



May 6, 2024

Ms. Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission
45 L Street, N.E.
Washington, DC 20554

Re: WQAD-TV, Moline, Illinois
Facility ID 73319
EEO Audit – Response _____

Ms. Goldin,

TEGNA Broadcast Holdings, LLC hereby responds to the Commission's EEO Audit Letter dated March 22, 2024, directed at WQAD-TV (the "Audit Letter"). Television Station WQAD-TV (Facility ID 73319), Moline, Illinois, is the only station in this Employment Unit (the "Unit").

Questions concerning this EEO Audit Response should be directed to Michael Beder at mbeder@teгна.com.

I hereby certify that the attached information accurately and completely responds to the Audit Letters.

TEGNA Broadcast Holdings, LLC

A handwritten signature in black ink, appearing to read "Jim Kizer", is written over a horizontal line. The signature is stylized and cursive.

Jim Kizer
President and General Manager

**WQAD-TV
EEO Audit Response**

Employment Unit

The station employment unit (the “Unit”) includes the following station:

WQAD-TV, Moline, Illinois
Facility ID 73319
Website: <https://www.wqad.com/>

Audit Data Requested

- (a) EEO Public File Reports.
- i. 2022 EEO Public File Report-covering the period from July 21, 2021, through July 20, 2022 (see Attachment A):

Job Title:	Date of Hire:
Digital Content Producer = 10385	08/23/2021
Digital Content Producer = 10385	09/07/2021
Marketing Producer – 10649	09/13/2021
Weekend Meteorologist – 10701	08/16/2021
Account Executive	08/16/2021
Account Executive	01/03/2022
Account Manager-10970	08/16/2021
Multi-Skilled Journalist-11409	01/18/2022
Editor/Multi Skilled Journalsit-11410	11/22/2021
Director/Digital Producer-11491	02/28/2022
Director-11505	12/06/2021
Producer-011734	07/05/2022
Multi-Skilled Journalist-11825	07/18/2022
Multi-Skilled Journalist-11827	01/10/2022
Morning Anchor – 012013	03/21/2022
Multi- Skilled Journalist – 12014	02/07/2022
Marketing Producer – 12137	02/14/2022
Account Executive-12507	07/11/2022
Account Executive-12507 ¹	07/18/2022

¹ The 2022 Public File Report shows only one new hire for this advertised position. The details of the July 18, 2022, new hire were not entered into the system prior to the July 20, 2022, cutoff date of the Report. New SOPs have been instituted to prevent recurrence of this issue.

Multi Skilled Journalist 12752 ²	06/27/2022
Multi Skilled Journalist-12852	07/05/2022
Multi-Market Digital Account Manager-13016	07/05/2022
Photojournalist/Editor-13068	07/11/2022

- ii. 2023 EEO Public File Report-covering the period from July 21, 2022, through July 20, 2023 (see Attachment B):

Job Title:	Date of Hire:
Producer-011734	07/25/2022
Multi Skilled Journalist-12854	08/22/2022
Multi Skilled Journalist-12854	09/19/2022
Photojournalist/Editor-13068	09/12/2022
Digital Content Producer-13100	08/29/2022
Anchor/Executive Producer-13156	08/08/2022
IT Engineer-13220	08/15/2022
Digital Content Producer – 14049	06/05/2023
Digital Sales Coordinator – 14050	05/22/2023
Visual Storyteller-14131	06/20/2023
Producer-14130	05/01/2023
Director - 14398	06/26/2023

- (b) Dated copies of all advertisement, bulletins, letters, faxes, e-mails, or other communications announcing the position for each full-time position filled between July 21, 2021 – July 20, 2023 (the “covered period”).
- i. Fax and E-mail Verification Summary Reports for each notification listed in the 2022 EEO Public File Report. (Attachment C)
- ii. Fax and E-mail Verification Summary Reports for each notification listed in the 2023 EEO Public File Report. (Attachment D)
- (c) Total Number of Interviewees for each vacancy and their referral sources:

² A current employee applied for and was awarded a Multi-Skilled Journalist-12752 (MSJ) position effective June 27, 2022. Shortly thereafter the title for this position was changed to Photographer/Editor with the same effective date. This change in the position’s title was perceived by the Specialist as an internal promotion for which there had been no advertisement. Consequently, the original MSJ position was not included in the annual report. To ensure the record is accurate and complete, we are including the MSJ new hire and interview information in this Response.

Job Title:	Number of Interviewees	Hiree Referral Source
Digital Content Producer = 10385	2	TEGNA.com
Digital Content Producer = 10385		TEGNA.com
Marketing Producer – 10649	6	TEGNA.com
Weekend Meteorologist – 10701	2	TEGNA.com
Account Executive	7	Recruiter
Account Executive		TEGNA.com
Account Manager-10970	4	TEGNA.com
Multi-Skilled Journalist-11409	6	Diversity Jobs
Editor/Multi Skilled Journalsit-11410	4	Linked In
Director/Digital Producer-11491	4	TEGNA.com
Director-11505	3	TEGNA.com
Producer-011734	6	TEGNA.com
Producer-011734		TEGNA.com
Multi-Skilled Journalist-11825	10	TEGNA.com
Multi-Skilled Journalist-11827	7	TEGNA.com
Morning Anchor – 012013	4	TEGNA.com
Multi- Skilled Journalist – 12014	7	TENGA.com
Marketing Producer – 12137	6	Indeed.com
Account Executive-12507	6	TEGNA.com
Account Executive-12507		TEGNA.com
Multi Skilled Journalist-12752	2	Internal Promotion
Multi Skilled Journalist-12852	4	TEGNA.com
Multi-Market Digital Account Manager-13016	3	TEGNA.com
Photojournalist/Editor-13068	4	TEGNA.com
Photojournalist/Editor-13068		TEGNA.com
Multi Skilled Journalist-12854	5	Linked In
Multi Skilled Journalist-12854		Linked In
Digital Content Producer-13100	3	Indeed.com
Anchor/Executive Producer-13156	3	TEGNA.com
IT Engineer-13220	3	Indeed.com
Digital Content Producer – 14049	3	TEGNA.com
Digital Sales Coordinator – 14050	7	TEGNA.com
Visual Storyteller-14131	7	TEGNA.com
Producer-14130	2	T E G N A . c o m
Director - 14398	4	TEGNA.com

(d) Documentation of Unit recruitment initiatives during the Covered Period

- i. Total number of full-time employees in the Unit: 65
- ii. WQAD-TV is in the Davenport-Rock Island-Moline, Illinois, Market with a population of more than 250,000.
- iii. The Unit is required to perform four initiatives within a two-year period. Four outreach initiatives are listed below. Documentation demonstrating performance of these initiatives is in Attachment E.

1) Outreach Initiative #1 - Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions:

(A) WQAD News Director Attended a conference about journalist best practices. He attended different work sessions and staffed TEGNA's booth at the student job fair to recruit talent.

(a) Date: September 14, 2022

(b) Participating Personnel: News Director

(B) WQAD News and Marketing leaders attended a job fair for Augustina, St. Ambrose at the Western Illinois University job fair. They hosted a booth at this job fair and interviewed students for all open positions and future positions at WQAD.

(a) Date: September 28, 2022

(b) Participating Personnel:

- (i) News Director
- (ii) Digital Content Manager
- (iii) Digital Sales Manager
- (iv) Creative Service Producer

(C) WQAD News Director and Marketing Director attended Loyola University Job Fair. They met with students who are interested in journalism careers.

(a) Date: November 1, 2022

(b) Participating Personnel:

- (i) News Director
- (ii) Marketing Director

- (D) WQAD News Director visited the University of Nebraska. They attended a journalism career fair and met with interested students about internships and employment opportunities at WQAD.
- (a) Date February 28, 2023
- (b) Participating Personnel: News Director
- 2) Outreach Initiative #2 - Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting:
- (A) WQAD's News Director attended Drake University's Journalism school. He then met with students and participated in a journalism forum answering student's [sic] questions about careers in journalism.
- (a) Date: November 3, 2021
- (b) Participating Personnel: News Director
- (B) A WQAD Executive Producer spoke with Western Illinois' News Production class, approximately, 30 students about careers in journalism and open positions at the station.
- (a) Date: November 30, 2021
- (b) Participating Personnel: Executive Producer
- (C) WQAD News Director and Marketing Director visited Loyola University Recruiting. They met with a journalism class and spoke about the industry and answered student's [sic] questions. They also conducted 1-on-1 interviews with students. In addition, they answered their questions and gave them resume feedback.
- (a) Date: November 2, 2022
- (b) Participating Personnel:
(i) News Director
(ii) Creative Services Manager
- (D) WQAD Assistant News Director went to University of Illinois. He spoke to Journalism students about participating in a producing class. The topics discussed were about WQAD and journalism in general. He also conducted 20 1-on-1 interviews with students who were interested in a career in journalism.
- (a) Date: February 21, 2023
- (b) Participating Personnel: Assistant News Director
- 3) Outreach Initiative #3 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination:

(A) TEGNA's Diversity and Inclusion HR Business Partner held a training for the Executive team on inclusive hiring practices. Topics covered included learning about diversity, equity, and inclusion; the benefits of diverse teams, leveraging colleges, universities, and local organizations; measuring diversity; looking for transferrable skills; combatting unconscious bias; and best practices. Digital webinar- Leveraging Transparency to Build Equity.

(B) Date: June 14, 2022

(C) Participating Personnel: Local Sales Manager

4) Outreach Initiative #4 - Establishment of a mentoring program for station personnel

(A) WQAD newsroom anchors served as newsroom mentors to all five of the new MSJ [multi-skilled journalist] hires in 2022. They were brought out on shoots, trained on how to work a camera, worked on editing skills, explored the WQAD/TEGNA software and showed them how to use it. In addition, they helped them with scripts. The mentors walked them through a day in the life as an MSJ. They worked together for about a week to help get them up to speed in their roles. This took place throughout the summer and fall of 2022 as each candidate was hired on. The anchors spent about a week together, then it was several weeks of being available as they troubleshoot questions and new situations.

(B) Date: September 12, 2022

(C) Participating Personnel:

- (a) Anchor
- (b) Anchor

(e) During the current license term, the following pending or unresolved complaints involving the station were filed that allege unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex:

On or about June 15, 2022, Trisha Brooks filed a charge with the Illinois Department of Human Rights (IDHR), dual filed with the EEOC, alleging sex discrimination and retaliation (FEPA Charge No. 2022CF1427 and EEOC Charge No. 21BA20692). The IDHR dismissed the charge on or about March 28, 2023, and the EEOC dismissed the charge on September 21, 2023. Trisha Brooks filed a lawsuit which was removed to the United States District Court for the Central District of Illinois on August 23, 2023 (Case No. 4:23-cv-04137-SLD-JEH). The case was dismissed on January 8, 2024.

On November 21, 2022, Khalisa Patterson filed a charge with the EEOC alleging disability and race discrimination and retaliation (EEOC Charge No. 440-2023-00071). The matter is still pending.

- (f) Describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

The Human Resource Business Partner partners with the GM, and the corporate HR department to ensure that TEGNA's employees and job applicants are informed of the company's EEO policies and programs. We have the policies posted on our intranet/employee portal, and new employees are required to review and sign off on them. Additionally, our EEO statement is included in every job posting for the Station, which reads:

TEGNA Inc. is a proud equal opportunity employer. We are a drug-free EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

- (g) Describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

The Unit is focused on improving workplace diversity, equity, and inclusion to strengthen the station and build a staff reflective of their local community. To monitor our progress, we regularly pull and review reports which include the EEO public file new hire report, promotions report and workforce profile reports. We discuss during department head meetings on a regular basis our progress and share additional thoughts and ideas towards

growing a more diverse workforce at WQAD. TEGNA's unit leadership is evaluated using various key performance indicators (KPIs) that encompass specific objectives and benchmarks. These KPIs are measured using Equal Employment Opportunity (EEO) metrics to ensure fairness and inclusivity in the workplace. Notably, failure to meet the expected performance targets in this category will result in zero payout of the incentive pay.

- (h) Describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and test to ensure that they provide equal opportunity and do not have a discriminatory effect.

The Human Resource Business Partner assigned to the Unit regularly conducts evaluations on promotions, new hires, and workforce profiles, as listed above. At WQAD, we continuously analyze pay, benefits, and promotions to ensure that we are recruiting, promoting, and rewarding employees based on their skills, qualifications, and performance.

On a quarterly basis, the Group HR Director and Human Resource Business Partner thoroughly review the Workforce Profile Data Report to ensure that all employees are given equal opportunity without any discriminatory effects related to pay, benefits, seniority practices, promotions, selection techniques, or tests. In addition, HR closely works with the talent acquisition team to ensure that the hiring process remains impartial and unbiased. This process ensures that the company is in compliance with all relevant regulations and that all employees have access to the same opportunities.

- (i) The licensee is not a religious broadcaster.

Time Brokerage

The Unit is not a party to any time brokerage agreements.

ATTACHMENT A

EEO Public File Report

July 21, 2021 – July 20, 2022

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Content Producer = 10385	1, 3-11, 13-15, 18-22, 24-27, 30, 33, 36, 38-44, 46-48, 50, 52-65	52
Digital Content Producer = 10385	1, 3-11, 13-15, 18-22, 24-27, 30, 33, 36, 38-44, 46-48, 50, 52-65	52
Marketing Producer - 10649	1, 3-11, 13-15, 18-22, 24-27, 30, 33, 36 -44, 46-48, 50, 52-59, 61-65	52
Weekend Meteorologist - 10701	1, 3-11, 13-15, 18-22, 24-27, 30, 33, 36 -44, 46-48, 50, 52-59, 61-65	52
Account Executive	1-15, 17-22, 24-30, 32-34, 36-65	52
Account Executive	1-15, 17-22, 24-30, 32-34, 36-65	45
Account Manager-10970	1, 3-11, 13-15, 18-22, 24-27, 30-31, 33, 36-44, 46-47, 50, 52-54, 56-57, 59, 61- 65	52
Multi-Skilled Journalist-11409	1, 3-11, 13-16, 18-20, 22, 24-27, 30, 33, 36-44, 46-47, 50, 52-54, 56-57, 59, 61-65	16
Editor/Multi Skilled Journalist-11410	1, 3-11, 13-15, 18-20, 22, 24-27, 30, 33 -34, 36-44, 46-47, 50, 52-54, 56-57, 59, 61-65	34
Director/Digital Producer-11491	1, 3-11, 13-15, 18-20, 22, 24-27, 30, 33 -34, 36-44, 46-47, 50, 52-54, 56-57, 59, 61-65	52
Director-11505	1, 3-11, 13-15, 18-20, 22, 24-27, 30, 33, 35-44, 46-47, 50, 52-54, 56-57, 59, 61-65	52
Producer-011734	1, 3-11, 13-15, 18-22, 24, 26-27, 30, 33 -34, 36-39, 41-44, 46-47, 50, 52-54, 56- 57, 59, 61-62, 65	52
Multi-Skilled Journalist-11825	1, 3-11, 13-15, 18-22, 24, 26-27, 30, 33 -34, 36-44, 46-47, 50, 52-54, 57, 61-62, 64-65	52
Multi-Skilled Journalist-11827	1, 3-10, 13-16, 18-22, 24, 26-27, 30-31, 33, 36, 38-44, 46-47, 50, 52-54, 56-57, 59, 61-62, 64-65	52
Morning Anchor - 012013	1, 3, 5-11, 13-15, 18-22, 24, 26-27, 30, 33, 36-44, 46-47, 50, 52-54, 56-57, 59, 61-62, 64-65	52
Multi- Skilled Journalist - 12014	1, 3, 5-10, 13-15, 18-22, 24, 26-27, 30, 33-34, 36, 38-44, 46-47, 50, 52-54, 57, 61-62, 64-65	52

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Producer - 12137	1, 3, 5-11, 13-15, 18-24, 26-27, 30, 33-34, 36-39, 41-44, 46-47, 50, 52-54, 56-57, 59, 61-62, 64-65	23
Account Executive-12507	3, 5-11, 13-15, 18-22, 24, 26-27, 30, 33, 36-37, 39, 41-44, 46-47, 50, 52-54, 56-57, 59, 61-62, 64-65	52
Multi Skilled Journalist-12852	1-3, 5-15, 17-22, 24, 26-30, 33-34, 36-37, 39, 41-44, 46-47, 49-57, 59-62, 64-65	52
Multi-Market Digital Account Manager-13016	1, 3, 5-11, 13-15, 18-22, 24, 26-27, 30, 33-34, 36-37, 39, 41-44, 46-47, 50, 52-54, 56-57, 59, 61-62, 64-65	52
Photojournalist/Editor-13068	1, 3, 5-11, 13-15, 18-22, 24, 26-27, 30, 33-34, 36-37, 39, 41-44, 46-47, 50, 52-54, 56-57, 59, 61-62, 64-65	34

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ashford University 400 N. Bluff Blvd Clinton, Iowa 52732 Phone : 866-974-5700 x18779 Email : hireachamp@ashford.edu n/a n/a	N	0
2	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7338 Url : https://augustana.joinhandshake.com/employer_registrations/new Laura Kestner-Ricketts Manual Posting	N	0
3	Blackhawk College 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5136 Email : striegela@bhc.edu Fax : 1-309-796-5136 Angela Striegel	N	0
4	Blackhawk College 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5293 Email : crcstudent@bhc.edu Email Email	N	0
5	Bradley University Burgess Hall Peoria, Illinois 61265 Phone : 309-677-2513 Email : careers@bradley.edu n/a n/a	N	0
6	Briar Cliff University 3303 Rebecca Street Sioux City, Iowa 51104 Phone : 712-279-5455 Email : Joshua.Cobbs@briarcliff.edu Joshua Cobbs	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Broadcast Center 2360 Hampton Avenue St Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Don Golaszewski	N	0
8	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Url : http://www.careerbuilder.com Career Service Manual Posting	N	3
9	Career Center St. Ambrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6339 Email : CareerCenter@sau.edu Career Center	N	0
10	CCNMA/Job Posting 300 South Grand Avenue, Suite 3950 Los Angeles, California 90071 Phone : 213-437-4408 Email : ccnmainfo@ccnma.org Sylvia Wells	N	0
11	Civil Rights Commission 226 West 4th Avenue Davenport, Iowa 52801 Phone : 563-326-7888 Fax : 1-563-326-7956 Beth Badilla	N	0
12	Coe College Career Services 12120 First Avenue NE Cedar Rapids, Iowa 52402 Phone : 319-399-8660 Url : https://app.joinhandshake.com/ Dale Emerson Manual Posting	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
14	Columbia College Chicago 600 S. Michigan Avenue Chicago, Illinois 60605 Phone : 312-344-8524 Email : clemaster@colum.edu Christy LeMaster	N	0
15	Des Moines Area Comm College 2006 S. Ankeny Blvd Ankeny, Iowa 50023 Phone : 515-964-6463 Email : careers@dmacc.edu Kara Donovan	N	0
16	Diversity Jobs 3980 North Broadway Ste 103-147 Boulder, , Colorado Career Page	N	2
17	Eastern Iowa Community College District , North Carolina Career Services Manual Posting	N	0
18	Hawkeye Community College P O Box 8015 Waterloo, Iowa Phone : 319-296-2320 Email : rachel.evans@hawkeyecollege.edu Rachel Evans	N	0
19	Illinois Broadcaster Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-942-2139 Url : http://www.ilba.org/about-us Email : Iba@ilba.org Email Email	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Illinois Central College #1 College Drive East Peoria, Illinois 61365 Phone : 309-694-5321 Email : dgries@icc.edu Dawn Gries	N	0
21	Illinois Department of Employment Security 1515 East 71st St. Chicago, Illinois 60619 Phone : 309-796-5129 Email : Striegela@bhc.edu Angela Striegel	N	0
22	Illinois Department of Rehab Services 4711 44th Street #3 Rock Island, Illinois 61201 Phone : 309-786-5831 Email : Amanda.Lucki@illinois.gov Amanda Lucki	N	0
23	Indeed.com	N	1
24	Iowa Central Community College 330 Avenue M Fort Dodge, Iowa 50501 Phone : 800-362-2793 Email : careerservices@iowacentral.edu Fax : 1-515-576-7724 Jessica Kavanaugh	N	0
25	Iowa Department of Human Rights Lucas State Office Building Des Moines, Iowa 50319 Phone : 515-242-5655 Email : linda.scott@iowa.gov Linda Scott	N	0
26	Iowa Division of Latino Affairs 321 E. 12th Street Des Moines, Iowa 50319 Phone : 515-281-4080 Email : sonia.reyes-snyder@iowa.gov Fax : 1-515-242-6119 Sonia Reyes-Snyder	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Iowa Divison of the Status of African Americans Lucas State Office Building Des Moines, Iowa 50319 Phone : 515-281-3274 Email : kim.cheeks@iowa.gov Kim Cheek	N	0
28	Iowa State University 102 Catt Hall Ames, Iowa Phone : 515-294-0480 Url : https://cyhire.iastate.edu/employers/index.php?s=home Kim McDonough Manual Posting	N	0
29	Iowa Wesleyan University 601 N. Main Street Mount Pleasant, Iowa 52641 Phone : 319-385-6209 Url : https://app.joinhandshake.com/login Kathy Moothart Manual Posting	N	0
30	Iowa Workforce Development 4444 1st Ave. NE Suite 436 cedar rapids, Iowa 52402 Email : Region10.Web@iwd.iowa.gov Katherine Pine	N	0
31	Job Board	N	2
32	Job posting on internet	N	3
33	Job Service of Iowa 902 W. Kimberly Road Davenport, Iowa 52806 Phone : 563-445-3225 Email : mark.holloway@iwd.iowa.gov Mark Holloway	N	0
34	Linked In	N	15
35	LinkedIn / Word of Mouth	N	1
36	Loyola University 1032 W. Sheridan Rd Chicago, Illinois Email : mlimon@luc.edu Michael Limon	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Martin Luther King Community Center 630 8th Street Rock Island, Illinois 61201 Phone : 309-732-2997 Fax : 1-309-732-2991 Fax Fax	N	0
38	Medialine.com Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
39	Muscatine Community College 152 Colorado Street Muscatine, Iowa 52761 Phone : 563-288-6070 Email : cbishop@eicc.edu Chad Bishop	N	0
40	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0
41	National Lesbian & Gay Journalists Assoc 1420 K Street NW; Suite 910 Washington, District of Columbia 20005 Phone : 202-588-9888 X#10 Email : info@nlgja.org Brian Salkin	N	0
42	Northwestern University 620 Lincoln Street Eanston, Illinois 60208 Phone : 847-491-3700 Email : jobs@northwestern.edu Kira Davin	N	0
43	Ohio University 185 Lindley Hall Athens, Ohio 45701 Phone : 740-593-2580 Email : lombardi@ohio.edu Ryan Lombardi	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Project Now, Inc CCA 418 19th Street Rock Island, Illinois 61201 Phone : 309-793-6391 Email : mhart@projectnow.org Maureen Hart	N	0
45	Recruiter	N	1
46	Safer Foundation 2827 7th Avenue Suite 9 Rock Island, Illinois 61201 Phone : 309-786-7711 Email : Maria.maldonado@saferfoundation.org Fax : 1-309-786-5546 Maria Maldonado	N	0
47	Scott Community College 500 Belmont Rd Bettendorf, Iowa 52722 Phone : 563-441-4020 Email : wcole@eicc.edu W Cole	N	0
48	Simpson College 701 N. C Street Indianola, Iowa 50125 Phone : 515-961-1667 Email : careers@simpson.edu Fax : 1-515-961-1674 Ann Coreubel	N	0
49	Southern Illinois University Mail Code 4703 1100 Lincoln Drive Carbondale, Illinois 62901 Phone : 618-453-2391 Url : https://app.joinhandshake.com/login Career Services Manual Posting	N	0
50	St. Ambrose University 18 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6222 Email : schneiderdonaldl@sau.edu Fax : 1-563-333-6218 Don Schneider	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	Syracuse University 215 University Place Syracuse, New York Phone : 315-443-3616 Url : https://app.joinhandshake.com/login Career Services Manual Posting	N	0
52	TEGNA.com 7590 Jones Branch Drive McLean, Virginia HR HR Manual Posting	N	68
53	Tri-County Urban League 317 S. MacArthur Hwy Peoria, Illinois 61605 Phone : 309-673-7474 Email : uyepjobs@tcpul.com John Davis	N	0
54	Truman State University 100 East Normal Kirksville, Missouri 63501 Phone : 660-785-4353 Email : careers@truman.edu Fax : 1-660-785-4366 Jan Fishback	N	0
55	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com/ Career Services Manual Posting	N	0
56	Uni-cue 800 Sycamore Street Waterloo, Iowa 50703 Phone : 319-273-4772 Fax : 1-319-433-0160 Karen McNeil	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
57	University of Dubuque, Career Services 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3000 Email : abaus@dbq.edu Fax : 1-563-589-3419 Amy Baus	N	0
58	University of Northern Iowa 242 Gilchrist Hall Cedar Falls, Iowa Phone : 319-273-2061 Email : careercenter@uni.edu Fax : 1-319-273-6857 Kris Peterson	N	0
59	University of Southern Illinois Carbondale, Illinois 62901 Phone : 618-536-3369 Fax : 1-618-453-1353 Jennifer Watson	N	0
60	University of Wisconsin 821 University Avenue Madison, Wisconsin 53706 Phone : 608-263-4858 Url : https://app.joinhandshake.com/login Career Services Manual Posting	N	0
61	Western Illinois Career Service 1 University Circle Macomb, Illinois 61455 Phone : 309-298-1838 Email : careers@wiu.edu Al Waters	N	0
62	Western Illinois Career Service Sherman Hall 116 Macomb, Illinois 61455 Phone : 309-298-1838 Email : bs-short@wiu.edu Beverly Short	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2021 - July 20, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
63	World Relief Refugee Resettlement 3115 Avenue of the Cities Moline, Illinois 61265 Phone : 309-764-2279 Email : rrastovic@wr.org Ratko Rastovic	N	0
64	WQAD.com 3003 Park 16th St Moline , Illinois 61265 Phone : 1- Url : http://wqad.com/contact/job-opportunities-at-news-Online-Posting Manual Posting	N	0
65	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			96

