursement Program for continuing education and an online eLearning catalog of available training courses for employees' career development.

There is also continual on-line training offered to all employees on the Company's EHS (Environmental Health & Safety) Programs. An in-class training session on First Aid/CPR/AED training was held on October 8, 2012; Electrical Safety and Live Truck training; Active Shooter Life Safety Training;

Telemundo Network has an established partnership with the University of Phoenix and with Nova Southeastern University offering a discount on tuition for continuing education. The information was distributed to all Chicago employees via email.

INTERNSHIP PROGRAM

The Employment Unit maintains an established internship program designed to give exposure to college students about careers in the broadcast industry. During the FCC reporting period covered in this report, 43 college students participated in the program during the last Fall, Winter, Spring and Summer sessions. The NBC/Telemundo Internship Program in Chicago also exposes interns to senior WMAQ and WSNS personnel who address the students and share key career information. Interns participated in the following "Lunch and Learn" sessions during the 2013 summer session: News Management, Creative Services, Sales Leadership, Broadcast Operations & Engineering, Research, Digital/Web Content and resume writing. The Program Coordinator is Aida Areizaga, Human Resources Coordinator, WMAQ-TV & WSNS-TV, NBCU Chicago.

EMMA BOWEN Foundation for Minority Interests in Media

The Employment Unit participates in the Emma Bowen Foundation internship program, a broadcasting industry scholarship program designed to provide part-time jobs and learning experiences to minority high school and college students. The program is unlike other intern programs in that the students work for their partner company during the summers and school breaks from the end of their junior year in high school until they graduate from college. During the five-year-period, students have the opportunity to learn the many aspects of broadcast operations and develop company-specific skills. Students are paid for the work they complete and additionally receive matching dollars from the stations designed to assist them with their academic costs. The Stations have the opportunity to guide and develop minority students to prepare them for opportunities of permanent placement or Associates Program placement upon completion of their college degree. Mentoring from the selected staff in the sponsoring company is also a key element of the program. The Stations have had one minority student from the Emma Bowen program during the period covered by this report.

COMMUNITY GROUP SPONSORED ACTIVITY PARTICIPATION.

Employees of the Station participate in extensive community affairs activities, which also creates opportunities to educate the community about broadcasting and employment opportunities in the broadcast field. Set forth below is a sampling of the community events in which the Employment Unit's personnel participated during the reporting period:

- WMAQ/WSNS's Homework Hotline – The Stations sponsor a Homework Hotline for students of our viewing audiences of all ages during the school year. The program is a partnership with the University of Illinois.
- **Thursday, August 2nd**
Illinois Hispanic Chamber of Commerce
Hispanic Business Expo
- **Thursday, August 2nd**
40 Game Changers 2012
Blackstone Hotel
Deborah O. Brown
- **Thursday, August 2nd**
American Sabor Community of Honor VIP Luncheon
American Sabor: Latinos in U.S. Popular Music Exhibition
Deborah O. Brown
- **August 3rd – August 30th**
The 18th Annual Black Harvest
International Festival of Film and Video
Gene Siskel Film Center
Deborah O. Brown
- **Tuesday, August 9th**
United States-South African
Women's Business Forum
Deborah O. Brown
- **Saturday, August 11th**
83rd Annual Bud Biliken Celebration Parade
Washington Park
- **Monday, August 15th**
32nd Anniversary "ChicagoMSDC Scholarship Golf Classic"
White Eagly Golf Club
- **Thursday, August 16th**
United States Hispanic Leadership Institute Annual Dinner

Hyatt Regency Chicago
Deborah O. Brown

- **Wednesday, August 17th**
Back 2 School Drive NBC5 Plaza
4:30-11:30 am

SEPTEMBER-HISPANIC HERITAGE MONTH

- **Friday, September 2nd - Monday, September 5th**
22nd Annual African Festival of the Arts
Washington Park
Deborah O. Brown

- **Friday, September 7th**
+++++++Gala of the Arts
The Catholic Charities
Navy Pier
Talent: Allison Rosati

- **Saturday, September 10th**
UNCF 2011 Walk
Grant Park
Talent: Marion Brooks

- **Sunday, September 11th**
CPD & CFD Memorial Fund Softball Classic
Humbolt Park

- **Thursday, September 20th**
26th Annual Entrepreneurial Woman's Conference
Women's Business Development Center
McCormick Place West

- **Sunday+++++++++, September 18th**
The DuSable Museum
Rock the Boat
Spirit of Chicago
Deborah O. Brown

- **Monday, September 19th**
Hispanic Heritage Month
NBC & TLMD Employee Luncheon
2nd floor Cafeteria

- **Thursday, September 20th**
26th Annual Entrepreneurial Woman's Conference

The Nielsen Company
Chicago's McCormick Place-West

- **Sunday, September 25th**

Light the Night Walk
Grant Park
Upper Hutchinson Field
Talent: LeeAnn Trotter

- **Wednesday, September 28th**

Hispanic Heritage Month
NBC & TLMD Employee Movie Night
Media Center

- **Saturday, September 29th**

World MRSA Day Kickoff
Loyola University Stritch School of Medicine
Talent: Rob Stafford

- **Saturday, September 29th**

Feeding America
National Gala
Field Museum

- **Friday, September 30th**

Opening Ceremony of Hispanic Heritage Month
Hyatt Regency Hotel

**OCTOBER-POLISH AMERICAN HERITAGE MONTH-BREASTCANCER
AWARENESS MONTH-NATIONAL DISABILITY EMPLOYMENT AWARENESS
MONTH**

- **Saturday, October 1st**

A Silver Lining Foundation
7th Annual A Sterling Event
Hyatt Regency McCormick Place

- **Monday, October 1st**

Hispanic Heritage Month Celebration
Cantina Laredo
Talent: Frank Whitaker, Deborah Brown, Debra Juarez

- **Sunday, October 7th**

Bank of Chicago Marathon
Grant Park

- **Monday, October 10th**
Columbus Day Parade
Columbus Drive
- **Thursday, October 11th – 12th**
Think Chicago
Chicago Idea's Week
- **Friday, October 14th**
The Black Ensemble Theater's
A Legendary Celebration of 35 Years
Intercontinental Chicago: Magnificent Mile
- **Friday, October 14th**
7th Annual Vive La Hispanidad
The Signature Hispanic Heritage Month Celebration
Germania Place
- **Saturday, October 15th- Sunday, October 16th**
Chicago Architecture Foundation's
Open House Chicago
- **Saturday, October 15th**
100 Black Men Annual College Scholarship Fair
University of Illinois at Chicago (UIC)
- **Monday, October 24th-Friday, October 28th**
United States-South African
Women's Business Forum
- **Wednesday, October 26th**
Access Living Community Forum
Studio A at the NBC Tower

NOVEMBER-NATIONALAMERICAN INDIAN HERITAGE MONTH

- **Tuesday, November 6th - Saturday, November 10th**
Latino Fashion Week
- **Saturday, November 10th**
14th Annual Cuatro Festival
Puerto Rican Arts Alliance
Harris Theater
- **Saturday, November 10th**
Chicago Urban League's 51st Annual Golden Fellowship Dinner

Chicago Hilton

- **Saturday, November 12th**
50th Annual Golden Fellowship Dinner
Hilton Chicago

GREEN WEEK- NOVEMBER 13-20

- **Friday, November 16th**
25th Annual Shelter Inc. Charity Ball
Hyatt Regency Woodfield
Grand Ballroom
Talent: Dick Johnson
- **Friday, December 9th**
Deeply Rooted Dance Theater's
15th Anniversary Season Finale "Chicago Women of Song"
Harris Theater at Millennium Park
- **Wednesday, December 14th**
NBC Holiday Drive
NBC5 Plaza

