

**EEO PUBLIC FILE REPORT
MAJESTIC BROADCASTING, LLC
KTNM(AM) & KQAY-FM
June 1, 2022 – May 31, 2023**

Section 1. Vacancy List

(numbers correspond to the recruitment source list in Section 2)

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
None	N/A	N/A	N/A

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	All Access	No	0
2	Quay County Sun	No	0
3	Radio Advertising	No	0
4	Word of Mouth	No	0
5	Walk-in	No	0
6			
7			
Total Number of Interviewees over 12-month period: 0			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in job fair	Production Director, who has substantial responsibility in making hiring decisions for the station, participated in a virtual job fair hosted by the New Mexico Broadcasters Association (NMBA) from November 14 thru 18, 2022. Five registrations were received during the job fair.
Participation in job fair	

	<p>Production Director, who has substantial responsibility in making hiring decisions for the station, participated in a virtual job fair hosted by the New Mexico Broadcasters Association (NMBA) from May 08 thru the 12th 2023. Sixteen registrations were received during the job fair.</p>
<p>Political File Education</p>	<p>On go training by Production Director / FCC Compliance Officer. The staff of Majestic Communications was instructed on the necessary procedures for the proper handling of political time orders and what is necessary to be posted to the online public inspection file.</p>
<p>Establishment of training program for station personnel</p>	<p>Ongoing training for on-air personalities to gain production and interview skills that could qualify them for higher level positions.</p>