

**Annual EEO Public File Report**  
**WTFX IS AN EQUAL OPPORTUNITY EMPLOYER**

Coverage Period: April 1, 2015 to March 30, 2016

Station's Comprising Station Employment Unit: WTFX - FOX Philadelphia, PA

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Promotions Producer	05/04/2015	Fox 29 Internship Program
Producer	05/25/2015	Fox 29 Website
IT Manager	06/22/2015	Indeed.com
Traffic Coordinator	08/17/2015	Non-Employee Referral
Vice President Engineering	08/17/2015	Society of Broadcast Engineers
Producer	08/25/2015	Fox 29 Website
Meteorologist	09/20/2015	Employee Referral
Director	09/28/2015	Indeed.com
Senior Web Producer	10/06/2015	Indeed.com
Executive Producer	10/12/2015	Promotion
Senior Producer	10/12/2015	Promotion
Associate Producer	10/19/2015	Employee Referral
Producer	10/26/2015	Employee Referral
Sales Assistant	11/2/2015	Indeed.com
Producer	11/09/2015	Promotion
Producer	11/09/2015	Promotion
Production Assistant	11/16/2015	Fox 29 Internship Program
Producer	11/30/2015	Employee Referral
Associate Producer	12/14/2015	TVJobs.com
Producer	12/15/2015	Fox 29 Website
Producer	12/21/2015	Promotion

Total Number of Persons Interviewed During Applicable Period: 61

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Fox 29 Website	14	Promotions Producer
330 Market Street, Philadelphia, PA		Producer
215 982-5520		IT Manager
Brian Wilson, Ryan Dennis, Courtney Temple		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer

		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Sales Assistant
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
TVJobs.com	3	Promotions Producer
Mark Holloway		Producer
<a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a> / <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>		IT Manager
PO Box 4116		Vice President Engineering
Oceanside, CA 92052		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Producer
		Associate Producer
		Producer
		Producer
Ken Linder and Associates	1	Meteorologist
2029 Century Park East, Suite 1000		
Los Angeles, CA 90067		
Ken Linder		
Freidman Williams	2	IT Manager
1430 Broadway, 9th Floor		
New York, NY 10018		
<a href="mailto:cleef@friedmanwilliams.com">cleef@friedmanwilliams.com</a>		
Indeed.com	17	Promotions Producer
		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer

		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Sales Assistant
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Asian American Journalists Association	0	Promotions Producer
<a href="mailto:national@aaja.org">national@aaja.org</a>		Producer
Paul Cheung		IT Manager
5 Third Street, Suite 1108		Traffic Coordinator
San Francisco, CA 94103		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Asian American Journalists Association	0	Promotions Producer
Philadelphia Chapter		Producer
<a href="mailto:aajaphiladelphia@gmail.com">aajaphiladelphia@gmail.com</a>		IT Manager
Julie Shaw, President		Traffic Coordinator
2617 Aspen Street		Vice President Engineering
Philadelphia, PA 19130		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer

		Producer
		Producer
Greater Philadelphia Urban Affairs Coalition	0	Promotions Producer
Sharon Higginbotham		Producer
<a href="mailto:shigginbotham@uac.org">shigginbotham@uac.org</a>		IT Manager
1207 Chestnut Street		Traffic Coordinator
Philadelphia, PA 19107		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Intercollegiate Studies Institute	0	Promotions Producer
3901 Centerville Road		Producer
Wilmington, DE 19807		IT Manager
<a href="mailto:cn@isi.org">cn@isi.org</a>		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Associated Services for the Blind	0	Promotions Producer
<a href="mailto:info@asb.org">info@asb.org</a>		Producer
919 Walnut Street		IT Manager
Philadelphia, PA 19107		Traffic Coordinator
		Vice President Engineering
		Producer
		Director

