
Recruitment Reconciliation Form

2007 ANNUAL EEO PUBLIC FILE REPORT

(April 2, 2006 ó April 1, 2007)

EMPLOYMENT OUTREACH

PARTICIPATION IN JOB FAIRS AND CONVENTIONS ó WTXF or Fox Television Station Inc. Human Resources

Black Film and Media Job Conference ó May 4-7, 2006

Mastery Charter High School Career Day ó May 19, 2006

La Salle University Experiential Education Fair ó February 22, 2007

INTERNSHIP PROGRAMS

Active year ó round internship program for junior and senior year college students

City-Wide Shadowing Day ó January 24th 2007

PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Foundation for Minority Interests in Media, Inc

PARTICIPATION IN TRAINING PROGRAMS

On-the-job training and various seminars and workshops

Recruitment Reconciliation Form

WTXF FOX PHILADELPHIA -TV RECRUITING SOURCES

All FOX O&O Stations:

WNYW
205 East 67th Street
New York, NY 10021

KTTV
1999 S. Bundy Drive
Los Angeles, CA 90025

WFLD
205 N. Michigan Ave.
Chicago, IL 60601

WTXF
330 Market Street
Philadelphia, PA 19106

WFXT
25 Fox Drive
Dedham, MA 02026

KDFW
400 N. Griffin Street
Dallas, TX 75202

WTTG
5151 Wisconsin Ave., NE
Washington, DC 20016

WJBK
16550 W. Nine Mile Rd.
Southfield, MI 48075

KRIV
4261 Southwest Freeway
Houston, TX 77027

WTVT
3213 W. Kennedy Blvd.
Tampa, FL 33609

WJW
5800 S. Marginal Rd.
Cleveland, OH 44103

KSAZ
511 W. Adams Street
Phoenix, AZ 85003

KDVR
100 E. Speer Blvd.
Denver, CO 80203

KTVI
5915 Berthold Avenue
St. Louis, MO 63110

WDAF
3030 Summit St., Signal Hill
Kansas City, MO 64108

WITI
9001 N. Green Bay Rd.
Milwaukee, WI 53209

WBRC
1720 Valley View Dr.
Birmingham, AL 35209

WHBQ
485 S. Highland
Memphis, TN 38111

WGHP
2005 Francis Street
High Point, NC 27263

KTBC
119 E. 10th Street
Austin, TX 78701

WAGA
1551 Briarcliff Rd, NE
Atlanta, GA 30306

WWOR
9 Broadcast Plaza
Secaucus, NJ 07096

KMSP
11358 Viking Dr
Eden Prairie, MN 55344

WOFL
35 Skyline Dr.
Lake Mary, FL 32746

KSTU
5020 W Amelia Earhart Dr
Salt Lake City, UT 84116

WOGX
1551 SW 37th St
Ocala, FL 34474

Recruitment Reconciliation Form

American Women in Radio & TV
1595 Spring Hill Rd #330
Vienna, VA 22182
703 5063290

Asian Americans in Arts & Media
1004 Kathryn Rd
Silver Spring MD 10904

Emmyonline.org
Susan Goldstein

Foundation for Minority Affairs
Sandra D. Rice
825 7th Ave, 3rd floor
New York, NY 10019
212 456 1992

Greater Phila. Urban Affairs Coalition
Joy Reibow
1207 Chestnut St #400
Philadelphia, PA 19107

Phila Workforce Corp
Sonia DeVan
One Penn Center
1617 JFK Blvd 13th floor
Phila, PA 19103

Info@tvjob.com
Jobs@tvnewz.com

NAACP
Gladys Reese
1231 N Broad St #201
Phila., PA 19122

NABJ
Debbie Chase
8701A Adelphia Rd
Adelphia, MD 20783

NAHJ
Lizette Jenness
1193 National Press Bldg
Washington, DC 20045

Penn Dept of Labor
Francisco Rivera
900 Spring Garden Ave
Philadelphia, PA 19147
215 952-1143/fax 952-1024

Phila Assoc of Black Journalists
Enid Frost
8701 A Adelphi Rd
Adelphi, MD 20783
301 445-7100 x106

Urban League of Philadelphia
4601 Market St, #2 south
Phila, PA 19104
215 731-4100/fax 215 451-5005

Recruitment Reconciliation Form

Art Institute of Philadelphia
Career Services . Maureen Chappelle
1622 Chestnut Street
Philadelphia, PA 19103-5198

Cheyney University
Madeline Johnson
Career Services
Box 371
Cheyney, PA 19319

Community College of Philadelphia
1700 Spring Garden Street
Philadelphia, PA 19130
215 751-8169

Cabrini College
Nancy Hutchinson
Radnor, PA
610 971-8100 x 8305

Penn State University
Career Dev/Placement Services
413 Boucke Building
University Park, PA 16802

