

KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO**EEO PUBLIC FILE REPORT****April 1, 2023 - March 31, 2024****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/7/2023	Participation in events sponsored by organizations representing the community	On June 7, 2023, our Senior Vice President of Programming spoke to the Portland Chamber of Commerce Leadership Committee about careers in the broadcasting industry, specifically from his perspective as a hiring manager for our SEU.???	1	SVP of Programming
2	11/15/2023	Participation in events or programs sponsored by educational institutions	On November 15, 2023, our Senior Vice President of Programming spoke to a Journalism Class at Texas A&M Kingsville about careers in the broadcast industry, specifically from his perspective as a hiring manager for our SEU.???	1	SVP of Programming
3	3/18/2024	Provision of training to management	In March 2024, our SEU's Program Director took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director
4	3/18/2024	Provision of training to management	In March 2024, our SEU's Program Director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director