

**KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT****EEO PUBLIC FILE REPORT****December 1, 2014 - November 30, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	4	4
Account Executive	4	4
Announcer/ Play by Play	1-6	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allaccess.com South Dakota Career Services Manual Posting	N	1
2	Brown College 1440 Northland Dr. Mendota Heights, Minnesota 55120 Phone : 605-886-8444 Mike Kronforst Manual Posting	N	0
3	SD Broadcasters Assoc 106 W Capital Box 1037 Pierre, South Dakota 57501 Phone : 605-224-1034 Url : sdba.org Email : marla@willardandassociates.com Marla Willard	N	0
4	SD Job Service 2001 9th Ave SE Watertown, South Dakota 57201 Phone : 605-882-5131 Mike Jennings Manual Posting	N	2
5	Sports Talent Agency of America none none, South Dakota Phone : 9496487822 Url : staatalent.com Jon Chelesnik Manual Posting	N	1
6	Wtn Radio Ad 921 9th Ave SE Watertown, South Dakota 57201 Phone : 605-886-8444 Brenda Rorvick Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/31/2015	Co Sponsoring Job Fair	Watertown Radio and the South Dakota Department of Labor teamed up to host the Watertown Radio Spring and Seasonal Job Fair at the Watertown Event Center.	2	General Manager Sales Manager
2	4/13/2015	Establishment of an intern program designed to assist members of the community	Watertown Radio hosted a student at NTHS as an intern to spend time becoming more educated with the operation of our six stations.	8	Program Director