

EEO Public File Report
KVRR-TV; KBRR-TV; KJRR-TV; KNRR-TV
December 1, 2015 – December 1, 2016

Listed below find all Full Time Positions filled during the above period at KVRR-TV.

Morning Meteorologist, December 2015

Recruitment Resources used included: KVRR.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, NDSU, Globe University, MSUM, Concordia College, Minnesota Broadcasters, medialine.com, Indeed.com, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 2 KVRR reached out to, 3 heard about it through indeed.com and 3 through tvjobs.com

Morning News Anchor-Producer, January 2016

Recruitment resources used included: KVRR.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, Concordia College, Minnesota Broadcasters, Medialine, Indeed.com, Ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 3 applicants were interviewed. 1 heard by word of mouth, 1 Dana found, 1 by tvjobs.com

Commercial Production, February 2016

Recruitment resources used included: Kvr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, Globe University, MSUM, Concordia College, Wichita State University, Villanova University, Valparaiso University, University of Wisconsin Oshkosh, University of Rochester, University of Miami, University of Indianapolis, University of Delaware, University of Michigan, University of Idaho, University of Chicago, Stevenson University, Stanford University, Princeton University, Milwaukee School of Engineering, Messiah College, Johns Hopkins University, Ithaca College, Gustavus Adolphus, Eastern Michigan University, Denison University, Cornell University, Colorado State University, Central Michigan University, Butler University, Brandeis University, Bates College, Adrian College, Indeed.com, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 14 applied and 3 applicants were interviewed for this position. 1 applied by indeed.com, 1 by ziprecruiter, and 1 by word of mouth.

Multimedia Journalist, March 2016

Recruitment resources used included: KVRR.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, MSUM, Concordia College, Wichita State University, Villanova University, Valparaiso University, University of Wisconsin Oshkosh, University of Rochester, University of Miami, University of Indianapolis, University of Delaware, University of Michigan, University of Chicago, Stevenson University, Stanford University, Milwaukee School of Engineering, Messiah College, Johns Hopkins University, Ithaca College, Gustavus Adolphus, Eastern Michigan University, Denison University, Cornell University, Colorado State University, Butler University, Brandeis University, Bates College, Adrian College, University of Idaho, Medialine.com, Indeed.com, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 6 applicants were interviewed for this position. 4 heard about the position from tvjobs.com and 2 by word of mouth.

Television Account Executive, April 2016

Recruitment resources used included: Kvr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, MSUM, Concordia College, Minnesota Broadcasters, medialine.com, Indeed.com, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 8 applicants applied and were interviewed for this position. 7 applied by online and 1 applied through word of mouth.

Multimedia Journalist, April 2016

Recruitment resources used included: Kvr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, MSUM, Concordia College, Wichita State University, Villanova University, Valparaiso University, University of Wisconsin Oshkosh, University of Rochester, University of Miami, University of Indianapolis, University of Delaware, University of Michigan, University of Chicago, Stevenson University, Stanford University, Milwaukee School of Engineering, Messiah College, Johns Hopkins University, Ithaca College, Gustavus Adolphus, Eastern Michigan University, Denison University, Cornell University, Colorado State University, Butler University, Brandeis University, Bates College, Adrian College, University of Idaho, medialine.com, Indeed.com, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 3 applicants were interviewed for this position. 2 applied by indeed.com and one from tvjobs.com

Multimedia Journalist, April 2016

Recruitment resources used included: Kvr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, MSUM, Concordia College, Wichita State University, Villanova University, Valparaiso University, University of Wisconsin Oshkosh, University of Rochester, University of Miami, University of Indianapolis, University of Delaware, University of Michigan, University of Chicago, Stevenson University, Stanford University, Milwaukee School of Engineering, Messiah College, Johns Hopkins University, Ithaca College, Gustavus Adolphus, Eastern Michigan University, Denison University, Cornell University, Colorado State University, Butler University, Brandeis University, Bates College, Adrian College, University of Idaho, medialine.com, Indeed.com, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 2 applicants were interviewed for this position. 2 applied by tvjobs.com

