

Annual EEO Public File Report
WTFX IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: April 1, 2014 to March 31, 2015

Station's Comprising Station Employment Unit: WTFX - FOX Philadelphia, PA

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Producer	04/14/2014	Internal Promotion
Account Executive	06/23/2014	Employee Referral
Anchor	06/30/2014	Ken Linder and Associates
Producer	07/02/2014	Employee Referral
Executive Assistant	07/07/2014	Internal Promotion
Assistant News Director	08/04/2014	Internal Promotion
Sales Assistant	08/14/2014	Fox 29 Website
Anchor/Reporter	8/18/2014	WOFL
Anchor	08/25/2014	N.S. Beinstock
Traffic Coordinator	09/08/2014	Employee Referral
Account Executive	09/08/2014	Employee Referral
Editor	10/20/2014	Internal Promotion
Graphic Designer	11/10/2014	Fox 29 Website
Senior Producer	11/17/2014	Fox 29 Website
Associate Producer	01/05/2015	Fox 29 Website
Photographer/Editor	01/12/2015	Internal Promotion
Producer	01/19/2015	Internal Promotion
Sports Anchor/Reporter	02/02/2015	Britomart Associates
Director of Engineering	02/02/2015	Internal Promotion
Host/Reporter	02/09/2015	Employee Referral
Sales Assistant	02/09/2015	Employee Referral
Associate Producer	02/16/2015	Fox 29 Website
Producer	02/16/2015	Internal Promotion
Associate Producer	02/16/2015	Internal Promotion
Director	02/23/2015	Employee Referral
Associate Producer	03/09/2015	Fox 29 Website
Assignment Editor	03/11/2015	Fox 29 Website
Executive Promotions Producer	03/12/2015	Fox 29 Website

Total Number of Persons Interviewed During Applicable Period: 63

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Fox 29 Website	19	Producer

330 Market Street, Philadelphia, PA		Account Executive
215 982-5520		Anchor
Ryan Dennis		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
TVJobs.com	0	Producer
Mark Holloway		Account Executive
jobs@tvjobs.com / admin@tvjobs.com		Anchor
PO Box 4116		Producer
Oceanside, CA 92052		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Sales Assistant
		Associate Producer
		Producer

		Associate Producer
		Director
		Associate Producer
		Executive Promotions Producer
Traffic Directors Guild of America	0	Traffic Coordinator
tgda@cox.net		
Larry Keene, CEO		
26000 Avenida Aeropuerto, Bldg. 114		
San Juan Capistrano, CA 92675		
(949) 429-7063		
N.S. Bienstock, Inc.	1	Anchor/Reporter
Peter Goldberg		
250 W. 57 th Street, Suite 333		
New York, NY 10107		
Ken Linder and Associates	1	Anchor/Reporter
2029 Century Park East, Suite 1000		
Los Angeles, CA 90067		
Ken Linder		
Briotmart Associates	1	Sports Anchor/Reporter
626 Bounty Street		
New Orleans, LA 70114		
Betsy Mueller		
Indeed.com	0	Associate Producer
		Producer
		Sports Anchor/Reporter
		Host/Reporter
		Sales Assistant
		Director
		Assignment Editor
		Executive Promotions Producer
Asian American Journalists Association	0	Producer
national@aaaja.org		Account Executive
Paul Cheung		Anchor
5 Third Street, Suite 1108		Producer
San Francisco, CA 94103		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer

		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
		Producer
Asian American Journalists Association	0	Account Executive
Philadelphia Chapter		Anchor
aaajphiladelphia@gmail.com		Producer
Julie Shaw, President		Executive Assistant
2617 Aspen Street		Assistant News Director
Philadelphia, PA 19130		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Greater Philadelphia Urban Affairs Coalition	0	Producer
Sharon Higginbotham		Account Executive
shigginbotham@uac.org		Anchor
1207 Chestnut Street		Producer