January Events 2013

- **Sunday, January 6th**
Warm Your Heart – Indoor 5k Run
McCormick Place
Chicago, IL
Talent: Alicia Roman
- **Monday, January 7, 2013**
Chicago Wolves Season Ticket Holder Event
Gameworks
Schaumburg, Illinois
Talent: Dr. Sandy Goldberg
- **Tuesday, January 8th**
Bulls Gala After Party
Guest of Bright Pink
Studio Paris
Talent: Alicia Roman
- **Thursday, January 10, 2013**

Roseland Hospital Ribbon Cutting
45 West 111th
Chicago, Illinois
Talent: Dr. Sandy Goldberg

- **Tuesday, January 15th**
23rd Annual PUSH Excel
Scholarship Celebration
UIC Forum
**Talent: Michelle Relerford, Art Norman
Stefan Holt, Frank Whittaker, Deborah O. Brown**
- **Friday, January 18th**
Mayor's Emmaunel's
Interfaith Breakfast
Hilton Hotel
Deborah O. Brown
- **Friday, January 18th**
Kerry Wood Foundation "Woody's Winter Warm Up"
Celebrity Bartender
Harry Caray's Navy Pier
Talent: Peggy Kusinski
- **Saturday, January 19**
Jokes4Miles
(Celebrating the life of Miles Austrevich) 3660 W. Irving Park Rd
Larry Wert
- **Sunday, January 20th**
32nd Annual Chicago Music Awards
Martin's International, Copernicus Center
- **Tuesday, January 22nd**
Spirit of Dr. Martin Luther King Jr. Awards Ceremony
Loyal University
Gavin Chapel at Loyola Hospital
Talent: Andy Avalos
- **Friday, January 25th**
The Chicago Defenders "Men of Excellence"
South Shore Cultural Center
Talent: LeeAnn Trotter
- **Thursday, January 23th**
"First Bites Bash"
Kick off to Restaurant Week

Union Station's Great Hall
Talent Rob Stafford & Allison Rosati
Benefits Bear Necessities Pediatric Cancer

- **Thursday, January 24**
Comcast SportsNet Annual Sports Awards
(Benefiting The March of Dimes)
The Hilton Chicago
Talent: Larry Wert
- **Saturday, January 26th**
One Day Mentoring
Chicago youth development organization
Step Up Women's Network
Northern Trust
Talent: Alicia Roman & LeeAnn Trotter
- **Saturday, January 26th**
Snow Days 2013
Celebrity Judge
Navy Pier
Talent: Alicia Roman
- **Saturday, January 26th**
Dr. Martin Luther King, Jr. Remembrance and Celebration Dinner
Illinois Commission on Diversity and Human Relations
Hilton Hotel Chicago
Talent: Marion Brooks and Frank Whittaker
- **Saturday, January 26th**
30th Anniversary Black Creativity Gala
Museum of Science & Industry
Talent: Michelle Relerford
Deborah O. Brown, Art Norman, LeeAnn Trotter
- **Tuesday, January 29th**
Governor State Presidents Advisory Council Meeting
Chicago Tribune Tower
Talent: Dr. Sandy Goldberg
- **Thursday, Jan. 31st**
Joffrey Ballet fundraiser at Jimmy Choo
Jimmy Choo Chicago
Talent: Daniella Guzman

FEBRUARY, 2013 EVENTS

- **Saturday, February 2nd**

University of Chicago
Cancer Research Foundation
Light the Way to a Cure
Michigan Shores
Talent: Rob Stafford

- **Thursday, February 7th**
2012 Comcast Community
Investment Impact
Thank You Luncheon & Cares Day Kickoff
- **Thursday, February 7th**
2013 Hispanic Professionals
Winter Networking Soiree
Vertigo Sky Lounge
Talent: Daniella Guzman
- **Friday, February 8th**
Catholic Charities of Chicago
First Look for Charity
McCormick Place
Talent: Lauren Petty
- **Friday, February 8th**
First Look for Charity
Chicago Auto show
Black tie
**Talent: Allison Rosati, Rob Stafford, Brant Miller & Mike Adamle,
Cheryl Scott and Alicia Roman** emcee the Red Carpet arrivals.
- **Friday, February 8th**
Tickled Pink
River East
Talent: Natalie Martinez
- **Saturday, February 9th**
Women of Achievement
Oratorical Contest
Carter G. Woodson Library
Talent: Marion Brooks
- **Saturday, February 9th**
The DuSable Museum Presents
Geoffrey & Carmen A Memoir in
Four Movements
Deborah O. Brown

- **Saturday, February 9th**
KISS 2013
Foundation for Sarcoidosis Research
River East Arts Center
Larry Wert
- **Saturday, February 9th**
CCAC's Third Annual Night on Bourbon Street
Chicago Hilton
Talent: Natalie Martinez
- **Tuesday, February 12th**
American Black Film Festival
Chicago Buzz Party
Red Kiva
Deborah O. Brown
- **Wednesday, February 13th**
Leaders Luncheon on Education
UNCF
Hyatt Regency Chicago
Deborah O. Brown
- **Wednesday, February 13th**
MSI's Black Creativity 2013
Juried Art Exhibition Reception
- **Friday, February 15th**
Hispanic Day at the Auto Show
- **Friday, February 15th**
United States Hispanic Leadership
Institute Educational Achievement Luncheon
Sheraton Hotel
Frank Whittaker, Deborah O. Brown
- **Tuesday, February 19th**
Ladies Philoptochos Meeting
Holy Apostles Greek Orthodox Church
Talent: Dr. Sandy Goldberg
- **Thursday, February 21st**
Breakfast Series
Chicago Latino Network
East Bank Club
Talent: Daniella Guzman

- **Thursday, February 21st**
Bronzeville Children's Museum
15th Anniversary
Advocates for Children Awards Luncheon
- **Thursday, February 21st**
8th Annual Sweet Beginnings Tea
The Ritz Carlton Hotel
Deborah O. Brown
- **Thursday, February 21st**
Girls in the Game
Field of Dreams Event
Marriott
Talent: Peggy Kusinski
- **Thursday, February 21st**
Warm up to the Polar Plunge
Fleming's 25 E. Ohio
- **Friday, February 22nd**
Carnaval- Chicago Lights Gala
Radisson Blu Aqua Hotel
- **Friday, February 22nd**
The Alzheimer's Association
Greater Illinois Chapter Junior Board
Talent: Natalie Martinez
- **Saturday, February 23rd**
Aspire's Big City Night
Moulin Rouge Dinner, Dance
Hyatt Regency Chicago
Talent: Lisa Parker
- **Saturday, February 23rd**
Casa of Will County
2013 Benefit
The Patrick C. Haley Mansion
Talent: Dr. Sandy Goldberg
- **Saturday, February 23, 2013**
Jack & Jill Northshore Fundraiser
Exmoor Country Club
Talent: Christian Farr

- **Sunday, February 24th**
Hustle up the Hancock
Respiratory Health Association
John Hancock Building
Mike Adamle, Larry Wert, Deborah O. Brown
- **Wednesday, February 27th**
The Support Group's
Annual Lunch with a Leader program
Apostolic Church of God
Deborah O. Brown
- **Thursday, February 28th**
James Tyree Foundation Cocktail Reception/Fundraiser
Mesirow Financial
Talent: Rob Stafford, Allison Rosati

