

# 2018 ANNUAL EEO PUBLIC FILE REPORT

## KUTE, Inc.

Stations: KSUT (FM-NCE), Ignacio, CO  
KUTE (FM-NCE), Ignacio, CO  
KDNG (FM-NCE), Durango, CO  
KPGS (FM-NCE), Pagosa Springs, CO  
KUSW (FM-NCE), Flora Vista, NM  
KUUT (FM-NCE), Farmington, NM

Reporting Period: November 21, 2016 – November 20, 2017

No. of Full-time Employees: Between 5 and 10

Small Market Exemption: yes

During the reporting period there was one full-time position filled at KUTE, Inc. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### BROAD OUTREACH AND INITIATIVES

During the reporting period, the Employment Unit has engaged in the following:

*Participated in at least 2 job events by station personnel who have substantial responsibility in making hiring decisions.*

- Supported Durango Regional Job Fair on March 21, 2018 at the La Plata County Fairgrounds.
- April 11, 2018 - 24 students from Animas High School visited KSUT studios to learn about public broadcasting.
- April 24, 2018 - 20 students Golden High School, Golden, CO visited KSUT studios to learn about broadcasting.
- Ignacio high school students visit KSUT studios weekly during the school year to talk about school activities and learn about broadcasting.
- KSUT sponsors weekly job announcements for the Southern Ute Indian Tribe, and monthly on-air discussions on jobs.

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE
10/30/18	Underwriting Manager	Durango Herald

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed:	4
Recruitment Sources Used	that the Source Referred
Durango Herald	9
Southern Ute Drum Corporation for Public Broadcasting	2

RECRUITING SOURCES USED

Job Title of Position: Membership Manager

Date of Hire: June 2016

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO.
Durango Herald	N	P. O. Drawer A, Durango, CO 81302	Classified Advertising Dept.	970-247-3504
Southern Ute Drum	N	P.O. Box 737, Ignacio, CO 81137	Classified Advertising Dept.	970-563-0118
Corporation for Public Broadcasting	N	<a href="http://www.cpb.org">www.cpb.org</a>	N/A – Online Job Board	N/A

\* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies. *See* Rule 73.2080(c)(1)(ii).