		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Philadelphia Association of Black Journalists	0	Promotions Producer
<a href="mailto:pabi@pabi.org">pabi@pabi.org</a>		Producer
Paul Calhoun, President		IT Manager
P.O. Box 8232		Traffic Coordinator
Philadelphia, PA 19101		Vice President Engineering
215-893-5739		Producer
215-735-3612 fax		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Bureau of Workforce Development Partnership (PA Department of Labor and Industry, Philadelphia Office) AKA PA CareerLink	0	Promotions Producer
<a href="mailto:joabell@pa.gov">joabell@pa.gov</a>		Producer
Joanne Bell		IT Manager
990 Spring Garden Street		Traffic Coordinator
Philadelphia, Pa. 19123		Vice President Engineering
215-560-5465 Ext: 260		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer

		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
New Jersey Department of Labor	0	Promotions Producer
<a href="mailto:john.standal@dol.state.nj.us">john.standal@dol.state.nj.us</a>		Producer
<a href="mailto:Lucille.brown@dol.state.nj.us">Lucille.brown@dol.state.nj.us</a>		IT Manager
1 John Fitch Plaza		Traffic Coordinator
PO Box 110		Vice President Engineering
Trenton, NJ 08625		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Philadelphia Urban League	0	Promotions Producer
<a href="mailto:info@urbanleaguephila.org">info@urbanleaguephila.org</a>		Producer
121 S. Broad Street		IT Manager
Philadelphia, PA 19107		Traffic Coordinator
(215) 985-3220		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Philadelphia NAACP	0	Promotions Producer
<a href="mailto:philadelphianaacp@comcast.net">philadelphianaacp@comcast.net</a>		Producer
J. Whyatt Mondesire		IT Manager
1619 Cecil B. Moore Avenue		Traffic Coordinator

Philadelphia, PA 19121		Vice President Engineering
215 978-7500		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Emma Bowen Foundation	0	Promotions Producer
<a href="mailto:RSDRice@nbcuni.com">RSDRice@nbcuni.com</a>		Producer
Sandra D. Rice		IT Manager
524 West 57 <sup>th</sup> Street		Traffic Coordinator
New York, NY 10019		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
National Hispanic Media Coalition	0	Promotions Producer
<a href="mailto:info@nhmc.org">info@nhmc.org</a>		Producer
Inez Gonzalez		IT Manager
55 South Grand Avenue		Traffic Coordinator
Pasadena, CA 91105		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer

		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
Fox Station Sales	0	Promotions Producer
<a href="mailto:Dorian.kasuba@foxtv.com">Dorian.kasuba@foxtv.com</a>		Producer
810 7 <sup>th</sup> Avenue, 7 <sup>th</sup> Floor		IT Manager
New York, NY 10019		Traffic Coordinator
(212) 452-5701		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WNYW/WWOR	0	Promotions Producer
<a href="mailto:roselyn.barranda@foxtv.com">roselyn.barranda@foxtv.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
KTTV	0	Promotions Producer
<a href="mailto:Tonia.carter@foxtv.com">Tonia.carter@foxtv.com</a>		Producer
		IT Manager
		Traffic Coordinator

		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WFLD	0	Promotions Producer
<a href="mailto:sharming.scott-nathan@foxtv.com">sharming.scott-nathan@foxtv.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
KRIV/KDFW	0	Promotions Producer
<a href="mailto:Iesha.Mason@FOXTV.com">Iesha.Mason@FOXTV.com</a>		Producer
<a href="mailto:Tracey.Rivers@FOXTV.com">Tracey.Rivers@FOXTV.com</a>		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer

		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WTTG	0	Promotions Producer
<a href="mailto:Diana.Pike@FOXTV.com">Diana.Pike@FOXTV.com</a>		Producer
<a href="mailto:Roselyn.Jacobs@FOXTV.com">Roselyn.Jacobs@FOXTV.com</a>		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WJBK	0	Promotions Producer
<a href="mailto:Cynthia.Smith@FOXTV.com">Cynthia.Smith@FOXTV.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WTVT	0	Promotions Producer
<a href="mailto:Cynthia.Armstrong@FOXTV.com">Cynthia.Armstrong@FOXTV.com</a>		Producer
		IT Manager