Penn State University (DE CO Campus)
25 Yearsly Mill Road
Media, PA 19063
610 892-1272

Temple University
Dan Dawley
Career Development Services
2nd Floor, Mitten Hall
1913 N. Broad Street
Phila, Pa 19122

Indiana University of Pennsylvania
Dr. Richard Lambersky
Communication Media Dept
IUP
1175 Maple Street
Indiana, PA 15707-1087
724 357-2235 X2492

University of the Arts
Harris Fogel/Marion Mendelson
Broad and Pine Streets
Philadelphia, PA 19103

University of Pennsylvania
Annenberg School of Communications
3620 Walnut Street
Philadelphia, PA 19104
215 898 7041

Bryn Mawr College
Career Development
101 Merion Ave
Philadelphia, PA 19010-2899
800 262 1885

Shippensburg University
Career Development . Alice Shope
1871 Old Main Drive
Shippensburg, PA 17257
717 532 9121

Chestnut Hill College
Career Services
9601 Germantown Ave
Philadelphia, PA 19118
215 248 7109/fax 215 248-7155

St Joseph's University
Career Services
5600 City Avenue
Phila, PA 19131
610 660-3032

Drexel University
Career Management Center
3141 Chestnut St
Phila., PA 19104
215 895-2000

Kutztown University
Career Services box 730
Kutztown, PA 19500
610 683-4069

Recruitment Reconciliation Form

East Stroudsburg University
Career Services
200 Prospect Street
East Stroudsburg, POA 18301
717 422-3219

Widener University
One University Place
Chester, PA 19103
610 499-4176/fax 610 499 4248

Philadelphia, College of Textiles/Science
Career Services Center
School House Lane and Henry Ave
Phila, PA 19144
215 951 2930

Pierce Junior College
Career Services
1420 Pine Street
Phila, PA 19102
215 545-6400/fax 545-2517

Villanova University
Beverly Kahn, Intern Coor
800 Lancaster Avenue
Villanova, PA 19085
610 519-4661

La Salle University
Tony Waltrich, Intern Coor
1900 W. Olney Ave
Phila, PA 19141

Recruitment Reconciliation Form

RECRUITMENT SUMMARY

Reporting Period: 04/02/06 to 04/01/07

Total Hires Reporting Period: 29

Position/Job Title	Job Classification	Referral Source
IS Manager	2	Employee referral
Assignment Editor	2	Employee referral
Sr. Web Producer	1	Employee referral
HR Assistant	5	TVJobs.com
Sr. Graphics Designer	2	Design in Motion web site
Web Sales Manager	1	Fox 29 web site
Web Producer	2	Fox O&O
Anchor/Reporter	2	Fox O&O
Web Producer	2	Employee referral
Photographer	3	Temporary employee
Production Assistant	5	Former intern
Associate Writer	2	Fox website
Payroll Coordinator	5	Craig's list
Associate Producer	2	Fox website
Sales Assistant	5	Employee referral
Photographer	3	Employee referral
Writer	2	Fox website
Graphic Designer	2	Fox website
Producer	2	Employee referral
Writer	2	Employee referral
Anchor/Reporter	2	Employee referral
Photographer	3	Temporary employee
Photographer	3	Temporary employee
Photographer	3	Temporary employee
Reporter	2	Agent
Reporter	2	Fox O&O
Technician	3	Fox website
Sales Assistant	5	Fox website
General Sales Manager	1	Employee referral

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: IS Manager

Recruitment Source¹: Employee referral

Contact Person:

Address:

Phone #:

Date Position Filled: 4/7/06

Job Classification: 2

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: Internal Employees Contact Person: _____ Phone #: _____ Address: ____ City: ____ State: ____ Zipcode: ____	1
Name: Employee Referral Contact Person: _____ Phone #: _____ Address: ____ City: ____ State: ____ Zipcode: ____	1
Name: Fox Website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 4/13/06

Position/Job Title: Assignment Editor

Job Classification: 2

Recruitment Source:¹ Assignment Editor

Contact Person:

Address:

Phone #:

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	3

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Sr. Web Producer

Recruitment Source¹: TVJobs.com

Contact Person:

Address:

Phone #:

Date Position Filled: 5/11/06

Job Classification: 1

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: ___ Zipcode: ___	1
Name: Employee Referral Contact Person: _____ Phone #: _____ Address: _____ City: ___ State: ___ Zipcode: ___	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF
Position/Job Title: HR Assistant
Recruitment Source¹: Former Intern
Contact Person:
Address:
Phone #:

Date Position Filled: 5/19/06
Job Classification: 5

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: Former Intern Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Internal Employees Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 6/1/06

