

2017 ANNUAL EEO PUBLIC FILE REPORT

KUTE, Inc.

Stations: KSUT (FM-NCE), Ignacio, CO
KUTE (FM-NCE), Ignacio, CO
KDNG (FM-NCE), Durango, CO
KPGS (FM-NCE), Pagosa Springs, CO
KUSW (FM-NCE), Flora Vista, NM
KUUT (FM-NCE), Farmington, NM

Reporting Period: November 21, 2016 – November 20, 2017

No. of Full-time Employees: Between 5 and 10

Small Market Exemption: yes

During the reporting period there were no positions filled at KUTE, Inc. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

BROAD OUTREACH AND INITIATIVES

During the reporting period, the Employment Unit has engaged in the following:

Participated in at least 2 job events by station personnel who have substantial responsibility in making hiring decisions.

- The employment unit participated in a job fair presentation presented by the Southern Ute Indian Tribe's Higher Education Department on April 4, 2017, Tribal Station Director attending.
- The employment unit participated in a Youth Expo in Durango on May 10, 2017 to talk about broadcasting jobs.
- Ignacio high school students visit KSUT studios weekly during the school year to talk about school activities and learn about broadcasting
- KSUT sponsors weekly job announcements for the Southern Ute Indian Tribe, and monthly discussions on jobs

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE
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There were no full-time or part-time positions filled during this reporting period