		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
KTBC	0	Promotions Producer
<a href="mailto:Lisa.Cordes@FOXTV.com">Lisa.Cordes@FOXTV.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
KMSP	0	Promotions Producer
<a href="mailto:Kate.O'Hara@FOXTV.com">Kate.O'Hara@FOXTV.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer

		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
KSAZ	0	Promotions Producer
<a href="mailto:Diana.Pike@FOXTV.com">Diana.Pike@FOXTV.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WOFL	0	Promotions Producer
<a href="mailto:Jean.Fromm@FOXTV.com">Jean.Fromm@FOXTV.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WAGA	0	Promotions Producer
<a href="mailto:Regina.Davis@FOXTV.com">Regina.Davis@FOXTV.com</a>		Producer
		IT Manager

		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
FTS TVHO	0	Promotions Producer
<a href="mailto:Heather.Frascella@FOXTV.com">Heather.Frascella@FOXTV.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer
		Producer
		Production Assistant
		Producer
		Associate Producer
		Producer
		Producer
WJZY/WMYT	0	Promotions Producer
<a href="mailto:Karen.Bouldin@FOXTV.com">Karen.Bouldin@FOXTV.com</a>		Producer
		IT Manager
		Traffic Coordinator
		Vice President Engineering
		Producer
		Director
		Senior Web Producer
		Executive Producer
		Senior Producer
		Associate Producer
		Producer
		Producer

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The total number of interviewees also includes 9 current employees, 5 interns and 10 employee referrals.

### Section 3: Supplemental Outreach Activities – April 1, 2015 to March 31, 2016

#### 1. Community speaking engagements regarding career opportunities in broadcasting:

General outreach efforts are supported by public speaking engagements by staff which include, but is not limited to schools, civic and church organizations and area colleges. Year round engagements included:

- Saturday, April 11<sup>th</sup> – Alex Holley was a guest speaker at the Girl Scouts of Eastern PA Troop 9934 meeting in Philadelphia
- Thursday, April 16<sup>th</sup> – Scott Williams was a guest speaker at Mt. Pleasant Elementary School in Wilmington, DE
- Wednesday, April 29<sup>th</sup> – Lauren Johnson participated in the Penn Wood High School 2<sup>nd</sup> Annual Career Night in Lansdowne, PA
- Saturday, May 2<sup>nd</sup> – Karen Hepp was a guest at the St. Christopher Prom in Philadelphia
- Saturday, May 2<sup>nd</sup> – Lauren Johnson was a guest speaker at Canaan Baptist Church 36<sup>th</sup> Annual Sports Award Banquet in Philadelphia
- Monday, May 4<sup>th</sup> – Jennifer Joyce was a guest speaker of the Big Hearts to Little Hearts golf outing for the Children's Hospital of Pennsylvania Cardiac Center in Medford, NJ
- Wednesday, May 6<sup>th</sup> – Alex Holley was a guest speaker at the Parkway "Center City" High School Career Day in Philadelphia
- Thursday, May 7<sup>th</sup> – Mike Jerrick was the moderator for discussion at the World Affairs Council of Philadelphia at the Hyatt at the Bellevue in Philadelphia
- Friday, May 8<sup>th</sup> – Jennapher Frederick was a guest speaker at the Martha Washington Academics Plus School Career Day in Philadelphia
- Thursday, May 14<sup>th</sup> – Mike Jerrick emceed the Police Athletic League of Philadelphia Award Dinner at the Sheraton Hotel in Philadelphia
- Friday, May 15<sup>th</sup> – Jennifer Joyce was a guest speaker and ambassador at the assembly at Hancock Elementary School in Philadelphia
- Saturday, May 16<sup>th</sup> – Lucy Noland was a guest speaker at the Girl Scouts of Eastern Pennsylvania GIRLPOP 2015 event at the Pennsylvania Convention Center in Philadelphia
- Wednesday, May 20<sup>th</sup> – Dennis Bianchi, Maryann Vaughn, Sue Serio and Howard Eskin were guest speakers at the Broadcast Pioneers of Philadelphia monthly luncheon
- Wednesday, May 27<sup>th</sup> – Scott Williams was a guest speaker at Kennedy Crossan Elementary School Career Day in Philadelphia
- Wednesday, May 27<sup>th</sup> – Chris O'Connell was a guest speaker at the Tinicum School Career Day in Essington, PA
- Wednesday, May 27<sup>th</sup> – Alex Holley and Mike Jerrick emceed while Bill Anderson interviewed a guest speaker at the African American Chamber of Commerce Annual Meeting at First District Plaza in Philadelphia
- Friday, May 29<sup>th</sup> – Lucy Noland was a guest speaker at the Penn's Grove Middle School Career Day in West Grove, PA
- Friday, May 29<sup>th</sup> – Alex Holley was a guest speaker at the Universal Institute Charter School Career Day in Philadelphia
- Thursday, June 11<sup>th</sup> – Karen Hepp participated in Career Wardrobe's "A Perfect Fit: Fashioning Future for Women" fashion show in Philadelphia, PA

