

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

Idavend Company, Inc., licensee of KRLC(AM), KMOK(FM), and KVTY(FM), is an equal opportunity employer. Idavend Company provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 805 Stewart Ave. Lewiston, ID 93501, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent. Script above is running once a day on all three stations

Full-Time Job Openings

KVTY Program Director
Production Assistant
KVTY Morning Show Host
Marketing Consultant (sales)
Marketing Consultant (sales)
Assistant to Programing and Promotions

Annual EEO Public File Report

EEO PUBLIC FILE REPORT

A. Employment Unit Covered

KRLC-AM, KMOK-FM, KVTY-FM

B. Reporting Period

June 1, 2013 -May 31, 2014

C. Full-Time Vacancies Filled During Reporting Period

(1)	Job Title: Program Director	Date Filled: July 1, 2013
(2)	Job Title: Morning Host	Date Filled: July 1, 2013
(3)	Job Title: Production Assistant	Date Filled: July 1, 2013
(4)	Job Title: Marketing Consultant	Date Filled: October 1, 2013
(5)	Job Title: Marketing Consultant	Date Filled: November 1, 2013
(6)	Job Title: Assistant to Programming and Promotion	Date Filled: March 1, 2014

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy
 (Organizations entitled to notification identified by *.)

1. Job Title: Program Director

Date Filled: July 1, 2013

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	1 no
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	1 no
Craig's List Pullman and Moscow				1 no
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Joe Sampson	Joe.sampson@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		2 no
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Lisa Laughter	laughter@wsu.edu		
Part time person Applied within				1 yes 3 no

Total number of interviewees from all sources for this position: 9

2. Job Title: Production assistant

Date Filled: July 1, 2013

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	1 no
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	1 no
Craig's List Pullman and Moscow				1 no
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Joe Sampson	Joe.sampson@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		2 no
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Lisa Laughter	laughter@wsu.edu		
Part time person Applied within				1 yes 3 no

Total number of interviewees from all sources for this position: 9

3. Job Title: Morning Host

Date Filled: July 1, 2013

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	1 no
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	1 no
Craig's List Pullman and Moscow				1 no
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Joe Sampson	Joe.sampson@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		2 no
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Lisa Laughter	laughter@wsu.edu		
Part time person Applied within				1 yes 3 no

Total number of interviewees from all sources for this position: 9

4. Job Title: Marketing Consultant

Date Filled: Oct 1, 2013

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	5 no
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	1 no
Craig's List Lewiston				1 yes
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Lisa Laughter	laughter@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Joe Sampson	Joe.sampson@wsu.edu		
Craig's List Moscow				
KRPL,Inc INW Moscow	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	

Total number of interviewees from all sources for this position: 7

5. Job Title: Marketing Consultant

Date Filled: Nov 1, 2013

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	2 no 1 yes
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	1 no
Craig's List Lewiston				1 no
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Lisa Laughter	laughter@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Joe Sampson	Joe.sampson@wsu.edu		
Craig's List Moscow				
KRPL,Inc INW Moscow	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	

Total number of interviews from all sources for this position: 5

6. Job Title: Assistant to Programming and Promotion

Date Filled: March 1, 2014

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	
Craig's List Pullman and Moscow and Lewiston				3 no
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Joe Sampson	Joe.sampson@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Lisa Laughter	laughter@wsu.edu		
Part time person Applied within				1 yes
Inland NW Broadcasting/ KRPL,Inc.	Melva Prasil	1114 N Almon Moscow, ID	208-882-2551	

Total number of interviewees from all sources for this position: 4

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 43

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	10 No 1 Yes
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	5 No
Craig's List				7 No 1 Yes
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Glen Johnson	galjohns@wsu.edu		
U of I Career Development	Bob Kesler	P O Box 441101 Moscow, ID jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		6 No
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Sandra Brabb	brabb@wsu.edu		
Part time				4 Yes

applied within				9 No
Inland NW Broadcasting/K RPL,Inc.				

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
WSU Fall 2013 Career Expo & CEA Technical Career Fair Monday Sept 30, 2013	spent the day discussing career opportunities and searching for intern candidates	Rob Prasil, owner Whitney Mueller, Research and Development Director
U of I Fall Career Fair Tuesday Oct. 1, 2013	spent the day discussing career opportunities and searching for intern candidates	Rob Prasil, owner Whitney Mueller, Research and Development Director
Spring WSU Career Expo Jan 30, 2014	spent the day discussing career opportunities and searching for intern candidates	Rob Prasil, owner Whitney Mueller, Research and Development Director
U of I All Majors Career Fair Feb 3, 2014	spent the day discussing career	Rob Prasil, owner Whitney Mueller,

	opportunities and searching for intern candidates	Research and Development Director
Job Shadow April 30, 2014 Pomeroy Junior Senior High School	Student worked with programming and sales to learn more about the radio business	Tiana and Brenda in sales and Carrie Lynn in programming

“Sales isn’t Scary” presentation Information about careers in broadcasting and sales	presentation through Washington State University’s Carson Center, a career and professional development center for the College of Business	Whitney Aguilar, Research and Development coordinator presented
Careers in Marketing and Broadcasting at Pomeroy High School Career Exploration Day Friday, March 21, 2014	Presentation to four classes about career opportunities	Whitney Aguilar, Research and Development coordinator presented