Position/Job Title: Sr. Graphic Designer

Job Classification: 2

Recruitment Source¹: Design in Motion Web site

Contact Person:

Address:

Phone #:

Total # of Interviewees:

Referral Sources ²	No. of Interviewees
Name: Design in Motion Web site Contact Person: _____ Phone #: _ Address: _____ City: _____ State: _____ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 6/6/2006

Position/Job Title: Web Sales Manager Job Classification: 1

Recruitment Source¹: Fox 29 web site

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Fox 29 web site Contact Person: _____ Phone # Address: _____ City: _____ State: __ Zipcode: __	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 5/23/06

Position/Job Title: Web Producer

Job Classification: 2

Recruitment Source¹: Fox O&O

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Internal Employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: Careerbuilder Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 6/23/06

Position/Job Title: Anchor/Reporter

Job Classification: 2

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 9

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	5
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

Recruitment Source: Identify by name the source that referred the successful job candidate.

¹ **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 8/28/06

Position/Job Title: Web Producer

Job Classification: 2

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: ____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Fox website Contact Person: _____ Phone #: ____ Address: _____ City: _____ State: _____ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 10/9/06

Position/Job Title: Photographer

Job Classification: 3

Recruitment Source¹: Temporary employee

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: ____ Address: _____ City: _____ State: ____ Zipcode: ____	4
Name: Temporary employee Contact Person: _____ Phone #: ____ Address: _____ City: _____ State: ____ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 10/2/06

Position/Job Title: Production Assistant

Job Classification: 5

Recruitment Source¹: Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: Former intern Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: NABJ website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 10/9/06

Position/Job Title: Associate Writer

Job Classification: 2

Recruitment Source¹: Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Ashley Hinkle Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/13/06

Position/Job Title: Payroll Coordinator

Job Classification: 5

Recruitment Source¹: Craig's list

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 8

Referral Sources ²	No. of Interviewees
Name: Craig's list Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: Philadelphia Inquirer Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3
Name: Careerbuilder.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF **Date Position Filled:** 11/10/07
Position/Job Title: Associate Producer **Job Classification:** 2
Recruitment Source¹: TVJobs.com
Contact Person: _____
Address: _____
Phone #: _____

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/13/06

Position/Job Title: Sales Assistant

Job Classification: 5

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 6

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: __	5
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/3/06

Position/Job Title: Photographer

Job Classification: 3

Recruitment Source¹: Employee referral

Contact Person:

Address: _____

Phone #: _____

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: __ Zipcode: _____	1
Name: Internal employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Writer

Recruitment Source¹: Fox website

Contact Person: _____

Address: _____

Phone #: _____

Date Position Filled: 12/18/06

Job Classification: 2

Total # of Interviewees: 6

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: __ Zipcode: __	3
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/15/06

Position/Job Title: Graphic Designer

Job Classification: 2

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	2
Name: 2 PoP website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Producer

Recruitment Source: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Date Position Filled: 12/18/06

Job Classification: 2

Total # of Interviewees: 7

Referral Sources ¹	No. of Interviewees
Name: Internal employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	2
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3

¹ **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 10/14/06

Position/Job Title: Writer

Job Classification:

Recruitment Source:¹ Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 6

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 12/4/06

Position/Job Title: Anchor/Reporter

Job Classification: 2

Recruitment Source:¹ Employee referral

Contact Person: _____

Address:

Phone #:

Total # of Interviewees: _____ **2**

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 1/5/07

Position/Job Title: Photographer

Job Classification: 3

Recruitment Source:¹ Temporary employee

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 10

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	4
Name: Temporary employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	2
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 1/5/07

Position/Job Title: Photographer

Job Classification: 3

Recruitment Source:¹ Temporary employee

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 10

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	4
Name: Temporary employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	2
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 1/5/07

Position/Job Title: Photographer

Job Classification: 3

Recruitment Source:¹ Temporary Employee

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 10

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	4
Name: Temporary employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 12/29/06

Position/Job Title: Reporter

Job Classification: 2

Recruitment Source:¹ Agent

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: Agent Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 12/29/06

Position/Job Title: Reporter

Job Classification: 2

Recruitment Source:¹ TVJobs.com

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: Agent Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	3
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 1/3/07

Position/Job Title: Maintenance Technician

Job Classification: 3

Recruitment Source:¹ TVJobs.com

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 1/10/07

Position/Job Title: Sales Assistant

Job Classification: 5

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 7

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	3
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3
Name: Temple University Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 12/4/06

Position/Job Title: General Sales Manager

Job Classification: 1

Recruitment Source:¹ Employee referral

Contact Person:

Address:

Phone #:

Total # of Interviewees: 9

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	2
Name: Internal posting Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	3
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	3
Name: Local contact Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.