Multimedia Journalist, April 2016

Recruitment resources used included: Kvr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, MSUM, Concordia College, Wichita State University, Villanova University, Valparaiso University, University of Wisconsin Oshkosh, University of Rochester, University of Miami, University of Indianapolis, University of Delaware, University of Michigan, University of Chicago, Stevenson University, Stanford University, Milwaukee School of Engineering, Messiah College, Johns Hopkins University, Ithaca College, Gustavus Adolphus, Eastern Michigan University, Denison University, Cornell University, Colorado State University, Butler University, Brandeis University, Bates College, Adrian College, University of Idaho, medialine.com, Indeed.com, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 3 applicants were interviewed for this position. 2 applied by tvjobs.com and one we reached out to.

Sports Reporter/Photographer, May 2016

Kvrr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, MSUM, Concordia College, Wichita State University, Villanova University, Valparaiso University, University of Wisconsin Oshkosh, University of Rochester, University of Miami, University of Indianapolis, University of Delaware, University of Michigan, University of Chicago, Stevenson University, Stanford University, Milwaukee School of Engineering, Messiah College, Johns Hopkins University, Ithaca College, Gustavus Adolphus, Eastern Michigan University, Denison University, Cornell University, Colorado State University, Butler University, Brandeis University, Bates College, Adrian College, University of Idaho, medialine.com, Indeed.com, ziprecruiter.com, craigslist.org, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 2 applicants were interviewed for this position. One heard about it word-of-mouth and the other from www.tvjobs.com

Sports Reporter/Photographer, May 2016

Kvrr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSCS, Globe University, MSUM, Concordia College, Wichita State University, Villanova University, Valparaiso University, University of Wisconsin Oshkosh, University of Rochester, University of Miami, University of Indianapolis, University of Delaware, University of Michigan, University of Chicago, Stevenson University, Stanford University, Milwaukee School of Engineering, Messiah College, Johns Hopkins University, Ithaca College, Gustavus Adolphus, Eastern Michigan University, Denison University, Cornell University, Colorado State University, Butler University, Brandeis University, Bates College, Adrian College, University of Idaho, medialine.com, Indeed.com, ziprecruiter.com, craigslist.org, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 2 applicants were interviewed for this position. One we reached out to and the other saw the posting on our website.

News Director, June 2016

KVRR.com, Ziprecruiter.com, Indeed.com, Craigslist.org, Job Bank, TV Jobs, Job Service of ND, MSCTC, Globe University, MSUM, Adrian College, Bates College, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Denison University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Johns Hopkins University, Messiah College, Milwaukee School of Engineering, Princeton University, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter, MediaRecruiter.com. Three applicants were interviewed for this position. All three heard via word of mouth.

Local Sales Manager, June 2016

KVRR.com, Ziprecruiter.com, Indeed.com, Craigslist.org, Job Bank, TV Jobs, Job Service of ND, MSCTC, Globe University, MSUM, Adrian College, Bates College, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Denison University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Johns Hopkins University, Messiah College, Milwaukee School of Engineering, Princeton University, Stanford University, Stevenson University, University of

Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter, Spots N Dots, TVB.org (TV Bureau), Mediarecruiter.com. 3 applicants were interviewed for this position. 2 applied by ziprecruiter.com and 1 KVRr reached out to.

Multimedia Journalist, August 2016

Kvrr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, Globe University, MSUM, Concordia College, Adrian College, Bates College, Baylor University, Central Michigan University, Colorado State University, Cornell University, Ithaca College, John Hopkins University, Messiah College, Milwaukee School of Engineering, Princeton University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Butler University, Denison University, Eastern Michigan University, Gustavus Adolphus College, Stanford University, Stevenson University, Medialine.com, Indeed.com, Craigslist.com, Ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 4 applicants were interviewed for this position. All applied by email.