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/29/2021	Establishment of training programs for station personnel	A TEGNA Executive Producer led a training for smaller TEGNA stations on best practices for creating content in the newsroom.	6	News Director Asst. News Director Director Executive Producer
2	8/4/2021	Establishment of training programs for station personnel	TEGNA in partnership with Poynter Institute held a companywide inclusive journalist training consisting of 3 separate trainings for News staff throughout 2021. Staff were led through a series of exercises and topics to help recognize ways to be more inclusive and sensitive to our diverse communities when it comes to reporting the news.	26	News Director Multi Skilled Journalist Digital Content Producer Director
3	8/12/2021	Establishment of training programs for station personnel	TEGNA in partnership with Poynter Institute held a companywide inclusive journalist training consisting of 3 separate trainings for News staff throughout 2021. Staff were led through a series of exercises and topics to help recognize ways to be more inclusive and sensitive to our diverse communities when it comes to reporting the news.	26	News Director Director Director Executive Producer
4	8/18/2021	Establishment of training programs for station personnel	TEGNA in partnership with Poynter Institute held a companywide inclusive journalist training consisting of 3 separate trainings for News and staff throughout 2021. Staff were led through a series of exercises and topics to help recognize ways to be more inclusive and sensitive to our diverse communities when it comes to reporting the news.	26	News Director Anchor Digital Content Producer Director
5	9/15/2021	Establishment of training programs for station personnel	A TEGNA Director of Content led a training for smaller stations on how to maximize resources for smaller markets.	1	News Director
6	10/4/2021	Participation in job banks, internet programs and other programs designed to promote outreach	WQAD's News Director attended Drake University to recruit talent. He visited with journalism classes and conducted 1:1 interviews to fill open positions within the station.	1	News Director
7	10/6/2021	Participation in events or programs sponsored by educational institutions	WQAD's News Director attended the University of Iowa's Journalism School Speed Networking Even. The event was from 4pm 6:30pm and he met with approximately 30 Journalism Students.	1	News Director

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	10/13/2021	Participation in events or programs sponsored by educational institutions	WQAD's News Director and an MSJ spoke with students in Sarah Dallof and Lee Hood's journalism classes. The News Director then completed 15 one-on-one interviews with graduating seniors for open positions at the station.	2	News Director Multi Skilled Journalist
9	10/18/2021	Participation in job banks, internet programs and other programs designed to promote outreach	WQAD's News Director spoke with students in Nora Baldner's journalism class. He then completed 4 one-on-one interviews with graduating seniors for open positions at the station.	1	News Director
10	10/19/2021	Participation in other activities designed by the station employment unit	WQAD's News Director completed 13 interviews with graduating seniors for open positions at WQAD.	1	News Director

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
11	11/2/2021	Establishment of training programs for station personnel	<p>With cyberattacks evolving every day, companies across the country, including media companies like TEGNA, are at an increased risk of cyber crime. Although we maintain controls to help protect our networks and computers from cyber threats, human awareness and intervention are our best lines of defense.</p> <p>Some attempts are obvious while others are hidden, and all are potential points of entry into our data, systems and network. Whether you're checking your company or personal email, security is crucial for protecting sensitive information and preventing malware and virus attacks that could impede our ability to serve our customers and audience with important news and information.</p> <p>October, 2021, TEGNA employees received an email that launched their new cybersecurity training, Secure TEGNA, to increase employees understanding of cybersecurity threats and what they can do to protect their own digital life as well as that of the company. All TEGNA employees were required to complete Secure TEGNA Cybersecurity Awareness training by Wednesday, November 3.</p> <p>The Secure TEGNA Cybersecurity site has important information on steps you can take to protect employees and the company from cyber threats. As a reminder:</p> <ul style="list-style-type: none"> •Question all links in emails especially ones that request you to log in. •When in doubt, call the sender and verify if they sent you the email. •Don't open attachments in email unless you are sure of the source, and it is relevant to your work. •Be mindful that hackers may attempt to 	75	All Station

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
			make an email or webpage look like something that came from a TEGNA resource.		
12	11/3/2021	Participation in events sponsored by organizations representing the community	WQAD's News Director attended Drake University's Journalism school. He then met with students and participated in a journalism forum answering student's questions about careers in journalism.	1	News Director
13	11/4/2021	Participation in events sponsored by organizations representing the community	WQAD's News Director spoke with 3 journalism classes in a question and answer forum with students about careers in journalism.	1	News Director
14	11/10/2021	Participation in events sponsored by organizations representing the community	WQAD's News Director interviewed 5 graduating senior from their Journalism program at Loras College.	2	News Director Multi Skilled Journalist
15	11/30/2021	Participation in events sponsored by organizations representing the community	A WQAD Executive Producer spoke with Western Illinois' News Production class, approximately, 30 students about careers in journalism and open positions at the station.	1	Executive Producer
16	1/6/2022	Establishment of training programs for station personnel	WQAD's sales team attended a TEGNA Training Webinar on Matriix Monarch CRM tool.	11	Director of Sales Digital Manager Account Ex. Account Ex.
17	1/12/2022	Establishment of training programs for station personnel	WQAD's sales team attended a Jim Doyle Associates JDA Kick off meeting for JDA consultant John Hillary. This was an intro meeting to John Hillary to kick off our JDA focus for 2022. Discussed expectations for appointments, presentations, Target categories and goals.	11	Director of Sales Local Sales Manager Account Ex. Account Ex.
18	2/14/2022	Participation in events sponsored by organizations representing the community	WQAD's News Director spoke with Drake's Journalism Class and completed one on one interviews with students for open positions within the station,	1	News Director

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
19	2/25/2022	Establishment of training programs for station personnel	Late last year, TEGNA launched their Secure TEGNA Cybersecurity campaign to increase our awareness of cybersecurity threats that can compromise our data and networks. TEGNA launched their first of our Secure TEGNA quarterly training modules focused on phishing and email safety. This training includes real-life examples of how phishing works, how it's different from spam, and what you can do to defend against all forms of attacks—whether you are using your TEGNA email or your own personal email account.	75	All Station Employees
20	3/2/2022	Participation in events or programs sponsored by educational institutions	WQAD's News Director & Digital Content Manager spoke with University of Iowa Journalism Class and completed one on one interviews with students for open positions within the station.	2	News Director Digital Content Manager
21	3/21/2022	Participation in events or programs sponsored by educational institutions	WQAD Digital Content Manager and MMJ spoke with Journalism classes at ISU. The Digital Content Manager then completed one on one interviews with Journalism students for open positions within the station.	2	Digital Content Manager Multi Skilled Journalist
22	3/24/2022	Establishment of training programs for station personnel	WQAD's sales team attended a Premion Tegna Training on Premion capabilities and success stories and Data and reporting.	11	Director of Sales Digital Sales Manager Digital Sales Content Account Ex.
23	3/31/2022	Establishment of training programs for station personnel	WQAD's sales team attended a training from TVB Webinar: Future of Automotive Sales seminar focusing on the automotive category as inventory is low and prices are raising on used.	11	Director of Sales Account Ex Digital Sales Manager Account Ex.
24	4/5/2022	Participation in events or programs sponsored by educational institutions	WQAD's News Manager and News Director completed one on one interviews with Journalism students at the University of Illinois for open positions at the station.	2	News Director Asst. News Director
25	4/6/2022	Establishment of training programs for station personnel	WQAD's local sales team attended a training presented by John Hilary from Jim Dolye and associates on creative that works, targeting categories VBR's and presenting with in person training.	11	Account Executive Account Executive Account Executive Account Executive

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
26	4/14/2022	Establishment of training programs for station personnel	TEGNA's TA Ops team provided training for TEGNA managers on how to navigate through the newly revised TT4U Service forms. They reviewed many things including; how to view access to the Service forms, what happens after you enter your case and more.	3	News Director Production Manager Assistant News Director
27	5/5/2022	Establishment of training programs for station personnel	WQAD's sales leadership team attended a TEGNA training on how to discuss opportunities for growth with the company with your employees.	3	Director of Sales Major Accounts Manager Local Sales Manager
28	5/12/2022	Establishment of training programs for station personnel	WQAD's sales management team attended a TEGNA training on how to have a Career Conversation with your employees. They discussed opportunities for growth with the company and how to have those conversations with our employees.	3	Director of Sales Major Accounts Manager Local Sales Manager
29	5/25/2022	Participation in events or programs sponsored by educational institutions	WQAD's News Director spoke with about 20 students and conducted 7 one on one interviews with students from Illinois Media School for open positions at the station.	1	News Director
30	6/14/2022	Establishment of training programs for station personnel	TEGNA's Diversity and Inclusion HR Business Partner held a training for the Executive team on inclusive hiring practices. Topics covered included learning about diversity, equity, and inclusion; the benefits of diverse teams, leveraging colleges, universities, and local organizations; measuring diversity; looking for transferrable skills; combatting unconscious bias; and best practices. Digital webinar- Leveraging Transparency to Build Equity.	1	Local Sales Manager

WQAD
EEO PUBLIC FILE REPORT
July 21, 2021 - July 20, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
31	6/24/2022	Establishment of training programs for station personnel	In June of 2021, second quarter Secure TEGNA cybersecurity training was launched. Employees across the company are required to complete this 15-minute online class designed to help ensure the security of our data and networks no later than Friday, June 24. The training provides information on social engineering, a series of manipulative practices cyber criminals adopt to convince users to surrender confidential information or fall victim to phishing attacks. Human awareness and action are the best ways to prevent cybercrimes. Please do your part to safeguard yourself and our company.	75	All Station Employees

Attachment B

EEO Public File Report

July 21, 2022 – July 21, 2023

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer-011734	1, 3-11, 13-15, 17-21, 23-25, 28-40, 42, 44-46, 48-50, 52-53, 55	44
Multi Skilled Journalist-12854	1-3, 5-32, 34-55	30
Multi Skilled Journalist-12854	1-3, 5-32, 34-55	30
Photojournalist/Editor-13068	1, 3, 5-11, 13-15, 17-21, 23-25, 28-32, 34-40, 42, 44-46, 48-50, 52-55	44
Digital Content Producer-13100	1, 3, 5-11, 13-15, 17-25, 28-29, 31-32, 34-40, 42, 44-46, 48-50, 52-55	22
Anchor/Executive Producer-13156	1, 3, 5-11, 13-15, 17-25, 28-29, 31-32, 34-40, 42, 44-46, 48-50, 52-55	44
IT Engineer-13220	1, 3, 5-11, 13-15, 17-25, 28-32, 34-40, 42, 44-46, 48-50, 52-55	22
Digital Content Producer - 14049	2-3, 5-6, 8-21, 23-28, 30-32, 34-44, 47- 52, 54-55	44
Digital Sales Coordinator - 14050	2-3, 5-6, 8-28, 31-32, 34-44, 47-52, 54- 55	44
Visual Storyteller-14131	3, 5-6, 8-11, 13-15, 18-25, 28, 30-32, 34-40, 42, 44, 48-50, 52, 54-55	44
Producer-14130	3, 5-6, 8-11, 13-15, 18-21, 23-25, 28, 31-32, 34-40, 42, 44, 48-50, 52, 54-55	44
Director - 14398	3, 5-6, 8-11, 13-15, 18-21, 23-25, 28- 29, 31-32, 34-40, 42, 44, 48-50, 52, 54- 55	44

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ashford University 400 N. Bluff Blvd Clinton, Iowa 52732 Phone : 866-974-5700 x18779 Email : contactus@uagc.edu Ashford University	N	0
2	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7338 Url : https://augustana.joinhandshake.com/employer_registrations/new Laura Kestner-Ricketts Manual Posting	N	0
3	Blackhawk College 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5136 Email : striegela@bhc.edu Fax : 1-309-796-5136 Angela Striegel	N	0
4	Blackhawk College 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5293 Email : crcstudent@bhc.edu Email Email	N	0
5	Bradley University Burgess Hall Peoria, Illinois 61265 Phone : 309-677-2513 Email : careers@bradley.edu n/a n/a	N	0
6	Briar Cliff University 3303 Rebecca Street Sioux City, Iowa 51104 Phone : 712-279-5455 Email : Joshua.Cobbs@briarcliff.edu Joshua Cobbs	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Broadcast Center 2360 Hampton Avenue St Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Don Golaszewski	N	0
8	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Url : http://www.careerbuilder.com Career Service Manual Posting	N	1
9	Career Center St. Ambrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6339 Email : CareerCenter@sau.edu Career Center	N	0
10	CCNMA/Job Posting 300 South Grand Avenue, Suite 3950 Los Angeles, California 90071 Phone : 213-437-4408 Email : ccnmainfo@ccnma.org Sylvia Wells	N	0
11	Civil Rights Commission 226 West 4th Avenue Davenport, Iowa 52801 Phone : 563-326-7888 Fax : 1-563-326-7956 Beth Badilla	N	0
12	Coe College Career Services 12120 First Avenue NE Cedar Rapids, Iowa 52402 Phone : 319-399-8660 Url : https://app.joinhandshake.com/ Dale Emerson Manual Posting	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
14	Columbia College Chicago 600 S. Michigan Avenue Chicago, Illinois 60605 Phone : 312-344-8524 Email : clemaster@colum.edu Christy LeMaster	N	0
15	Des Moines Area Comm College 2006 S. Ankeny Blvd Ankeny, Iowa 50023 Phone : 515-964-6463 Email : careers@dmacc.edu Kara Donovan	N	0
16	Eastern Iowa Community College District , North Carolina Career Services Manual Posting	N	0
17	Hawkeye Community College P O Box 8015 Waterloo, Iowa Phone : 319-296-2320 Email : careerservices@hawkeyecollege.edu Hawkeye Community College	N	0
18	Illinois Broadcaster Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-942-2139 Url : http://www.ilba.org/about-us Email : lba@ilba.org Email Email	N	0
19	Illinois Central College #1 College Drive East Peoria, Illinois 61365 Phone : 309-694-5321 Email : dgries@icc.edu Dawn Gries	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Illinois Department of Employment Security 1515 East 71st St. Chicago, Illinois 60619 Phone : 309-796-5129 Email : Striegela@bhc.edu Angela Striegel	N	0
21	Illinois Department of Rehab Services 4711 44th Street #3 Rock Island, Illinois 61201 Phone : 309-786-5831 Email : Amanda.Lucki@illinois.gov Amanda Lucki	N	0
22	Indeed.com	N	7
23	Iowa Central Community College 330 Avenue M Fort Dodge, Iowa 50501 Phone : 800-362-2793 Email : careerservices@iowacentral.edu Fax : 1-515-576-7724 Jessica Kavanaugh	N	0
24	Iowa Division of Latino Affairs 321 E. 12th Street Des Moines, Iowa 50319 Phone : 515-281-4080 Email : sonia.reyes-snyder@iowa.gov Fax : 1-515-242-6119 Sonia Reyes-Snyder	N	0
25	Iowa Divison of the Status of African Americans Lucas State Office Building Des Moines, Iowa 50319 Phone : 515-281-3274 Email : kim.cheeks@iowa.gov Kim Cheek	N	0
26	Iowa State University 102 Catt Hall Ames, Iowa Phone : 515-294-0480 Url : https://cyhire.iastate.edu/employers/index.php?s=home Kim McDonough Manual Posting	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Iowa Wesleyan University 601 N. Main Street Mount Pleasant, Iowa 52641 Phone : 319-385-6209 Url : https://app.joinhandshake.com/login Kathy Moothart Manual Posting	N	0
28	Iowa Workforce Development 4444 1st Ave. NE Suite 436 cedar rapids, Iowa 52402 Email : Region10.Web@iwd.iowa.gov Katherine Pine	N	0
29	Job Service of Iowa 902 W. Kimberly Road Davenport, Iowa 52806 Phone : 563-445-3225 Email : mark.holloway@iwd.iowa.gov Mark Holloway	N	0
30	Linked In	N	7
31	Loyola University 1032 W. Sheridan Rd Chicago, Illinois Email : mlimon@luc.edu Michael Limon	N	0
32	Martin Luther King Community Center 630 8th Street Rock Island, Illinois 61201 Phone : 309-732-2997 Fax : 1-309-732-2991 Fax Fax	N	0
33	Medialine.com Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	Muscatine Community College 152 Colorado Street Muscatine, Iowa 52761 Phone : 563-288-6070 Email : cbishop@eicc.edu Chad Bishop	N	0
35	National Lesbian & Gay Journalists Assoc 1420 K Street NW; Suite 910 Washington, District of Columbia 20005 Phone : 202-588-9888 X#10 Email : info@nlgja.org Brian Salkin	N	0
36	Northwestern University 620 Lincoln Street Eanston, Illinois 60208 Phone : 847-491-3700 Email : jobs@northwestern.edu Kira Davin	N	0
37	Ohio University 185 Lindley Hall Athens, Ohio 45701 Phone : 740-593-2580 Email : lombardi@ohio.edu Ryan Lombardi	N	0
38	Project Now, Inc CCA 418 19th Street Rock Island, Illinois 61201 Phone : 309-793-6391 Email : mhart@projectnow.org Maureen Hart	N	0
39	Safer Foundation 2827 7th Avenue Suite 9 Rock Island, Illinois 61201 Phone : 309-786-7711 Email : Maria.maldonado@saferfoundation.org Fax : 1-309-786-5546 Maria Maldonado	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Scott Community College 500 Belmont Rd Bettendorf, Iowa 52722 Phone : 563-441-4020 Email : wcole@eicc.edu W Cole	N	0
41	Southern Illinois University Mail Code 4703 1100 Lincoln Drive Carbondale, Illinois 62901 Phone : 618-453-2391 Url : https://app.joinhandshake.com/login Career Services Manual Posting	N	0
42	St. Ambrose University 18 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6222 Email : schneiderdonaldl@sau.edu Fax : 1-563-333-6218 Don Schneider	N	0
43	Syracuse University 215 University Place Syracuse, New York Phone : 315-443-3616 Url : https://app.joinhandshake.com/login Career Services Manual Posting	N	0
44	TEGNA.com 7590 Jones Branch Drive McLean, Virginia HR HR Manual Posting	N	32
45	Tri-County Urban League 317 S. MacArthur Hwy Peoria, Illinois 61605 Phone : 309-673-7474 Email : uyepjobs@tcpul.com John Davis	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Truman State University 100 East Normal Kirksville, Missouri 63501 Phone : 660-785-4353 Email : careers@truman.edu Fax : 1-660-785-4366 Truman State University	N	0
47	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com/ Career Services Manual Posting	N	0
48	Uni-cue 800 Sycamore Street Waterloo, Iowa 50703 Phone : 319-273-4772 Fax : 1-319-433-0160 Karen McNeil	N	0
49	University of Dubuque, Career Services 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3000 Email : abaus@dbq.edu Fax : 1-563-589-3419 Amy Baus	N	0
50	University of Southern Illinois Carbondale, Illinois 62901 Phone : 618-536-3369 Fax : 1-618-453-1353 Jennifer Watson	N	0
51	University of Wisconsin 821 University Avenue Madison, Wisconsin 53706 Phone : 608-263-4858 Url : https://app.joinhandshake.com/login Career Services Manual Posting	N	0

