

EEO REPORT

For the reporting period August 1, 2020 through period ending July 31, 2021

This report covers the following Station Employment Unit (SEU)

Licensee / Permittee Name	Call Sign and Type	Community of License (City, State)	FCC Facility ID Number
CALVARY CHAPEL COSTA MESA	KWVE-FM	SAN CLEMENTE, CA	8410

1. RECRUITMENT SOURCE (RS) LIST

During the reporting period, the following recruitment sources (“RS”) were contacted as vacancies for full-time SEU jobs opened. There were a total of 5 people interviewed for full-time positions.

Recruitment Sources (RS)				
RS	SOURCE	ADDRESS	CONTACT / PHONE #	Number of Applications referred
A	Allaccess.com	All Access Music Group 24955 PCH Hwy, C30 Malibu, CA 90268		0
B	California Broadcasters Association (CBA)	915 “L” St. Ste., 1150 Sacramento, CA 95814 Joe Berry jberry@yourcba.com	916 444-2237 yourcba.com	0
C	Calvary Chapel Costa Mesa (CCCM website)	3800 S. Fairview St. Santa Ana, CA 92704	714 979-4422	0
D	Google			0
E	Handshake App			0

F	Indeed.com	Indeed. Inc. 6433 Champion Grandview Way Austin, TX 78750 www.indeed.com		27
G	KWVE Instagram	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
H	KWVE 107.9 FM (Walk in)	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	General Manager E1 Assistant Manager E2 Program Director E3 Bus Manager E4 714-918-62074-918-6207	0
I	kwve.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
J	KWVE facebook.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
K	KWVE twitter.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
L	LINKEDIN			0
M	LARadio.com			0
N	Monster.com			0
O	Southern California Broadcasters Association (SCBA)	5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90063	Thom Callahan, President 310-444-1412 Scba.com	0
P	Vanguard University	Career Center 55 Fair Drive Costa Mesa, CA 92626	714-556-3610	0
Q	OTHER: Not Specified			12
P	OTHER: Paycomonline.net			3

2. **VACANCY LIST**

The following is a list of all vacancies for full-time jobs filled during the reporting period and the recruitment source (“RS”) that referred the person hired for each vacancy:

Job #	Job Vacancy Title	Recruitment Source	Vacancy Date Filled	RS’s Contacted To Fill Vacancy
1	Audio Producer	H-E1, H-E2, H-E3	0	0
2	Community Relations Assistant	H-E1, H-E2	0	0
3	0			
4	0			
5	0			

3. **Total Full Time Resumes August 1, 2019 to July 31, 2020**

- Internal Candidates:.....3
- Internships:.....0
- Self Referral:.....0
- Unsolicited:39

Outreach Initiatives:

Job Fairs(s)

Due to COVID-19 mandated restrictions no Job Fairs were available.

Management Training

*September- October 2020: Mentored Social Media Assistant to develop more of a station feel and knowledge of graphic design.

“March 2, 2021: FCC EEO Training

*March-April 2021: Trained Employee on Sound Board and Video Capture for live program.

*May-June 2021: Trained Employee on Adobe Audition for creation of in-house and client directed promotional spots.

*June 2021: Participated In National Religious Broadcasters Association 2021 Conference.