- Saturday, June 20<sup>th</sup> – Chris O’Connell was a guest speaker at the Epilepsy Foundation Eastern Pennsylvania’s Summer Stroll in Chestnut Hill, PA
- Saturday, June 27<sup>th</sup> – Alex Holley was a keynote speaker at Beautiful Beast Networking Presents “All that Glitters,” The Branding Edition in Philadelphia, PA
- Wednesday, July 8<sup>th</sup> – Alex Holley was a guest speaker at the Ben-FM Woman of the Week Luncheon at the Kimmel Center in Philadelphia.
- Monday, July 13<sup>th</sup> – Lauren Johnson was a guest speaker at Sunrise Summer Camp in Philadelphia.
- Tuesday, July 14<sup>th</sup> – Scott Williams was a guest speaker at the Del-Mar-Va Council Cub Scout Day Camp in Wilmington, DE.
- Saturday, July 18<sup>th</sup> – Alex Holly participated in the “Queen Me” Women’s Panel in Philadelphia.
- Monday, August 10<sup>th</sup> – Alex Holley was a guest speaker at the Alice Paul Professional Leadership Institute
- Saturday, September 12<sup>th</sup> – Bill Anderson was a panelist at the Kimmel Center for Performing Arts “The State of the Performing Arts in Philadelphia” journalist roundtable
- Saturday, September 19<sup>th</sup> – Karen Hepp emceed the Pediatric Trauma Survivors Event at the Adventure Aquarium in Camden, NJ
- Monday, October 12<sup>th</sup> - Jeff Cole was the guest speaker at the Rydall Park Lively Speaker Series in Philadelphia.
- Tuesday, October 27<sup>th</sup> – Megan Young was a panelist in a discussion about internships in news for students at the University of Delaware’s Journalism department.
- Tuesday, October 27<sup>th</sup> - Kathy Orr was a panelist at South Jersey Magazine’s Women’s Empowerment Series in Voorhees, NJ.
- Friday, October 30<sup>th</sup> – George Roach participated in Career Day at Holmesburg Christian Academy in Philadelphia.
- Thursday, November 5<sup>th</sup> - Bill Anderson was the guest speaker at the Lincoln Technical Institute Philadelphia graduation ceremony in Philadelphia.
- Thursday, November 5<sup>th</sup> - Scott Williams was guest speaker at a weather assembly at Buckingham Elementary School in Furlong, PA.
- Friday, November 13<sup>th</sup> – Director Timothy Senavitis spoke at Alliance for Progress Charter School in Philadelphia.
- Monday, November 30<sup>th</sup> - Jeff Cole was a guest speaker for a public speaking class at Strathaven High School in Wallingford, PA.
- Thursday, January 14<sup>th</sup> – Jeff Cole was a guest speaker for the J-Term class at Episcopal Academy in Newtown Square, PA.
- Monday, February 1<sup>st</sup> – Bob Kelly spoke to students in honor of Catholic Schools Week at Saint Pio Regional School in Philadelphia.
- Friday, February 5<sup>th</sup> – Dr. Mike Cirigliano was moderator during a question and answer session for the FOX Network’s “Cooper Barrett’s Guide to Surviving Life,” screening in Philadelphia.
- Wednesday, February 24<sup>th</sup> – Mike Jerrick was honored with the Education and Arts Award at the W.E.B. Dubois Day Event in Philadelphia.
- Sunday, February 28<sup>th</sup> – Dave Schratwieser was a guest speaker at Eagle Scouts Troop 449 Ceremony in Philadelphia.

