

KDLO-FM, KIXX(FM), KKSD(FM), KSDR(AM), KSDR-FM, KWAT(AM)
EEO PUBLIC FILE REPORT
December 1, 2016 – November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	4, 7-9	4

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Website www.allaccess.com	No	0
2	Brown College 1440 Northland Drive Mendota Heights, Minnesota 55120 Phone: 605-886-8444 Contact: Mike Kronforst	No	0
3	South Dakota Broadcasters Association 106 W Capital, Box 1037 Pierre, South Dakota 57501 Phone: 605-224-1034 www.sdba.org Contact: Marla Willard Email: marla@willardandassociates.com	No	0
4	South Dakota Job Service 2001 9th Avenue SE Watertown, South Dakota 57201 Phone: 605-882-5131 Contact: Mike Jennings	No	2
5	Sportscasters Talent Agency of America Phone: 949-648-7822 www.staatalent.com Contact: Jon Chelesnik	No	0
6	On-Air Announcements (one or more SEU stations)	No	0
7	Alpha Media Career Website www.alpha-media.com/careers	No	0
8	Indeed Website www.indeed.com	No	0
9	Job Fair(s) (see Section III)	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			2

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On August 25, 2017, our Market Manager participated in the Lake Area Technical Institute Community Job Fair in Watertown. We were able to discuss employment, distribute applications and discuss broadcasting careers with students from Lake Area Technical Institute.
2	Host Job Fair	On March 21, 2017, our SEU hosted the 6 th Annual Watertown Radio Career Fair in conjunction with the South Dakota Department of Labor at the County Fair Banquet Hall in Watertown, SD. Our SEU solicited local exhibitors, organized logistics, and promoted the event. We also participated as a local employer, interacting with interested attendees regarding careers in broadcasting.