

EEO Public File Report

KVRR-TV; KBRR-TV; KJRR-TV; KNRR-TV

December 1, 2017 – December 1, 2018

Listed below find all Full Time Positions filled during the above period at KVRR-TV.

Television Account Executive, January, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, TV Jobs, MSCTC, Globe University, MSUM, Medialine.com, Adrian College, Bates College, Baylor University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Ithaca College, Johns Hopkins University, Messiah College, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University. 7 applicants were interviewed for this position. 5 applied through Zip Recruiter and 2 applied by word of mouth

Traffic Assistant, January, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, MSCTC, Globe University, MSUM, Adrian College, Baylor College, Central Michigan University, Colorado State University, Concordia College, Cornell University, Johns Hopkins University, Messiah College, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Job Service ND, Minnesota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks, KVRR On-air. 6 applicants were interviewed for this position. 2 applied with Indeed; 1 with ziprecruiter.com, and 3 with KVRR website.

Traffic Assistant, January, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, MSCTC, Globe University, MSUM, Adrian College, Baylor College, Central Michigan University, Colorado State University, Concordia College, Cornell University, Johns Hopkins University, Messiah College, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Job Service ND, Minnesota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks, KVRR On-air. 7 applicants were interviewed for this position. 3 applied with Indeed, 3 with Zip Recruiter, and 1 with Minnesota Broadcasters Association.

Multimedia Journalist, January, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TV Jobs.com, Minnesota State Community and Technical College, Globe University, MSUM, Concordia College, Adrian College, Bates College, Baylor University, Central Michigan University, Colorado State University, Cornell University, Ithaca College, Johns Hopkins University, Messiah College, Princeton University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com. 4 applicants were interviewed for this position. 1 applied by word of mouth, 1 by tvjobs.com, and 2 applied by email.

Accounts Receivable/Billing, February, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, Minnesota State Community & Technical College, Globe University, MSUM, Adrian College, Baylor University, Central Michigan University, Colorado State University, Concordia College, Cornell University, John Hopkins University, Messiah College, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Job Service ND, Minnesota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks. 4 applicants were interviewed for this position. 3 applied by indeed.com and 1 applied ziprecruiter.

Executive Producer, March, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, MSCTC, Globe University, MSUM, Adrian College, Bates College, Baylor College, Central Michigan University, Colorado State University, Concordia College, Cornell University, Ithaca College, John Hopkins University, Messiah College, Princeton University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Job Service ND, Minnesota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks, North Dakota Broadcasters Association. 2 applicants were interviewed for this position. 1 applied by direct email and 1 word of mouth

Morning Meteorologist, April, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, MSCTC, Globe University, Adrian College, Baylor University, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Messiah College, Minnesota State University Moorhead, Princeton University, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, Minnesota Broadcasters Association, North Dakota Broadcasters Association, NDSU, UND, Northland Community and Technical College Thief River Falls/East Grand Forks, KVRR On-air. 4 applicants were interviewed for this position. 1 applied by reaching out, 1 applied by Ziprecruiter.com and 2 by email

Morning Show Reporter, April, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, Minnesota State Community & Technical College, Globe University, MSUM, Adrian College, Bates College, Baylor College, Central Michigan University, Colorado State University, Concordia College, Cornell University, Ithaca College, John Hopkins University, Messiah College, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, Minnesota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks, ND Broadcasters Association. 4 applicants were interviewed for this position. 1 applied with Indeed, 1 applied with ZipRecruiter, and 2 emailed directly

Weekend Meteorologist, May, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, TV Jobs.com, Job Bank, MSCTC, Globe University, Adrian College, Baylor College, Central Michigan University, Colorado State University, Concordia College, Cornell University, John Hopkins University, Messiah College, Minnesota State University Moorhead, Princeton University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Minnesota Broadcasters Association, North Dakota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks. 2 applicants were interviewed for this position. 1 applied with ZipRecruiter and 1 by word of mouth.