March 2013 Events

- **Friday, March 1st**
Shamrockin' For A Cure
Cystic Fibrosis Foundation & Team O'Connell
Park Place --
Talent: Lauren Petty
- **Saturday, March 2nd**
Teen Exodus Studio Tour/Meet & Greet
Junior League of Chicago (partnered with) Chicago Youth Program
NBC Tower
Deborah Brown, Saran Dunmore
- **Saturday, March 2nd**
14th Annual Gala and Auction
Helping Hand Center
Burr Ridge Marriott
Talent: Lauren Petty
- **Sunday, March 3rd**
Chicago Polar Plunge
Special Olympics of Chicago
North Ave Beach
Mike Adamle, Alicia Roman, Michelle Relerford, Anthony Ponce
- **Tuesday, March 5th**
Kick Off Breakfast
March for Babies
Holiday Inn Chicago Mart Plaza
Talent: Kye Martin

- **Tuesday, March 5th**
 Girl Power Luncheon
 Young Women's Leadership
 Charter School of Chicago
 Hilton Chicago
Deborah O. Brown

- **Thursday, March 7th**
 Choir Connect Event
 Chicago Children's Choir
 Tavernita – Barcito
Talent: Alicia Roman

- **Friday, March 8th**
 25th Anniversary Benefit, *Home is Where the Heart Is*
 Housing Options
 Chicago Botanic Gardens
Talent: Dr. Sandy Goldberg

- **Friday, March 8th**
 Dancing with Chicago Celebrities
 Arthur Murray Dance Centers of Chicago
 Hyatt Regency Chicago – Regency Ballroom
Talent: Stefan Holt, Kye Martin

- **Friday, March 8th**
 Flower & Garden Show Charity Preview
 Navy Pier
Talent: Allison Rosati & Rob Stafford, LeeAnn Trotter

- **Saturday, March 9th**
 UNCF Empower Me Tour
 University of Illinois at Chicago

- **Saturday, March 9th**
 Disney II Magnet School Live Auction
 Reza's
Talent: Cheryl Scott

- **Saturday, March 9th**
 Flappers, Fedoras and all that Jazz
 Face the Future Foundation
 Four Seasons Hotel Chicago
Talent: Dr. Sandy Goldberg

- **Saturday, March 9th**
 Between Friends Bubble Ball

River East Art Center
Talent: Marion Brooks

- **Sunday, March 10th**
"DuSable to Obama: Music from Chicago's Black Metropolis"
Orbert Davis Chamber Ensemble
Governors State University
The Center for Performing Arts
Deborah O. Brown
- **Tuesday, March 12th**
YEA! Guest speaking
Young Entrepreneurs Academy
Duet Salon
Talent: Alicia Roman
- **Wednesday, March 13th**
Discovering Our City 2013
Urban Prep
NBC Tower, Second Floor Conference Room
Deborah O. Brown
- **Thursday, March 14th**
Chicago Heart Ball: Auction Preview
& Chef's Tasting Reception
American Heart Association
Wildfire Restaurant
- **Thursday, March 14th**
Ripples of Hope Dinner
City Year of Chicago
Radisson Blu Aqua Hotel
Deborah O. Brown
- **Friday, March 15th**
"Inspiring Beauty: 50 Years of Ebony Fashion Fair"
The Costume Council of the Chicago History Museum
Deborah O. Brown
- **Tuesday, March 19th**
Cocktails, Hors Oeuvres, and Fellowship
The Resurrection Project
Vio Café and Grill
Deborah O. Brown
- **Thursday, March 21st**
Comcast Digital Connectors Site Visit

Instituto del Progreso Latino
Instituto Health Sciences Career Academy
Deborah O. Brown

- **Thursday, March 21st**
BBB Annual Dinner
Marriott on Michigan Ave
Talent: Allison Rosati & Rob Stafford
- **Thursday, March 21st**
Bank of America Nonprofit Community Panel & Discussion
Prairie Productions
Talent: Daniella Guzman & Stefan Holt
- **Thursday, March 21st**
Second Annual Hiring Our Heroes job fair
Chicagoland Chamber of Commerce/Illinois Department of Veterans'
Affairs/Illinois Department of Employment Security
Palmer House Hilton
- **Saturday, March 23rd**
Annual Fashion Show
Brain Injury Association of Illinois
Drury Lane Theater
Talent: Alicia Roman
- **Saturday, March 23rd**
PLCCA Annual Gala
Hyatt Regency Chicago
Talent: Marion Brooks
- **Saturday, March 23rd**
Third Annual Common Ground Gala
Four Seasons Hotel
Talent: Michelle Relerford
- **Tuesday, March 26th**
28th Chicago Latino Film Festival "Kick-off Party"
International Latino Cultural Center
Untitled
Deborah O. Brown
- **Thursday, March 28th**
Third Annual Women Who Lead Induction Ceremony
UNCF
BMO Harris Bank
- **Thursday, March 28th**

Mujeres Destacadas/Exceptional Women's Awards
La Raza
Intercontinental Hotel Chicago
Talent: Daniella Guzman

- **Friday, March 29th**
7th Annual
Women's History Month Clothing Drive
NBC Tower Plaza
- **Friday, March 29th**
Women Business Owners Symposium
Illinois Department of Commerce & Economic Opportunity
UIC Forum

April Events 2013

- **Tuesday, April 2nd**
April Membership Luncheon (with Police Supt. Garry McCarthy)
Greater North Michigan Avenue Association
Sheraton Chicago Hotel & Towers
Frank Whittaker
- **Wednesday, April 3rd**
"42" Screening with Post Screening Discussion
Black Perspectives
The Chicago International Film Festival
AMC River East 21
Deborah O. Brown
- **Thursday, April 4th**
2013 Future of Promise Annual Awards Dinner
Erie Neighborhood House
Hyatt Regency Chicago – Crystal Ballroom
- **Friday, April 5th**
Shamrock Shuffle Health & Fitness Expo
Bank of America
Navy Pier – Festival Hall A
- **Friday, April 5th**
10th Anniversary Red or White Ball
Hosted by Steppenwolf's Auxiliary Council
Venue 1
Talent: Alicia Roman
- **Saturday, April 6th**

LATINO NATION: Beyond the Numbers
National Institute for Latino Policy
Chicago State University

- **Saturday, April 6th**
WVON 50th Anniversary Gala
Featuring Toni Braxton
The Chicago Theatre
Marion Brooks, Art Norman, Deborah O. Brown
- **Monday, April 8th**
Designing for Sickle Cell Anemia Awareness
Fashion Show Host Committee
2109 S. Wabash Ave
Talent: Alicia Roman
- **Tuesday, April 9th**
YSP's First Community Service Award Reception
Youth Service Project
O'Brien's Restaurant
Talent: Daniella Guzman
- **Wednesday, April 10th**
Focus on the Arts 2013
Highland Park High School
433 Vine Avenue
Highland Park
Talent: Marion Brooks
- **Wednesday, April 10th**
Advisory Group Meeting
Beyond Pink Chicago Breast Cancer
Chicago Department of Public Health
Deborah O. Brown
- **Thursday, April 11th**
Career Day
New Trier High School
Winnetka
Talent: Anthony Ponce
- **Thursday, April 11th (Tentative)**
Chicago Cubs Bricks & Ivy Gala
Chicago Cubs Charities
Navy Pier
Talent: Cheryl Scott

