

## EEO REPORT

For the reporting period August 1, 2022 through period ending July 31, 2023

This report covers the following Station Employment Unit (SEU)

Licensee / Permittee Name	Call Sign and Type	Community of License (City, State)	FCC Facility ID Number
CALVARY CHAPEL COSTA MESA	KWVE-FM	SAN CLEMENTE, CA	8410

### 1. RECRUITMENT SOURCE (RS) LIST

During the reporting period, the following recruitment sources (“RS”) were contacted as vacancies for full-time SEU jobs opened. There were a total of 16 people interviewed for full-time positions.

Recruitment Sources (RS)				
RS	SOURCE	ADDRESS	CONTACT / PHONE #	Number of Applications referred
A	Allaccess.com	All Access Music Group 24955 PCH Hwy, C30 Malibu, CA 90268		0
B	California Broadcasters Association (CBA)	915 “L” St. Ste., 1150 Sacramento, CA 95814 Joe Berry jberry@yourcba.com	916 444-2237 yourcba.com	0
C	Calvary Chapel Costa Mesa ( <a href="http://CCCM.com">CCCM.com</a> )	3800 S. Fairview St. Santa Ana, CA 92704	714 979-4422	1
D	Google			0
E	Handshake App			0
F	Indeed.com	Indeed. Inc. 6433 Champion Grandview Way Austin, TX 78750 www.indeed.com		119
G	KWVE Instagram	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0

H	KWVE 107.9 FM <b>(Walk in)</b>	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	General Manager H1 Assistant Manager H2 Program Director H3 Bus Manager H4 Production Manager H5 714-918-6207	0
I	kwve.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
J	KWVE facebook.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
K	KWVE twitter.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
L	LINKEDIN			0
M	Paycomonline.net			34
N	Radio Ad			1
O	Southern California Broadcasters Association (SCBA)	5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90063	310-444-1412 scba.com	0
P	Vanguard University	Career Center 55 Fair Drive Costa Mesa, CA 92626	714-556-3610	0
Q	Ziprecruiter.com			6
R	OTHER: Not Specified			23

## **VACANCY LIST**

The following is a list of all vacancies for full-time jobs filled during the reporting period and the recruitment source (“RS”) that referred the person hired for each vacancy:

<b>Job #</b>	<b>Job Vacancy Title</b>	<b>Recruitment Source</b>	<b>Vacancy Date Filled</b>	<b>RS’s Contacted To Fill Vacancy</b>
1	Engineer, Chief	A- R	04/03/23	H-1
2	Engineer, Studio	A- R	11/01/22	H-1
3	Community Relations Assistant	A- R	NONE	H-1, H2
4	Administration Assistant (call screen, reception, traffic assoc.)	A- R	NONE	H-1, H-2, H4

### **2. Total Full Time Resumes August 1, 2022 to July 31, 2023**

- Internal Candidates:.....1
- Internships:.....0
- Self Referral:.....1
- Solicited: .....0

### **3. Outreach Initiatives:**

#### **Job Fair(s)**

April 6, 2023  
Saddleback High School  
2802 S. Flower Street  
Santa Ana, CA 92707