Traffic/Office Assistant, May, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, MSCTC, Globe University, Adrian College, Baylor College, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Messiah College, Minnesota State University Moorhead, Princeton University, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, Minnesota Broadcasters Association, North Dakota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks, KVRR On-air. 6 applicants were interviewed for this position. 3 applied with Indeed and 1 with Zip Recruiter, 2 with KVRR.com.

Master Control Operator, August, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, MSCTC, Globe University, Adrian College, Baylor College, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Messiah College, Minnesota State University Moorhead, Princeton University, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, Minnesota Broadcasters Association, North Dakota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks. 3 applicants were interviewed. 1 applied through ZipRecruiter, 1 through Indeed, and 1 word of mouth

Weekend Sports Anchor, September, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, MSCTC, Globe University, Adrian College, Baylor College, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Messiah College, Minnesota State University Moorhead, Princeton University, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, Minnesota Broadcasters Association, North Dakota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks. 3 applicants were interviewed. 1 applied by LinkedIn, 1 by Indeed, and 1 by email.

Account Executive, September, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, MSCTC, Globe University, Minnesota State University Moorhead, Adrian College, Bates College, Central Michigan University, Colorado State University, Concordia College, Cornell University, Ithaca College, John Hopkins University, Messiah College, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, North Dakota Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks. 3 applicants were interviewed for this position. 2 applied with Zip Recruiter, and 1 by word of mouth.

Account Executive, September, 2018

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, MSCTC, Globe University, Minnesota State University Moorhead, Adrian College, Bates College, Central Michigan University, Colorado State University, Concordia College, Cornell University, Ithaca College, John Hopkins University, Messiah College, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, ND Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks. 3 applicants were interviewed for this position. 2 applied with Zip Recruiter, 1 by word of mouth.

Photojournalist

Ziprecruiter.com, KVRR.com, Indeed.com, Job Bank, TVJobs.com, MSCTC, Globe University, Adrian College, Baylor College, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Messiah College, Minnesota State University Moorhead, Princeton University, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, MediaLine.com, Job Service ND, Minnesota Broadcasters Association, ND Broadcasters Association, NDSU, UND, NDSCS, Northland Community and Technical College Thief River Falls/East Grand Forks. 4 applicants were interviewed for this position. 1 with Zip Recruiter, 1 employee reference, 2 in house

During the period of December 1, 2017– December 1, 2018 no single recruitment resource has asked that we post our job openings with them.

Total for each source used during December 1, 2017 – December 1, 2018

Word of Mouth	8
Ziprecruiter.com	20
Indeed.com	14
KVRR.com	5
Email	7
MN Broadcasters	1
TVJobs.com	1
Reaching Out	1
LinkedIn	1
Employee reference	1
In House employees	2
Direct Mail	1

December 1, 2017 – December 1, 2018

Station Outreach Initiatives:

Employee Training:

KVRR implements training within departments throughout our group ownership. Department Managers travel to various locations implementing company practices and procedures regarding news, creative services, engineering, and sales. Employee cross training occurs within each department allowing for employee growth and advancement. Encouragement is given to all employees regarding career advancement within group ownership.

The Human Resource Director conducted a seminar for all Red River Broadcast employees on “Preventing Harassment in the Workplace” at each location – KQDS; Duluth, MN, KVRR; Fargo, ND, and Sioux Falls, SD during the months of October and November, 2018

Recruitment:

KVRR’s News Director is involved with the Communications Department at North Dakota State University and Minnesota State University Moorhead actively recruiting journalism students for KVRR; Fargo, ND, KDLT; Sioux Falls, SD, and KQDS; Duluth, MN. He is a board member of the communications advisory board and serves as an adjunct professor teaching “Advanced Broadcast Production” at North Dakota State University. He attends live newscasts at both Universities to aid in providing critiques on presentation and other items regarding journalism.