- **Thursday, April 11th**
 Opening Night Gala: Tribute to Mexico
 Latino Film Festival Kick-Off
 29th Annual Chicago Latino Film Festival
 International Latino Cultural Center of Chicago
 AMC River East 21
- **Thursday, April 11th**
 Advocacy Dinner & Awards Ceremony
 Small Business Advocacy Council
 Chicago Cultural Center
Talent: Dr. Sandy Goldberg
- **Friday, April 12th**
 25th Annual King Legacy Gala
 Boys & Girls Club of Chicago
 Hyatt Regency Chicago
Talent: Michelle Relerford
- **Saturday, April 13th**
 "60's & Beyond" Charity Fashion Show
 Good Shepherd Center
 Oak Forest
Talent: Cheryl Scott
- **Saturday, April 13th**
 Casa Jesus Dinner
 Catholic Archdiocese of Chicago
 Palmer House – Red Lacquer Room
- **Saturday, April 13th**
 Chicago Heart Ball
 American Heart Association
 Navy Pier
Talent: Kye Martin
- **Saturday, April 13th**
 DuSable Night of 100 Stars
 DuSable Museum of African American History
 South Shore Cultural Center
Art Norman, Deborah O. Brown
- **Wednesday, April 17th - Thursday, April 18th**
 46th Annual Chicago Business Opportunity Fair
 Chicago Minority Supplier Development Council
 Navy Pier – Festival A
Deborah O. Brown

- **Wednesday, April 17th**
Impact Awards Luncheon
Komen Chicago
Intercontinental Chicago
Dave Doebler, Dr. Sandy Goldberg, Deborah O. Brown
- **Wednesday, April 17th**
Scholarship Luncheon
Governors State University
Talent: Dr. Sandy Goldberg
- **Wednesday, April 17th**
20th Anniversary Celebration
Environmental Law & Policy Center
Navy Pier
- **Wednesday, April 17th**
19th Annual Four Stars of Chicago: Restaurant Extravaganza
St. Jude Children's Research Hospital
Sheraton Chicago Hotel & Towers
Talent: Allison Rosati
- **Wednesday, April 17th**
Brushes with Cancer Fundraiser
Twist Out Cancer
Floating World Gallery
Talent: Anthony Ponce
- **Wednesday, April 17th**
Lifetime Achievement Award: Maestro Riccardo Multi
Italian American Chamber of Commerce
Art Institute of Chicago
- **Thursday, April 18th - Sunday, April 21st**
5th Annual Chicago International Movies & Music Festival
Chicago International Movies & Music Festival
Numerous venues around Wicker Park & Logan Square
- **Thursday, April 18th**
Advisory Board Meeting
CeaseFire Illinois
Exelon Business Services Company
Deborah O. Brown
- **Thursday, April 18th**

Chicago Cubs Weather Education Day
Wrigley Field
Presentation & First Pitch
Talent: Cheryl Scott

- **Thursday, April 18th**
Spring Dinner
AIDS Foundation of Chicago
Chicago Hilton and Towers
Talent: Dr. Sandy Goldberg
- **Thursday, April 18th**
Treasuring the Past, Honoring the Future
115th Annual Spring Gala
Gads Hill Center
ARTrevolution
Daniella Guzman, Deborah O. Brown
- **Thursday, April 18th**
“Building the Legacy” 2013 Milestone Awards Benefit
Asian American Institute Preston Bradley Hall,
Chicago Cultural Center
78 East Washington Street
6:00 p.m. – 8:00 p.m.
- **Friday, April 19th**
“Night of Argentina” Film Screening
29th Annual Chicago Latino Film Festival
International Latino Cultural Center of Chicago
AMC River East 21
- **Friday, April 19th**
DeLaSalle Institute Black Tie Gala
Ritz Carlton Hotel
Talent: Cheryl Scott
- **Friday, April 19th**
Fundraising Event
Hyde Park Day School
Willis Tower
Talent: Alicia Roman
- **Friday, April 19th**
Annual Healing Hands Celebration
Chicago Family Health Center
AON Center at the Mid-America Club
Talent: Natalie Martinez

- **Saturday, April 20th**
 Big Mac Under Glass 2013
 Ronald McDonald House Charities of
 Chicagoland and Northwest Indiana
 The Sheraton Chicago Hotel & Towers
Talent: Daniella Guzman
- **Saturday, April 20th**
 “A World of Possibilities” Dinner/Auction Fundraiser
 Family Counseling Services
 Piper’s Banquets
- **Sunday, April 21st**
 “Girl Rising” Special Film Screening
 Girls in the Game
 Resurrection College Prep
Talent: Peggy Kusinski
- **Monday, April 22nd - Wednesday, April 24th**
 Second Annual Affinity Group Summit
 “IMPACT 2013: Evolve – Empower – Execute”
 Comcast/NBCUniversal
 New York, NY
Deborah O. Brown
- **Monday, April 22nd**
 A Special Tribute Honoring the “Queen of Gospel,” Albertina Walker
 WE Women Empowered & The Stellar Awards
 Josephine’s Cookin’
Deborah O. Brown
- **Tuesday, April 23rd**
 Annual Sunshine Rally
 March of Dimes
 MDA Apartments Sky Club
Talent: Alicia Roman and Deborah O. Brown
- **Tuesday, April 23rd**
 2012-2013 Triumvirate Recognition Society Dinner
 Rockford Memorial Development Foundation
 Rockford Country Club
Talent: Dr. Sandy Goldberg
- **Wednesday, April 24th**
 Most Powerful Woman Awards Breakfast
 Illinois Diversity Council
 DoubleTree Hilton Chicago
Talent: Lauren Jiggetts

- **Wednesday, April 24th**
Schmoozefest 2013
Chicago Latino Network
John Barleycorn River North
Deborah O. Brown
- **Thursday, April 25th**
Chicago Defender Women of Excellence
Hyatt Regency
Talent: Dr. Sandy Goldberg
- **Thursday, April 25th**
Ponce in Chicago: Vejigantes Carnival Costumes
Puerto Rican Arts Alliance
PRAA Center
- **Friday, April 26th**
South Africa's 19 Years of Freedom and Democracy
South African Consulate in Chicago
South African Consulate General
Deborah O. Brown
- **Friday, April 26th**
2013 Shriver Center Benefit on
Northwestern University Law School
Thorne Auditorium and Atrium
Talent: Marion Brooks
- **Friday, April 26th**
An Evening at the Derby
Almost Home Kids
The Ashton Place Willowbrook
Talent: Dr. Sandy Goldberg
- **Saturday, April 27th**
Comcast Cares Day 2013
NBCUniversal, Resurrection Project
Dvorak Park
Deborah O. Brown, Alison Osterbur, Juan Orta
- **Saturday, April 27th**
American Cancer Society Walk and Roll
Soldier Field – Stadium Green
Talent: Dr. Sandy Goldberg, Fitness team

- **Saturday, April 27th**
Bowling for Brain Injury
Brain Injury Association of Illinois
Waveland Bowl
Talent: Lauren Jiggetts, Alicia Roman
- **Saturday, April 27th**
President's Night
Illinois Medical Society
Oakbrook Hill's Marriot
Talent: Dr. Sandy Goldberg
- **Sunday, April 28th**
Bolingbrook March for Babies
Promenade Bolingbrook Mall
- **Sunday, April 28th**
Chicago March for Babies
Lakefront – Grant Park
Talent: Kye Martin, Rob Elgas , Deborah O. Brown
- **Tuesday, April 30th**
Conference Corporate Committee Meeting
Rainbow PUSH Coalition
Ronald McDonald House
Deborah O. Brown

