

2023-2024 EEO Public File Report
WOSU Public Media, Columbus, OH
Reporting Period June 1, 2023 - May 31, 2024
Full-Time Positions Filled

POSITION	OPENED	HIRE DATE	RECRUITMENT SOURCES PER INTERVIEWEE	# APPLICATIONS RECEIVED	# INTERVIEWED	# HIRED
Chief Engineer - 449266	5/11/2019		OSU Postings	16	3	
reposted 456580	2/2/2020		wosu.org careers page CPB Jobline OAB Jobline SBE Jobline INDEED Ohio Veterans Jobline	13	POSITION PLACED ON HOLD DUE TO COVID-19 PER UNIVERSITY GUIDELINES	
reposted again R5787	2/1/2021		same as above	9	5	offered - candidate declined position
reposted again R5787	21-Aug		same as above	3		closed opened a new posting
reposted again R70494	6-Feb		same as above	7	2	Albert Brown
R69963 TV Program Director	1/30/2023	6/5/2023	OSU postings Linked In INDEED wosu.org careers page	15	3	Tania Schripsema
R74442 Video Producer/Director	3/27/2023	7/3/2023	OSU postings Linked In INDEED wosu.org careers page	27	6	Matthew Denis
R74449 Video Producer/Director	3/27/2023	6/20/2023	OSU postings Linked In INDEED wosu.org careers page	77	6	Simion Collins accepted offer and then rescinded acceptance.
R77314 Senior Audio / Broadcast Technician	4/28/2023	7/3/2023	OSU postings Linked In INDEED wosu.org careers page	40	3	Dalton Jones

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R77621 Director of Development (WOSU)	5/2/2023	7/17/2023	OSU postings Linked In INDEED wosu.org careers page	14	4	Hanna Horstman
R78516 Manager 3, Marketing and Communications	5/11/2023	9/11/2023	OSU postings Linked In INDEED wosu.org careers page	88	2	George Davis
R90501 Director of News and Public Affairs	10/4/2023	3/11/2024	OSU postings Linked In INDEED wosu.org careers page cpb.org	48	6	Mark Ferenchik
R82652 Video Producer/Director (Filled)	7/5/2023	7/17/2023	OSU postings Linked In INDEED	1	1	Ryan Staples - second offer for R74449
R79594 Radio Host/ Executive Producer (Filled)	5/25/2023	10/23/2023	OSU postings Linked In INDEED wosu.org careers page cpb.org	65	6	Anna Staver
R96082 Content Executive Producer - Project Coordinator (Filled) Prepared by Mary De Akins 5.29.24	1/8/2024	2/1/2024	OSU postings Linked In	48	1	Diana Bergemann

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R91604 Content Executive Producer - Project Coordinator (Closed)	11/1/2023					closed due to reclassification - see R96082
R79944 Senior Audio/Broadcast Technician (Evergreen) (Closed)	6/2/2023					requisition closed - posted in error
R98785 Multimedia Content Producer (Closed)	2/15/2024					requisition closed due to budget issues
R97138 Executive Assistant (Closed)	1/23/2024					requisition closed due to budget issues
R102203 Assistant Director of Events and Communications (Open)	4/4/2024		OSU postings Linked In INDEED wosu.org careers page	69	interviewing now	position still open

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

RECRUITMENT SOURCE	CONTACT	COMMENTS
1 Ohio State University Personnel Postings	614.688.3945 1590 N High St Columbus, Ohio Human Resources https://www.jobsatosu.com	All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy.
2 WOSU Stations Website	614-292-9678 2400 Olentangy River Rd Columbus, OH 43210 www.wosu.org	
3 CPB Jobline	http://www.cpb.org/jobline	
4 Society Broadcast Engineers	www.sbe.org	
5 OAB Jobline	www.oab.org	
6 Ohio Means Jobs - Veterans Jobline	omj@jfs.ohio.gov	
7 National Association Hispanic Journalists	https://nahj.org	
8 Asian American Journalists Association	https://aaja.org	
9 National Association Black Journalists	https://nabjonline.org	
10 Linked - IN	linkedin.com	automatically picks up all University postings
11 INDEED	indeed.com	automatically picks up all University postings

Prong 3 Initiatives Implemented During Reporting Period

DATE	INITIATIVE	DESCRIPTION	PERSONNEL INVOLVED
1 Ongoing	Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv)	A public requirement for diversity training of WOSU management staff and posting of an annual report online.	Administration and Planning Diversity Council
2 Ongoing	Student Involvement Program (Establishment of Internship Program v)	Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media	WOSU Managers
3 Ongoing	Online Performance Management (Training for Station Personnel viii)	Evaluate Employee Performance, identify and commit to professional development	WOSU Managers
4 Fall 2023	CPB Harassment Training	Mandated CPB Sexual Harassment Training	All WOSU Staff
5 January 2024 - April 2024	OSU Harassment Training	Report=Support! Identifying and Responding to Sexual Misconduct	All WOSU Staff