Philadelphia, PA 19107		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Intercollegiate Studies Institute	0	Executive Assistant
John Elliot		Assistant News Director
3901 Centerville Road		Sales Assistant
Wilmington, DE 19807		Traffic Coordinator
Jelliot@isi.org		Account Executive
cn@isi.org		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Associated Services for the Blind	0	Producer
info@asb.org		Account Executive

919 Walnut Street		Anchor
Philadelphia, PA 19107		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Philadelphia Association of Black Journalists	2	Producer
pabj@pabj.org		Account Executive
Paul Calhoun, President		Anchor
P.O. Box 8232		Producer
Philadelphia, PA 19101		Executive Assistant
215-893-5739		Assistant News Director
215-735-3612 fax		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer

		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Bureau of Workforce Development Partnership (PA Department of Labor and Industry, Philadelphia Office) AKA PA CareerLink	0	Producer
joabell@pa.gov		Account Executive
Joanne Bell		Anchor
990 Spring Garden Street		Producer
Philadelphia, Pa. 19123		Executive Assistant
215-560-5465 Ext: 260		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
New Jersey Department of Labor	0	Producer
john.standal@dol.state.nj.us		Account Executive
Lucille.brown@dol.state.nj.us		Anchor
1 John Fitch Plaza		Producer
PO Box 110		Executive Assistant
Trenton, NJ 08625		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor

		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Philadelphia Urban League	0	Producer
info@urbanleaguephila.org		Account Executive
121 S. Broad Street		Anchor
Philadelphia, PA 19107		Producer
(215) 985-3220		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Philadelphia NAACP	0	Producer
philadelphianaacp@comcast.net		Account Executive
J. Whyatt Mondesire		Anchor
1619 Cecil B. Moore Avenue		Producer

Philadelphia, PA 19121		Executive Assistant
215 978-7500		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Emma Bowen Foundation	1	Producer
RSDRice@nbcuni.com		Account Executive
Sandra D. Rice		Anchor
524 West 57 th Street		Producer
New York, NY 10019		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director

		Associate Producer
		Assignment Editor
		Executive Promotions Producer
National Hispanic Media Coalition	0	Producer
info@nhmc.org		Account Executive
Inez Gonzalez		Anchor
55 South Grand Avenue		Producer
Pasadena, CA 91105		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
Fox Station Sales	0	Account Executive
Dorian.kasuba@foxtv.com		Graphic Designer
810 7 th Avenue, 7 th Floor		
New York, NY 10019		
(212) 452-5701		
WNYW/WWOR	0	Producer
roselyn.barranda@foxtv.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator

		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
KTTV	0	Producer
Tonia.carter@foxtv.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
WFLD	0	Producer

sharming.scott-nathan@foxtv.com		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
KRIV/WHBQ/KDFW	0	Producer
lesha.Mason@FOXTV.com		Account Executive
Tracey.Rivers@FOXTV.com		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director

		Associate Producer
		Assignment Editor
		Executive Promotions Producer
WTTG	0	Producer
Diana.Pike@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
WJBK	0	Account Executive
Cynthia.Smith@FOXTV.com		Graphic Designer
WFXT	0	Producer
Margurite.Kerr@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer

		Senior Producer
WTVT	0	Producer
Cynthia.Armstrong@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
KTBC	0	Producer
Lisa.Cordes@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter

		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
KMSP	0	Producer
Kate.O'Hara@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
KSAZ	0	Producer
Iris.Sierra@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator

		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
WOFL	1	Producer
Jean.Fromm@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
WAGA	0	Producer
Regina.Davis@FOXTV.com		Account Executive

		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
FTS TVHO	0	Producer
Heather.Frascella@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter
		Sales Assistant
		Associate Producer
		Producer