May 2013

- **Wednesday, May 1st**
Third Annual Making College Real Luncheon
Ada S. McKinley Community Services
University Club of Chicago
Talent: Lauren Jiggetts
- **Wednesday, May 1st**
Research Update Meetings
Juvenile Diabetes Research Foundation
- **Thursday, May 2nd**
Advisory Board Meeting
CeaseFire Illinois
Exelon Business Services Company
Deborah O. Brown
- **Thursday, May 2nd**
2013 Taino Project – Exhibit Opening Reception

Puerto Rican Arts Alliance
PRAA/U.S. Bank Exhibit Hall

- **Friday, May 3rd**
36th Annual Pete Lisagor Awards
Chicago Headline Club
MaryAnn Ahern, Frank Whittaker
- **Friday, May 3rd**
19th Annual Benefit *Faces of HOPE*
Association House of Chicago
The Museum of Broadcast Communications
Talent: Stefan Holt
- **Friday, May 3rd**
2013 Ultimate Women's Power Lunch
Jan Schakowsky – Democrat for Congress
Chicago Hilton and Towers – International Ballroom
Talent: Dr. Sandy Goldberg
- **Saturday, May 4th**
Ninth Annual Run/Walk to Remember 5K
Chicago Police Memorial Foundation
Soldier Field - Gold Star Families Memorial & Park
Talent: Lauren Jiggetts, Mike Adamle
- **Saturday, May 4th**
Teen Leadership Institute Graduation
Black & Latino Achievers Program
Lawson House YMCA – Second Floor
- **Saturday, May 4th**
31st Annual Dinner and Auction
Marquette Academy
- **Saturday, May 4th**
First Annual Spring Soiree
Sisters Working It Out
The Reva and David Logan Center for the Arts
Talent: Dr. Sandy Goldberg
- **Sunday, May 5th**
75th Anniversary Kick-Off Breakfast
March of Dimes
Holiday Inn - Merchandise Mart
Talent: Kye Martin
- **Tuesday, May 7th**

Grantee Site Visits
Washington Square Health Foundation
Talent: Dr. Sandy Goldberg

- **Tuesday, May 7th**
45th Annual Spring Games: VIP Reception
Special Olympics Chicago
Soldier Field - Gate 6
Deborah O. Brown
- **Tuesday, May 7th**
2013 Richard H. Driehaus Foundation Awards for Investigative Reporting
Better Government Association
James C. Tyree Auditorium
Frank Whittaker, Matt Piacente
- **Wednesday, May 8th**
Business Plan Competition & Luncheon
Future Founders Foundation
Hard Rock Café Chicago
Talent: Lauren Jiggetts
- **Wednesday, May 8th**
24th Annual Dinner Gala
The Chinese American Service League
Hilton Chicago – Grand Ballroom
Talent: Nesita Kwan, Dave Doebler, Deborah O. Brown
- **Wednesday, May 8th**
Dinner with the CEO: Barbara Byrd-Bennett
Chicago Public Schools
The Residences at Trump Tower
Dave Doebler, Deborah O. Brown
- **Thursday, May 9th**
Metro Advancement Council 16th Annual Luncheon
Union League Club of Chicago
Talent: Dr. Sandy Goldberg
- **Thursday, May 9th**
Fourth Annual Cabaret for a Cause
A Silver Lining Foundation
The Redhead Piano Bar
Talent: Dr. Sandy Goldberg
- **Thursday, May 9th**

Sip & Savor
Special Olympics Chicago
Talent: Alicia Roman

- **Friday, May 10th**
Tenth Annual Spring Benefit
South Loop Elementary School
Hyatt Regency McCormick Place
Talent: Dr. Sandy Goldberg
- **Friday, May 10th**
“Faces of Philanthropy” - 37th Annual Philanthropy Awards Luncheon
Association of Fundraising Professionals – Chicago Chapter
Chicago Hilton Towers
Talent: Rob Stafford
- **Saturday, May 11th**
2013 Walk and Roll
American Cancer Society
Festival Park, Elgin
Talent: Fitness team
- **Saturday, May 11th**
Final YMCA BLA Saturday Session
Black & Latino Achievers Program
Wabash YMCA
- **Saturday, May 11th**
Second Annual Dancing for Seniors – A Blockbuster Gala
DuPage Senior Citizens Council
Chicago Oak Brook Marriot
Talent: Alicia Roman
- **Sunday, May 12th**
Susan G. Komen Mother’s Day Race for the Cure
Susan G. Komen for the Cure
Grant Park – Butler Field
Talent: Dr. Sandy Goldberg and Deborah O. Brown
- **Monday, May 13th**
Illinois Center for Broadcasting
530 South State Street
Talent: Michelle Relerford
- **Tuesday, May 14th**
The Working Lunch
Women Employed

The Chicago Hilton – International Ballroom
Deborah O. Brown

- **Tuesday, May 14th**
Innovation Board Luncheon
Chicago Ideas Week
Catalyst Ranch
Deborah O. Brown
- **Tuesday, May 14th**
Chicago Heart Ball Thank You Reception
American Heart Association
- **Wednesday, May 15th**
Alliance for Women Awards Luncheon
The Chicago Bar Association
The Standard Club
Talent: Dr. Sandy Goldberg
- **Thursday, May 16th**
Deerfield High School Senior Symposium
Deerfield High School
Talent: Anthony Ponce
- **Thursday, May 16th**
42nd Annual Dante Award
Joint Civic Committee of Italian Americans
Galleria Marchetti
Frank Whittaker, Deborah O. Brown, Chris McDonell
- **Thursday, May 16th**
Working Together Building Success
Tenant Advisory Group
Joe's Seafood
Talent: Dr. Sandy Goldberg
- **Friday, May 17th**
2013 Man & Woman of the Year Grand Finale Gala
The Leukemia & Lymphoma Society - Illinois Chapter
The Fairmount Chicago – Millennium Park
Talent: Kye Martin
- **Saturday, May 18th**
Tenth Anniversary Walk Now For Autism Speaks: Chicago
Autism Speaks
Soldier Field
Talent: Andy Avalos

- **Saturday, May 18th**
 Envision Leadership Award
 Envision Unlimited
 Walter Payton College Preparatory
Talent: Christian Farr

- **Saturday, May 18th**
 Green Festival
 Green America and Global Exchange
 Navy Pier
Talent: LeeAnn Trotter

- **Saturday, May 18th**
 Human First Gala
 Center on Halsted
 Hilton Chicago
Talent: Natalie Martinez

- **Saturday, May 18th**
 Rockford Health Gala
 Giovanni's Restaurant & Convention Center
 Rockford
Talent: Dr. Sandy Goldberg

- **Saturday, May 18th**
 Rockin' for Rescue
 TRIO Foundation
 US Cellular Field
Talent: Andy Avalos

- **Saturday, May 18th**
 26th Annual Make-A-Wish Illinois Wish Ball
 Make-A-Wish Foundation
 UIC Forum

- **Saturday, May 18th**
 Starlight Annual Gala
 Starlight Children's Foundation Midwest
 The Standard Club

- **Saturday, May 18th**
 2013 Walk and Roll Lake County
 American Cancer Society
 Independence Grove Forest Preserve
Talent: Fitness team

- **Sunday, May 19th**

Green Festival
Green America and Global Exchange
Navy Pier

- **Sunday, May 19th**
PINK ROSES Benefit
BreakCancer.org
Vintage Lounge
Talent: Alicia Roman
- **Tuesday, May 21st**
BuildOn Breakfast 2013
Hilton Chicago
**Talent: Stefan Holt, Daniella Guzman
Frank Whittaker, Deborah O. Brown**
- **Tuesday, May 21st**
Un-Gala
The Chicago Innovation Foundation
Untitled
Talent: Allison Rosati
- **Sunday, May 26th**
Bike the Drive
MB Financial Bank
Jackson Blvd. & Columbus Drive
Talent: Mike Adamle, Kye Martin, Stefan Holt
- **Thursday, May 30th**
FOCUS 2013
Free Spirit Media
Red Car Chicago
- **Thursday, May 30th**
News Writing and Features Workshop
Volunteer Center
Dick Johnson

