

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Danbury Employment Unit**  
**WRKI(FM), WDBY(FM), WINE(AM)**  
**December 1, 2022 to November 30, 2023**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Date Filled</b>	<b>Public Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each Source</b>	<b>RS Referring Hiree</b>
Account Executive	9/11/2023	1, 2, 3, 4	RS 1 - 0 RS 2 - 3 RS 3 - 5 <u>RS 4 - 0</u> Total: 8	3

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Townsquare Media Corp Career site	N	0
2	Indeed.com (via Greenhouse)	N	3
3	LinkedIn (via Greenhouse)	N	5
4	Zip Recruiter (via Greenhouse)	N	0
5	Employee Referrals	N	0
<b>TOTAL INTERVIEWS</b>			<b>8</b>

**Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On August 11, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Account Executive participated in a four-day “Top Gun” training program (90 minutes each day, 12/6/2022 through 12/9/2022) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their careers. This training in the Top Gun series focused on marketing, goals to solutions, Townsquare DNA, budgetary recommendations, pitching/closing.

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3	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Account Executive participated in a four-day “Top Gun” training program (120 minutes each day, 11/14/2023 through 11/17/2023) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career. This training, which took a deeper and more evolved approach, focused on resources and quick thinking, how data unfolds in the sales process, platform trainings, audience and budgets, and the pitch and campaign performance.
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