WQAD
EEO PUBLIC FILE REPORT

July 21, 2022 - July 20, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	Western Illinois Career Service 1 University Circle Macomb, Illinois 61455 Phone : 309-298-1838 Email : careers@wiu.edu Al Waters	N	0
53	Western Illinois Career Service Sherman Hall 116 Macomb, Illinois 61455 Phone : 309-298-1838 Email : bs-short@wiu.edu Beverly Short	N	0
54	WQAD.com 3003 Park 16th St Moline , Illinois 61265 Phone : 1- Url : http://wqad.com/contact/job-opportunities-at-news-Online-Posting Manual Posting	N	0
55	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			47

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of training programs for station personnel	WQAD Local Sales Manager attended TEGNA's Confidence Builder Series training taught by several TEGNA leaders, including Matt Ginn, Nicki Harkrider and the TEGNA marketing team. Training was filled with resources to help sales employees accelerate the sales process and WIN business. Trainings, including Leveraging AI to help Sales employees WIN, Successful GO Behaviors, Team TEGNA's "Street Talk", Accelerated Growth Verticals, Vertical Lingo to help Sales employees, How to Simplify Insights ("Be Brief. Be Brilliant"), Ideas & Tips on how to accelerate the Sales Process. This training took place on the following dates: 07/21/22, 07/22/22, 08/04/22, 08/18/22, 09/01/22, 09/15/22, 10/06/22, 10/20/22, 11/17/22, 02/07/23, 03/07/23, 04/04/23, 05/02/23 & 06/06/23.	1	Local Sales Manager Account Executive Account Executive
2	7/25/2022	Establishment of training programs for station personnel	WQAD Account Executives attended TEGNA's training on Auto Study: Exclusive Research Release .	2	Account Executive Account Executive
3	8/2/2022	Participation in Job Fairs	WQAD News Director participated in this journalism conference with TEGNA in Las Vegas. He interviewed students and current journalists over the course of 3 days for open and future positions within WQAD and TEGNA.	1	News Director
4	8/17/2022	Participation in other activities designed by the station employment unit	WQAD's News Director spoke with Illinois Media School journalism students. Completed one-on-one interviews with students for open positions within the station.	1	News Director
5	8/23/2022	Provision of training to management	WQAD Local Sales Manager attended a virtual Stowell Research Presentation/Training for manager about a new research tool.	1	Local Sales Manager
6	8/24/2022	Establishment of training programs for station personnel	WQAD newsroom employees and leaders attended a training hosted by Greg Derkowski. He trained news staff on how to write better teases. They also reviewed best practices from other stations.	70	News Director Anchor anchor producer

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	8/25/2022	Establishment of training programs for station personnel	WQAD Digital Content Manager attended a training from the corporate digital team for best practices in posting content to YouTube.	1	Digital Content Manager
8	9/12/2022	Establishment of a mentoring program	WQAD newsroom anchors served as newsroom mentors to all five of the new MSJ hires in 2022. They were brought out on shoots, trained on how to work a camera, worked on editing skills, explored the WQAD/TEGNA software and showed them how to use it. In addition, they helped them with scripts. The mentors walked them through a day in the life as an MSJ. They worked together for about a week to help get them up to speed in their roles. This took place throughout the summer and fall of 2022 as each candidate was hired on. The anchors spent about a week together, then it was several weeks of being available as they troubleshoot questions and new situations.	2	Anchor Anchor
9	9/14/2022	Participation in Job Fairs	WQAD News Director attended a conference about journalism best practices. He attended different work sessions and staffed TEGNA's booth at the student job fair to recruit talent.	1	News Director
10	9/19/2022	Establishment of training programs for station personnel	WQAD newsroom leaders attended training on how to better use TEGNA Total which is our access to HR. Training was for best ways to navigate the site.	5	News Director Asst. News Director Digital Content Manager Executive Producer
11	9/21/2022	Establishment of training programs for station personnel	WQAD sales employees attended a TEGNA Total for you training about TEGNA's employee portal. The training went into detail about the tools and resources provided on the TT4U site.	4	Local Sales Manager Account Executive Account Executive Account Executive
12	9/28/2022	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executives attended virtually Stowell Research Team Training. They learned how to use the new research tool.	3	Local Sales Manager Account Executive Account Executive

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
13	9/28/2022	Participation in Job Fairs	WQAD News and Marketing leaders attended a job fair for Augustina, St. Ambrose at the Western Illinois University job fair. They hosted a booth at this job fair and interviewed students for all open positions and future positions at WQAD.	4	News Director Digital Content Manager Digital Sales Manager Creative Service Producer
14	9/29/2022	Establishment of training programs for station personnel	WQAD Account Executive attended media training on how to help companies hire and winning the recruitment revenue opportunity.	1	Account Executive
15	10/6/2022	Establishment of a mentoring program	WQAD newsroom and marketing leaders attended a training, Election Best Practices, which was presented by TEGNA leaders about best practices for election coverage for Broadcast and Digital.	3	News Director Digital Content Manager Creative Services Manager
16	10/12/2022	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executives attended JDA Media training. The training was focused on recruitment, the number one issue facing local advertisers. The traditional method of “post and pray” isn’t working anymore. In this webinar, they shared today’s best practices to proactively approaching current clients and a new crop of non-traditional advertisers with talent acquisition strategies that are working. They covered creative strategies that deliver candidates quickly. They shared case studies in manufacturing, healthcare, government services and more. This training helped make sellers more confident in dealing with recruitment opportunities.	4	Local Sales Manager Account Executive Account Executive Account Executive
17	10/13/2022	Establishment of training programs for station personnel	WQAD News Leaders attended a BTI training for election night. They learned best practices for the election ticker and full screens for election results.	2	News Director Digital Content Manager
18	10/18/2022	Participation in other activities designed by the station employment unit	WQAD newsroom employees participated in an Innovation Summit. News staff gathered together to brainstorm new ideas for presenting news, covering content and better ways to increase YouTube views.	15	News Director Anchor Digital Content Producer producer

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
19	10/19/2022	Participation in events or programs sponsored by educational institutions	WQAD News Director went to Quincy University and visited a journalism class. He watched a student run newscast and spoke to the class as a whole about job hunting and journalism. He also met with 5 students 1-on-1.	1	News Director
20	10/25/2022	Participation in events sponsored by organizations representing the community	WQAD News Director, Multi-skilled Journalists and Producers attended the Illinois Broadcasters Association Convention. They learned about the best journalism practices and story telling. They listened to key speakers throughout the day. They learned from the reporting-track sessions, led by two other TEGNA journalists.	7	News Director MSJ's Producers
21	10/27/2022	Establishment of a mentoring program	WQAD News Director, Multi-Skilled Journalist and Producers attended a News Writing Training. They learned how to write better news teases for newscasts with consultant Greg Derkowski. This training was for all reporters and producers.	18	News Director MSJ's Producers
22	11/1/2022	Participation in Job Fairs	WQAD News Director and Marketing Director attended Loyola University Job Fair. They met with students who are interested in journalism careers.	2	News Director Marketing Director
23	11/2/2022	Participation in events or programs sponsored by educational institutions	WQAD News Director and Marketing Director visited Loyola University Recruiting. They met with a journalism class and spoke about the industry and answered student's questions. They also conducted 1-on-1. interviews with students. In addition, they answered their questions and gave them resume feedback.	2	News Director Creative Services Manager
24	11/8/2022	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executive attended a virtual training: How to Quadruple your Local Direct training by LBS. This training was on how to increase local direct revenue.	2	Local Sales Manager Account Executive

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
25	11/15/2022	Participation in events or programs sponsored by educational institutions	WQAD Assistant News Director and Photographer visited Illinois State University. They met with a journalism class and spoke about the industry and answered student's questions. They also conducted 1-on-1. interviews with students and answered their questions. In addition, they provided them with feedback.	2	Assistant News Director Photographer
26	11/15/2022	Participation in events or programs sponsored by educational institutions	WQAD News Director visited University of Nebraska. He met with leaders of the Journalism program. He spoke with a class and conducted 1-on-1.interviews with journalism students. He discussed potential openings and internships for summer 2023.	1	News Director
27	11/16/2022	Establishment of training programs for station personnel	WQAD Digital Content Manager and Digital Content Producer attended a TEGNA Corporate training presented by TEGNA Corporate Digital Leaders on the topic of Google Trends and how to utilize Google Trends when making content decisions.	4	Digital Content Manager Digital Content Producers
28	11/28/2022	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executives attended a TEGNA virtual training on Final Judgement and US antitrust Laws.	4	Local Sales Manager Account Executive Account Executive Account Executive
29	12/14/2022	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executive attended a virtual training called JDA Money Call. The training discussed upcoming promotions, target categories and hot leads.	4	Local Sales Manager Account Executive Account Executive Account Executive
30	Ongoing Event	Establishment of training programs for station personnel	All TEGNA employees completed the Secure TEGNA quarterly training module: Spot the Phish. This interactive exercise demonstrates the subtle differences between legitimate online communications and scams. This training helps employees recognize risks and increase their understanding of the ever-changing threat landscape.	75	News Director Anchor engineer producer

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
31	Ongoing Event	Establishment of a mentoring program	WQAD Account Executive is mentoring a WQAD Sales Assistant. She is training her on sales assets and sitting with her monthly and conducting a one-on-one meeting.	1	Account Executive
32	1/17/2023	Establishment of training programs for station personnel	WQAD Local Sales Manager attended a virtual TEGNA training: Refuel with Polk: Automotive. Participants learned more information on Polk data and the Auto industry.	1	Local Sales Manager
33	1/18/2023	Establishment of training programs for station personnel	WQAD Newsroom attended a training on ENPS. The newsroom learned how to better use our newsroom rundown and script software.	15	News Director Anchor Assistant News Director Producer
34	1/19/2023	Establishment of a mentoring program	WQAD Newsroom Producer Training was facilitated by an Executive Producer for TEGNA. She reviewed producing better bold opens, how to write better teases and how to write conversationally.	10	Producer Producer Producer Producer
35	2/8/2023	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executives attended a virtual TMS Deep Dive TEGNA training. It covered market intelligence and product enablement.	4	Local Sales Manager Account Executive Account Executive Account Executive
36	2/20/2023	Participation in events or programs sponsored by educational institutions	WQAD Assistant News Director visited Eastern Illinois University. He watched and offered feedback to their student run newscast. He also answered questions about WQAD and journalism. This was a class of about 15 journalism students.	1	Assistant News Director
37	2/21/2023	Participation in events or programs sponsored by educational institutions	WQAD Assistant News Director went to University of Illinois. He spoke to Journalism students about participating in a producing class. The topics discussed were about WQAD and journalism in general. He also conducted 20 1-on-1. interviews with students who were interested in a career in journalism.	1	Assistant News Director

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
38	2/22/2023	Participation in events or programs sponsored by educational institutions	WQAD Assistant News Director went to St Ambrose University. He met with Journalism class of 8 students. He talked about internship and job opportunities. He also answered questions about the industry.	1	Assistant News Director
39	2/23/2023	Participation in events or programs sponsored by educational institutions	WQAD News Leaders visited Western Illinois University. They provided feedback to student after watching their live newscast. They also answered questions pertaining to WQAD and journalism.	4	News Director Digital Content Manager Assistant New Director
40	2/27/2023	Participation in events or programs sponsored by educational institutions	WQAD News Director and Digital Content Manager went to Drake University and met with the Senior Capstone class and spoke about the news industry and answered questions about the journalism field.	2	News Director Digital Content Manager
41	2/28/2023	Participation in job banks, internet programs and other programs designed to promote outreach	WQAD News Director visited the University of Nebraska. They attended a journalism career fair and met with interested students about internships and employment opportunities at WQAD.	1	News Director
42	3/1/2023	Participation in events or programs sponsored by educational institutions	WQAD's News Director went to University of Nebraska. He held 1- on - 1 meetings with 8 students. He critiqued their resumes and discussed job opportunities at WQAD.	1	News Director
43	3/6/2023	Participation in events or programs sponsored by educational institutions	WQAD Assistant News Director and Photographer went to Illinois State University. They spoke to a journalism class about the news industry and answered their questions. They also conducted 1-on-1. interviews.	2	Assistant News Director Photographer
44	3/20/2023	Participation in events or programs sponsored by educational institutions	WQAD News Director and Anchor visited Loyola University. They conducted one-on-one interviews with journalism students. They also met with students to provide critiques and talk about job opportunities at WQAD.	2	News Director Anchor

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
45	3/21/2023	Participation in events or programs sponsored by educational institutions	WQAD News Director and Assistant News Director visited Loyola University. They met with three journalism classes to talk about the journalism industry and answer student questions.	2	News Director Anchor
46	3/22/2023	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executives attend a virtual training, JDA Q1 Money Call. They discussed hot prospects for 1st quarter. In addition, they discussed target categories and tips, leads as well as success stories.	4	Local Sales Manager Account Executive Account Executive Account Executive
47	Ongoing Event	Establishment of training programs for station personnel	WQAD Local Sales Manager and Account Executive attended TEGNA's monthly TMS Deep Dive training meeting. The leaders shared best practices from local stations and trained Participants on product enablement to help sellers be more effective with their clients. In addition, they shared key industry happenings, intel about competitors and reviewed new resources in the sales library. This training occurred on 03/22/23, 04/26/23, 05/24/23 & 06/28/23.	3	Local Sales Manager Account Executive Account Executive
48	5/17/2023	Establishment of training programs for station personnel	WQAD Account Executive attended a TEGNA training on how to utilize TEGNA's employee portal. The in-depth training provided information on the resources included on the TT4U site.	1	Account Executive
49	6/6/2023	Establishment of training programs for station personnel	WQAD Local Sales Manager attended a virtual Local Driven Multi Market Training.	1	Local Sales Manager
50	6/7/2023	Establishment of training programs for station personnel	WQAD Local Sales Manager attended a TEGNA training presented by TEGNA's Chief Ethics Officer on the topic of Sponsorship IDs. There was information on sponsors ID's do's and don'ts.	1	Local Sales Manager
51	6/15/2023	Establishment of training programs for station personnel	WQAD Local Sales Manager attended a virtual training which included information on how to use Ad Mall/Coop.	1	Local Sales Manager

WQAD
EEO PUBLIC FILE REPORT
July 21, 2022 - July 20, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
52	7/11/2023	Establishment of training programs for station personnel	WQAD's Local Sales Manager attended a virtual session (LBS) with Paul Wayland. He reviewed setting appointments and knowing your clients margins.	1	Local Sales Manager

Attachment C

2022 Public File Report Job Notifications

Fax and E-mail Verification Summaries

Job Notification details between 7/21/2021 to 7/20/2022**Digital Content Producer = 10385 (Broadcast1Source tracking number 89584)****No. of Agencies were used:** 50

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 04/15/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegn.com**Title:** Digital Content Producer = 10385**Experience:****Requirements:**

Requirements:

SKILLS AND KNOWLEDGE REQUIREMENTS:

- Four-year degree in communications, media or related field.
- Strong news judgement.
- Excellent AP Style writing, editing, proofreading and copy-editing skills.
- Ability to work independently and communicate information and ideas with team members.
- Ability to prioritize and manage requests from various sources with an ability to work well with varied personalities within deadlines.
- Be comfortable interacting with the public for interviews, information gathering or occasional live or real-time digital-reporting assignments.
- Outstanding organizational and time-management skills.
- Basic video and graphic production skills and knowledge.
- Computer skills are required.

Description:

Job Notification details between 7/21/2021 to 7/20/2022**Job Summary:**

Our news department is looking for a creative journalist to join our growing online news team producing content for WQAD.com, associated platforms and social media. The ideal candidate will have an audience-first approach, a passion for news, and the ability to tell a complete and understandable story with an emphasis on video.

News 8's Digital Content Producers are leaders in the newsroom who are responsible for quality, polished content and audience experience on all digital, social and streaming platforms including content production, presentation and distribution. They enterprise content through social listening, being plugged into the community, pitching stories and producing original content for our audience. Much of the day is independent work with regular check-ins to share ideas, trending stories and to coordinate duties.

Responsibilities:

- Produce audience-first, engaging storytelling through digital articles, videos, photo galleries, social media, push alerts, live streams and interactive elements.
- Mine a wide variety of sources for relevant content. Select, generate, research, write, and update original stories.
- Capture and edit images and video for digital products, such as YouTube.
- Develop sources and review contributions from wires for publication.
- Work independently and demonstrate solid judgment for content selection and priorities.
- Work under tight deadlines and react to breaking news situations quickly and accurately.
- Focus on accuracy and balance in articles and social content through copy editing and training of staff.
- Use digital analytics and metrics to inform editorial decisions.
- Represent WQAD professionally via social media.
- Gather imagery and information on-location.
- Other duties as assigned.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JyNyAgOR>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification details between 7/21/2021 to 7/20/2022

details, please email Gloria Charles at gcharles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/15/2021	TEGNA.com	No	HR HR	1--	By User/Other System
4/15/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
4/15/2021	TVJobs.com	No	Career Services	1--	By User/Other System
4/15/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
4/15/2021	WQAD.com	No	Online Posting	1--	By User/Other System
4/15/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
4/15/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
4/15/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
4/15/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
4/15/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
4/15/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
4/15/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
4/15/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
4/15/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
4/15/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
4/15/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
4/15/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
4/15/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
4/15/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
4/15/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
4/15/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
4/15/2021	University of Northern Iowa	No	Kris Peterson	1--	careercenter@uni.edu
4/15/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/15/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
4/15/2021	University of Wisconsin	No	Career Services	1--	By User/Other System
4/15/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonald@sau.edu
4/15/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
4/15/2021	Simpson College	No	Ann Coreubel	1--	careers@simpson.edu
4/15/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
4/15/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
4/15/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
4/15/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
4/15/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
4/15/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
4/15/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
4/15/2021	Illinois Department of Employment Security	No	Archie Gayden	1--	Archie.Gayden@Illinois.gov
4/15/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
4/15/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
4/15/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
4/15/2021	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
4/15/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
4/15/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
4/15/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
4/15/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
4/15/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
4/15/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
4/15/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/15/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
4/15/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
4/15/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Digital Content Producer = 10385**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 4/15/2021 9:41:58 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 4/15/2021 9:41:58 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 4/15/2021 9:42:08 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 4/15/2021 9:41:59 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 4/15/2021 9:41:59 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 4/15/2021 9:41:59 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 4/15/2021 9:41:59 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 4/15/2021 9:42:00 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 4/16/2021 2:01 AM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 4/15/2021 9:42:12 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 4/15/2021 9:42:00 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 4/15/2021 9:42:00 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 4/15/2021 9:42:01 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 4/15/2021 9:42:10 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 4/15/2021 9:42:10 PM
21	Illinois Department of Employment Security E-mail: Archie.Gayden@Illinois.gov	Sent: 4/15/2021 9:42:01 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 4/15/2021 9:42:09 PM

WQAD

Fax and E-mail verification summary report for Digital Content Producer = 10385

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 4/15/2021 9:42:01 PM
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 4/15/2021 9:42:09 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 4/15/2021 9:42:01 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 4/15/2021 9:42:09 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 4/15/2021 9:42:07 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 4/15/2021 9:42:10 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 4/15/2021 9:42:13 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 4/15/2021 9:42:02 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 4/15/2021 9:42:02 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 4/15/2021 9:42:12 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 4/15/2021 9:42:02 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 4/15/2021 9:42:03 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 4/15/2021 9:42:03 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 4/15/2021 9:42:03 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 4/15/2021 9:42:03 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 4/15/2021 9:42:04 PM
48	Simpson College E-mail: careers@simpson.edu	Sent: 4/15/2021 9:42:04 PM

WQAD

Fax and E-mail verification summary report for Digital Content Producer = 10385

RS Number	Recruiting Source	Date and Time
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 4/16/2021 2:43 AM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 4/15/2021 9:42:04 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 4/15/2021 9:42:11 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 4/15/2021 9:42:05 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 4/16/2021 2:01 AM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 4/15/2021 9:42:06 PM
59	University of Northern Iowa E-mail: careercenter@uni.edu	Sent: 4/15/2021 9:42:06 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 4/15/2021 9:42:07 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 4/15/2021 9:42:07 PM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 4/15/2021 9:42:07 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/15/2021 9:41:58 PM