June Events 2013

- **Saturday, June 1st**
2013 Dash for Detection 5K Walk/Run for Pancreatic Cancer Research
Pancreatic Cancer Foundation
Grant Park
Talent: Rob Stafford

- **Sunday, June 9th**
Run Home 5K Run/Walk
Run Home Chicago
Soldier Field
- **Saturday, June 15th**
UNCF Masked Ball
Chicago Marriott Hotel
- **Tuesday, June 18th**
Agents of Hope Dinner
Gilda's Club Chicago
The Four Seasons Hotel
Talent: Allison Rosati
- **Wednesday, June 19th**
Annual Golf Outing
Roseland Community Hospital Foundation
Harborside International Golf Center
- **Thursday, June 20th**
Lighting Up the Night Awards Dinner & Auction
The Night Ministry
Four Seasons Hotel Chicago
Talent: Christian Farr
- **Saturday, June 22nd**
Gala 2013
Sinai Community Institute
The Odyssey Cruise Ship, Navy Pier
- **Monday, July 1, 2013**
Summer Meal Program Kickoff
Greater Chicago Food Depository
South Side YMCA
Talent: Allison Rosati and Deborah O. Farmer
- **Thursday, July 4th – Sunday, July 7th**
21st Annual International Festival of Life
Union Park
Deborah O. Farmer
- **Friday, July 5th**
Kappa Alpha Psi 50th Anniversary Celebration
DuSable Museum
LeeAnn Trotter
- **Saturday, July 6th**

Military Appreciation Night
Fifth Third Bank
Geneva, IL 60134

- **Saturday, July 6th – Wednesday, July 10th**
42nd Annual Conference
Rainbow PUSH Coalition and Citizenship Education Fund Conference
Chicago Hilton and Towers
Deborah O. Brown
- **Tuesday, July 9th**
Rainbow PUSH Ministers' Luncheon
Rainbow PUSH Coalition and Citizenship Education Fund Conference
Chicago Hilton and Towers
Deborah O. Brown
- **Wednesday, July 10th**
UNCF 30th Annual Walk for Education
Northern Trust
Chicago, IL
Deborah O. Farmer
- **Thursday, July 11th**
The Carousel of Possible Dreams Event
Ronald McDonald House Charities & St. Jude Children's Research Hospital
Trump Tower Chicago
Talent: Daniella Guzman
- **Thursday, July 11th**
8th Annual Gaming for Green
Chicago Gateway Green
Galleria Marchetti
Talent: Alicia Roman
- **Thursday, July 11th**
An Evening with the Israel Idonije Foundation
Sunda- Private Veranda
Deborah O. Farmer
- **Saturday, July 13th**
13th Annual Chicago Dragon Boat Race for Literacy
Chicago Chinatown Chamber of Commerce
Ping Tom Memorial Park
- **Monday, July 15th**
Marathon Charities Reception
Bank of America Chicago Marathon

Park and Grill

Talent: Allison Rosati, Mike Adamle and Rob Stafford

- **Thursday, July 18th**
The Salvation Army Partnering for Good Luncheon
University Club of Chicago
Deborah O. Farmer
- **Thursday, July 18th**
Tony Hu's Opening Celebration Luncheon
Chinese American Service League
Lao Eighteen
- **Friday, July 19th**
Throwing out First Pitch
Chicago White Sox vs. Atlanta Braves
The Cell
Talent: Alicia Roman
- **Saturday, July 20th**
Gridiron Classic Youth Camp
NRG
Altgeld Park
- **Saturday, July 20th**
20th Annual Swim Across America Chicago
Swim Across America
Ohio Street Beach
Talent: Mike Adamle
- **Saturday, July 20th**
BBQ for the Troops
Chicago Automobile Trade Association
All day
- **Saturday, July 20th**
The Mariachi Voice
Willowbrook Ballroom
Talent: Daniella Guzman
- **Saturday, July 20th & 21st**
Hyde Park Summer Festival
53rd & Dorchester
LeeAnn Trotter
- **Tuesday, July 23rd**
Meet & Greet Luncheon with Brandon Marshall

Hub 51

Deborah O. Farmer

- **Wednesday, July 24th**
16th Annual Catholic Charities Golf Invitational
The Catholic Charities of the Archdiocese of Chicago
Cog Hill Golf & Country Club
Talent: Andy Avalos
- **Wednesday, July 24th**
NBC 5 Chicago Community Luncheon
NBC 5 Tower
David Doebler, Deborah Farmer
- **Thursday, July 25th**
NBC 5 Chicago Community Luncheon
NBC 5 Tower
David Doebler, Deborah Farmer
- **Friday, July 26th**
Adaptive Sailing Foundation Benefit
Judd Goldman
Shedd Aquarium and Oceanarium
Talent: Stefan Holt
- **Friday, July 26th**
The White Party
One Hope United
American Jukie
Talent: Alicia Roman
- **Saturday, July 27th**
2nd annual BTN Big10K Run
Big Ten Network
Talent: Kye Martin, Alicia Roman
- **Saturday, July 27th**
40th Year Music Anniversary and the Dedication of "Chaka Khan Way"
The DuSable Museum of African American History
Blackstone Ave. - Between 50th and 51st St.
- **Tuesday, July 30th**
Cooking Up Change
Province Restaurant
Talent: Marion Brooks and Deborah O. Farmer

2012/2013 - WSNS' limited sampling of sponsored community events:

- **July 22, 2012**
Junta Hispana
Talent: Maricela Vazquez
- **July 24, 2012**
Little Village Chamber of Commerce
- **July 28, 2012**
Pilsen Neighbors
Fiesta Del Sol
Talent: Carmen Vega, Theresa Martinez
- **August 2, 2012**
American Sabor Launch event
Talent: Tsi-tsi-ki Felix, MC; Carmen Vega, Diana Maldonado
- **August 2, 2012**
Hispanic Business Expo
Talent: Maricela Vazquez; Nicole Stawiarski, Juan Orta
- **August 4, 2012**
Festival Cubano
Riis Park, Chicago
Talent: Rolman Vergara
- **August 15, 2012**
Erie Neighborhood House
Juan Orta
- **August 16, 2012**
Centro Romero
Talent: Tsi-tsi-ki Felix, MC; Juan Orta
- **August 17, 2012**
United States Hispanic Leadership Institute
Manny Cervantes, Theresa Martinez, Juan Orta
- **August 17, 2012**
Circo Vargas
Talent: Marielena Ponticiello, Alfonzo Gutierrez, Juan Orta
- **August 19, 2012**
Fundacion Nacahuatl
Talent: Alfonzo Gutierrez
- **September 9, 2012**