Accounting Assistant, August 2016

Kvrr.com, Ziprecruiter.com, Indeed.com, Craigslist.com, Job Bank, TVJobs.com, Jobsnd.com, Globe University, MSUM, MSCTC, Concordia College, Adrian College, Bates College, Baylor University, Butler University, Colorado State University, Cornell University, Denison University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Messiah College, Milwaukee School of Engineering, Princeton University, Stanford University, Stevenson University, The University of Chicago, The University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 2 applicants were interviewed for this position. 1 applied by ziprecruiter.com and 1 applied by email.

Morning Multimedia Journalist, August 2016

Kvrr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, Globe University, MSUM, Concordia College, Adrian College, Bates College, Baylor University, Central Michigan University, Colorado State University, Cornell University, Ithaca College, John Hopkins University, Messiah College, Milwaukee School of Engineering, Princeton University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Butler University, Denison University, Eastern Michigan University, Gustavus Adolphus College, Stanford University, Stevenson University, Medialine.com, Indeed.com, Craigslist.com, Ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 1 applicant was interviewed for this position. Applied by word of mouth.

Account Executive, September 2016

KVRR.com, Ziprecruiter.com, Indeed.com, Craigslist.org, Job Bank, TV Jobs, Job Service of ND, MSCTC, Globe University, MSUM, Adrian College, Bates College, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Denison University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Johns Hopkins University, Messiah College, Milwaukee School of Engineering, Princeton University, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University, Medialine.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter, Mediarecruiter.com. 3 applicants were interviewed for this position. All applied by emailing resume.

Master Control Operator, November 2016

Kvrr.com, Job Bank, TVJobs.com, Jobsnd.com, Minnesota State Community & Technical College, NDSU, Globe University, MSUM, Concordia College, Minnesota Broadcasters, medialine.com, Indeed.com, craigslist.org, ziprecruiter.com, Simply Hired, Ebay Classifieds, Glassdoor, Job.com, TopUSAJobs.com, CareerJet.com, Resume.com, The Job Network, Career Vitals, Better Jobs, Direct Employers, Career Igniter. 6 applicants were interviewed for this position. 1 applied by www.kvrr.com, 3 applied by www.indeed.com, 2 applied by word of mouth.

During the period of December 1, 2015 – December 1, 2016 no single recruitment resource has asked that we post our job openings with them.

Total for each source used during December 1, 2015 – December 1, 2016

Ads Online	7
Word of Mouth	12
Ziprecruiter.com	4
Indeed.com	9
KVRR.com	2
TVJobs.com	14
Email	8
Dana Found	1
KVRR Reached Out To	5

December 1, 2015 – December 1, 2016

Station Outreach Initiatives:

Employee Training:

KVRR implements training within departments throughout our group ownership. Department Managers travel to various locations implementing company practices and procedures regarding news, creative services, engineering, and sales. Encouragement is given to all employees regarding career advancement within group ownership.

Internships:

KVRR has participated with two internships over the past year with Minnesota State University Moorhead.

The students are enrolled in journalism or communications programs in college. Students taking part, work 10-25 hours per week getting hands-on experience in reporting and/or photography. Students shadow reporters and photographers and attend newsroom meetings. After the student is trained they receive real newsroom experience in writing, shooting and editing stories. Students are evaluated at the end of the program and evaluations are submitted to the college attended.

Recruitment:

KVRR's News Director is involved with the Communications Department at North Dakota State University, Concordia College, and Minnesota State University Moorhead actively recruiting journalism students.

KVRR's Corporate News Director is involved within the Broadcast Journalism Departments at St. Cloud State University, University of Minnesota, and University of St. Thomas actively recruiting journalism students. LinkedIn continues to be utilized as a recruiting tool seeking individuals who are either about to graduate and are looking for their first job in broadcast journalism or other individuals looking to move up in their career.