Job Notification details between 7/21/2021 to 7/20/2022**Marketing Producer - 10649 (Broadcast1Source tracking number 90740)****No. of Agencies were used:** 50

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/25/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegn.com**Title:** Marketing Producer - 10649**Experience:****Requirements:**

- Requires basic experience in editing software such as Final Cut, Avid , or Adobe products: Premiere, After Effects, Photoshop
- Knowledge of video cameras like Sony XDcam
- Knowledge of DSLR cameras is not required but is a plus
- Ability to communicate effectively both verbally and in writing
- Ability to conceptualize and generate creative copy and visual elements
- Willingness to self-train and seek new techniques of editing and photography
- Ability to be flexible, switch gears and re-organize quickly in a rapidly changing (news) environment
- Ability to work in teams

Description:

Responsibilities:

- Work with clients and account executives to produce commercials and digital advertising
- Work with news, news director & creative services director to produce topical & image branded news promotion for on air and digital mediums
- Work with programming manager to produce local shows, and episodic promotion for syndicated programming
- Work with Art Director to create graphics and animations
- Work with marketing manager to produce public services announcements & station sponsored event promotion & contests
- Work with research manager and creative services director to affectively place promotion on logs so as to maximize reach and frequency goals for news and brand image promotion
- Operate professional and commercial cameras
- Use computers and editing software affectively

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:<http://www.jobs.net/j/JldfkRuP>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

Job Notification details between 7/21/2021 to 7/20/2022

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Regina Poston at rposton@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2021	TEGNA.com	No	HR HR	1--	By User/Other System
5/25/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
5/25/2021	WQAD.com	No	Online Posting	1--	By User/Other System
5/25/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
5/25/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
5/25/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
5/25/2021	TVJobs.com	No	Career Services	1--	By User/Other System
5/25/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
5/25/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
5/25/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
5/25/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
5/25/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
5/25/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
5/25/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
5/25/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
5/25/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
5/25/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
5/25/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
5/25/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
5/25/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
5/25/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
5/25/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
5/25/2021	University of Northern Iowa	No	Kris Peterson	1--	careercenter@uni.edu
5/25/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
5/25/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
5/25/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
5/25/2021	Simpson College	No	Ann Coreubel	1--	careers@simpson.edu
5/25/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
5/25/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
5/25/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
5/25/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
5/25/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
5/25/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
5/25/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
5/25/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
5/25/2021	Illinois Department of Employment Security	No	Archie Gayden	1--	Archie.Gayden@Illinois.gov
5/25/2021	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
5/25/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
5/25/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
5/25/2021	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
5/25/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
5/25/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
5/25/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
5/25/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
5/25/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
5/25/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
5/25/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
5/25/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Marketing Producer - 10649

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 5/25/2021 1:25:15 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 5/25/2021 1:25:15 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 5/25/2021 1:25:30 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 5/25/2021 1:25:16 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 5/25/2021 1:25:16 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 5/25/2021 1:25:17 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 5/25/2021 1:25:17 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 5/25/2021 1:25:18 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 5/25/2021 6:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/25/2021 1:25:37 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 5/25/2021 1:25:18 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 5/25/2021 1:25:19 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 5/25/2021 1:25:19 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 5/25/2021 1:25:33 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 5/25/2021 1:25:33 PM
21	Illinois Department of Employment Security E-mail: Archie.Gayden@Illinois.gov	Sent: 5/25/2021 1:25:20 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 5/25/2021 1:25:32 PM

WQAD

Fax and E-mail verification summary report for Marketing Producer - 10649

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 5/25/2021 1:25:20 PM
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 5/25/2021 1:25:31 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 5/25/2021 1:25:21 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 5/25/2021 1:25:32 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 5/25/2021 1:25:29 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 5/25/2021 1:25:34 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 5/25/2021 1:25:38 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 5/25/2021 6:01 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 5/25/2021 1:25:21 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 5/25/2021 1:25:22 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 5/25/2021 1:25:37 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 5/25/2021 1:25:22 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 5/25/2021 1:25:23 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 5/25/2021 1:25:23 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 5/25/2021 1:25:24 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 5/25/2021 1:25:24 PM

WQAD**Fax and E-mail verification summary report for Marketing Producer - 10649**

RS Number	Recruiting Source	Date and Time
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 5/25/2021 1:25:25 PM
48	Simpson College E-mail: careers@simpson.edu	Sent: 5/25/2021 1:25:25 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 5/25/2021 6:01 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 5/25/2021 1:25:26 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 5/25/2021 1:25:35 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 5/25/2021 1:25:26 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 5/25/2021 6:58 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 5/25/2021 1:25:27 PM
59	University of Northern Iowa E-mail: careercenter@uni.edu	Sent: 5/25/2021 1:25:27 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 5/25/2021 1:25:28 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 5/25/2021 1:25:28 PM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 5/25/2021 1:25:29 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/25/2021 1:25:14 PM

Job Notification details between 7/21/2021 to 7/20/2022**Weekend Meteorologist - 10701 (Broadcast1Source tracking number 90929)****No. of Agencies were used:** 50

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/28/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegn.com**Title:** Weekend Meteorologist - 10701**Experience:****Requirements:**

Requirements:

- Possess the ability to provide accurate weather forecasts for all station platforms
- Create original digital and social content.
- Produce clean and informative graphics.
- Interact live with the audience in a professional manner.
- Cover severe weather in the field from our storm chasing vehicle
- Make public appearances
- Perform other duties as assigned
- Exceptional online and social media skills
- Knowledge of WSI a plus

Description:

WQAD, is seeking a meteorologist to join our weekend. The ideal candidate is all about severe weather and understands the importance of keeping our viewers safe.

We are looking for someone who is a Team-Player, has an engaging personality and is/can be creative in telling the daily weather story. This person will be a major part of severe weather coverage and must be able to successfully sustain continuous coverage of severe weather events. This person will not only have a passion for forecasting but also telling science stories in a way that engages all audiences on all platforms.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

Job Notification details between 7/21/2021 to 7/20/2022<http://www.jobs.net/j/JbkQxluU>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Regina Poston at rposton@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
5/28/2021	TEGNA.com	No	HR HR	1--	By User/Other System
5/28/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
5/28/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
5/28/2021	WQAD.com	No	Online Posting	1--	By User/Other System
5/28/2021	TVJobs.com	No	Career Services	1--	By User/Other System
5/28/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
5/28/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
5/28/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
5/28/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
5/28/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
5/28/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
5/28/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
5/28/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
5/28/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
5/28/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
5/28/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
5/28/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
5/28/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
5/28/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
5/28/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
5/28/2021	University of Northern Iowa	No	Kris Peterson	1--	careercenter@uni.edu
5/28/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
5/28/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
5/28/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
5/28/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
5/28/2021	Simpson College	No	Ann Coreubel	1--	careers@simpson.edu
5/28/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@saf erfoundation.org
5/28/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
5/28/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.or g
5/28/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.ed u
5/28/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
5/28/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
5/28/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine. com
5/28/2021	Illinois Department of Employment Security	No	Archie Gayden	1--	Archie.Gayden@Illino is.gov
5/28/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowac entral.edu
5/28/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes- snyder@iowa.gov
5/28/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
5/28/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
5/28/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkey ecollege.edu
5/28/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcast centerinfo.com
5/28/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.ed u

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/28/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
5/28/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
5/28/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
5/28/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
5/28/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
5/28/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
5/28/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Weekend Meteorologist - 10701**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 5/28/2021 4:54:56 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 5/28/2021 4:54:57 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 5/28/2021 4:55:07 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 5/28/2021 4:54:57 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 5/28/2021 4:54:57 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 5/28/2021 4:54:58 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 5/28/2021 4:54:58 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 5/28/2021 4:54:58 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 5/28/2021 9:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/28/2021 4:55:12 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 5/28/2021 4:54:59 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 5/28/2021 4:54:59 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 5/28/2021 4:54:59 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 5/28/2021 4:55:09 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 5/28/2021 4:55:09 PM
21	Illinois Department of Employment Security E-mail: Archie.Gayden@Illinois.gov	Sent: 5/28/2021 4:55:00 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 5/28/2021 4:55:08 PM

WQAD**Fax and E-mail verification summary report for Weekend Meteorologist - 10701**

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 5/28/2021 4:55:00 PM
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 5/28/2021 4:55:08 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 5/28/2021 4:55:00 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 5/28/2021 4:55:08 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 5/28/2021 4:55:06 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 5/28/2021 4:55:09 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 5/28/2021 4:55:13 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 5/28/2021 9:01 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 5/28/2021 4:55:01 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 5/28/2021 4:55:01 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 5/28/2021 4:55:12 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 5/28/2021 4:55:01 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 5/28/2021 4:55:02 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 5/28/2021 4:55:02 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 5/28/2021 4:55:02 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 5/28/2021 4:55:03 PM

WQAD**Fax and E-mail verification summary report for Weekend Meteorologist - 10701**

RS Number	Recruiting Source	Date and Time
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 5/28/2021 4:55:03 PM
48	Simpson College E-mail: careers@simpson.edu	Sent: 5/28/2021 4:55:03 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 5/28/2021 9:01 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 5/28/2021 4:55:04 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 5/28/2021 4:55:10 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 5/28/2021 4:55:04 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 5/28/2021 9:01 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 5/28/2021 4:55:04 PM
59	University of Northern Iowa E-mail: careercenter@uni.edu	Sent: 5/28/2021 4:55:05 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 5/28/2021 4:55:05 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 5/28/2021 4:55:05 PM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 5/28/2021 4:55:06 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/28/2021 4:54:56 PM

Job Notification details between 7/21/2021 to 7/20/2022**Account Executive (Broadcast1Source tracking number 91593)****No. of Agencies were used:** 59

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 06/21/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@teгна.com**Title:** Account Executive**Experience:****Requirements:**

- Minimum 2 years business to business sales experience
- Local television sales experience preferred
- Proven sales leader with demonstrated record of sales achievement
- Ability to think and lead strategically
- Proven problem solver
- Effective driver of integrated revenue (Television plus Digital)
- Excellent interpersonal and leadership skills
- Wide Orbit experience is a plus

Description:

Job Notification details between 7/21/2021 to 7/20/2022

We have an exciting opportunity for an Account Executive to join our dynamic and forward-thinking sales team. The ideal candidate will showcase his or her strategic and entrepreneurial expertise by building collaborative relationships and providing customer solutions through an integrated suite of media platforms, including television, Internet, mobile and other emerging products.

This in-demand position requires an energetic and strategic entrepreneur who will champion WQAD in the local market. As an Account Executive, you'll use a consultative selling approach to build relationships with business and you'll have a once-in-a-lifetime opportunity to sell a broad set of solutions from our extensive market-leading portfolio.

We are looking for a creative, solutions-based seller who can develop ideas that produce results for our customers through a multi-platform approach.

The Account Executive specializes in creating new and incremental television and digital revenue. The primary job responsibility involves identifying new prospects and presenting customized multi-platform advertising solutions focused on the customer's return on investment. The Account Executive is also responsible for retaining and growing their developed accounts through insight proposals, proof of performance, and maximizing all station assets. This position offers both a base salary and huge opportunity to grow your income through a rewarding commission structure.

The right candidate will have experience in developing new business, be able to solve local business's problems by utilizing TEGNA'S product suite and be proficient at managing a high volume of weekly sales activity. We are looking for a consultative seller who is focused on results.

In this role, you will:

- Create a strategic business plan with sales management to meet and exceed all revenue goals and targets on a monthly, quarterly, annual basis.
- Prospect and set appointments with businesses we do not currently work with in order to conduct Client Needs Analyses to better understand their unique problems, and the solutions we can propose to solve them.
- Develop advertising solutions for new customers that deliver results to their customers.
- Work target accounts in the pipeline at all times. Replenishes as these accounts emerge.
- Conduct Needs Analyses and account reviews to uncover the customer's most essential needs.
- Possess a deep understanding of local and regional business vertical segments and constantly seeks to learn more.
- Able to demonstrate product knowledge and value to their customers.
- Able to explain the benefits of Digital (SEM, SEO, Social, Display, Email, OTT) and its integration with TV, in tandem with digital personnel.
- Effectively negotiate with customers to meet a winning return on investment.
- Upsell current customers by providing proof of performance and solid results.
- Collaborate with Account Manager to provide timely and accurate traffic instructions; conducts account maintenance including make-goods posts, and aging/collections.
- In collaboration with pre-sales team, create and deliver formal written and verbal presentations to clients.
- Use CRM to manage day to day activity, build a pipeline and ensure execution.
- Use CRM tool for projections, weekly

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JGRMMaJI?idpartenaire=10101>

Job Notification details between 7/21/2021 to 7/20/2022**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Nina Maudlin-Jeronimo at nmaudlinje@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/21/2021	TEGNA.com	No	HR HR	1--	By User/Other System
6/21/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
6/21/2021	WQAD.com	No	Online Posting	1--	By User/Other System
6/21/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/21/2021	TVJobs.com	No	Career Services	1--	By User/Other System
6/21/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
6/21/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
6/21/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
6/21/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
6/21/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
6/21/2021	Iowa State University	No	Leslie Ginder	1--	By User/Other System
6/21/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
6/21/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
6/21/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
6/21/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
6/21/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
6/21/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
6/21/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
6/21/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
6/21/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
6/21/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
6/21/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/21/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
6/21/2021	University of Wisconsin	No	Career Services	1--	By User/Other System
6/21/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
6/21/2021	University of Northern Iowa	No	Kris Peterson	1--	careercenter@uni.edu
6/21/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
6/21/2021	Syracuse University	No	Career Services	1--	By User/Other System
6/21/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
6/21/2021	Southern Illinois University	No	Career Services	1--	By User/Other System
6/21/2021	Simpson College	No	Ann Coreubel	1--	careers@simpson.edu
6/21/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
6/21/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
6/21/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
6/21/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
6/21/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
6/21/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
6/21/2021	Iowa Wesleyan University	No	Kathy Moothart	1--	By User/Other System
6/21/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
6/21/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
6/21/2021	Iowa State University	No	Kim McDonough	1--	By User/Other System
6/21/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
6/21/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
6/21/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
6/21/2021	Illinois Department of Employment Security	No	Archie Gayden	1--	Archie.Gayden@Illinois.gov
6/21/2021	Eastern Iowa Community College District	No	Career Services	1--	By User/Other System
6/21/2021	Des Moines Area Community College	No	Kara Donovan	1--	careers@dmacc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/21/2021	Coe College Career Services	No	Dale Emerson	1--	By User/Other System
6/21/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
6/21/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
6/21/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
6/21/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
6/21/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
6/21/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
6/21/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
6/21/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
6/21/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
6/21/2021	Career Builder	No	Career Service	1--	By User/Other System
6/21/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 6/21/2021 3:50:51 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 6/21/2021 3:50:52 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 6/21/2021 3:51:05 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 6/21/2021 3:50:52 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 6/21/2021 3:50:53 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 6/21/2021 3:50:53 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 6/21/2021 3:50:53 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 6/21/2021 3:50:53 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 6/21/2021 8:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/21/2021 3:51:10 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 6/21/2021 3:50:54 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 6/21/2021 3:50:54 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 6/21/2021 3:50:55 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 6/21/2021 3:51:07 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 6/21/2021 3:51:07 PM
21	Illinois Department of Employment Security E-mail: Archie.Gayden@Illinois.gov	Sent: 6/21/2021 3:50:55 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 6/21/2021 3:51:07 PM

WQAD**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 6/21/2021 3:50:56 PM
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 6/21/2021 3:51:06 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 6/21/2021 3:50:56 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 6/21/2021 3:51:07 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 6/21/2021 3:51:04 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 6/21/2021 3:51:08 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 6/21/2021 3:51:11 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 6/21/2021 8:01 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 6/21/2021 3:50:57 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 6/21/2021 3:50:57 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 6/21/2021 3:51:10 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 6/21/2021 3:50:58 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 6/21/2021 3:50:58 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 6/21/2021 3:50:58 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 6/21/2021 3:50:59 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 6/21/2021 3:50:59 PM

WQAD**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 6/21/2021 3:51:00 PM
48	Simpson College E-mail: careers@simpson.edu	Sent: 6/21/2021 3:51:00 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 6/21/2021 8:01 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 6/21/2021 3:51:01 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 6/21/2021 3:51:09 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 6/21/2021 3:51:01 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 6/21/2021 8:01 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 6/21/2021 3:51:02 PM
59	University of Northern Iowa E-mail: careercenter@uni.edu	Sent: 6/21/2021 3:51:02 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 6/21/2021 3:51:03 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 6/21/2021 3:51:03 PM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 6/21/2021 3:51:03 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/21/2021 3:50:50 PM

Job Notification details between 7/21/2021 to 7/20/2022**Account Manager-10970 (Broadcast1Source tracking number 92096)****No. of Agencies were used:** 47

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 07/07/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegna.com**Title:** Account Manager-10970**Experience:****Requirements:****Requirements**

- College degree or minimum 2 to 3 years media sales experience preferred or related experience in account management or client services, preferably within the advertising industry
- Ability to work collaboratively and transparently across teams, embracing software tools that support the confluence of project and process work
- Proven computer (Microsoft Office), oral and written communications skills
- Superior time management and organizational skills - must be able to manage multiple priorities with confidence, balance and vigor
- Strong analytical skills: attention to detail, streamline, analyze, and present data to assist with management reporting
- Demonstrate true ownership of multiple accounts, with the ability to solve problems using innovative solutions and sound judgement
- Wide Orbit and Salesforce experience a plus

Description:

Job Notification details between 7/21/2021 to 7/20/2022

The Account Managers on our team are charged with managing the advertising solutions. The Account Manager becomes a key point of contact for our clients and coordinates the full efforts of all the internal team members involved in the fulfillment & execution process to help our clients achieve desired business results and receive a strong return on investment.

Responsibilities:

- Daily interaction with existing agency business; this responsibility includes management and stewardship of client schedules on broadcast television, OTT/CTV (over-the-top/ Connected TV) and online with regular tracking of client audience delivery data and merchandising of TEGNA's comprehensive solution sets.
- Manages accounts; understands clients' needs and proposes new business opportunities
- Primary contact for customers after account activation with full understanding of the clients' needs to provide excellent customer service.
- Confirms TV and digital orders are input correctly and aligned with the assigned Digital Strategist's (DS) plan and / or insertion order.
- Demonstrates proof of performance for customer campaigns, providing clients with broadcast posts, digital recaps and key insights for upsell opportunities.
- Grow accounts by introducing new solution sets, digital strategy and products resulting in additional incremental revenue opportunities.
- Scheduled maintenance of contract deliverables; preparing make-good packages and resolving scheduling conflicts.
- Works with all departments in the station and TEGNA Marketing Solutions to fulfill sponsorships and promotions.
- Works with Traffic Department as necessary to facilitate accurate scheduling of customers' traffic.
- Assists with invoicing for digital co-op.
- Able to make decisions and solve problems independently
- Understands TEGNA and station's products, processes and services at a high level to benefit client needs.
- Partners with Digital Strategist on the execution of digital campaigns. This includes ensuring all digital campaigns are accurately booked, trafficked, executed on-time, and regularly monitored to ensure successful delivery and optimization.
- Responsible for identifying trends and opportunities to improve product conversion and overall campaign performance.
- Assist National/Local Team with other duties.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JioshwFL>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

Job Notification details between 7/21/2021 to 7/20/2022

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Juan Herrera at jherrera1@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2021	TEGNA.com	No	HR HR	1--	By User/Other System
7/7/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
7/7/2021	WQAD.com	No	Online Posting	1--	By User/Other System
7/7/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
7/7/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
7/7/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
7/7/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
7/7/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
7/7/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
7/7/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
7/7/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
7/7/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
7/7/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
7/7/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
7/7/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
7/7/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
7/7/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
7/7/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
7/7/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
7/7/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
7/7/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
7/7/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
7/7/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
7/7/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
7/7/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
7/7/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
7/7/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
7/7/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
7/7/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
7/7/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
7/7/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
7/7/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
7/7/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
7/7/2021	Illinois Department of Employment Security	No	Archie Gayden	1--	Archie.Gayden@Illinois.gov
7/7/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
7/7/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
7/7/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
7/7/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
7/7/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
7/7/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
7/7/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
7/7/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
7/7/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
7/7/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
7/7/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Account Manager-10970**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 7/7/2021 11:19:15 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 7/7/2021 11:19:15 AM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 7/7/2021 11:19:27 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 7/7/2021 11:19:16 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 7/7/2021 11:19:16 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 7/7/2021 11:19:17 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 7/7/2021 11:19:17 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 7/7/2021 11:19:17 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 7/7/2021 4:02 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 7/7/2021 11:19:33 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 7/7/2021 11:19:18 AM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 7/7/2021 11:19:18 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 7/7/2021 11:19:19 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 7/7/2021 11:19:30 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 7/7/2021 11:19:30 AM
21	Illinois Department of Employment Security E-mail: Archie.Gayden@Illinois.gov	Sent: 7/7/2021 11:19:19 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 7/7/2021 11:19:29 AM

WQAD

Fax and E-mail verification summary report for Account Manager-10970

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 7/7/2021 11:19:20 AM
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 7/7/2021 11:19:28 AM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 7/7/2021 11:19:20 AM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 7/7/2021 11:19:29 AM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 7/7/2021 11:19:26 AM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 7/7/2021 11:19:30 AM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 7/7/2021 11:19:35 AM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 7/7/2021 4:46 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 7/7/2021 11:19:20 AM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 7/7/2021 11:19:21 AM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 7/7/2021 11:19:34 AM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 7/7/2021 11:19:21 AM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 7/7/2021 11:19:22 AM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 7/7/2021 11:19:22 AM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 7/7/2021 11:19:23 AM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 7/7/2021 11:19:23 AM

WQAD**Fax and E-mail verification summary report for Account Manager-10970**

RS Number	Recruiting Source	Date and Time
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 7/7/2021 11:19:23 AM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 7/7/2021 4:46 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 7/7/2021 11:19:24 AM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 7/7/2021 11:19:31 AM
55	Truman State University E-mail: careers@truman.edu	Sent: 7/7/2021 11:19:24 AM
57	Uni-cue Fax: 1-319-433-0160	Sent: 7/7/2021 4:46 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 7/7/2021 11:19:25 AM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 7/7/2021 11:19:26 AM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 7/7/2021 11:19:25 AM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 7/7/2021 11:19:26 AM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/7/2021 11:19:14 AM

Job Notification details between 7/21/2021 to 7/20/2022**Multi-Skilled Journalist-11409 (Broadcast1Source tracking number 93924)****No. of Agencies were used:** 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 08/31/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegna.com**Title:** Multi-Skilled Journalist-11409**Experience:****Requirements:****Requirements:**

- Bachelor's degree preferred; equivalent experience required
- 2+ years of MMJ experience
- Proven track record delivering compelling and promotable stories
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule, including nights, weekends and holidays
- Excellent verbal and written communication skills

Tribune is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD News 8, the Tribune owned affiliate in Moline, IL is seeking an experienced Multi-Media Journalist to join our news team. We are looking for a multi-tasker who can not only take on the role of MMJ but produce two days a week as well. The ideal candidate will have solid news judgment, strong reporting and producing skills and experience as a videographer and nonlinear editor along with the ability to tell memorable stories and ad lib with ease.