Little Village Independence Opening Reception
and Parade

Talent: Tsi-tsi-ki Felix, Juan Orta, Nicole Stawiarski

- **September 15, 2012**
Mexican Consulate Independence Day
Talent: Tsi-tsi-ki Felix, Juan Orta
- **September 22, 2012**
St. Augustine College Golf Outing Fundraiser
John Mann, Juan Orta
- **September 27, 2012**
Jewel Osco – Herencia Hispana
Talent: Maricela Vazquez, Juan Orta
- **October 1, 2012**
Latin American Police Association
Talent: Tsi-tsi-ki Felix, Juan Orta, Carmen Vega
- **October 2, 2012**
Project Cure
Talent: John Alfonso and Juan Orta
- **October 4, 2012**
Little Village Chamber of commerce Networking
Manny Cervantes, Juan Orta
- **October 9, 2012**
Hispanic month celebration
Zocalo Restaurant
Juan Orta, Nicole Stawiarski
- **October 9, 2012**
Latino Fashion Week Celebrity Walk
Talent: Tsi-tsi-ki Felix, Juan Orta
- **October 12, 2012**
Global Latino Fest – Vive La Hispanidad
Talent: Tsi-tsi-ki Felix, Nicole Stawiarski, Anna Clement
- **October 18, 2012**
Maria Mangual Leadership Conference – Mujeres Latinas En Accion
Talent: Alfonso Gutierrez, Carmen Vega, Juan Orta, John Alfonso
- **October 25, 2012**

San Miguel School Rocks
Chris McDonnell, Juan Orta, John Mann, Liz Damattia

- **November 1, 2012**
Chicago Simphonietta Dia De Los Muertos
Talent: Alba Mendiola
- **November 7, 2012**
Chicago Community Trust – Nuevo Futuro
Juan Orta
- **November 8, 2012**
The M Charity
John Mann
- **November 9, 2012**
Mariachi Festival
Talent: Tsi-tsi-ki Felix
- **November 10, 2012**
Chicago Cuatro Festival
Janet Maldonado
- **November 16, 2012**
Illinois Legislative Latino Caucus Foundation
Talent: Alba Mendiola, Juan Orta, Chris McDonnell
- **November 18, 2012**
Chicago Emmy Awards
Maricela Vazquez, Diana Maldonado, Marcela Santana
- **December 1, 2012**
Winter Gala – Fundacion Nacahuatl
Talent: Alfonso Gutierrez
- **December 1, 2012**
Hispanocare Annual Gala Fundraiser
Talent: Maricela Vazquez, John Mann, Manuel Cervantes
- **December 1, 2012**
Metropolitan Family Services Annual Dinner
Juan Orta
- **December 6, 2012**
La Pachanga del Año con Ford
Talent: Alfonso Gutierrez, Maricela Vazquez, Alba Mendiola, Oscar Guzman, Maria Elena Ponticiello

- **December 6, 2012**
Off the Streets Annual Gala
Silvia Testa, Juan Orta, John Alfonso
- **December 8, 2012**
Latinos Progresando Annual Fundraiser
Juan Orta
- **December 13, 2012**
Erie Neighborhood House Coat Drive
Juan Orta
- **December 14, 2012**
Negocios Now 5th Year Anniversary
Talent: Daniella Guzman, Juan Orta
- **January 23, 2013**
National Hispanic MBA's kick-off event
Juan Orta
- **February 7, 2013**
Hispanic Professionals Winter Networking
Talent: Daniella Guzman
- **February 7, 2013**
First Look for Charity
Chicago Auto Show
Talent: Maria Elena Ponticiello, Oscar Guzman, Alfonso Gutierrez, Maricela Vazquez
- **February 8, 2013**
Hispanic Day at the Chicago Auto Show
Talent: Maria Elena Ponticiello, Oscar Guzman, Alfonso Gutierrez, Maricela Vazquez, Alba Mendiola
- **February 15, 2013**
US Hispanic Leadership Institute Annual Conference
Chris McDonnell
- **February 15, 2013**
US Hispanic Leadership Institute conf luncheon – Education Achievement
Diana Maldonado, Chris McDonnell, John Alfonso, Deborah Brown, Frank Whittaker
- **February 24, 2013**
Autism Speaks Fundraiser
Talent: Oscar Guzman

- **February 25, 2013**
Career Day with HACE
Curie High School
Talent: Alfonso Gutierrez, Maricela Vazquez
- **March 3, 2013**
Vida Mujer – Magnum Insurance
Talent: Maricela Vazquez
- **March 6, 2013**
Latinas in Sales and Marketing
National Hispanic Sales & Marketing
Talent: Maricela Vazquez
- **March 22, 2013**
Mujeres Latinas en Accion Annual Dinner
Chris McDonnell, Diana Maldonado
- **March 28, 2013**
Mujeres Destacadas
La Raza Newspaper
Diana Maldonado
- **April 4, 2013**
Erie Neighborhood House Annual Gift of Promise
- **April 5, 2013**
Josephina Ovalle Scholarship Dinner
Juan Orta
- **April 7, 2013**
Latin Billboard Concert Series
Talent: Alfonso Gutierrez
- **April 13, 2013**
FEDEJAL Annual Fundraiser
Talent: Alfonso Gutierrez
- **April 13, 2013**
Alta Cocina – Instituto de Progreso Latino
Juan Orta and Comcast representatives
- **April 18, 2013**
Gads Hill Annual Dinner
Talent: Daniella Guzman
- **April 20, 2013**

St. John Berchmans School annual fundraiser
Talent: Alfonso Gutierrez

- **April 26, 2013**
Hispanocare Scholarship fundraiser
- **April 26, 2013**
St. Augustin College El Puente Awards
- **April 27, 2013**
Comcast Care Day
Dvorak Park
Juan Orta, Carmen Vega, Ada DeJesus, Alfonso Gutierrez, Maria Elena Ponticiello, Alba Mendiola
- **May 2, 2013**
Cinco de Mayo celebration in Cicero, IL
Talent: Alfonso Gutierrez, Alba Mendiola
- **May 3, 2013**
BUILD
- **May 3, 2013**
Chicago Fire Soccer Gala de Arte
- **May 3, 2013**
Association House
- **May 5, 2013**
San Miguel Cinco de Mayo
- **May 14, 2013**
Kettle One Modern Hispanic Nominations
- **May 21, 2013**
BUILD ON – Annual breakfast fundraiser
- **May 29, 2013**
Illinois Hispanic Chamber of Commerce
- **May 30, 2013**
Comcast Leaders and Achievers
- **June 4, 2013**
Little Village Chamber of Commerce Golf Outing
- **June 22, 2013**
Bike the Boulevard

Alderman Cardenas

- **June 30, 2013**
Pride Parade Chicago
Talent: Alfonso Gutierrez, Maria Elena Ponticiello
- **Monday, July 1**
Summer Meals kick off
South Side YMCA
Juan Orta, Alfonso Gutierrez
- **Friday, July 5**
Lionel Messi Gala Banquet
Hyatt Regency
John Mann, Chris McDonnell, Liz Demattia, Juan Orta
- **Saturday, July 6**
Lionel Messi Soccer Fest
Soldier Field- Gate "0"
John Mann, Liz Dematia, Lorena Lozano, Sandra Chavez, Juan Orta
- **Saturday, July 13 – Sunday, July 14**
Alianza Soccer Tournament
Naperville Polo Fields
Sandra Chavez, Lorena Lozano
- **Wednesday, July 17**
"Driving For Education" Golf Outing- Scholarship Fundraiser
Carriage Greens Country Club
John Mann, Juan Orta
- **Saturday, July 20**
Mariachi Voice
Willowbrook Ballroom
Talent: Daniella Guzman, Juan Orta
- **Sunday, July 21**
Junta Hispana
Douglas Park
Talent: Maria Elena Ponticiello, Juan Orta, Lorena Lozano, Sandra Chavez
- **Thursday July 25 – Sunday, July 28**
Fiesta del Sol
1400 W. Cermak Rd. (between Morgan and Ashland)
Juan Orta, John Mann, Anna Clement, Carmen Vega, Manny Cossi, Lorena Lozano, Sandra Chavez, Andrea Medina
- **Saturdays June 15th – August, 10th**