## 2. Station Tours:

The Station provided tours of the facility, one of the purposes of which is to increase interest in pursuing broadcast careers. The groups had the opportunity to watch a live newscast and meet with on-air talent as part of their tour. The lists of groups this year are as follows:

- Friday, April 3<sup>rd</sup> – Girl Scout Troop #62535
- Thursday, April 9<sup>th</sup> - New Media Technology Charter School of Philadelphia
- Tuesday, June 16<sup>th</sup> – Suzanne Martin school children group
- Friday, June 26<sup>th</sup> – Casey Cares Foundation
- Friday, June 26<sup>th</sup> – National Museum of American Jewish History
- Friday, July 10<sup>th</sup> – Stepping Stone Scholars
- Thursday, July 16<sup>th</sup> – Educational Talent Search Program
- Wednesday, July 22<sup>nd</sup> – Three tours for the Broadcast Pioneers
- Thursday, July 23<sup>rd</sup> – CAS-Carrera- Partnership for Healthy Teens
- Wednesday, July 29<sup>th</sup> – Alzheimer’s Association
- Friday, August 7<sup>th</sup> – Game Change Hers
- Tuesday, August 11<sup>th</sup> – Independence Seaport Museum Camp
- Wednesday, August 12<sup>th</sup> – Educational Talent Search Program + 2 guests
- Tuesday, August 18<sup>th</sup> – Temple University School of Media and Communications
- Thursday, November 5<sup>th</sup> – Erik Smith, News Operations Manager, led a tour group of students from Temple University in Philadelphia.
- Thursday, November 12<sup>th</sup> – Lauren Rotella, Good Day intern, led a tour group of sales and marketing students from Drexel University in Philadelphia.
- Wednesday, November 18<sup>th</sup> – Jonathan Holt, sales intern, led a tour group of students from Drexel University in Philadelphia.
- Friday, November 20<sup>th</sup> – Jeremy Walker, promotions intern, led a tour group of students from Teen Uprising, an afterschool program in Philadelphia.
- Tuesday, February 23<sup>rd</sup> – Tyler Larm, news intern, and George Roach, news photographer, led a tour group from the Veterans of Foreign Wars Group from Chalfont Post 3258.
- Friday, February 26<sup>th</sup> – Scott Williams hosted Daniel Barrett, a young man who wished to celebrate his 6<sup>th</sup> birthday with Scott, learning about the weather. Daniel and his family visited the station and watched Scott do the weather live during the 5 and 6pm newscasts, learned about the green screen and weather forecasting, and received a tour of the station.
- Monday, February 29<sup>th</sup> – Grace Griffaton, Good Day intern, led a tour group of adults from the Elwyn Group.