If you are a serious, smart journalist who wants to work in an innovative environment, is driven and self-sufficient, apply now!

Responsibilities

- Shoot, edit, write and produce news stories including vo's, vo/sot's and packages
- Cover breaking news with a sense of urgency
- Establish and maintain relationships/sources in the community
- Produce content for Twitter, Facebook and other social media sites
- Appear on camera as required for all platforms
- Gather material on multiple stories per day - delivering content throughout the day on all platforms
- Evaluate news leads and pitch unique stories that will get results and drive ratings; participate in the editorial process
- Produce a newscast 2 days per week
- Develop and execute enterprise content on a consistent basis
- Perform other duties as assigned

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/InvcbOpO?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/31/2021	TEGNA.com	No	HR HR	1--	By User/Other System
8/31/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
8/31/2021	WQAD.com	No	Online Posting	1--	By User/Other System
8/31/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
8/31/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
8/31/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/31/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
8/31/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
8/31/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
8/31/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
8/31/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
8/31/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
8/31/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
8/31/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
8/31/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
8/31/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
8/31/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
8/31/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
8/31/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
8/31/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
8/31/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
8/31/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
8/31/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
8/31/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
8/31/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonald@saui.edu
8/31/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
8/31/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
8/31/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
8/31/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
8/31/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
8/31/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/31/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
8/31/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
8/31/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
8/31/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
8/31/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
8/31/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
8/31/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
8/31/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
8/31/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
8/31/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
8/31/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
8/31/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
8/31/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
8/31/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
8/31/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Multi-Skilled Journalist-11409

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 8/31/2021 2:48:25 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 8/31/2021 2:48:26 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 8/31/2021 2:48:36 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 8/31/2021 2:48:26 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 8/31/2021 2:48:26 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 8/31/2021 2:48:27 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 8/31/2021 2:48:27 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 8/31/2021 2:48:27 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 8/31/2021 7:02 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 8/31/2021 2:48:42 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 8/31/2021 2:48:28 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 8/31/2021 2:48:28 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 8/31/2021 2:48:29 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 8/31/2021 2:48:38 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 8/31/2021 2:48:39 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 8/31/2021 2:48:38 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 8/31/2021 2:48:29 PM

WQAD

Fax and E-mail verification summary report for Multi-Skilled Journalist-11409

RS Number	Recruiting Source	Date and Time
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 8/31/2021 2:48:37 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 8/31/2021 2:48:30 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 8/31/2021 2:48:37 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 8/31/2021 2:48:35 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 8/31/2021 2:48:39 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 8/31/2021 2:48:43 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 8/31/2021 7:01 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 8/31/2021 2:48:30 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 8/31/2021 2:48:30 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 8/31/2021 2:48:42 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 8/31/2021 2:48:31 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 8/31/2021 2:48:31 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 8/31/2021 2:48:32 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 8/31/2021 2:48:32 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 8/31/2021 2:48:32 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 8/31/2021 2:48:33 PM

WQAD**Fax and E-mail verification summary report for Multi-Skilled Journalist-11409**

RS Number	Recruiting Source	Date and Time
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 8/31/2021 7:01 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 8/31/2021 2:48:33 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 8/31/2021 2:48:40 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 8/31/2021 2:48:34 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 8/31/2021 7:01 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 8/31/2021 2:48:34 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 8/31/2021 2:48:35 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 8/31/2021 2:48:34 PM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 8/31/2021 2:48:35 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/31/2021 2:48:25 PM

Job Notification details between 7/21/2021 to 7/20/2022**Editor/Multi Skilled Journalist-11410 (Broadcast1Source tracking number 93925)****No. of Agencies were used:** 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 08/31/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegna.com**Title:** Editor/Multi Skilled Journalist-11410**Experience:****Requirements:****REQUIREMENTS:**

- Experience in editing, writing and shooting video
- Journalistic knowledge to match appropriate video with the script
- Effective communication skills with Producers & other news staff
- Valid driver's license
- A four-year degree or equivalent experience is preferred

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

We are looking for a team player to join our WQAD newsroom. Are you looking for the opportunity to become an Editor but build the skills you need to take on a Multi Skilled Journalist role in the future? If so, we are interested in speaking to you about this opening.

RESPONSIBILITIES:

- Edit accurate & compelling video
- Operate Edius & ENPS
- Successfully meet multiple daily deadlines
- Edit, Shoot and or write news & sports stories

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JckCliET?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/31/2021	TEGNA.com	No	HR HR	1--	By User/Other System
8/31/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
8/31/2021	WQAD.com	No	Online Posting	1--	By User/Other System
8/31/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
8/31/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
8/31/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
8/31/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
8/31/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
8/31/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
8/31/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
8/31/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
8/31/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
8/31/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/31/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
8/31/2021	Iowa Division of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
8/31/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
8/31/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
8/31/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
8/31/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
8/31/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
8/31/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
8/31/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
8/31/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
8/31/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
8/31/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
8/31/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
8/31/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
8/31/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
8/31/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
8/31/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
8/31/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
8/31/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
8/31/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
8/31/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
8/31/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
8/31/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
8/31/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/31/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
8/31/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
8/31/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
8/31/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
8/31/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
8/31/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
8/31/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
8/31/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
8/31/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Editor/Multi Skilled Journalist-11410**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 8/31/2021 3:07:13 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 8/31/2021 3:07:14 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 8/31/2021 3:07:25 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 8/31/2021 3:07:14 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 8/31/2021 3:07:14 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 8/31/2021 3:07:15 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 8/31/2021 3:07:15 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 8/31/2021 3:07:15 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 8/31/2021 8:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 8/31/2021 3:07:29 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 8/31/2021 3:07:16 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 8/31/2021 3:07:16 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 8/31/2021 3:07:17 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 8/31/2021 3:07:27 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 8/31/2021 3:07:27 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 8/31/2021 3:07:26 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 8/31/2021 3:07:18 PM

WQAD**Fax and E-mail verification summary report for Editor/Multi Skilled Journalist-11410**

RS Number	Recruiting Source	Date and Time
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 8/31/2021 3:07:26 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 8/31/2021 3:07:18 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 8/31/2021 3:07:26 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 8/31/2021 3:07:24 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 8/31/2021 3:07:28 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 8/31/2021 3:07:31 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 8/31/2021 8:01 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 8/31/2021 3:07:18 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 8/31/2021 3:07:19 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 8/31/2021 3:07:30 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 8/31/2021 3:07:19 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 8/31/2021 3:07:19 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 8/31/2021 3:07:20 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 8/31/2021 3:07:20 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 8/31/2021 3:07:21 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 8/31/2021 3:07:22 PM

WQAD**Fax and E-mail verification summary report for Editor/Multi Skilled Journalist-11410**

RS Number	Recruiting Source	Date and Time
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 8/31/2021 8:01 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 8/31/2021 3:07:22 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 8/31/2021 3:07:28 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 8/31/2021 3:07:22 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 8/31/2021 8:01 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 8/31/2021 3:07:23 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 8/31/2021 3:07:23 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 8/31/2021 3:07:23 PM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 8/31/2021 3:07:24 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/31/2021 3:07:13 PM

Job Notification details between 7/21/2021 to 7/20/2022

Director/Digital Producer-11491 (Broadcast1Source tracking number 94399)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/15/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantona@tegn.com

Title: Director/Digital Producer-11491

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022**Requirements:**

- Must have strong news judgement.
- Computer skills required.
- Must have excellent written communication skills (including AP Style writing, editing, proofreading, and copy-editing), and excellent oral communication skills.
- Must be comfortable interacting with the public for interviews, information gathering, and occasional live digital reporting assignments.
- Outstanding organizational & time management skills
- Two years college education or Associate Degree preferred. 1 year TV Production experience preferred.

This position includes training on industry standard broadcasting equipment.

Work Environment: Office

Physical Demands: Sedentary work

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD is currently seeking a creative, enthusiastic, and motivated broadcaster & digital producer to enhance an already dynamic team! The successful candidate will be able to adapt to change quickly, think critically, offer creative solutions, develop a vision & plan for new & existing content, and inspire others.

Responsibilities:

- Operate Ross Overdrive Automated Production Control system during live broadcasts (including robotic cameras, automated audio, and newsroom scripting software). This position includes training on industry standard broadcasting equipment.
- Accurately code scripts with proper camera shots, microphones, video, and music commands.
- Develop & produce relevant, interesting, and engaging content for various digital platforms using a variety of information sources.
- Work under tight deadlines & react to breaking news situations quickly and accurately.
- Use digital analytics and metrics to make informed editorial decisions.
- Performs other duties as assigned.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JKOfMfnM?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	TEGNA.com	No	HR HR	1--	By User/Other System
9/15/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
9/15/2021	WQAD.com	No	Online Posting	1--	By User/Other System
9/15/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
9/15/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
9/15/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
9/15/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
9/15/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
9/15/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
9/15/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
9/15/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
9/15/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
9/15/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
9/15/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
9/15/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
9/15/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
9/15/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
9/15/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
9/15/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
9/15/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
9/15/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
9/15/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
9/15/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonald@saui.edu
9/15/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
9/15/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
9/15/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
9/15/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
9/15/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
9/15/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
9/15/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
9/15/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
9/15/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/15/2021	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
9/15/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
9/15/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
9/15/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
9/15/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
9/15/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
9/15/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
9/15/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
9/15/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
9/15/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
9/15/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
9/15/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
9/15/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Director/Digital Producer-11491

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 9/15/2021 11:47:30 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 9/15/2021 11:47:30 AM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 9/15/2021 11:47:41 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 9/15/2021 11:47:31 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 9/15/2021 11:47:31 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 9/15/2021 11:47:31 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 9/15/2021 11:47:32 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 9/15/2021 11:47:32 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 9/15/2021 4:46 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/15/2021 11:47:46 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 9/15/2021 11:47:33 AM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 9/15/2021 11:47:33 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 9/15/2021 11:47:33 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 9/15/2021 11:47:43 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 9/15/2021 11:47:44 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 9/15/2021 11:47:43 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 9/15/2021 11:47:34 AM

WQAD

Fax and E-mail verification summary report for Director/Digital Producer-11491

RS Number	Recruiting Source	Date and Time
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 9/15/2021 11:47:42 AM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 9/15/2021 11:47:35 AM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 9/15/2021 11:47:42 AM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 9/15/2021 11:47:40 AM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 9/15/2021 11:47:44 AM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 9/15/2021 11:47:47 AM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 9/15/2021 4:47 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 9/15/2021 11:47:35 AM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 9/15/2021 11:47:35 AM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 9/15/2021 11:47:46 AM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 9/15/2021 11:47:36 AM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 9/15/2021 11:47:36 AM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 9/15/2021 11:47:36 AM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 9/15/2021 11:47:37 AM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 9/15/2021 11:47:37 AM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 9/15/2021 11:47:38 AM

WQAD**Fax and E-mail verification summary report for Director/Digital Producer-11491**

RS Number	Recruiting Source	Date and Time
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 9/15/2021 4:44 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 9/15/2021 11:47:38 AM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 9/15/2021 11:47:45 AM
55	Truman State University E-mail: careers@truman.edu	Sent: 9/15/2021 11:47:39 AM
57	Uni-cue Fax: 1-319-433-0160	Sent: 9/15/2021 4:46 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 9/15/2021 11:47:39 AM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 9/15/2021 11:47:40 AM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 9/15/2021 11:47:39 AM
63	World Relief Refugee Resettlement E-mail: rrastovic@wr.org	Sent: 9/15/2021 11:47:40 AM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/15/2021 11:47:29 AM

Job Notification details between 7/21/2021 to 7/20/2022

Director-11505 (Broadcast1Source tracking number 94470)

No. of Agencies were used: 90

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/16/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Director-11505

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022

Requirements:

- Ross Overdrive APC operation including: Ross Vision 2X video switcher, Robotic Cameras, Automated Audio, newsroom scripting software.
- Basic knowledge of Photoshop, After Effects, and basic Graphic Design principles.
- Excellent written communication skills (including handwriting, keyboarding, grammar & spelling).
- Excellent oral communication skills.
- Ability to make decisions and react quickly & calmly to unexpected program changes, equipment malfunctions, and Breaking news/severe weather coverage.
- Must possess a valid State Driver's License (or be able to get one).

Work Environment: Office

Physical Demands: Sedentary work

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

BA/BS Degree preferred

Proven ability to provide confidentiality and discretion, and act with excellent judgment

A tenacious problem solver

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

Are you just getting started in Broadcast TV, and need some challenging & rewarding work experience? Join the WQAD Production Department, and you will receive training on state-of-the-art equipment, and work with some of the most knowledgeable experts in the field! The WQAD Production Department is a proven leader with a prestigious history in the Quad City market, and is currently seeking a creative, enthusiastic, and motivated Director to enhance an already dynamic technical team! Expect to actively engage in a comprehensive training program designed to develop the next generation of broadcast Directors! You will master knowledge and skills that will equip you to meet the challenges and demands of the ever-changing broadcast field. If you can adapt to change quickly, think critically, seek innovative solutions, develop a vision & plan for projects, and inspire others, then hurry and apply today!

Responsibilities:

- Discuss content, scripting, sequencing, and technical issues with writers, producers, reporters, photographers, and editors. Develop a production plan for Live News Broadcasts.
- Organize & complete all necessary preproduction needs for daily broadcasts. Accurately code scripts with proper camera shots, microphones, video, and music commands using newsroom scripting software.
- Operate Ross Overdrive Automated Production Control system during live broadcasts, which includes robotic camera operation, manually adjusting automated audio controls, and navigating the program rundown.
- Communicate with various personnel during live broadcasts to ensure the accurate technical execution.
- Basic maintenance of studio sets, equipment, and lighting grid.
- Perform other duties as assigned.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JcUbPVqk?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/17/2021	TEGNA.com	No	HR HR	1--	By User/Other System
9/17/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
9/17/2021	WQAD.com	No	Online Posting	1--	By User/Other System
9/17/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
9/17/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
9/17/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/17/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
9/17/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
9/17/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
9/17/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
9/17/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
9/17/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
9/17/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
9/17/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
9/17/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
9/17/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
9/17/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
9/17/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
9/17/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
9/17/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
9/17/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
9/17/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
9/17/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
9/17/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
9/17/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
9/17/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
9/17/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
9/17/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
9/17/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
9/17/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
9/17/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/17/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
9/17/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
9/17/2021	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
9/17/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
9/17/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
9/17/2021	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
9/17/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@cnma.org
9/17/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
9/17/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
9/17/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
9/17/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
9/17/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
9/17/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
9/16/2021	TEGNA.com	No	HR HR	1--	By User/Other System
9/16/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
9/16/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
9/16/2021	WQAD.com	No	Online Posting	1--	By User/Other System
9/16/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
9/16/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
9/16/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
9/16/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
9/16/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
9/16/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
9/16/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/16/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
9/16/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
9/16/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
9/16/2021	Iowa Department of Human Rights	No	Linda Scott	1--	linda.scott@iowa.gov
9/16/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
9/16/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
9/16/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
9/16/2021	World Relief Refugee Resettlement	No	Ratko Rastovic	1--	rrastovic@wr.org
9/16/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
9/16/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
9/16/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
9/16/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
9/16/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
9/16/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
9/16/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
9/16/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
9/16/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
9/16/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
9/16/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
9/16/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
9/16/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
9/16/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
9/16/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
9/16/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/16/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
9/16/2021	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
9/16/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
9/16/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
9/16/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
9/16/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
9/16/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
9/16/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
9/16/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
9/16/2021	Career Builder	No	Career Service	1--	By User/Other System
9/16/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD

Fax and E-mail verification summary report for Director-11505

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 9/17/2021 12:35:14 PM
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 9/16/2021 2:06:53 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 9/17/2021 12:35:14 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 9/16/2021 2:06:53 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 9/17/2021 12:35:28 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 9/16/2021 2:07:04 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 9/16/2021 2:06:54 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 9/17/2021 12:35:15 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 9/17/2021 12:35:15 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 9/16/2021 2:06:54 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 9/16/2021 2:06:54 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 9/17/2021 12:35:16 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 9/16/2021 2:06:55 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 9/17/2021 12:35:16 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 9/17/2021 12:35:17 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 9/16/2021 2:06:55 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 9/16/2021 7:02 PM

WQAD**Fax and E-mail verification summary report for Director-11505**

RS Number	Recruiting Source	Date and Time
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 9/17/2021 5:59 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/16/2021 2:07:10 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/17/2021 12:35:33 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 9/17/2021 12:35:17 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 9/16/2021 2:06:55 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 9/17/2021 12:35:18 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 9/16/2021 2:06:56 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 9/17/2021 12:35:18 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 9/16/2021 2:06:56 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 9/17/2021 12:35:30 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 9/16/2021 2:07:07 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 9/16/2021 2:07:07 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 9/17/2021 12:35:31 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 9/16/2021 2:07:06 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 9/17/2021 12:35:30 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 9/16/2021 2:06:57 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 9/17/2021 12:35:19 PM

WQAD**Fax and E-mail verification summary report for Director-11505**

RS Number	Recruiting Source	Date and Time
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 9/16/2021 2:07:05 PM
25	Iowa Department of Human Rights E-mail: linda.scott@iowa.gov	Sent: 9/17/2021 12:35:29 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 9/17/2021 12:35:19 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 9/16/2021 2:06:57 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 9/16/2021 2:07:06 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 9/17/2021 12:35:29 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 9/16/2021 2:07:03 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 9/17/2021 12:35:27 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 9/16/2021 2:07:08 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 9/17/2021 12:35:31 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 9/16/2021 2:07:11 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 9/17/2021 12:35:35 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 9/16/2021 7:01 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 9/17/2021 5:57 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 9/16/2021 2:06:58 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 9/17/2021 12:35:20 PM

WQAD**Fax and E-mail verification summary report for Director-11505**

RS Number	Recruiting Source	Date and Time
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 9/16/2021 2:06:58 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 9/17/2021 12:35:20 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 9/16/2021 2:07:10 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 9/17/2021 12:35:34 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 9/17/2021 12:35:21 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 9/16/2021 2:06:58 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 9/17/2021 12:35:21 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 9/16/2021 2:06:59 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 9/16/2021 2:06:59 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 9/17/2021 12:35:22 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 9/16/2021 2:07:00 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 9/17/2021 12:35:22 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 9/16/2021 2:07:00 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 9/17/2021 12:35:23 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 9/17/2021 12:35:23 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 9/16/2021 2:07:00 PM

WQAD**Fax and E-mail verification summary report for Director-11505**

RS Number	Recruiting Source	Date and Time
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 9/16/2021 7:01 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 9/17/2021 5:58 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 9/16/2021 2:07:01 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 9/17/2021 12:35:24 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 9/16/2021 2:07:08 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 9/17/2021 12:35:32 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 9/16/2021 2:07:01 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 9/17/2021 12:35:24 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 9/16/2021 7:01 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 9/17/2021 5:58 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 9/17/2021 12:35:25 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 9/16/2021 2:07:02 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 9/16/2021 2:07:02 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 9/17/2021 12:35:26 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 9/17/2021 12:35:25 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 9/16/2021 2:07:02 PM

Job Notification details between 7/21/2021 to 7/20/2022**Producer-011734 (Broadcast1Source tracking number 95580)****No. of Agencies were used:** 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 10/20/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegn.com**Title:** Producer-011734**Experience:****Requirements:****Requirements:**

Must know what it takes to build a competitive, winning, and watchable, habit-forming newscast. Experience preferred, but the skill to build a winner is the key! You must demonstrate a keen sense of news judgment, it's a given that you can write and produce. You must juggle the fast-pace changes that occur in real-time, whether you are in the newsroom preparing for your newscast or in the control room producing a live broadcast. You must have the ability to manage people in the news and operations department, as a producer in our station has ownership of their newscast and is responsible for it.

Description:**Job Summary:**

Are you a "news junkie" with a passion for journalism and live television? Our news department is looking for an accomplished broadcast journalist to join our dynamic and winning news team. If you have a "can-do" team approach and enjoy breaking news and telling stories and possess good news judgment, our team is looking for you!

Responsibilities:

- Conceptualize a newscast and deliver it in a dynamic presentation
- Execute a newscast within the station's branding formula
- Take responsibility for your show. It is your newscast; we want you to own it.