Space + People + Reflection- Community Arts & Leisure Program
YMCA 6235 S. Homan Ave., Chicago
Juan Orta

**JOB VACANCY
RECRUITMENT SOURCE DATA SUMMARY FORM**

Station	Job Title	Date Job Filled	Recruitment Source of Ultimate Hire	Address of Recruiting Source	Contact Person	Phone	Has this source requested notices?
WSNS	VP, Sales	7/22/13	Business/Industry referral	n/a	n/a	n/a	No
WSNS	News Anchor	7/22/13	Employee Referral	n/a	Diana Maldonado	n/a	No
WSNS	News Reporter	2/11/13	Current freelance reporter in the job	n/a	n/a	n/a	No
WSNS	Field Media Manager	1/7/13	NBCUnicareers.com	n/a	n/a	n/a	No
WMAQ	Platform Manager	7/29/13	Current Yoh temp Content Producer	n/a	n/a	n/a	No
WMAQ	Local TV Reporter - Investigative Unit	7/22/13	Internal transfer / Employee Referral	n/a	David Doeblner	n/a	No
WMAQ	Sales Account Executive	7/1/13	NBCUnicareers.com	n/a	n/a	n/a	No
WMAQ	Client Services Rep (2)	6/17/13 6/24/13	NBCUnicareers.com	n/a	n/a	n/a	No
WMAQ	Local TV Reporter	6/17/13	Current freelance reporter in the job	n/a	n/a	n/a	No
WMAQ	Sales Account Executive	4/1/13	NBCU Sales Associates Program	n/a	n/a	n/a	No
WMAQ	Minicam Field Engineer	3/9/13	Current daily hire engineer in the same job	n/a	n/a	n/a	No
WMAQ	Financial Analyst	3/11/13	NBCUnicareers.com	n/a	n/a	n/a	No
WMAQ	Broadcast Operations Engineer (2)	2/9/13 10/6/12	Internal employee promotion and current daily hire employee in the job	n/a	n/a	n/a	No
WMAQ	DayPart Manager	1/7/13	Employee Referral	n/a	Daniella Guzman	n/a	No
WMAQ	Platform Manager	1/7/13	NBCUnicareers.com—returning past employee in same position	n/a	n/a	n/a	No
WMAQ	Minicam Field Engineer	9/24/12	Current daily hire engineer in the same job	n/a	n/a	n/a	No
WMAQ	Platform Manager	9/17/12	Employee Referral	n/a	Stefan Holt	n/a	No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: VP. Sales

Date Job Filled: 7/22/13

Recruitment Source
That Referred
Ultimate Hire: Business/Industry referral

Total Number of
Interviewees: 9

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Business/Industry referral	N/A	N/A	N/A	N/A
NBCUNICAREERS.COM	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Anchor

Date Job Filled: 7/22/13

Recruitment Source
That Referred
Ultimate Hire: Talent Agent

Total Number of
Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Talent Agent	N/A	Benitez Karasz Agency	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Reporter

Date Job Filled: 2/11/13

Recruitment Source
That Referred
Ultimate Hire: current freelance reporter

Total Number of
Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current freelance reporter in job	N/A	N/A	N/A	N/A
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Field Media Manager

Date Job Filled: 1/7/13

Recruitment Source
That Referred
Ultimate Hire: NBCUNICAREERS.COM

Total Number of
Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUNICAREERS.COM	N/A	N/A	N/A	N/A
Current daily hire employee pool	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Platform Manager

Date Job Filled: 7/29/13

Recruitment Source
That Referred
Ultimate Hire: NBCUNICAREERS.COM - current daily hire in job

Total Number of
Interviewees: 2

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current temp employee pool	N/A	N/A	N/A	N/A
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Local TV Reporter (Investigative Unit)

Date Job Filled: 7/22/13

Recruitment Source
That Referred
Ultimate Hire: Internal candidate & Employee Referral

Total Number of
Interviewees: 7

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Internal Candidate & Employee referral	N/A	David Doeblor	N/A	N/A
IRE	N/A	N/A	N/A	No
Talent Agents	N/A	N/A	N/A	No
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive

Date Job Filled: 7/1/13

Recruitment Source
That Referred
Ultimate Hire: NBCUNICAREERS.COM

Total Number of
Interviewees: 13

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Client Services Rep

Date Job Filled: 2 positions - 6/17/13 & 6/24/13

Recruitment Source
That Referred

Ultimate Hire: NBCUNICAREERS.COM

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUNICAREERS.COM	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Local TV Reporter

Date Job Filled: 6/17/2013

Recruitment Source
That Referred
Ultimate Hire: NBCUNICAREERS.COM – current freelance Reporter

Total Number of
Interviewees: 7

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current temp employee pool	N/A	N/A	N/A	N/A
Talent Agents	N/A	WBZ agency	N/A	No
Industry/Business referrals	N/A	N/A	N/A	N/A
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive

Date Job Filled: 4/1/2013

Recruitment Source
That Referred
Ultimate Hire: NBCU Sales Associate Program - promotion to staff position

Total Number of
Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCU Sales Associate Program	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Minicam Field Engineer

Date Job Filled: 3/9/2013

Recruitment Source
That Referred
Ultimate Hire: Current Daily Hire employee pool

Total Number of
Interviewees: 9

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current temp employee pool	N/A	N/A	N/A	N/A
NBCUnicareers.com				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Financial Analyst

Date Job Filled: 3/11/2013

Recruitment Source
That Referred
Ultimate Hire: NBCUNICAREERS.COM

Total Number of
Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUNICAREERS.COM	N/A	N/A	N/A	N/A
Business Referrals	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Broadcast Operations Engineer (2 positions)

Date Job Filled: 10/6/12 and 2/9/13

Recruitment Source That Referred Ultimate Hire: internal promotion and current daily hire in position

Total Number of Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current daily hire employee pool	N/A	N/A	N/A	N/A
Internal staff employees	N/A	N/A	N/A	N/A
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Platform Manager

Date Job Filled: 1/7/2013

Recruitment Source
That Referred

Ultimate Hire: NBCUNICAREERS.COM – rehired past employee in same position

Total Number of
Interviewees:

4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUNICAREERS.COM	N/A	N/A	N/A	N/A
Employee Referral	N/A	N/A	N/A	N/A
Current temp employee pool	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: DayPart Manager

Date Job Filled: 1/7/2013

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Total Number of
Interviewees: 9

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Employee Referral	N/A	Daniella Guzman	N/A	N/A
Industry/Business referral	N/A	N/A	N/A	N/A
Current temp employee pool	N/A	N/A	N/A	N/A
NBCUnicareers.com	N/A	N/A	N/A	N/A
Internal staff	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Minicam Field Engineer

Date Job Filled: 9/24/2012

Recruitment Source
That Referred

Ultimate Hire: Current Daily Hire employee Total Number of

Interviewees: 11

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current temp employee pool	N/A	N/A	N/A	N/A
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: PLATFORM MANAGER

Date Job Filled: 9/17/2012

Recruitment Source
That Referred
Ultimate Hire: EMPLOYEE REFERRAL

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Employee Referrals	N/A	Stefan Holt & Daniella Guzman	N/A	No
Internal staff	N/A	N/A	N/A	N/A
Current temp employee pool	N/A	N/A	N/A	N/A
NBCUnicareers.com	N/A	N/A	N/A	N/A

(ATTACH ADDITIONAL SHEETS AS NEEDED)