KVRR's Chief Meteorologist has conducted 20 speaking engagements over the past year to various organizations and public schools within our viewing area. His presentation includes a basic knowledge of meteorology and education for students both young and old. Once a month he is one of the speakers at a event geared to new Americans.

KVRR's General Manager, News Director, and Sales Manager attended the Job Service of North Dakota Job Fair on September 27, 2016 at the Ramada Plaza Suites; Fargo, ND. KVRR Management represented various positions in administration, sales and news as well as station positions available at our sister stations – KDLT-TV; Sioux Falls, SD and KQDS-TV; Duluth, MN.

KDLT's General Manager and News Director attended the Sioux Falls Journalism Career Fair presented by the University of South Dakota Department of Media and Journalism on October 24, 2016 at the Al Neuharth Media Center; Vermillion, SD. KDLT management represented various positions in news and sales as well as station positions at our sister stations – KVRR-TV; Fargo, ND and KQDS-TV; Duluth, MN.

KVRR-TV has made significant strides in expanding their recruitment resource list to over 40 recruitment resource outlets across the country.

KVRR's News Director serves as the Region 6 Director for the Society of Professional Journalists. As Director he is both training and recruiting journalism professionals/students at a yearly convention in New Orleans, and a regional conference in Bloomington, Minnesota. The recruiting is done on behalf of Red River Broadcast, KVRR-Fargo, KQDS-Duluth and KDLT-Sioux Falls.

Management Training:

All Managers at all locations are updated various times during the year regarding new FCC policies, political advertising issues, EEO rulings, human resource issues, etc. Managers receive materials to better educate their individual Department Managers and employees. Webinars and Skype sessions are conducted on various topics of interest and concern.

Kvrr.com

Spots n Dots

<http://www.spotsndots.com/article.asp?id=2032106>

The Forum

Contact: Classified Data Entry Person – Laura Raschke

LRaschke@jobshq.com

101 5th Street North

Fargo, ND 58102

Phone: 701-241-5500

Fax: 701-541-5478

Grand Forks Herald

Contact: Classified Data Entry Person – Laura Raschke

LRaschke@jobshq.com

375 2nd Avenue North

Grand Forks, ND 58201

Phone: 800-477-6572

Duluth News Tribune

Contact: Classified Data Entry Person – Laura Raschke

LRaschke@jobshq.com

424 W 1st Street

Duluth, MN 55802

Phone: 218-723-5200

Fax: 218-720-4140

Bismarck Tribune

Contact: Jaime Teigen

jaime@bismarcktribune.com

707 E. Front Avenue

Bismarck, ND 58504

Phone: 701-223-2500

Argus Leader Classifieds

Contact: Paul Kern 888-986-9837

pkern@gannett.com

200 S Minnesota Ave

Sioux Falls, SD 57104

Phone: 888-987-6110

Star Tribune

Contact: Sharon Blomgren 612-673-7243

Sharon.Blomgren@startribune.com

425 Portland Avenue

Minneapolis, MN 55411

Phone: 612-673-4000

Fax: 612-673-7780

Curtis Squire Inc.
Ziprecruiter.com
Contact: Yvette Bowen
Phone: 612-276-1816
www.ziprecruiter.com

Indeed.com

Craigslist.org

Job Bank
<https://jobbank.emmyonline.org/index.php>

TVJobs.com
Contact: Mark Holloway
P.O. Box 4116
Oceanside, CA 92052
Phone: 760-754-8177

Job Service of North Dakota
Contact: Business Services – Brenda or Julie
1350 32nd Street SW
Fargo, ND 58103
Phone: 239-7300
<https://www.ndworkforceconnection.com/vosnet/Default.aspx>

Minnesota State Community & Technical College
Contact: Jennifer Labish
1900 28th Avenue South
Moorhead, MN 56560
Phone: 218-236-6277
Fax: 218-299-6584
<https://careers.minnesota.edu/>

