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On behalf of all of us at <u>Broadcast1Source</u>, <u>TLP Law</u>, and the <u>California Broadcaster's</u>

<u>Association</u>, thank you for participating in our FCC EEO Training meeting on <u>March 2</u>, <u>2021</u>. We appreciate your interest in additional training on this subject matter and the great questions posed to us.

This email serves as your certificate of participation. Please print and retain a copy to include in your EEO Public File.

We are happy to continue to be a resource to you and your colleagues. Please don't hesitate to reach out if we can be of further service.

Sincerely,

Lisa A. Fields

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