Additional Information:

Job Notification details between 7/21/2021 to 7/20/2022

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

IF YOU ARE INTERESTED IN THIS POSITION:Send a resume to Alan Baker, News Director, WQAD-TV, 3003 Park 16th Street, Moline, Illinois 61265-6061 or e-mail at alan.baker@wqad.com.http://www.jobs.net/j/JhqvUHJf?jobdetails=true.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Sharon Patterson at sdpaterson@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/20/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
10/20/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
10/20/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
10/20/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
10/20/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
10/20/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
10/20/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
10/20/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
10/20/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
10/20/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
10/20/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
10/20/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
10/20/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
10/20/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
10/20/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
10/20/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
10/20/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
10/20/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/20/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
10/20/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
10/20/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
10/20/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
10/20/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
10/20/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
10/20/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
10/20/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
10/20/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
10/20/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
10/20/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
10/20/2021	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
10/20/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
10/20/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
10/20/2021	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
10/20/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
10/20/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
10/20/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
10/20/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
10/20/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
10/20/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
10/20/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
10/20/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
10/20/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Producer-011734**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 10/20/2021 10:26:12 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 10/20/2021 10:26:13 AM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 10/20/2021 10:26:28 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 10/20/2021 10:26:13 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 10/20/2021 10:26:14 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 10/20/2021 10:26:14 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 10/20/2021 10:26:15 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 10/20/2021 10:26:16 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 10/20/2021 3:45 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/20/2021 10:26:35 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 10/20/2021 10:26:16 AM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 10/20/2021 10:26:17 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 10/20/2021 10:26:17 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 10/20/2021 10:26:31 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 10/20/2021 10:26:32 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 10/20/2021 10:26:18 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 10/20/2021 10:26:30 AM

WQAD**Fax and E-mail verification summary report for Producer-011734**

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 10/20/2021 10:26:19 AM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 10/20/2021 10:26:19 AM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 10/20/2021 10:26:30 AM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 10/20/2021 10:26:27 AM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 10/20/2021 10:26:32 AM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 10/20/2021 10:26:36 AM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 10/20/2021 3:01 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 10/20/2021 10:26:20 AM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 10/20/2021 10:26:20 AM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 10/20/2021 10:26:21 AM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 10/20/2021 10:26:21 AM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 10/20/2021 10:26:22 AM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 10/20/2021 10:26:23 AM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 10/20/2021 10:26:23 AM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 10/20/2021 10:26:24 AM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 10/20/2021 3:01 PM

WQAD**Fax and E-mail verification summary report for Producer-011734**

RS Number	Recruiting Source	Date and Time
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 10/20/2021 10:26:24 AM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 10/20/2021 10:26:34 AM
55	Truman State University E-mail: careers@truman.edu	Sent: 10/20/2021 10:26:25 AM
57	Uni-cue Fax: 1-319-433-0160	Sent: 10/20/2021 3:02 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 10/20/2021 10:26:25 AM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 10/20/2021 10:26:27 AM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 10/20/2021 10:26:26 AM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/20/2021 10:26:11 AM

Job Notification details between 7/21/2021 to 7/20/2022

Multi-Skilled Journalist-11825 (Broadcast1Source tracking number 95994)

No. of Agencies were used: 43

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/01/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantona@tegn.com

Title: Multi-Skilled Journalist-11825

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022**Requirements:**

- Bachelor's degree preferred; equivalent experience required
- 1+ years of MMJ experience
- Proven track record delivering compelling and promotable stories
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule, including nights, weekends and holidays
- Excellent verbal and written communication skills

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD News 8 in Moline, IL is seeking a Multi-Skilled Journalist to join our news team. We are looking for a multi-tasker who can not only take on the role of MSJ but contribute your content to our digital platforms as well. The ideal candidate will have solid news judgment, strong reporting skills and experience as a videographer and nonlinear editor along with the ability to tell memorable stories and ad lib with ease.

If you are a serious, smart journalist who wants to work in an innovative environment, is driven and self-sufficient, apply now!

Responsibilities:

- Shoot, edit, write and produce news stories including vo's, vo/sot's and packages
- Cover breaking news with a sense of urgency
- Establish and maintain relationships/sources in the community
- Produce content for Twitter, Facebook and other social media sites
- Appear on camera as required for all platforms
- Gather material on multiple stories per day - delivering content throughout the day on all platforms
- Develop and execute enterprise content on a consistent basis
- Perform other duties as assigned

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/1lshywMA?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/1/2021	TEGNA.com	No	HR HR	1--	By User/Other System
11/1/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
11/1/2021	WQAD.com	No	Online Posting	1--	By User/Other System
11/1/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
11/1/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
11/1/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/1/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
11/1/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
11/1/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
11/1/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
11/1/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
11/1/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
11/1/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
11/1/2021	Blackhawk College	No	Email Email	1--	crcstudent@bhc.edu
11/1/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
11/1/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
11/1/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
11/1/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
11/1/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
11/1/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
11/1/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
11/1/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
11/1/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
11/1/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
11/1/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
11/1/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
11/1/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
11/1/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
11/1/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
11/1/2021	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/1/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
11/1/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
11/1/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
11/1/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
11/1/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
11/1/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
11/1/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
11/1/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
11/1/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
11/1/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
11/1/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
11/1/2021	Career Builder	No	Career Service	1--	By User/Other System
11/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD**Fax and E-mail verification summary report for Multi-Skilled Journalist-11825**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 11/1/2021 2:08:08 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 11/1/2021 2:08:08 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 11/1/2021 2:08:19 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 11/1/2021 2:08:09 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 11/1/2021 2:08:09 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 11/1/2021 2:08:10 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 11/1/2021 2:08:10 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 11/1/2021 2:08:10 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 11/1/2021 7:02 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/1/2021 2:08:24 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 11/1/2021 2:08:11 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 11/1/2021 2:08:11 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 11/1/2021 2:08:12 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 11/1/2021 2:08:21 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 11/1/2021 2:08:21 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 11/1/2021 2:08:12 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 11/1/2021 2:08:21 PM

WQAD**Fax and E-mail verification summary report for Multi-Skilled Journalist-11825**

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 11/1/2021 2:08:12 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 11/1/2021 2:08:13 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 11/1/2021 2:08:20 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 11/1/2021 2:08:19 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 11/1/2021 2:08:22 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 11/1/2021 2:08:25 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 11/1/2021 7:02 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 11/1/2021 2:08:13 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 11/1/2021 2:08:14 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 11/1/2021 2:08:24 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 11/1/2021 2:08:14 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 11/1/2021 2:08:15 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 11/1/2021 2:08:15 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 11/1/2021 2:08:15 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 11/1/2021 2:08:16 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 11/1/2021 2:08:16 PM

WQAD**Fax and E-mail verification summary report for Multi-Skilled Journalist-11825**

RS Number	Recruiting Source	Date and Time
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 11/1/2021 2:08:17 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 11/1/2021 2:08:23 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 11/1/2021 2:08:17 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 11/1/2021 2:08:17 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 11/1/2021 2:08:18 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 11/1/2021 2:08:18 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/1/2021 2:08:07 PM

Job Notification details between 7/21/2021 to 7/20/2022**Multi-Skilled Journalist-11827 (Broadcast1Source tracking number 95997)****No. of Agencies were used:** 43

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 11/01/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegn.com**Title:** Multi-Skilled Journalist-11827**Experience:****Requirements:****Requirements:**

- 1+ years' in television broadcast
- Possess excellent videography, lightning, and non-linear editing skills
- NPPA style shooting and editing preferred
- Advanced knowledge with Go Pros, Mobile, Edius, etc.
- Must be willing to submit to a background check and drug screening
- Must have unrestricted work authorization to work in the United States

Description:

WQAD News 8 has a one of a kind Multi-Skilled Journalist/ Sports storytelling position. We are looking for a multi-tasker who can not only take on the role of MSJ but contribute to our sports coverage as well. The ideal candidate will have solid news judgment, strong reporting skills and experience as a videographer and nonlinear editor along with the ability to tell memorable stories and ad lib with ease.

If you are a serious, smart journalist who wants to work in an innovative environment, is driven and self-sufficient, apply now!

Responsibilities: This opportunity is for news and for that person who wants to work with our sports/news teams.

Are you a creative person with a good eye for storytelling and positive work ethic? Are you able to inform and entertain through the use of great visuals and natural sound? Are you wanting to fill in anchor for sports?

NPPA style of shooting and editing is preferred. You should be technically astute with Go Pros, mobile, Final Cut, etc. Your stories will run the gamut from enterprise stories, to features and natural sound stories. You will also take part in shooting stories and highlights for our sports department.

Additional Information:

Job Notification details between 7/21/2021 to 7/20/2022

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JmROdosm?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/1/2021	TEGNA.com	No	HR HR	1--	By User/Other System
11/1/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
11/1/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
11/1/2021	WQAD.com	No	Online Posting	1--	By User/Other System
11/1/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
11/1/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
11/1/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
11/1/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
11/1/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
11/1/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
11/1/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
11/1/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
11/1/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
11/1/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
11/1/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
11/1/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
11/1/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
11/1/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
11/1/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/1/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
11/1/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
11/1/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
11/1/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@saf erfoundation.org
11/1/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.or g
11/1/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
11/1/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.ed u
11/1/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
11/1/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes- snyder@iowa.gov
11/1/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine. com
11/1/2021	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
11/1/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowac entral.edu
11/1/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkey ecollege.edu
11/1/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
11/1/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
11/1/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcast centerinfo.com
11/1/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.ed u
11/1/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.or g
11/1/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcl iff.edu
11/1/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
11/1/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford. edu
11/1/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
11/1/2021	Career Builder	No	Career Service	1--	By User/Other System
11/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com

WQAD**Fax and E-mail verification summary report for Multi-Skilled Journalist-11827**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 11/1/2021 2:53:37 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 11/1/2021 2:53:37 PM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 11/1/2021 2:53:48 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 11/1/2021 2:53:38 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 11/1/2021 2:53:38 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 11/1/2021 2:53:39 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 11/1/2021 2:53:39 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 11/1/2021 2:53:39 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/1/2021 2:53:53 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 11/1/2021 2:53:40 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 11/1/2021 2:53:40 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 11/1/2021 2:53:41 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 11/1/2021 2:53:50 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 11/1/2021 2:53:50 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 11/1/2021 2:53:41 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 11/1/2021 2:53:49 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 11/1/2021 2:53:41 PM

WQAD

Fax and E-mail verification summary report for Multi-Skilled Journalist-11827

RS Number	Recruiting Source	Date and Time
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 11/1/2021 2:53:42 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 11/1/2021 2:53:49 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 11/1/2021 2:53:47 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 11/1/2021 2:53:51 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 11/1/2021 2:53:54 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 11/1/2021 2:53:42 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 11/1/2021 2:53:43 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 11/1/2021 2:53:53 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 11/1/2021 2:53:43 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 11/1/2021 2:53:43 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 11/1/2021 2:53:44 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 11/1/2021 2:53:44 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 11/1/2021 2:53:44 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 11/1/2021 2:53:45 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 11/1/2021 7:01 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 11/1/2021 2:53:45 PM

WQAD**Fax and E-mail verification summary report for Multi-Skilled Journalist-11827**

RS Number	Recruiting Source	Date and Time
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 11/1/2021 2:53:51 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 11/1/2021 2:53:46 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 11/1/2021 7:02 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 11/1/2021 2:53:46 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 11/1/2021 2:53:47 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 11/1/2021 2:53:47 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/1/2021 2:53:36 PM

Job Notification details between 7/21/2021 to 7/20/2022

Morning Anchor - 012013 (Broadcast1Source tracking number 97087)

No. of Agencies were used: 44

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/03/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aanton@teгна.com

Title: Morning Anchor - 012013

Experience:

Requirements:

Requirements:

- 3+ years of anchoring experience
- The ability to write compelling copy and tell engaging.
- Possess strong social media skills
- Establish sources, utilize social listening skills, cover breaking news, and pitch unique enterprise ideas

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD, the TEGNA ABC affiliate Moline, IL is looking for an engaging and talented anchor to join our morning news team. We are looking for a person who is a leader and can help bring great content to our viewers every morning. You will have to collaborate and work with the Executive Producer and Producers daily and be able to turn your own stories for the newscasts.

Responsibilities:

- The ability to lead, on and off camera.
- Ability to calmly handle live, breaking news situations and changing events.
- Must have the ability to contribute content on a regular basis.
- Must maintain multiple social media
- Participate and represent the station at public events
- Perform tasks required by management
- Exercise good news judgement

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JyWKrqUI?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/3/2021	TEGNA.com	No	HR HR	1--	By User/Other System
12/3/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
12/3/2021	WQAD.com	No	Online Posting	1--	By User/Other System
12/3/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
12/3/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
12/3/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
12/3/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
12/3/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
12/3/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/3/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
12/3/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
12/3/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
12/3/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
12/3/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
12/3/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
12/3/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
12/3/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
12/3/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
12/3/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
12/3/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
12/3/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
12/3/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
12/3/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
12/3/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
12/3/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
12/3/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
12/3/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
12/3/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
12/3/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
12/3/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
12/3/2021	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
12/3/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
12/3/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/3/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
12/3/2021	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
12/3/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
12/3/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
12/3/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
12/3/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
12/3/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
12/3/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
12/3/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
12/3/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
12/3/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Morning Anchor - 012013

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 12/3/2021 4:23:27 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 12/3/2021 4:23:27 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 12/3/2021 4:23:28 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 12/3/2021 4:23:28 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 12/3/2021 4:23:29 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 12/3/2021 4:23:30 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 12/3/2021 4:23:31 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 12/3/2021 10:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 12/3/2021 4:23:47 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 12/3/2021 4:23:31 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 12/3/2021 4:23:32 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 12/3/2021 4:23:32 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 12/3/2021 4:23:43 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 12/3/2021 4:23:44 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 12/3/2021 4:23:33 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 12/3/2021 4:23:43 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 12/3/2021 4:23:33 PM

WQAD

Fax and E-mail verification summary report for Morning Anchor - 012013

RS Number	Recruiting Source	Date and Time
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 12/3/2021 4:23:34 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 12/3/2021 4:23:42 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 12/3/2021 4:23:41 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 12/3/2021 4:23:44 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 12/3/2021 4:23:49 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 12/3/2021 10:01 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 12/3/2021 4:23:34 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 12/3/2021 4:23:35 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 12/3/2021 4:23:48 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 12/3/2021 4:23:35 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 12/3/2021 4:23:36 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 12/3/2021 4:23:36 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 12/3/2021 4:23:37 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 12/3/2021 4:23:37 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 12/3/2021 4:23:38 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 12/3/2021 10:01 PM

WQAD**Fax and E-mail verification summary report for Morning Anchor - 012013**

RS Number	Recruiting Source	Date and Time
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 12/3/2021 4:23:39 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 12/3/2021 4:23:45 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 12/3/2021 4:23:39 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 12/3/2021 10:01 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 12/3/2021 4:23:39 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 12/3/2021 4:23:41 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 12/3/2021 4:23:40 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 12/3/2021 4:23:26 PM

Job Notification details between 7/21/2021 to 7/20/2022**Multi- Skilled Journalist - 12014 (Broadcast1Source tracking number 97094)****No. of Agencies were used:** 40

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 12/03/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@teгна.com**Title:** Multi- Skilled Journalist - 12014**Experience:****Requirements:****Requirements:**

- Bachelor's degree preferred; equivalent experience required
- 1+ years of MMJ experience
- Proven track record delivering compelling and promotable stories
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule, including nights, weekends and holidays
- Excellent verbal and written communication skills

Travel: Rarely

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD News 8 in Moline, IL is seeking a Multi-Skilled Journalist to join our news team. We are looking for a multi-tasker who can not only take on the role of MSJ but contribute your content to our digital platforms as well. The ideal candidate will have solid news judgment, strong reporting skills and experience as a videographer and nonlinear editor along with the ability to tell memorable stories and ad lib with ease.

If you are a serious, smart journalist who wants to work in an innovative environment, is driven and self-sufficient, apply now!

Responsibilities:

- Shoot, edit, write and produce news stories including vo's, vo/sot's and packages
- Cover breaking news with a sense of urgency
- Establish and maintain relationships/sources in the community
- Produce content for Twitter, Facebook and other social media sites
- Appear on camera as required for all platforms
- Gather material on multiple stories per day – delivering content throughout the day on all platforms
- Develop and execute enterprise content on a consistent basis
- Perform other duties as assigned

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JxpZXJRT?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/3/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
12/3/2021	TEGNA.com	No	HR HR	1--	By User/Other System
12/3/2021	National Association of Black College Broadcasters	No	Lo Jelks	1--	lojelks@aol.com
12/3/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
12/3/2021	WQAD.com	No	Online Posting	1--	By User/Other System
12/3/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
12/3/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/3/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
12/3/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
12/3/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
12/3/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
12/3/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
12/3/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
12/3/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
12/3/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
12/3/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
12/3/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
12/3/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
12/3/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
12/3/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
12/3/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
12/3/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
12/3/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
12/3/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
12/3/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
12/3/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
12/3/2021	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
12/3/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
12/3/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
12/3/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/3/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
12/3/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
12/3/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
12/3/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
12/3/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
12/3/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
12/3/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
12/3/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
12/3/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
12/3/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Multi- Skilled Journalist - 12014

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 12/3/2021 4:52:07 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 12/3/2021 4:52:07 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 12/3/2021 4:52:08 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 12/3/2021 4:52:08 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 12/3/2021 4:52:09 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 12/3/2021 4:52:09 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 12/3/2021 4:52:09 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 12/3/2021 4:52:23 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 12/3/2021 4:52:10 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 12/3/2021 4:52:10 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 12/3/2021 4:52:11 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 12/3/2021 4:52:20 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 12/3/2021 4:52:20 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 12/3/2021 4:52:11 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 12/3/2021 4:52:19 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 12/3/2021 4:52:11 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 12/3/2021 4:52:12 PM

WQAD

Fax and E-mail verification summary report for Multi- Skilled Journalist - 12014

RS Number	Recruiting Source	Date and Time
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 12/3/2021 4:52:19 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 12/3/2021 4:52:18 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 12/3/2021 4:52:20 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 12/3/2021 4:52:24 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 12/3/2021 4:52:12 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 12/3/2021 4:52:13 PM
40	National Association of Black College Broadcasters E-mail: lojelks@aol.com	Sent: 12/3/2021 4:52:23 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 12/3/2021 4:52:13 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 12/3/2021 4:52:14 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 12/3/2021 4:52:14 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 12/3/2021 4:52:14 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 12/3/2021 4:52:15 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 12/3/2021 4:52:15 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 12/3/2021 4:52:16 PM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 12/3/2021 4:52:21 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 12/3/2021 4:52:16 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 12/3/2021 4:52:17 PM

Job Notification details between 7/21/2021 to 7/20/2022

Marketing Producer - 12137 (Broadcast1Source tracking number 97625)

No. of Agencies were used: 43

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/27/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Marketing Producer - 12137

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022

Requirements:

- Bachelor's degree preferred; equivalent experience is required.
- A minimum of 2 years of relevant professional experience, 3-4 years is desired.
- Proven ability to write compelling promotion/ad copy for TV and digital multiplatform.
- Understand and successfully execute writing, lighting, nonlinear and design principals
- Proficient in Adobe Creative Suite and other production tools.
- Ability to work in a rapid, fast paced environment.
- Thrive under tight deadlines.
- Must be able to work independently or as part of a team
- Must be able to pick up 50 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD-TV, the TEGNA ABC affiliate in Moline, Illinois has an immediate opening for a full-time Marketing Producer. We're looking for a creative and strategic individual to work on the production of television and digital marketing materials to promote WQAD, its commercial clients, and community partners. Projects include news promotions, station image projects, and working with our sale team on client advertisement.

From idea to execution, the Marketing Producer role is a hands-on position that requires someone with vision and understanding of how to reach targeted audiences across multiple platforms. This role includes writing, shooting, editing, and graphic work.

