

KASH-FM, KBFX, KENI, KGOT, KTZN, KYMG**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-20	14
Outside Account Executive	1-3, 5-13, 15-17, 19-20	9
On-Air Talent	5-6, 9, 16, 20	9

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AK Broadcasters Association Alaska Url : www.akbroadcaster.org Email : akbagold@gci.net Career Services	N	0
2	All Access Alaska Url : www.allaccess.com Career Services Manual Posting	N	0
3	Anchorage Chamber of Commerce Alaska Email : info@anchoragechamber.org Emily Ford	N	0
4	Anchorage Help Wanted.Com Alaska Url : http://anchoragehelpwanted.com Career Services Manual Posting	N	0
5	Anchorage Job Center Midtown 3301 Eagle St Ste 101 Anchorage, Alaska 99503 Phone : 907-269-4777 Email : anchorage.employers@alaska.gov Fax : 1-907-269-4825 Nancy Heckmann	Y	0
6	Chugach Alaska Corporation 3800 Centerpoint Dr Ste 1200 Anchorage, Alaska 99503 Phone : 907-563-8866 Email : Jayme.Johnson@chugach.com Fax : 1-907-550-4140 Jayme Johnson	Y	0
7	Collegiate Broadcasters, INC. Alaska Phone : 713-348-2935 Email : cbjob@mailman.rice.edu Career Services	N	0

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8	Cook Inlet Tribal Council 3600 San Jeronimo Dr. Anchorage, Alaska 99508 Phone : 907-793-3600 Email : mhiratsuka@citci.com Mark Hiratsuka	N	0
9	Employee Referral	N	4
10	Entertainment Careers Website New York Phone : 310 441-9963 Url : http://entertainmentcareers.net/employers Career Services Manual Posting	N	0
11	Goods Entertainment Alaska Phone : 203-341-0111 Email : agoodman@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	N	0
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
14	Indeed.com	N	1
15	King Career Center 2650 East Northernlights Blvd. Anchorage, Alaska 99508 Phone : 907-278-9631 Email : vincek_julie@asdk12.org Fax : 1-907-278-6559 Dean Vogt	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Mat-Su Job Center 877 Commercial Dr Wasilla, Alaska 99654 Phone : 907-352-2500 x515 Email : matsu.employers@alaska.gov Fax : 1-907-352-2522 Scott Lomelino	Y	0
17	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
18	Non-Employee Referral	N	1
19	Station Website Posting/All SEU Stations 800 East Dimond Blvd. Ste 3-370 Anchorage, Alaska 99515 Phone : 907-522-1515 Url : www.kashcountry1075.com Email : jobsanchorage@clearchannel.com Fax : 1-907-743-5186 Catherine Briner	N	0
20	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/23/2019	Hosting of Job Fair	Our SEU hosted an open house at our facilities in an effort to generate interest in employment at the stations. We advertised the open house on all 6 of our stations. During the open house, [SEU managers provided an overview of the requirements of the [sales executive & programming] positions, a tour of station facilities and an opportunity for interested attendees to meet one-on-one with management staff.	4	Market President SVP of Sales KGOT Program Director KASH Program Director
2	8/2/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted a comprehensive tour for a Foreign Exchange Student from Rotary International. The tour consisted of a Q&A session with various departments including Programming, Engineering and Sales regarding specific requirements & skills needed for a career in Broadcast Media. The information she learned will be shared with other students in Russia	1	Account Executive
3	9/24/2019	Hosting of Job Fair	Our SEU hosted an Open House at our facilities in an effort to generate interest in employment at the stations as well as in the broadcast industry. Our SEU advertised the Open House on all stations and websites. During the Open House, SEU managers provided an overview of the requirements for open positions, and offered one-on-one meetings for interested attendees.	4	SVP of Sales Market President Murphy Finance Specialist