NDSCS
Contact: Michelle, Career Services 701-671-2258
800 6th Street North
Wahpeton, ND 58076
Phone: 1-800-342-4325
https://nds-csm.symplicity.com/employers/index.php?ss=archived&_ksl=1&mode=list&s=jobs

Sanford–Brown College
Contact: Carol
1440 Northland Drive
Mendota Heights, MN 55120
Phone: 651-905-3499

North Dakota State University – to post on site must need 4 yr degree

Contact: Karen Thoreson

kthoreson@ndsu.org

1301 12th Avenue North

Fargo, ND 58102

Phone: 701-231-8464

Fax: 701-231-8756

University of North Dakota

Contact: Mark Thompson

markthompson@mail.und.nodak.edu

Grand Forks, ND 58201

Phone: 701-777-2011

Fax: 701-777-3904

Globe University

Contact: Bridget Hoffman

bhoffman@msbcollege.edu

2777 34th St S

Moorhead, MN 56560

<http://careerconnect.globeuniversity.edu/>

Minnesota State University Moorhead – to post on site must need 4 yr degree

Contact: Career Center

hval@mnstate.edu

1104 7th Avenue South

Moorhead, MN 56560

Phone: 218-477-2011

<http://www.mnstate.edu/career/employers.aspx>

Concordia College – moved to Handshake: <https://app.joinhandshake.com/>

Contact: Renée

901 S. 8th Street

Moorhead, MN 56560

Phone: 218-299-4321

Also posts to: Adrian College, Bates College, Baylor University, Brandeis University, Butler University, Central Michigan University, Colorado State University, Concordia College, Cornell University, Eastern Michigan University, Gustavus Adolphus College, Ithaca College, Johns Hopkins University, Messiah College, Milwaukee School of Engineering, Stanford University, Stevenson University, University of Chicago, University of Michigan, University of Delaware, University of Idaho, University of Indianapolis, University of Miami, University of Rochester, University of Wisconsin Oshkosh, Valparaiso University, Villanova University, Wichita State University

Minnesota Broadcasters Association

Contact: Webmaster

3033 Excelsior Blvd., Suite 301

Minneapolis, MN 55416

Phone: 612-926-8123

North Dakota Broadcasters Association
Contact: Beth Helfrich
E-mail: bethh@ndba.org
P.O. Box 3178
Bismarck, ND 58502
Phone: 701-258-1332

Medialine.com
Contact: Mark Shilstone
mark@medialine.com
P.O. Box 51909
Pacific Grove, CA 93950
Phone: 1-800-237-8073

Northland Community and Technical College
Thief River Falls/East Grand Forks
Contact: Tyler Beckman – email ad
tyler.beckman@northlandcollege.edu
218-683-8560
1101 Highway One E
Thief River Falls, MN 56701
Phone: 1-800-959-6282
Fax: 218-681-0774

Fond Du Lac College
Contact: Louise Lind – email ad
E-mail: llind@fdltcc.edu
2101 14th Street
Cloquet, MN 55720
Phone: 218-879-0800

Urban League
Contact: Tnanita Woodall – email ad
twoodall@mul.org
2100 Plymouth Avenue N
Minneapolis, MN 55411
Phone: 612-302-3123

TV Technology
Contact: Michelle Inderrieden – email ad
mInderrieden@nbmedia.com
5827 Columbia Pike, 3rd Floor
Falls Church, VA 22041
Phone: 212-378-0400 x523

Broadcasting & Cable – email ad
Contact: Zach Kalish
zkalish@nbmedia.com
360 Park Avenue
New York, NY 10010
Phone: 917-331-9498

Broadcast Engineering
Contact: Teri Rivas – email ad
Teri.Rivas@penton.com
Phone: 772-219-7796
Fax: 913-514-3684

Better Fargo Jobs
\$199.00 per job per 30 days
Betterfargojobs.com