KVRR’s News Director has a close connection to the advisors of several Universities which include University of Minnesota, University of Maryland, Emerson College Boston, DePaul University Chicago, University of Wisconsin Marquette, University Milwaukee, University of Southern California actively recruiting students for Red River Broadcast – KVRR; Fargo, ND, KDLT; Sioux Falls, SD, and KQDS; Minnesota.

KVRR’s News Director participated in a panel discussions (April 26 and October 25, 2018) examining the fake news phenomenon from the local media perspective and experience. The panel discussion was open to the public and was supported by Northern Plains Ethics Institute at North Dakota State University. He represented all Red River Broadcast stations – KVRR; Fargo, ND, KDLT; Sioux Falls, SD, and KQDS; Duluth, MN.

Red River Broadcast’s Corporate News Director is involved within the Broadcast Journalism Departments at St. Cloud State University, University of Minnesota, and University of St. Thomas actively recruiting journalism students. LinkedIn and YouTube continue to be utilized as recruiting tools seeking individuals who are either about to graduate and are looking for their first job in broadcast journalism or other individuals looking to move up in their career. He has expanded his LinkedIn network to more than 2,244 people, connections are journalism students, recent journalism graduates, or broadcast journalists in their first job. We actively search YouTube for journalists who have recently posted their demo reels. We simply don’t wait for individuals to apply.

KVRR’s Chief Meteorologist has conducted 12 speaking engagements over the past year to various organizations and public schools within our viewing area. His presentation includes a basic knowledge of meteorology and education for students both young and old. Two speaking engagements included a weather presentation to new members of our community who will ultimately become US citizens.

KVRR participated in three weather internships. Two students were from the University of North Dakota and one student from St. Cloud State University. One of the students from the University of North Dakota ultimately became our weekend meteorologist.

KVRR's anchor team participated in reading to children and promoted serving a healthy lunch to elementary children. The entire anchor team has been promoting fundraisers, volunteering with the Salvation Army, walking for Juvenile Diabetes and have participated in the Honor Flight for Veterans.

KDLT's General Manager and News Director attended the South Dakota State University Journalism Department Internship and Job Fair in Brookings, SD on January 26, 2018. KDLT management represented various positions in news and sales as well as station positions at our sister stations – KVRR-TV; Fargo, ND and KQDS-TV; Duluth, MN.

KVRR-TV has made significant strides in expanding their recruitment resource list to over 40 recruitment resource outlets across the country.

KVRR's News Director serves as the Region 6 Director covering the states of North Dakota, Minnesota, South Dakota and Wisconsin for the Society of Professional Journalists. As Director he is both training and recruiting journalism professionals/students, and presenting sessions on ethics in journalism. The annual convention was held this year in Baltimore, MD, and a regional conference in Bloomington, Minnesota. Recruiting is done on behalf of Red River Broadcast, KVRR-Fargo, KQDS-Duluth and KDLT-Sioux Falls.

Red River Broadcast Director of Sales makes contact with the Business School of University of Minnesota, St Thomas, and St. Cloud State University actively recruiting for sales positions for our group – KVRR; Fargo, ND; KDLT; Sioux Falls, SD, and KQDS; Duluth, MN. LinkedIn is also utilized as a recruiting resource.

KQDS News Director and News Anchor attended the UWS Head of the Lakes Job Fair on March 1, 2018 on the University of Wisconsin-Superior campus. The Job Fair is open to students from the University of Wisconsin-Superior, University of Minnesota-Duluth, and the College of St. Scholastica. They represented KQDS; Duluth, MN, KVRR; Fargo, ND and KDLT; Sioux Falls, SD discussing career opportunities in television and exploring future job options.

KQDS News Director and News reporter attended the Lake Superior College Spring Career Fair on March 28, 2018 on the campus of Lake Superior College in Duluth, MN. They represented KQDS; Duluth, MN, KVRR; Fargo, ND, and KDLT; Sioux Falls, SD discussing career opportunities in television with college students exploring future job opportunities.

