# **EEO PUBLIC FILE REPORT**

#### GRAND JUNCTION MEDIA, INC.

### KGJX (FM)

## December 1, 2019 - November 30, 2020

#### SECTION I. VACANCY LIST

Job Title	RS Used to Fill Vacancy	RS Referring Hiree
General Programming	4, 5, 7, 8	4
CMU Internship	6	6

## SECTION II. RECRUITMENT SOURCE LIST

RS No.	RS Information	RS Entitled to Vacancy Notification?	No. of Interviewees Referred by RS over 12- month period
1	Employee Referral	No	1
2	Non-Employee Referral	No	0
3	On-Air Announcement	No	0
4	All Access Allaccess.com	No	52
5	Radio Online Radio-online.com	No	5
6	Job Fairs	No	28
7	The Daily Sentinel Classifieds 734 S. 7 <sup>th</sup> Street Grand Junction, CO 970-242-5050	No	2
8	TV and Radio Jobs Tvandradiojobs.com	No	7
Total Interviewees Over 12-Month Period			95

#### SECTION III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in Virtual Job Fair	KGJX participated in the Colorado Broadcasters Association Virtual Job Fair the week of February 17, 2020. A radio schedule ran on all 4 stations to promote the
		event.
2	Participation in Virtual Job Fair	KGJX participated in the Colorado
		Broadcasters Association Virtual Job Fair

		the week of May 11, 2020. A radio schedule ran on all 4 stations to promote the event.
3	Participation in Virtual Job Fair	KGJX participated in the Colorado
		Broadcasters Association Virtual Job Fair
		the week of August 10, 2020. A radio
		schedule ran on all 4 stations to promote the
		event.
4	CMU Internship	KGJX provided an internship for college
		credit for a Mass Comm student attending
		Colorado Mesa University from January 20
		– January 31, 2020.
5	CMU Internship	KGJX provided an internship for college
		credit for a Mass Comm student attending
		Colorado Mesa University from August 17
		– November 20, 2020.