

**KSDR(AM), KSDR-FM, KDLO-FM, KIXX(FM), KKSD(FM),  
KWAT(AM)  
EEO PUBLIC FILE REPORT  
December 1, 2020-November 30, 2021**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<b>No Job Openings Were Filled During This Reporting Period.</b>		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>South Dakota Job Service</b> 2001 9 <sup>th</sup> Avenue SE Watertown, South Dakota 57201 Phone 605-882-5131 Contact Mike Jennings	No	0
2	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	No	0
3	<b>Alpha Media Career Website</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>	No	0
4	<b>Indeed Website</b> <a href="http://www.indeed.com">www.indeed.com</a>	No	0
5	<b>Facebook</b> <a href="https://www.facebook.com/KDLOCountry">https://www.facebook.com/KDLOCountry</a> , <a href="https://www.facebook.com/kixx96radio/">https://www.facebook.com/kixx96radio/</a> , <a href="https://www.facebook.com/Kwat-Radio-Watertown-950AM-849423678440935">https://www.facebook.com/Kwat-Radio-Watertown-950AM-849423678440935</a> , <a href="https://www.facebook.com/NewCountryKS93">https://www.facebook.com/NewCountryKS93</a> , <a href="https://www.facebook.com/1043kksd">https://www.facebook.com/1043kksd</a>	No	0
6	<b>SEU’s website</b> <a href="http://www.gowatertown.net">www.gowatertown.net</a>	No	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>0</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Management-level and employee training regarding equal employment opportunity and preventing discrimination	On various dates in October, 2021, our SEU's Market, Business and Operations Managers along with other employees participated in Think HR training programs provided by Alpha Media, which covered the following topics: Preventing Bullying and Violence in the Workplace, Harassment Prevention for US Managers, A Manager's Guide to Diversity, Inclusion and Accommodation and an Active Shooter Course.
<b>2</b>	Participate in other activities furthering the goal of disseminating information as to employment opportunities in broadcasting	On Tuesday, October 19th, 2021, our SEU mentored a 12th grade Arlington High School student. The student expressed an interest in possibly pursuing a career in broadcasting.