Responsibilities:

- Write and produce promos and commercials that engage viewers.
- Work closely with clients and station departments to design and create commercials and promos that cut through the clutter
- Must be able to manage all aspects of the creative process including shooting, lighting, graphics, videography, non-linear editing and post production.
- Stay up to date on industry trends and implement new ideas into your work.
- Manage time while juggling multiple projects.
- Collaborate with a variety of team members throughout the creative process.
- Bring creative ideas to brainstorming sessions.
- Some administrative duties also required as assigned by the Station Manager.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JaxRjXkc?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Marivel Salinas at msalinas@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/27/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
12/27/2021	TEGNA.com	No	HR HR	1--	By User/Other System
12/27/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
12/27/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
12/27/2021	WQAD.com	No	Online Posting	1--	By User/Other System

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/27/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
12/27/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
12/27/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
12/27/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
12/27/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
12/27/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
12/27/2021	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
12/27/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
12/27/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
12/27/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
12/27/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
12/27/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
12/27/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
12/27/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
12/27/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
12/27/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
12/27/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
12/27/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
12/27/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
12/27/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
12/27/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
12/27/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
12/27/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
12/27/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/27/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
12/27/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
12/27/2021	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
12/27/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
12/27/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
12/27/2021	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
12/27/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
12/27/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
12/27/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
12/27/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
12/27/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
12/27/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
12/27/2021	Career Builder	No	Career Service	1--	By User/Other System
12/27/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD**Fax and E-mail verification summary report for Marketing Producer - 12137**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 12/27/2021 4:47:09 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 12/27/2021 4:47:09 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 12/27/2021 4:47:10 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 12/27/2021 4:47:10 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 12/27/2021 4:47:11 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 12/27/2021 4:47:11 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 12/27/2021 4:47:12 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 12/27/2021 10:02 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 12/27/2021 4:47:25 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 12/27/2021 4:47:12 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 12/27/2021 4:47:12 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 12/27/2021 4:47:13 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 12/27/2021 4:47:22 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 12/27/2021 4:47:22 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 12/27/2021 4:47:13 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 12/27/2021 4:47:22 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 12/27/2021 4:47:14 PM

WQAD

Fax and E-mail verification summary report for Marketing Producer - 12137

RS Number	Recruiting Source	Date and Time
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 12/27/2021 4:47:14 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 12/27/2021 4:47:21 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 12/27/2021 4:47:20 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 12/27/2021 4:47:23 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 12/27/2021 4:47:26 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 12/27/2021 10:03 PM
38	Medialine.com E-mail: medialine@medialine.com	Sent: 12/27/2021 4:47:15 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 12/27/2021 4:47:15 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 12/27/2021 4:47:15 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 12/27/2021 4:47:16 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 12/27/2021 4:47:16 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 12/27/2021 4:47:17 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 12/27/2021 4:47:17 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 12/27/2021 4:47:18 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 12/27/2021 10:02 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 12/27/2021 4:47:18 PM

WQAD**Fax and E-mail verification summary report for Marketing Producer - 12137**

RS Number	Recruiting Source	Date and Time
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 12/27/2021 4:47:24 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 12/27/2021 4:47:18 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 12/27/2021 10:03 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 12/27/2021 4:47:19 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 12/27/2021 4:47:20 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 12/27/2021 4:47:19 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 12/27/2021 4:47:08 PM

Job Notification details between 7/21/2021 to 7/20/2022

Account Executive-12507 (Broadcast1Source tracking number 99809)

No. of Agencies were used: 41

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/02/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantontegna.com

Title: Account Executive-12507

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022

Requirements:

Minimum 2 years business to business sales experience

- Local television sales experience preferred
- Proven sales leader with demonstrated record of sales achievement
- Ability to think and lead strategically
- Proven problem solver
- Effective driver of integrated revenue (Television plus Digital)
- Excellent interpersonal and leadership skills
- Wide Orbit experience is a plus
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

We have an exciting opportunity for an Account Executive to join our dynamic and forward-thinking sales team. The ideal candidate will showcase his or her strategic and entrepreneurial expertise by building collaborative relationships and providing customer solutions through an integrated suite of media platforms, including television, Internet, mobile and other emerging products.

This in-demand position requires an energetic and strategic entrepreneur who will champion WQAD in the local market. As an Account Executive, you'll use a consultative selling approach to build relationships with business and you'll have a once-in-a-lifetime opportunity to sell a broad set of solutions from our extensive market-leading portfolio.

We are looking for a creative, solutions-based seller who can develop ideas that produce results for our customers through a multi-platform approach.

The Account Executive specializes in creating new and incremental television and digital revenue. The primary job responsibility involves identifying new prospects and presenting customized multi-platform advertising solutions focused on the customer's return on investment. The Account Executive is also responsible for retaining and growing their developed accounts through insight proposals, proof of performance, and maximizing all station assets. This position offers both a base salary and huge opportunity to grow your income through a rewarding commission structure.

The right candidate will have experience in developing new business, be able to solve local business's problems by utilizing TEGNA'S product suite and be proficient at managing a high volume of weekly sales activity. We are looking for a consultative seller who is focused on results.

Responsibilities:

- Create a strategic business plan with sales management to meet and exceed all revenue goals and targets on a monthly, quarterly, annual basis.
- Prospect and set appointments with businesses we do not currently work with in order to conduct Client Needs Analyses to better understand their unique problems, and the solutions we can propose to solve them.
- Develop advertising solutions for new customers that deliver results to their customers.
- Work target accounts in the pipeline at all times. Replenishes as these accounts emerge.
- Conduct Needs Analyses and account reviews to uncover the customer's most essential needs.
- Possess a deep understanding of local and regional business vertical segments and constantly seeks to learn more.
- Able to demonstrate product knowledge and value to their customers.
- Able to explain the benefits of Digital (SEM, SEO, Social, Display, Email, OTT) and its integration with TV, in tandem with digital personnel.
- Effectively negotiate with customers to meet a winning return on investment.
- Upsell current customers by providing proof of performance and solid results.
- Collaborate with Account Manager to provide timely and accurate traffic instructions; conducts account maintenance including make-goods posts, and aging/collections.
- In collaboration with pre-sales team, create and deliver formal written and verbal presentations to clients.
- Use CRM to manage day to day activity, build a pipeline and ensure execution.
- Use CRM tool for projections, weekly.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

Job Notification details between 7/21/2021 to 7/20/2022<http://www.jobs.net/j/JvSsisQW?jobdetails=true>**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/2/2022	TEGNA.com	No	HR HR	1--	By User/Other System
3/2/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
3/2/2022	WQAD.com	No	Online Posting	1--	By User/Other System
3/2/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
3/2/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
3/2/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
3/2/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
3/2/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
3/2/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
3/2/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
3/2/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
3/2/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
3/2/2022	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
3/2/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
3/2/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
3/2/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
3/2/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
3/2/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
3/2/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
3/2/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
3/2/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/2/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
3/2/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@saf erfoundation.org
3/2/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
3/2/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.ed u
3/2/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
3/2/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
3/2/2022	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowac entral.edu
3/2/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes- snyder@iowa.gov
3/2/2022	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
3/2/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
3/2/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkey ecollege.edu
3/2/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
3/2/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.or g
3/2/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcast centerinfo.com
3/2/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.ed u
3/2/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
3/2/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcl iff.edu
3/2/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
3/2/2022	Career Builder	No	Career Service	1--	By User/Other System
3/2/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com

WQAD**Fax and E-mail verification summary report for Account Executive-12507**

RS Number	Recruiting Source	Date and Time
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 3/2/2022 11:05:55 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 3/2/2022 11:05:55 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 3/2/2022 11:05:55 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 3/2/2022 11:05:56 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 3/2/2022 11:05:56 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 3/2/2022 11:05:56 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 3/2/2022 2:04 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/2/2022 11:06:06 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 3/2/2022 11:05:57 AM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 3/2/2022 11:05:57 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 3/2/2022 11:05:57 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 3/2/2022 11:06:03 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 3/2/2022 11:06:03 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 3/2/2022 11:05:57 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 3/2/2022 11:06:03 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 3/2/2022 11:05:58 AM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 3/2/2022 11:05:58 AM

WQAD

Fax and E-mail verification summary report for Account Executive-12507

RS Number	Recruiting Source	Date and Time
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 3/2/2022 11:06:03 AM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 3/2/2022 11:06:02 AM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 3/2/2022 11:06:04 AM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 3/2/2022 11:06:07 AM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 3/2/2022 1:05 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 3/2/2022 11:05:58 AM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 3/2/2022 11:05:59 AM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 3/2/2022 11:05:59 AM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 3/2/2022 11:05:59 AM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 3/2/2022 11:06:00 AM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 3/2/2022 11:06:00 AM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 3/2/2022 11:06:00 AM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 3/2/2022 1:05 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 3/2/2022 11:06:01 AM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 3/2/2022 11:06:04 AM
55	Truman State University E-mail: careers@truman.edu	Sent: 3/2/2022 11:06:01 AM

WQAD**Fax and E-mail verification summary report for Account Executive-12507**

RS Number	Recruiting Source	Date and Time
57	Uni-cue Fax: 1-319-433-0160	Sent: 3/2/2022 1:05 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 3/2/2022 11:06:01 AM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 3/2/2022 11:06:02 AM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 3/2/2022 11:06:01 AM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 3/2/2022 11:05:54 AM

Job Notification details between 7/21/2021 to 7/20/2022

Multi-Skilled Journalist-12752 (Broadcast1Source tracking number 101294)

No. of Agencies were used: 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 04/13/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Multi-Skilled Journalist-12752

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022

Requirements:

- BA/BS in journalism, communications or related field preferred
- 1-3 years of experience preferred
- Experience in photojournalism, editing, and content management systems
- Experience with Edius
- Proven ability to generate creative, engaging, content-driven live shots
- SNG experience, a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills
- Must be flexible with schedule, reliable and dependable
- Understanding of the tenets of professional journalism
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD News 8, is recruiting an experienced Multi-Skilled Journalist emphasized as an Editor/Photographer to join our NPPA style team. We are seeking a highly skilled, artistic photographer and editor who can create sharable and exciting content for television, social media and mobile. We want a journalist who can tell great stories alone or with a team. Our ideal candidate is familiar with the latest photography, editing tools and techniques. That person should be proficient with live news gathering tools and be able to participate in live performance on air and on live streaming when necessary.

Responsibilities:

- Use the latest editing and photography tools to tell great stories.
- Produce original content on air and on all digital platforms that evoke emotion and tell compelling stories.
- Use creative production techniques such as graphics and other forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.
- Cover breaking, general, sports, weather stories and features, often in partnership with our multiskilled journalists.
- Produce news stories that are unique and captivating.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Operate live units and Dejero backpacks

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JkHhFFnU?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	TEGNA.com	No	HR HR	1--	By User/Other System
4/13/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
4/13/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
4/13/2022	WQAD.com	No	Online Posting	1--	By User/Other System
4/13/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
4/13/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
4/13/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
4/13/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
4/13/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
4/13/2022	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
4/13/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
4/13/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
4/13/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
4/13/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
4/13/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
4/13/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
4/13/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
4/13/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
4/13/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
4/13/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
4/13/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
4/13/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
4/13/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
4/13/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
4/13/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
4/13/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
4/13/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
4/13/2022	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
4/13/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
4/13/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
4/13/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
4/13/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/13/2022	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
4/13/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
4/13/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
4/13/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
4/13/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
4/13/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
4/13/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
4/13/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
4/13/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Multi-Skilled Journalist-12752

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 4/13/2022 9:26:31 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 4/13/2022 9:26:31 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 4/13/2022 9:26:31 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 4/13/2022 9:26:32 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 4/13/2022 9:26:32 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 4/13/2022 9:26:32 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 4/13/2022 9:26:33 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 4/13/2022 11:04 AM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 4/13/2022 9:26:43 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 4/13/2022 9:26:33 AM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 4/13/2022 9:26:33 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 4/13/2022 9:26:34 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 4/13/2022 9:26:41 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 4/13/2022 9:26:41 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 4/13/2022 9:26:34 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 4/13/2022 9:26:40 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 4/13/2022 9:26:34 AM

WQAD

Fax and E-mail verification summary report for Multi-Skilled Journalist-12752

RS Number	Recruiting Source	Date and Time
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 4/13/2022 9:26:35 AM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 4/13/2022 9:26:39 AM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 4/13/2022 9:26:39 AM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 4/13/2022 9:26:41 AM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 4/13/2022 9:26:43 AM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 4/13/2022 11:05 AM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 4/13/2022 9:26:35 AM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 4/13/2022 9:26:35 AM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 4/13/2022 9:26:36 AM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 4/13/2022 9:26:36 AM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 4/13/2022 9:26:36 AM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 4/13/2022 9:26:37 AM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 4/13/2022 9:26:37 AM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 4/13/2022 11:05 AM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 4/13/2022 9:26:37 AM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 4/13/2022 9:26:42 AM

WQAD**Fax and E-mail verification summary report for Multi-Skilled Journalist-12752**

RS Number	Recruiting Source	Date and Time
55	Truman State University E-mail: careers@truman.edu	Sent: 4/13/2022 9:26:38 AM
57	Uni-cue Fax: 1-319-433-0160	Sent: 4/13/2022 11:05 AM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 4/13/2022 9:26:38 AM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 4/13/2022 9:26:39 AM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 4/13/2022 9:26:38 AM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 4/13/2022 9:26:30 AM

Job Notification details between 7/21/2021 to 7/20/2022

Multi Skilled Journalist-12852 (Broadcast1Source tracking number 101903)

No. of Agencies were used: 51

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/02/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aanton@tegn.com

Title: Multi Skilled Journalist-12852

Experience:

Requirements:

Requirements:

- Bachelor's degree preferred; equivalent experience required
- 1+ years of MMJ experience
- Proven track record delivering compelling and promotable stories
- Ability to work in a rapid, fast-paced environment
- Must be able to work a flexible schedule, including nights, weekends and holidays
- Excellent verbal and written communication skills

Description:

Job Notification details between 7/21/2021 to 7/20/2022

Job Summary: WQAD News 8 in Moline, IL is seeking a Multi-Skilled Journalist to join our news team. We are looking for a multi-tasker who can not only take on the role of MSJ but contribute your content to our digital platforms as well. The ideal candidate will have solid news judgment, strong reporting skills and experience as a videographer and nonlinear editor along with the ability to tell memorable stories and ad lib with ease.

If you are a serious, smart journalist who wants to work in an innovative environment, is driven and self-sufficient, apply now!

Responsibilities:

- Shoot, edit, write and produce news stories including vo's, vo/sot's and packages
- Cover breaking news with a sense of urgency
- Establish and maintain relationships/sources in the community
- Produce content for Twitter, Facebook and other social media sites
- Appear on camera as required for all platforms
- Gather material on multiple stories per day - delivering content throughout the day on all platforms
- Develop and execute enterprise content on a consistent basis
- Perform other duties as assigned

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JhKlpEkD>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Juan Herrera at jherrera1@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
5/2/2022	WQAD.com	No	Online Posting	1--	By User/Other System
5/2/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
5/2/2022	TVJobs.com	No	Career Services	1--	By User/Other System
5/2/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
5/2/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
5/2/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
5/2/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
5/2/2022	Iowa State University	No	Leslie Ginder	1--	By User/Other System
5/2/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
5/2/2022	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
5/2/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
5/2/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
5/2/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
5/2/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
5/2/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
5/2/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
5/2/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
5/2/2022	University of Wisconsin	No	Career Services	1--	By User/Other System
5/2/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonald@sau.edu
5/2/2022	Syracuse University	No	Career Services	1--	By User/Other System
5/2/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
5/2/2022	Southern Illinois University	No	Career Services	1--	By User/Other System
5/2/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
5/2/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
5/2/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
5/2/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
5/2/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
5/2/2022	Iowa State University	No	Kim McDonough	1--	By User/Other System
5/2/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
5/2/2022	Iowa Wesleyan University	No	Kathy Moothart	1--	By User/Other System
5/2/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
5/2/2022	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
5/2/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
5/2/2022	Eastern Iowa Community College District	No	Career Services	1--	By User/Other System
5/2/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
5/2/2022	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
5/2/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
5/2/2022	Coe College Career Services	No	Dale Emerson	1--	By User/Other System
5/2/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
5/2/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
5/2/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
5/2/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
5/2/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
5/2/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
5/2/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
5/2/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
5/2/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
5/2/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Multi Skilled Journalist-12852**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 5/2/2022 10:02:00 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 5/2/2022 10:02:01 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 5/2/2022 10:02:01 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 5/2/2022 10:02:02 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 5/2/2022 10:02:02 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 5/2/2022 10:02:02 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 5/2/2022 10:02:02 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 5/2/2022 12:05 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/2/2022 10:02:16 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 5/2/2022 10:02:03 AM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 5/2/2022 10:02:03 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 5/2/2022 10:02:04 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 5/2/2022 10:02:13 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 5/2/2022 10:02:14 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 5/2/2022 10:02:05 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 5/2/2022 10:02:13 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 5/2/2022 10:02:06 AM

WQAD

Fax and E-mail verification summary report for Multi Skilled Journalist-12852

RS Number	Recruiting Source	Date and Time
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 5/2/2022 10:02:06 AM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 5/2/2022 10:02:13 AM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 5/2/2022 10:02:12 AM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 5/2/2022 10:02:14 AM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 5/2/2022 10:02:17 AM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 5/2/2022 12:05 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 5/2/2022 10:02:07 AM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 5/2/2022 10:02:07 AM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 5/2/2022 10:02:08 AM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 5/2/2022 10:02:08 AM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 5/2/2022 10:02:08 AM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 5/2/2022 10:02:09 AM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 5/2/2022 10:02:09 AM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 5/2/2022 12:06 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 5/2/2022 10:02:10 AM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 5/2/2022 10:02:15 AM

Job Notification details between 7/21/2021 to 7/20/2022

Multi-Market Digital Account Manager-13016 (Broadcast1Source tracking number 102969)

No. of Agencies were used: 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/01/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Multi-Market Digital Account Manager-13016

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022

Requirements:

- Bachelor's degree is preferred and/or 5+ years' work experience.
- Must possess strong strategic thinking and analytical skills.
- Must have knowledge and understanding of the television industry relevant to broadcast, cable and digital.
- Must have strong written and verbal communication skills.
- Extensive knowledge of Microsoft Office Experience with Photoshop/Illustrator a plus.
- Must be organized and detail oriented, with a positive attitude toward team member requests.
- Ability to effectively solve problems
- Ability to work in fast-paced environment and handle multiple tasks.
- Positive attitude and great initiative/self motivation
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

The primary focus of Multi-Market Digital Account Manager is to work strategically with the sales staff to deliver customer results through our digital assets. The Digital Account Manager will need to have expert knowledge of OTT, targeted display, mobile and video marketing strategies.

This position will also assist in managing the station's promotions projects, assist in the development of sales in various advertiser categories, and contribute to the overall stations marketing and sales promotions effort.

Responsibilities:

- Support sales team by attending and participating in sales calls and client presentations when appropriate.
- Create customized digital and linear sales promotions.
- Execute sales promotions for clients including performance recaps for all campaigns.
- Work with all station departments as a sales liaison including, News, Station Promotions, GM and Production.
- Manage the startup process for digital campaigns, including participation on campaign onboarding calls.
- Monitor digital campaigns pacing and effectiveness consistently to ensure campaign delivery.
- Retain and grow our digital revenue by proactively finding opportunities to optimize campaign performance.
- Report monthly metrics and campaign results and assist Account Executives in interpreting results to the client.
- Assist with educating sales team and digital sales coordinator on effective digital marketing strategies and revenue growth tactics.
- Work as a liaison with all 3rd party vendors.
- Attend client campaign recap meetings as needed as the digital fulfillment expert.
- Other duties as assigned by leadership.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JAKwtwuy?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	TEGNA.com	No	HR HR	1--	By User/Other System
6/1/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
6/1/2022	WQAD.com	No	Online Posting	1--	By User/Other System
6/1/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/1/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
6/1/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
6/1/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
6/1/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
6/1/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
6/1/2022	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
6/1/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
6/1/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
6/1/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
6/1/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
6/1/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
6/1/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
6/1/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
6/1/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
6/1/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
6/1/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
6/1/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
6/1/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
6/1/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
6/1/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
6/1/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
6/1/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
6/1/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
6/1/2022	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
6/1/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
6/1/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
6/1/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
6/1/2022	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
6/1/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
6/1/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
6/1/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
6/1/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
6/1/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
6/1/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
6/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
6/1/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Multi-Market Digital Account Manager-13016**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 6/1/2022 6:28:38 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 6/1/2022 6:28:39 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 6/1/2022 6:28:39 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 6/1/2022 6:28:39 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 6/1/2022 6:28:40 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 6/1/2022 6:28:40 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 6/1/2022 6:28:41 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 6/1/2022 8:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/1/2022 6:28:50 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 6/1/2022 6:28:41 PM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 6/1/2022 6:28:41 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 6/1/2022 6:28:42 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 6/1/2022 6:28:48 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 6/1/2022 6:28:48 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 6/1/2022 6:28:42 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 6/1/2022 6:28:48 PM

WQAD

Fax and E-mail verification summary report for Multi-Market Digital Account Manager-13016

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 6/1/2022 6:28:42 PM
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 6/1/2022 6:28:43 PM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 6/1/2022 6:28:47 PM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 6/1/2022 6:28:47 PM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 6/1/2022 6:28:49 PM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 6/1/2022 6:28:51 PM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 6/1/2022 8:01 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 6/1/2022 6:28:43 PM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 6/1/2022 6:28:43 PM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 6/1/2022 6:28:44 PM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 6/1/2022 6:28:44 PM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 6/1/2022 6:28:44 PM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 6/1/2022 6:28:45 PM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 6/1/2022 6:28:45 PM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 6/1/2022 8:02 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 6/1/2022 6:28:45 PM

WQAD**Fax and E-mail verification summary report for Multi-Market Digital Account Manager-13016**

RS Number	Recruiting Source	Date and Time
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 6/1/2022 6:28:49 PM
55	Truman State University E-mail: careers@truman.edu	Sent: 6/1/2022 6:28:45 PM
57	Uni-cue Fax: 1-319-433-0160	Sent: 6/1/2022 8:01 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 6/1/2022 6:28:46 PM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 6/1/2022 6:28:46 PM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 6/1/2022 6:28:46 PM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/1/2022 6:28:38 PM

Job Notification details between 7/21/2021 to 7/20/2022

Photojournalist/Editor-13068 (Broadcast1Source tracking number 103203)

No. of Agencies were used: 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/10/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Photojournalist/Editor-13068

Experience:

Requirements:

Job Notification details between 7/21/2021 to 7/20/2022

Requirements:

- BA/BS in journalism, communications or related field preferred
- 0-3 years of experience preferred
- Experience in photojournalism, editing, and content management systems
- Experience with Edius
- Proven ability to generate creative, engaging, content-driven live shots
- SNG experience, a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills
- Must be flexible with schedule, reliable and dependable
- Understanding of the tenets of professional journalism
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2021 to 7/20/2022

WQAD News 8, is looking for the next great visual storyteller to join our NPPA style team. We are seeking a highly skilled, artistic photographer and editor who can create sharable and exciting content for television, social media and mobile. We want a journalist who can tell great stories alone or with a team. Our ideal candidate is familiar with the latest photography, editing tools and techniques. That person should be proficient with live news gathering tools and be able to participate in live news gathering and on streaming when necessary.

