

KASH-FM, KBFX(FM), KENI(AM), KGOT(FM), KTZN(AM), KYMG(FM)**EEO PUBLIC FILE REPORT****October 1, 2014 - September 30, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director/Morning Show	1-47	18
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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamericai Career Services Manual Posting	N	0
2	AK Broadcasters Association Alaska Url : www.akbroadcaster.org Email : akbagold@gci.net Career Services	N	0
3	AK Women's Resource Center 610 C St. Ste 2A Anchorage, Alaska 99501 Phone : 907-276-0528 Fax : 1-907-279-6754 Career Services	N	0
4	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
5	Anchorage Chamber of Commerce Alaska Email : info@anchoragechamber.org Emily Ford	N	0
6	Anchorage Daily News Alaska Phone : 907-257-4426 Fax : 1-907-279-8170 Career Services	N	0
7	Anchorage Job Center Midtown 3301 Eagle St Ste 101 Anchorage, Alaska 99503 Phone : 907-269-4777 Email : anchorage.employers@alaska.gov Fax : 1-907-269-4825 Nancy Heckmann	Y	0

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8	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
9	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
10	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
11	Career Page Website Texas Url : www.careerpage.org Career Services Manual Posting	N	0
12	Chugach Alaska Corporation 560 East 34th Ave. Anchorage, Alaska 99503 Phone : 907-563-8866 Fax : 1-907-563-8402 Mildred Griffin	N	0
13	Collegiate Broadcasters, INC. Alaska Phone : 713-348-2935 Email : cbjob@mailman.rice.edu Career Services	N	0
14	Cook Inlet Tribal Council 3600 San Jeronimo Dr. Anchorage, Alaska 99508 Phone : 907-793-3600 Email : mhiratsuka@citci.com Mark Hiratsuka	N	0

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15	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslist.com Career Services Manual Posting	N	0
16	Dimond Center 800 East Dimond Blvd Ste 3-500 Anchorage, Alaska 99515 Phone : 907-929-7116 Email : dimondcenter@dimondcenter.com Fax : 1-907-344-8906 Mary Fairbanks	N	0
17	Eagle River Job Center 11723 Old Glenn Hwy Ste B-4 Eagle River, Alaska 99577 Phone : 907-696-6827 Email : eagleriver.employers@alaska.gov Fax : 1-907-694-1490 Terry Weight	Y	0
18	Employee Referral	N	3
19	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
20	Goods Entertainment Alaska Phone : 203-341-0111 Email : adam@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	N	0
21	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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22	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
23	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
24	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0
25	King Career Center 2650 East Northernlights Blvd. Anchorage, Alaska 99508 Phone : 907-278-9631 Email : vincek_julie@asdk12.org Fax : 1-907-278-6559 Dean Vogt	N	0
26	Mat-Su Job Center 877 Commercial Dr Wasilla, Alaska 99654 Phone : 907-352-2500 x515 Email : matsu.employers@alaska.gov Fax : 1-907-352-2522 Scott Lomelino	Y	0
27	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0

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28	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
29	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell Prong 2 Ended Date: 4/9/2015	N	0
30	NAACP 325 East 3rd Ave, 4th Floor Anchorage, Alaska 99501 Phone : 907-272-8717 Email : naacp@alaska.net Fax : 1-907-222-0907 Career Services	N	0
31	Nana Regional Corporation 1001 East Benson Blvd. Anchorage, Alaska 99508 Phone : 907-265-4100 Email : administration@nana.com Fax : 1-907-265-4311 Career Services	N	0
32	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	N	0
33	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0

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34	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljga.org Fax : 1-202-588-1818 Career Services	N	0
35	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
36	Previous Employee	N	1
37	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
38	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
39	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0
40	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0

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41	Rural AK Community Action Program 731 East 8th Ave. Anchorage, Alaska 99501 Phone : 907-279-2511 Fax : 1-907-278-2309 Sue Odomin	N	0
42	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
43	Station Website Posting (One or More SEU Stations)	N	3
44	Station Website Posting/All SEU Stations 800 East Dimond Blvd. Ste 3-370 Anchorage, Alaska 99515 Phone : 907-522-1515 Url : www.kashcountry1075.com Email : jobsanchorage@clearchannel.com Fax : 1-907-743-5186 Dena Munroe	N	0
45	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams Prong 2 Ended Date: 6/24/2015	N	0
46	Unknown (source not adequately identified upon inquiry by SEU)	N	1
47	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/8/2014	Participation in events or programs sponsored by educational institutions	Our SEU's News Operator served as a speaker on the topic of news writing at the Anchorage School Districts Young Writer's Conference. He also fielded student questions on how to break into the broadcast industry.	1	News Operations
2	2/22/2015	Participation in events sponsored by community groups	Our SEU's Morning Show Co-Host participated as a judge in a local talent competition, Fil-AM Showtime, directed towards the local Filipino community. As part of her role, the On-Air Host was able to interact with the show's participants and audience--- many of whom work in the media industry---to discuss careers in broadcasting, sales and programming.	1	Morning Show Co-Host
3	4/25/2015	Hosting of Job Fair	Our SEU hosted an on-air job fair in an effort to generate interest in employment at the stations. We ran announcements on all our stations during the weekdays for two weeks, promoting our sales executive job opportunities and touting the benefits of the same. Our on-air personalities also supported these efforts by discussing the job openings during their shifts, encouraging interested applicants to submit their resumes to a dedicated email address at the SEU.	4	Regional Operations Mgr Program Director Program Director Program Director
4	4/30/2015	Participation in events or programs sponsored by educational institutions	Our SEU's Morning Show Co-Host spoke about her job and broadcasting as a career at Abbot Elementary School several times during April 2015.	1	KGOT On-Air Co-Host
5	6/30/2015	Establishment of a mentoring program	From January to June 2015, our SEU's Senior VP of Sales and Web Content Director worked closely with an Account Executive in a variety of digital content production and sales areas, including graphic artwork, integrated broadcast and digital advertising campaigns, and pricing. The training and mentoring directly resulted in the AE's designation as our market Digital Sales Specialist and, with her new responsibilities, she is now improving digital skills among our entire sales staff and has positioned herself for further career advancement.	2	Senior VP of Sales Webb Content Director