

2015 ANNUAL EEO PUBLIC FILE REPORT

KUTE, INC.

Stations:	KSUT (FM-NCE), Ignacio, CO KUTE (FM-NCE), Ignacio, CO KDNG (FM-NCE), Durango, CO KPGS (FM-NCE), Pagosa Springs, CO KUSW (FM-NCE), Flora Vista, NM KUUT (FM-NCE), Farmington, NM
Reporting Period:	November 21, 2014 – November 20, 2015
No. of Full-time Employees:	Between 5 and 10
Small Market Exemption:	yes

During the reporting period, two full-time positions were filled at KUTE, Inc. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

BROAD OUTREACH AND INITIATIVES

During the reporting period, the Employment Unit has engaged in the following:

Participated in at least 2 job events by station personnel who have substantial responsibility in making hiring decisions.

- The employment unit participated in a job fair at the Durango Job Fair at La Plata County Fairgrounds on April 1, 2015.
- The employment unit participated in a Table Top Expo in Durango in October to meet the public and talk about broadcasting jobs.
- Ignacio high school students visit KSUT studios weekly during the school year to talk about school activities and learn about broadcasting
- KSUT staff participated in a Southern Ute job fair on May 1, 2015.
- KSUT sponsors weekly job announcements for the Southern Ute Indian Tribe, and monthly discussions on jobs

There were two full-time or part-time positions filled during this reporting period:

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE
1/5/15	Executive Director	Current Magazine

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed:	4
Recruitment Sources Used	that the Source Referred
Durango Herald	7
Southern Ute Drum	
Current Magazine	5
Corporation for Public Broadcasting	

RECRUITING SOURCES USED

Job Title of Position: Executive Director

Date of Hire: January 2015

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO.
Durango Herald	N	P. O. Drawer A, Durango, CO 81302	Classified Advertising Dept.	970-247-3504
Southern Ute Drum	N	P.O. Box 737, Ignacio, CO 81137	Classified Advertising Dept.	970-563-0118
Current Magazine	N	6930 Carroll Ave. Suite 625 Takoma Park, MD 20912	Classified Advertising Dept.	301-270-7240
Corporation for Public Broadcasting	N	www.cpb.org	N/A – Online Job Board	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies. See Rule 73.2080(c)(1)(ii).

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE
6/21/15	Membership Manager	Durango Herald

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed:	5
Recruitment Sources Used	that the Source Referred
Durango Herald	9
Southern Ute Drum	

RECRUITING SOURCES USED

Job Title of Position: Membership Manager

Date of Hire: June 2015

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO.
Durango Herald	N	P. O. Drawer A, Durango, CO 81302	Classified Advertising Dept.	970-247-3504
Southern Ute Drum	N	P.O. Box 737, Ignacio, CO 81137	Classified Advertising Dept.	970-563-0118
Corporation for Public Broadcasting	N	www.cpb.org	N/A – Online Job Board	N/A

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies. See Rule 73.2080(c)(1)(ii).