		Associate Producer
		Director
		Associate Producer
		Assignment Editor
		Executive Promotions Producer
WJZY/WMYT	0	Producer
Reginald.Higgins@FOXTV.com		Account Executive
Karen.Bouldin@FOXTV.com		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
		Associate Producer
		Photographer/Editor
		Producer
		Associate Producer
		Producer
		Associate Producer
		Director
		Associate Producer
		Assignment Editor
WHBQ	0	Producer
Tracey.Rivers@FOXTV.com		Account Executive
		Anchor
		Producer
		Executive Assistant
		Assistant News Director
		Sales Assistant
		Anchor/Reporter
		Anchor
		Traffic Coordinator
		Account Executive
		Editor
		Graphic Designer
		Senior Producer
KTVU/KICU-TV	0	Associate Producer
Christine.Nohr@FOXTV.com		Producer
		Sports Anchor/Reporter
		Director of Engineering
		Host/Reporter

- April 3rd – Pennsville High School
- April 7th – Pennsville High School
- June 10th – Folsom Television Network (5th through 8th grade students interested in careers in television)
- June 19th – Girl Scout Troop 581
- June 26th – Temple University advanced PR class
- July 2nd – Williamstown High School
- July 16th – The Creative Kids Organization
- July 24th – The Learning Train
- July 31 – Hosanna Christian Family Center
- August 6th – Haddon Heights Cub Scout Pack 163
- August 13th – Medford Cub Scout Pack 300
- November 7th – PCCY Auction Tour
- November 12th - Drexel University Class
- November 18th - Laboratory Charter School
- November 24th – Davisville Homeschool Group
- December 1st - Davisville Homeschool Group
- December 8th - Davisville Homeschool Group
- February 4th – Bethel Homeschools
- February 23rd – The Journalism Student Program at Highland Regional High School

3. Internship Program:

WTXF provided internships to 56 students for college credit during the semester from Spring 2013 to Fall 2013. The students interned in News, Sports, Good Day Philadelphia, Sales and Traffic, Finance, Promotions and Human Resources Departments. The interns included students from Temple University, LaSalle University, Widener, Rowan University, West Chester University, George Mason University, Art Institute of Philadelphia, American University, Rowan University, Rutgers University, Penn State, Boston University, East Stroudsburg, University, Syracuse University, Montclair State University and University of Pennsylvania. Our internships are “for credit only.”

- Spring 2013	15 Students
- Summer 2013	22 Students
- Fall 2013	18 Students

4. Job Fairs:

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our groups. Examples for this past year include

- Roselyn Barranda and Dorian Kasuba attended the Emma Bowen Career Fair, June 25, 2014.
- Linda DiStefano and Marguerite Kerr attended the National Association of Black Journalists Career Fair, July 31st and August 1st, 2014.
- Ilesha Mason attended the National Association of Hispanic Journalists Career Fair on August 7, 2014.
- Diana Pike and Dana Hahn attended Asian American Career Fair on August 14th and 15th, 2014.

6. Staff Training:

The station has a policy of promoting from within and therefore offers many internal cross training opportunities. The training program is designed to enable station personnel to acquire skills that could qualify them for higher level positions. In this reporting year the station has trained and promoted internal the following positions:

- Camillia Anhar, Producer
- Nicole Wolfe, Executive Producer
- Lenzy Quiles, Executive Assistant
- Maryann Vaughn, Assistant News Director
- Sean Bernard, Editor
- Starling Underwood, Photographer/Editor
- Justine Garbarino, Producer

- Mark Toub , Director of Engineering
- Scott Uhing, Producer
- Matthew Toal, Associate Producer

7. Participation in Scholarship programs

Emma L Bowen Foundation for Minority Interest in Media-

Established in 1989, the Emma L Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the student interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

8. **On Air Notice:** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WTXF to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to FOX 29 WTXF TV, Attention: Human Resources Director, 330 Market Street, Philadelphia, PA 19106. We appreciate your organization's help in publicizing our job openings! WTXF is an Equal Opportunity Employer.