

**KMVT**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2022 - May 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1, 3-8	3
Digial News Producer	1, 3-5, 7	3
News Producer	1-2, 4-6	5
Technical Media Poducer	1, 3-5, 7	3
Account Executive	1, 4-8	5
Multimedia Journalist	1, 4-5, 7	4
Multimedia Journalist	1, 4-5, 7	4
Meteorologist	1-2, 4-5, 7	2
Meteorologist/MMJ Weekend	1, 3-5, 7	3
Technical Media Producer	1, 4-5, 7	7
Sports Reporter	1, 4-9	4
Sports Reporter	1, 4-5, 7-8	8
Technical Media Producer	1, 4-5, 7	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
2	Current Employee	N	4
3	Employee Referral	N	5
4	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : <a href="http://gray.tv/careers">http://gray.tv/careers</a> Human Resources Manual Posting	N	5
5	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	6
6	KMVT Television Commercial 1100 Blue Lakes Blvd. N. Twin Falls, Idaho 83301 Phone : 208-933-2811 Kathy Myers Manual Posting	N	0
7	KMVT.com 1100 Blue Lakes Blvd North Twin Falls, Idaho 83301 Phone : 2089332811 Email : <a href="mailto:kathy.myers@kmvt.com">kathy.myers@kmvt.com</a> Kathy Myers	N	3
8	Linked In 1000 W. Maude Avenue Sunnyvale, California 94085 online classified Manual Posting	N	2
9	Spots N Dots 1635 Old Highway 41 NW Kennesaw, Georgia 30152 Phone : 888-884-2630 online classified Manual Posting	N	0

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<b>TOTAL INTERVIEWS OVER REPORTING</b>			<b>25</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participant</b>	<b>Participant Title</b>
1	8/4/2022	Participation in Job Fairs	8/4/22 Participated in Multi-Employer Hiring Event hosted by Idaho Department of Labor	2	Operations Manager News Director
2	2/23/2023	Participation in events or programs sponsored by educational institutions	On 02/23/23 Our Operations Manager along with the News Director participated in a Career Fair at Jerome High School. They offered information as to the education goals needed to obtain a career in Broadcast Journalism. They also handed out flyers for open positions that do not require a degree and encouraged interested participants to apply.	2	Operations Manager News Director
3	4/20/2023	Provision of training to management	On April 20, 2023 our Business Manager participated in training on the FCC's EEO Rules and Regulations provided by Joan Stewart of Wiley Rein, LLP	1	Business Manager