KQDS News Director, Morning Anchor and Meteorologist attended the Northland Job Fair at the Duluth Entertainment and Convention Center in Duluth, MN on April 12, 2018. They represented KQDS; Duluth, MN, KVRR; Fargo, ND, and KDLT; Sioux Falls, SD discussing career opportunities in television with job seekers.

KQDS News Anchors attended the Superior Middle School Career Fair at the Superior Middle School in Superior, WI. They represented KQDS; Duluth, MN, KVRR; Fargo, ND, and KDLT; Sioux Falls, SD talking with middle school students about future career opportunities in the television industry.

KQDS News Reporter and Photojournalist attended the Wisconsin Indian Technical College Career Fair on November 8, 2018. This fair was held on the WITC campus in Superior, WI. They represented KQDS; Duluth, MN, KVRR; Fargo, ND and KDLT; Sioux Falls, SD talking with college, junior high, and high school students about future career opportunities in the television industry.

KQDS News Director is a member of the Advisory Board at Mesabi Range College representing KQDS; Duluth, MN; KVRR; Fargo, ND, and KDLT; Sioux Falls, SD. This is a two year college with campus locations in Eveleth and Virginia, MN. As a member of the advisory board he has an opportunity to speak to college students, provide input to college leaders about classroom curriculum and hosts station tours for students.

KQDS News Director is involved with the Communications Department at Minnesota State University, Western Illinois University, University of Wisconsin-Superior, University of Wisconsin-Eau Claire, University of Minnesota-Duluth, Lake Superior College, and Mesabi Range College actively recruiting journalism students via personal connections with faculty for Red River Broadcast – KQDS; Duluth, MN, KVRR; Fargo, ND, and KDLT; Sioux Falls, SD.

Management Training:

All Managers at all locations are updated various times during the year regarding new FCC policies, political advertising issues, EEO rulings, human resource issues, etc. Managers receive materials to better educate their individual Department Managers and employees. Webinars and Skype sessions are conducted on various topics regarding our industry.

The Human Resource Director sends out quarterly reminders of seminars to our leadership group. Various topics covered included improving your leadership skills, discipline and termination of employees, conducting an effective interview, effective employee evaluations.

Recruitment Resources

Kvrr.com

Spots n Dots

<http://www.spotsndots.com/article.asp?id=2032106>

The Forum

Contact: Classified Data Entry Person – Laura Raschke

LRaschke@jobshq.com

101 5th Street North

Fargo, ND 58102

Phone: 701-241-5500

Fax: 701-541-5478

Grand Forks Herald

Contact: Classified Data Entry Person – Laura Raschke

LRaschke@jobshq.com

375 2nd Avenue North

Grand Forks, ND 58201

Phone: 800-477-6572

Duluth News Tribune

Contact: Classified Data Entry Person – Laura Raschke

LRaschke@jobshq.com

424 W 1st Street

Duluth, MN 55802

Phone: 218-723-5200

Fax: 218-720-4140

Bismarck Tribune

Contact: Jaime Teigen

jaime@bismarcktribune.com

707 E. Front Avenue

Bismarck, ND 58504

Phone: 701-223-2500

Argus Leader Classifieds

Contact: Paul Kern 888-986-9837

pkern@gannett.com

200 S Minnesota Ave

Sioux Falls, SD 57104

Phone: 888-987-6110

Star Tribune

Contact: Sharon Blomgren 612-673-7243

Sharon.Blomgren@startribune.com

425 Portland Avenue

Minneapolis, MN 55411

Phone: 612-673-4000

Fax: 612-673-7780

Curtis Squire Inc.
Ziprecruiter.com
Contact: Yvette Bowen
Phone: 612-276-1816
www.ziprecruiter.com

Indeed.com

Job Bank
<https://jobbank.emmyonline.org/index.php>

TVJobs.com
Contact: Mark Holloway
P.O. Box 4116
Oceanside, CA 92052
Phone: 760-754-8177