### 3. Internship Program:

WTFX provided internships to 60 students for college credit during the semester from Spring 2015 to Fall 2016. The students interned in News, Sports, Good Day Philadelphia, Sales and Traffic, Finance, Promotions and Human Resources Departments. The interns included students from Temple University, LaSalle University, Widener, Rowan University, West Chester University, Art Institute of Philadelphia, American University, Rowan University, Rutgers University, Penn State, Boston University, Syracuse University, Montclair State University and University of Pennsylvania. Our internships are “for credit only.”

- Spring 2015	17 Students
- Summer 2015	24 Students
- Fall 2015	19 Students

#### 4. Job Fairs:

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our groups: Examples for this past year include

- Temple University School of Media and Communications Career Fair – Megan Young, HR Director and Nicole Wolfe, Executive Producer attended Temple University's School of Media and Communications job fair on 4/1/2015.
- Emma Bowen Networking Reception - Emma Bowen Foundation for Minority Interest in Media held a Networking Reception on Monday, 6/22/15 and was attended by Jean Fuentes, SVP HR, FTS, Linda DiStefano, HR Executive Director, Roselyn Barranda, WNYW/WWOR HR Director and Heather Frascella, TVHO HR Director.
- Emma Bowen Career Fair – Emma Bowen Minority Interest in Media held a Career Fair on Wednesday, 6/24/15 and was attended by Roselyn Barranda, WNYW/WWOR HR Director and Dorian Kasuba, HR Director, FOX Stations Sales. Recruitment for all FTS O&O's.
- The National Association of Black Journalists (NABJ) Career Fair - Held on 8/5/15 – 8/9/15 in Minneapolis, MN and attended by Kate O'Hara, KMSP/WFTC HR Director; Sharming Nathan, WFLD/WPWR HR Director; and Marian Davey KMSP/WFTX, VP/News Director. Recruitment for all FTS O&O's.
- Asian American Journalists Association Career Fair (AAJA) – Held on 8/12/15 – 8/15/15 in San Francisco, CA and attended by Linda DiStefano, TVHO HR Executive Director; Christine Nohr, KTVU/KICU HR Manager; and Dana Hahn, KTVU/KICU VP, News Director. Recruitment for all FTS O & O's.
- Excellence in Journalism Career Expo – Held on 9/18/15 – 9/20/15 in Orlando, FL and organized by the Radio Television Digital News Association (RTDNA), the Society of Professional Journalists (SPJ) and the National Association of Hispanic Journalists (NAHJ) and attended by Iris Sierra, TVHO Regional HR Director; Jean Fromm, WORL/WRBW/WOGX HR Director; and Jeffrey Zeller, WOFL/WRBW VP/News Director. Recruitment for all FTS O & O's.
- Emma Bowen Link 2.0 Program – Emma Bowen Minority Interest in Media held the Link 2.0 Mentoring Program on Sunday, 9/27/15 called "Measuring a Leader" to help students discover a professional purpose, explore how personal identity is connected to that purpose and identify the skills needed to achieve their goals. Link 2.0 was attended by Roselyn Barranda, WNYW/WWOR HR Director; students participating were from North Central College, University of Miami, Northeastern University, University of Tennessee and Rutgers University.

#### 6. Staff Training:

The station has a policy of promoting from within and therefore offers many internal cross training opportunities. The training program is designed to enable station personnel to acquire skills that could qualify them for higher level positions. In this reporting year the station has trained and promoted internal the following positions:

- Scott Doll, Executive Producer
- Jessica Klein, Senior Producer
- Tracy Schmid, Producer
- Megan Wilcke, Producer
- Megan Pasqualone, Producer

#### 7. Participation in Scholarship programs

##### ***Emma L Bowen Foundation for Minority Interest in Media-***

Established in 1989, the Emma L Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the student interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

8. **On Air Notice:** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WTXF to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to FOX 29 WTXF TV, Attention: Human Resources Director, 330 Market Street, Philadelphia, PA 19106. We appreciate your organization's help in publicizing our job openings! WTXF is an Equal Opportunity Employer.