

WBIN Media Company, Inc. dba Binnie Media

NASHUA NH EMPLOYEE UNIT

The purpose of this EEO Public File Report is to comply with section 73.2080(c) of the FCC's 2002 EEO rule. This report has been prepared on behalf of the Station Employment Unit that is WFNQ-FM.

The information in this report covers the time period beginning December 1, 2013 to and including November 30, 2014. The FCC's 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the applicable period. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, the total number of interviews conducted, and the recruitment source for each interviewee.
2. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(s) of the FCC rules.

During the last twelve months, the station employment unit engaged in the following menu option initiatives:

Menu Option Initiative	Description
<p>WFNQ intern program designed to assist members of the community to acquire skills needed for broadcast employment.</p>	<p>Binnie Media and WFNQ have set up an internship program at the Nahsua radio station unit. The internship program is designed to provide students with an opportunity to learn about all aspects of broadcasting. Interns get hands on experience in marketing, promotions, engineering, sales, support, and live broadcasts. Binnie Media also offers Job Shadow opportunities to local students to discuss careers in broadcasting and observe employees at work. Here are list of FNQ interns</p>
<p>Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions.</p>	<p>On October 2, 2013 WFNQ Binnie Media General Manager Chris Garrett and Promotions/Intern Coordinator Bethany Moore participated in a Career Fair at Southern New Hampshire University recruiting for positions in sales, internships and programming. Additionally we answered questions about how to get into Broadcasting.</p>
<p>Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions.</p>	<p>On October 3, 2013 WFNQ General Manager, Chris Garrett, Fellow Binnie GM Mike Trombley and Promotions Directors Bethany Moore and Kim Terbrack all attended the Mount Washington College Career Fair at Their Campus in Manchester. We handed out information to encourage Students to learn more about a Career in Broadcasting. We were recruiting for potitions in sales, programming and internships. Additionally we answered questions about how to get into Broadcasting</p>

<p>Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions. 23</p>	<p>On October 23, 2013 WFNQ and Binnie Media General Manager Chris Garrett along with Promotions Director/Intern coordinator Bethany Moore attended a Job/Intern Fair for Veterans at the Steeplegate Mall in Concord hosted by the New Hampshire Department of Employment security recruiting for internships and programming, Sales and promotions positions. Additionally we answered questions about how to get into Broadcasting</p>
<p>Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions. 29</p>	<p>On October 29, 2013 WFNQ Binnie Media General Manager Chris Garrett and Promotions/Intern Coordinator Behtany Moore participated in a Job Fair at Manchester Community College hosted by the New Hampshire Association of Broadcasters recruiting for positions in sales, interns and programming. Additionally we answered questions about how to get into Broadcasting</p>
<p>The establishment of training programs designed to enable employment unit personnel to acquire skills that could qualify them for higher level positions;</p>	<p>WFNQ and Binnie Media provide training to current employees to further Their careers in broadcasting. We have on going computer and production training for all employees to helps provide the skills for promotion. We currently training outr front desk receptionis,t and former intern Melanie Blackman in programming, runnign board, sales and production.</p>
<p>Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions.</p>	<p>On October 17, 2013 from WFNQ Binnie Media General Manager Chris Garrett and Promotions/Intern Coordinator Behtany Moore participated in a Job Expo at Southern New Hampshire Expo recruiting for positions in sales, internships and programming. Additionally we answered questions about how to get into Broadcasting.</p>

Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions.

On February 12,, 2014 from WFNQ Binnie Media General Manager Chris Garrett and Promotions/Intern Coordinator Bethany Moore participated in an Internship Fair at Southern New Hampshire University recruiting for positions in sales, interns and programming. Additionally we answered questions about how to get into Broadcasting

Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions.

On March 19, 2014 WFNQ Binnie Media General Manager Chris Garrett and Promotions/Intern Coordinator Behtany Moore participated in a Spring Job Fair at Mount Washington College recruiting for positions in sales, interns and programming. Additionally we answered questions about how to get into Broadcasting

Participation in Job Fairs by station personnel who have substantial responsibility in the making of hiring decisions.

On April 3,, 2014 WFNQ Binnie Media General Manager Chris Garrett and Promotions/Intern Coordinator Behtany Moore participated in a Careeer fair at Lincoln technical Institue recruiting for positions in sales, interns and programming. Additionally we answered questions about how to get into Broadcasting