Job Service of North Dakota
Contact: Business Services – Brenda or Julie
1350 32nd Street SW
Fargo, ND 58103
Phone: 239-7300
<https://www.ndworkforceconnection.com/vosnet/Default.aspx>

Minnesota State Community & Technical College
Contact: Jennifer Labish
1900 28th Avenue South
Moorhead, MN 56560
Phone: 218-236-6277
Fax: 218-299-6584
<https://careers.minnesota.edu/>

NDSCS
Contact: Michelle, Career Services 701-671-2258
800 6th Street North
Wahpeton, ND 58076
Phone: 1-800-342-4325
https://ndsu-csm.symplicity.com/employers/index.php?ss=archived&_ksl=1&mode=list&s=jobs

Sanford–Brown College
Contact: Carol
1440 Northland Drive
Mendota Heights, MN 55120
Phone: 651-905-3499

North Dakota State University – to post on site must need 4 yr degree
Contact: Karen Thoreson
kthoreson@ndsu.org
1301 12th Avenue North
Fargo, ND 58102
Phone: 701-231-8464
Fax: 701-231-8756

University of North Dakota – Moved to Handshake

Contact: Mark Thompson

markthompson@mail.und.nodak.edu

Grand Forks, ND 58201

Phone: 701-777-2011

Fax: 701-777-3904

Globe University

Contact: Bridget Hoffman

bhoffman@msbcollege.edu

2777 34th St S

Moorhead, MN 56560

<http://careerconnect.globeuniversity.edu/>

Minnesota State University Moorhead -- to post on site must need 4 yr degree – Moved to Handshake

Contact: Career Center

hval@mnstate.edu

1104 7th Avenue South

Moorhead, MN 56560

Phone: 218-477-2011

<http://www.mnstate.edu/career/employers.aspx>

Concordia College – moved to Handshake: <https://app.joinhandshake.com/>

Contact: Renée

901 S. 8th Street

Moorhead, MN 56560

Phone: 218-299-4321

Also posts to: Adrian College, Bates College, Baylor University, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Johns Hopkins University, Messiah College, Milwaukee School of Engineering, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Minnesota State University Moorhead, University of North Dakota

Minnesota Broadcasters Association

Contact: Webmaster

3033 Excelsior Blvd., Suite 301

Minneapolis, MN 55416

Phone: 612-926-8123

North Dakota Broadcasters Association

Contact: Beth Helfrich

E-mail: bethh@ndba.org

P.O. Box 3178

Bismarck, ND 58502

Phone: 701-258-1332

<http://bes-ok.com>

Medialine.com

Contact: Mark Shilstone
mark@medialine.com
P.O. Box 51909
Pacific Grove, CA 93950
Phone: 1-800-237-8073

Northland Community and Technical College

Thief River Falls/East Grand Forks
Contact: Tyler Beckman– email ad
tyler.beckman@northlandcollege.edu
218-683-8560
1101 Highway One E
Thief River Falls, MN 56701
Phone: 1-800-959-6282
Fax: 218-681-0774

Fond Du Lac College

Contact: Louise Lind – email ad
E-mail: llind@fdltcc.edu
2101 14th Street
Cloquet, MN 55720
Phone: 218-879-0800

Urban League

Contact: Tnanita Woodall – email ad
twoodall@mul.org
2100 Plymouth Avenue N
Minneapolis, MN 55411
Phone: 612-302-3123

TV Technology

Contact: Michelle Inderrieden – email ad
mInderrieden@nbmedia.com
5827 Columbia Pike, 3rd Floor
Falls Church, VA 22041
Phone: 212-378-0400 x523

Broadcasting & Cable – email ad

Contact: Zach Kalish
zkalish@nbmedia.com
360 Park Avenue
New York, NY 10010
Phone: 917-331-9498

Broadcast Engineering

Contact: Teri Rivas – email ad
Teri.Rivas@penton.com
Phone: 772-219-7796
Fax: 913-514-3684

Better Fargo Jobs
\$199.00 per job per 30 days
Betterfargojobs.com