

EEO REPORT 2014-2015

Period Beginning: August 1, 2014 Period Ending July 31, 2015

Station Employment Unit (SEU)

Licensee / Permittee Name

KWVE-FM, Facility ID: 8410, San Clemente, CA

Recruitment Sources (RS)				
RS	SOURCE	ADDRESS	CONTACT / PHONE #	Number of interviews referred
A	California Broadcasters Association (CBA)	915 L St #1150 Sacramento, CA 95814	916 444-2237 youcba.com	0
B	Calvary Chapel Costa Mesa (CCCM)	3800 S. Fairview St. Santa Ana, CA 92704	714 979-4422	1
C	Southern California Broadcasters Association (SCBA)	5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90063	Ellen Dostal 310-444-1412 Scba.com	0
D	Vanguard University	Career Center 55 Fair Drive Costa Mesa, CA 92626	714-556-3610	0
E	KWVE 107.9 FM	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	Manager (E1) Assistant Manager (E2), Business Manager (E3) Program Director (E4) 714-918-6207	1
F	kwve.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0

G	facebook.com/kwve	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0
H	twitter.com/kwve	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	0

Vacancy List: 2

The following is a list of all vacancies for full-time jobs filled during the reporting period. Recruitment Source (RS) indicates referral, interviewer and hiree.

Community Outreach/Promotions: Hired: 12/08/14
RS: (E1) (E2)

Traffic Hired: 12/01/14
RS: (B) (E1) (E2) (E3)

Total Resumes Full Time August 1, 2014 to July 31, 2015

- Internal Candidates: 1
- Internships: 1
- Self Referral: 1
- Unsolicited: 15

Outreach Initiatives:

The following outreach initiatives were completed by the SEU during the reporting period.

- Events, Educational Institutions, Training:
 August 2014, Assistant General Manager taught a class at Vanguard University. The topic of discussion included careers in the radio broadcasting industry, time and talents.
- On June 22, 2015 (1) General Manager, (1) Assistant General Manager, (1) Business Manager and (1) Program Director completed the California Harassment Prevention/Ethics for Supervisors training program administered by CalChamber.