Responsibilities:

- Use the latest editing and photography tools to tell great stories.
- Produce original content on air and on all digital platforms that evoke emotion and tell compelling stories.
- Use creative production techniques such as graphics and other forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.
- Cover breaking, general, sports, weather stories and features, often in partnership with our multiskilled journalists.
- Produce news stories that are unique and captivating.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Operate live units and Dejero backpacks

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JTIyStKR?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/10/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
6/10/2022	TEGNA.com	No	HR HR	1--	By User/Other System
6/10/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
6/10/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/10/2022	WQAD.com	No	Online Posting	1--	By User/Other System
6/10/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
6/10/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
6/10/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
6/10/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
6/10/2022	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/10/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
6/10/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
6/10/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
6/10/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
6/10/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
6/10/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
6/10/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
6/10/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
6/10/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
6/10/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
6/10/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
6/10/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
6/10/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
6/10/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
6/10/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
6/10/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
6/10/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
6/10/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
6/10/2022	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
6/10/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
6/10/2022	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
6/10/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
6/10/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu

Job Notification details between 7/21/2021 to 7/20/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/10/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
6/10/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
6/10/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
6/10/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
6/10/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
6/10/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
6/10/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
6/10/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
6/10/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Photojournalist/Editor-13068**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 6/10/2022 10:15:50 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 6/10/2022 10:15:51 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 6/10/2022 10:15:51 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 6/10/2022 10:15:51 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 6/10/2022 10:15:52 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 6/10/2022 10:15:52 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 6/10/2022 10:15:52 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 6/10/2022 12:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/10/2022 10:16:02 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 6/10/2022 10:15:53 AM
15	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 6/10/2022 10:15:53 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 6/10/2022 10:15:53 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 6/10/2022 10:16:00 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 6/10/2022 10:16:00 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 6/10/2022 10:15:53 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 6/10/2022 10:15:59 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 6/10/2022 10:15:54 AM

WQAD

Fax and E-mail verification summary report for Photojournalist/Editor-13068

RS Number	Recruiting Source	Date and Time
26	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 6/10/2022 10:15:54 AM
27	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 6/10/2022 10:15:59 AM
30	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 6/10/2022 10:15:58 AM
33	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 6/10/2022 10:16:00 AM
36	Loyola University E-mail: mlimon@luc.edu	Sent: 6/10/2022 10:16:03 AM
37	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 6/10/2022 12:01 PM
39	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 6/10/2022 10:15:54 AM
41	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 6/10/2022 10:15:55 AM
42	Northwestern University E-mail: jobs@northwestern.edu	Sent: 6/10/2022 10:15:55 AM
43	Ohio University E-mail: lombardi@ohio.edu	Sent: 6/10/2022 10:15:55 AM
44	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 6/10/2022 10:15:56 AM
46	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 6/10/2022 10:15:56 AM
47	Scott Community College E-mail: wcole@eicc.edu	Sent: 6/10/2022 10:15:56 AM
50	Southern Illinois University Fax: 1-618-453-1353	Sent: 6/10/2022 12:02 PM
51	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 6/10/2022 10:15:57 AM
54	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 6/10/2022 10:16:01 AM

WQAD**Fax and E-mail verification summary report for Photojournalist/Editor-13068**

RS Number	Recruiting Source	Date and Time
55	Truman State University E-mail: careers@truman.edu	Sent: 6/10/2022 10:15:57 AM
57	Uni-cue Fax: 1-319-433-0160	Sent: 6/10/2022 12:01 PM
58	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 6/10/2022 10:15:57 AM
62	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 6/10/2022 10:15:58 AM
61	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 6/10/2022 10:15:58 AM
65	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/10/2022 10:15:50 AM

Attachment D

2023 Public File Report Job Notifications

Fax and E-mail Verification Summaries

Job Notification details between 7/21/2022 to 7/20/2023**Producer-011734 (Broadcast1Source tracking number 95580)****No. of Agencies were used:** 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 10/20/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegn.com**Title:** Producer-011734**Experience:****Requirements:****Requirements:**

Must know what it takes to build a competitive, winning, and watchable, habit-forming newscast. Experience preferred, but the skill to build a winner is the key! You must demonstrate a keen sense of news judgment, it's a given that you can write and produce. You must juggle the fast-pace changes that occur in real-time, whether you are in the newsroom preparing for your newscast or in the control room producing a live broadcast. You must have the ability to manage people in the news and operations department, as a producer in our station has ownership of their newscast and is responsible for it.

Description:**Job Summary:**

Are you a "news junkie" with a passion for journalism and live television? Our news department is looking for an accomplished broadcast journalist to join our dynamic and winning news team. If you have a "can-do" team approach and enjoy breaking news and telling stories and possess good news judgment, our team is looking for you!

Responsibilities:

- Conceptualize a newscast and deliver it in a dynamic presentation
- Execute a newscast within the station's branding formula
- Take responsibility for your show. It is your newscast; we want you to own it.

Additional Information:

Job Notification details between 7/21/2022 to 7/20/2023

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

IF YOU ARE INTERESTED IN THIS POSITION:Send a resume to Alan Baker, News Director, WQAD-TV, 3003 Park 16th Street, Moline, Illinois 61265-6061 or e-mail at alan.baker@wqad.com.http://www.jobs.net/j/JhqvUHJf?jobdetails=true.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Sharon Patterson at sdpaterson@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/20/2021	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
10/20/2021	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
10/20/2021	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
10/20/2021	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
10/20/2021	Uni-cue	No	Karen McNeil	1-319-433-0160	
10/20/2021	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
10/20/2021	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
10/20/2021	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
10/20/2021	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
10/20/2021	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
10/20/2021	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
10/20/2021	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
10/20/2021	Blackhawk College	No	Email Email	1--	crstudent@bhc.edu
10/20/2021	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
10/20/2021	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
10/20/2021	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
10/20/2021	Truman State University	No	Jan Fishback	1--	careers@truman.edu
10/20/2021	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/20/2021	Scott Community College	No	W Cole	1--	wcole@eicc.edu
10/20/2021	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
10/20/2021	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
10/20/2021	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
10/20/2021	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
10/20/2021	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
10/20/2021	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
10/20/2021	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
10/20/2021	Medialine.com	No	Mark Shilstone	1--	medialine@medialine.com
10/20/2021	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
10/20/2021	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
10/20/2021	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
10/20/2021	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
10/20/2021	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
10/20/2021	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
10/20/2021	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
10/20/2021	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
10/20/2021	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
10/20/2021	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
10/20/2021	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
10/20/2021	Bradley University	No	n/a n/a	1--	careers@bradley.edu
10/20/2021	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
10/20/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
10/20/2021	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Producer-011734**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 10/20/2021 10:26:12 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 10/20/2021 10:26:13 AM
4	Blackhawk College E-mail: crcstudent@bhc.edu	Sent: 10/20/2021 10:26:28 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 10/20/2021 10:26:13 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 10/20/2021 10:26:14 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 10/20/2021 10:26:14 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 10/20/2021 10:26:15 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 10/20/2021 10:26:16 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 10/20/2021 3:45 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/20/2021 10:26:35 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 10/20/2021 10:26:16 AM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 10/20/2021 10:26:17 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 10/20/2021 10:26:17 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 10/20/2021 10:26:31 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 10/20/2021 10:26:32 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 10/20/2021 10:26:18 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 10/20/2021 10:26:30 AM

WQAD

Fax and E-mail verification summary report for Producer-011734

RS Number	Recruiting Source	Date and Time
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 10/20/2021 10:26:19 AM
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 10/20/2021 10:26:19 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 10/20/2021 10:26:30 AM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 10/20/2021 10:26:27 AM
30	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 10/20/2021 10:26:32 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 10/20/2021 10:26:36 AM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 10/20/2021 3:01 PM
34	Medialine.com E-mail: medialine@medialine.com	Sent: 10/20/2021 10:26:20 AM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 10/20/2021 10:26:20 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 10/20/2021 10:26:21 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 10/20/2021 10:26:21 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 10/20/2021 10:26:22 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 10/20/2021 10:26:23 AM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 10/20/2021 10:26:23 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 10/20/2021 10:26:24 AM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 10/20/2021 3:01 PM

WQAD**Fax and E-mail verification summary report for Producer-011734**

RS Number	Recruiting Source	Date and Time
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 10/20/2021 10:26:24 AM
47	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 10/20/2021 10:26:34 AM
48	Truman State University E-mail: careers@truman.edu	Sent: 10/20/2021 10:26:25 AM
50	Uni-cue Fax: 1-319-433-0160	Sent: 10/20/2021 3:02 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 10/20/2021 10:26:25 AM
54	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 10/20/2021 10:26:27 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 10/20/2021 10:26:26 AM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/20/2021 10:26:11 AM

Job Notification details between 7/21/2022 to 7/20/2023**Multi Skilled Journalist-12854 (Broadcast1Source tracking number 101907)****No. of Agencies were used:** 52

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/02/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** aanton@tegna.com**Title:** Multi Skilled Journalist-12854**Experience:****Requirements:**

Requirements:

- 1-3 years of experience preferred
- Experience in photojournalism, editing, and content management systems
- Experience with Edius a plus
- Proven ability to generate creative, engaging, content-driven live shots
- SNG experience, a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills
- Must be flexible with schedule, reliable and dependable
- Understanding of the tenets of professional journalism
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events

Description:

Job Notification details between 7/21/2022 to 7/20/2023

WQAD News 8, is recruiting an experienced Multi-Skilled Journalist emphasized as an Photographer/Editor to join our NPPA style team. We are seeking a highly skilled, artistic photographer and editor who can create sharable and exciting content for television, social media and mobile. We want a journalist who can tell great stories alone or with a team. Our ideal candidate is familiar with the latest photography, editing tools and techniques. That person should be proficient with live news gathering tools and be able to participate in live performance on air and on live streaming when necessary.

Responsibilities:

- Use the latest editing and photography tools to tell great stories.
- Produce original content on air and on all digital platforms that evoke emotion and tell compelling stories.
- Use creative production techniques such as graphics and other forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.
- Cover breaking, general, sports, weather stories and features, often in partnership with our multiskilled journalists.
- Produce news stories that are unique and captivating.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Operate live units and Dejero backpacks

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JuUOdFiv>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Juan Herrera at jherrera1@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	TEGNA.com	No	HR HR	1--	By User/Other System
5/2/2022	WQAD.com	No	Online Posting	1--	By User/Other System
5/2/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
5/2/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
5/2/2022	TVJobs.com	No	Career Services	1--	By User/Other System
5/2/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
5/2/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
5/2/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
5/2/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
5/2/2022	Iowa State University	No	Leslie Ginder	1--	By User/Other System
5/2/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
5/2/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
5/2/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
5/2/2022	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
5/2/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
5/2/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
5/2/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
5/2/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
5/2/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
5/2/2022	University of Wisconsin	No	Career Services	1--	By User/Other System
5/2/2022	Syracuse University	No	Career Services	1--	By User/Other System
5/2/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
5/2/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
5/2/2022	Southern Illinois University	No	Career Services	1--	By User/Other System
5/2/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
5/2/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
5/2/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
5/2/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
5/2/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
5/2/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
5/2/2022	Iowa Wesleyan University	No	Kathy Moothart	1--	By User/Other System
5/2/2022	Iowa State University	No	Kim McDonough	1--	By User/Other System
5/2/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
5/2/2022	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
5/2/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
5/2/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
5/2/2022	Eastern Iowa Community College District	No	Career Services	1--	By User/Other System
5/2/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
5/2/2022	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
5/2/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
5/2/2022	Coe College Career Services	No	Dale Emerson	1--	By User/Other System
5/2/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
5/2/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
5/2/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
5/2/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
5/2/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
5/2/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
5/2/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
5/2/2022	Career Builder	No	Career Service	1--	By User/Other System
5/2/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD

Fax and E-mail verification summary report for Multi Skilled Journalist-12854

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 5/2/2022 11:08:49 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 5/2/2022 11:08:50 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 5/2/2022 11:08:50 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 5/2/2022 11:08:50 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 5/2/2022 11:08:50 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 5/2/2022 11:08:51 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 5/2/2022 11:08:51 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 5/2/2022 1:02 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/2/2022 11:09:05 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 5/2/2022 11:08:52 AM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 5/2/2022 11:08:52 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 5/2/2022 11:08:53 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 5/2/2022 11:09:01 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 5/2/2022 11:09:02 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 5/2/2022 11:08:53 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 5/2/2022 11:09:01 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 5/2/2022 11:08:53 AM

WQAD

Fax and E-mail verification summary report for Multi Skilled Journalist-12854

RS Number	Recruiting Source	Date and Time
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 5/2/2022 11:08:54 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 5/2/2022 11:09:01 AM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 5/2/2022 11:09:00 AM
30	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 5/2/2022 11:09:02 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 5/2/2022 11:09:06 AM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 5/2/2022 1:02 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 5/2/2022 11:08:55 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 5/2/2022 11:08:55 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 5/2/2022 11:08:56 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 5/2/2022 11:08:56 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 5/2/2022 11:08:56 AM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 5/2/2022 11:08:57 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 5/2/2022 11:08:57 AM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 5/2/2022 1:03 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 5/2/2022 11:08:58 AM
47	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 5/2/2022 11:09:03 AM

WQAD**Fax and E-mail verification summary report for Multi Skilled Journalist-12854**

RS Number	Recruiting Source	Date and Time
48	Truman State University E-mail: careers@truman.edu	Sent: 5/2/2022 11:08:58 AM
50	Uni-cue Fax: 1-319-433-0160	Sent: 5/2/2022 1:03 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 5/2/2022 11:08:59 AM
54	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 5/2/2022 11:09:00 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 5/2/2022 11:08:59 AM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/2/2022 11:08:48 AM

Job Notification details between 7/21/2022 to 7/20/2023

Photojournalist/Editor-13068 (Broadcast1Source tracking number 103203)

No. of Agencies were used: 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/10/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantona@tegn.com

Title: Photojournalist/Editor-13068

Experience:

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements:

- BA/BS in journalism, communications or related field preferred
- 0-3 years of experience preferred
- Experience in photojournalism, editing, and content management systems
- Experience with Edius
- Proven ability to generate creative, engaging, content-driven live shots
- SNG experience, a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills
- Must be flexible with schedule, reliable and dependable
- Understanding of the tenets of professional journalism
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Medium work: Involves standing prolonged hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

WQAD News 8, is looking for the next great visual storyteller to join our NPPA style team. We are seeking a highly skilled, artistic photographer and editor who can create sharable and exciting content for television, social media and mobile. We want a journalist who can tell great stories alone or with a team. Our ideal candidate is familiar with the latest photography, editing tools and techniques. That person should be proficient with live news gathering tools and be able to participate in live news gathering and on streaming when necessary.

Responsibilities:

- Use the latest editing and photography tools to tell great stories.
- Produce original content on air and on all digital platforms that evoke emotion and tell compelling stories.
- Use creative production techniques such as graphics and other forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.
- Cover breaking, general, sports, weather stories and features, often in partnership with our multiskilled journalists.
- Produce news stories that are unique and captivating.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Operate live units and Dejero backpacks

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JTIyStKR?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/10/2022	TEGNA.com	No	HR HR	1--	By User/Other System
6/10/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
6/10/2022	WQAD.com	No	Online Posting	1--	By User/Other System
6/10/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/10/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
6/10/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
6/10/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
6/10/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
6/10/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
6/10/2022	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/10/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
6/10/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
6/10/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
6/10/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
6/10/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
6/10/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
6/10/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
6/10/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
6/10/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
6/10/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
6/10/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
6/10/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
6/10/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
6/10/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
6/10/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
6/10/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
6/10/2022	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
6/10/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
6/10/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
6/10/2022	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
6/10/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
6/10/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
6/10/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
6/10/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/10/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
6/10/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
6/10/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
6/10/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
6/10/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
6/10/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
6/10/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
6/10/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Photojournalist/Editor-13068**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 6/10/2022 10:15:50 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 6/10/2022 10:15:51 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 6/10/2022 10:15:51 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 6/10/2022 10:15:51 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 6/10/2022 10:15:52 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 6/10/2022 10:15:52 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 6/10/2022 10:15:52 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 6/10/2022 12:01 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/10/2022 10:16:02 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 6/10/2022 10:15:53 AM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 6/10/2022 10:15:53 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 6/10/2022 10:15:53 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 6/10/2022 10:16:00 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 6/10/2022 10:16:00 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 6/10/2022 10:15:53 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 6/10/2022 10:15:59 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 6/10/2022 10:15:54 AM

WQAD

Fax and E-mail verification summary report for Photojournalist/Editor-13068

RS Number	Recruiting Source	Date and Time
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 6/10/2022 10:15:54 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 6/10/2022 10:15:59 AM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 6/10/2022 10:15:58 AM
30	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 6/10/2022 10:16:00 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 6/10/2022 10:16:03 AM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 6/10/2022 12:01 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 6/10/2022 10:15:54 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 6/10/2022 10:15:55 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 6/10/2022 10:15:55 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 6/10/2022 10:15:55 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 6/10/2022 10:15:56 AM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 6/10/2022 10:15:56 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 6/10/2022 10:15:56 AM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 6/10/2022 12:02 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 6/10/2022 10:15:57 AM
47	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 6/10/2022 10:16:01 AM

WQAD**Fax and E-mail verification summary report for Photojournalist/Editor-13068**

RS Number	Recruiting Source	Date and Time
48	Truman State University E-mail: careers@truman.edu	Sent: 6/10/2022 10:15:57 AM
50	Uni-cue Fax: 1-319-433-0160	Sent: 6/10/2022 12:01 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 6/10/2022 10:15:57 AM
54	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 6/10/2022 10:15:58 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 6/10/2022 10:15:58 AM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/10/2022 10:15:50 AM

Job Notification details between 7/21/2022 to 7/20/2023

Digital Content Producer-13100 (Broadcast1Source tracking number 103475)

No. of Agencies were used: 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/16/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Digital Content Producer-13100

Experience:

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements:

- Four-year degree in communications, media or related field.
- Strong news judgement.
- Excellent AP Style writing, editing, proofreading and copyediting skills.
- Ability to work independently and communicate information and ideas with all news staff.
- Ability to prioritize and manage requests from various sources within deadlines.
- Be comfortable interacting with the public for interviews, information gathering or occasional live or real-time digital-reporting assignments.
- Outstanding organizational and time-management skills.
- Basic video and graphic production skills and knowledge.
- Computer skills are required.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

Our newsroom is searching for a creative and curious journalist to join our digital team in producing content for our audiences via our website, associated online platforms and social media profiles. The ideal candidate has a positive attitude, a passion for news and the ability to complete stories that captivate and inform our online audience.

They enterprise content through social listening, being plugged into the community, pitching stories and producing original content for our audience. Much of the day is independent work with regular check-ins to share ideas, trending stories and to coordinate duties.

Responsibilities:

- Produce audience-first, engaging storytelling through digital articles, videos, photo galleries, social media, push alerts, livestreams and interactive elements.
- Mine a wide variety of sources for relevant content. Select, generate, research, write and update original stories. Gather imagery and information on-location.
- Capture and edit images and video for digital products, such as YouTube.
- Represent WQAD professionally via social media.
- Work independently and demonstrate solid news judgment for content selection and priorities.
- Work under tight deadlines and react to breaking news situations quickly and accurately.
- Assist in digital storytelling training for reporters, anchors, producers and others in the newsroom.
- Other duties as assigned.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JbxPeCDe?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/16/2022	TEGNA.com	No	HR HR	1--	By User/Other System
6/16/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
6/16/2022	WQAD.com	No	Online Posting	1--	By User/Other System
6/16/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/16/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
6/16/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
6/16/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
6/16/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
6/16/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/16/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
6/16/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
6/16/2022	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
6/16/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
6/16/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
6/16/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
6/16/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
6/16/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
6/16/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
6/16/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
6/16/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
6/16/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
6/16/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
6/16/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
6/16/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
6/16/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
6/16/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
6/16/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
6/16/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
6/16/2022	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
6/16/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
6/16/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
6/16/2022	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/16/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
6/16/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
6/16/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
6/16/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
6/16/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
6/16/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
6/16/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
6/16/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
6/16/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
6/16/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Digital Content Producer-13100

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 6/16/2022 5:43:27 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 6/16/2022 5:43:28 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 6/16/2022 5:43:28 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 6/16/2022 5:43:28 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 6/16/2022 5:43:29 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 6/16/2022 5:43:29 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 6/16/2022 5:43:29 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 6/16/2022 7:24 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/16/2022 5:43:40 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 6/16/2022 5:43:30 PM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 6/16/2022 5:43:30 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 6/16/2022 5:43:31 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 6/16/2022 5:43:37 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 6/16/2022 5:43:38 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 6/16/2022 5:43:31 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 6/16/2022 5:43:37 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 6/16/2022 5:43:31 PM

WQAD

Fax and E-mail verification summary report for Digital Content Producer-13100

RS Number	Recruiting Source	Date and Time
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 6/16/2022 5:43:32 PM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 6/16/2022 5:43:36 PM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 6/16/2022 5:43:36 PM
30	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 6/16/2022 5:43:38 PM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 6/16/2022 5:43:40 PM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 6/16/2022 8:12 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 6/16/2022 5:43:32 PM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 6/16/2022 5:43:32 PM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 6/16/2022 5:43:33 PM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 6/16/2022 5:43:33 PM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 6/16/2022 5:43:33 PM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 6/16/2022 5:43:34 PM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 6/16/2022 5:43:34 PM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 6/16/2022 7:24 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 6/16/2022 5:43:34 PM
47	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 6/16/2022 5:43:39 PM

WQAD**Fax and E-mail verification summary report for Digital Content Producer-13100**

RS Number	Recruiting Source	Date and Time
48	Truman State University E-mail: careers@truman.edu	Sent: 6/16/2022 5:43:35 PM
50	Uni-cue Fax: 1-319-433-0160	Sent: 6/16/2022 7:24 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 6/16/2022 5:43:35 PM
54	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 6/16/2022 5:43:36 PM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 6/16/2022 5:43:35 PM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/16/2022 5:43:27 PM

Job Notification details between 7/21/2022 to 7/20/2023

Anchor/Executive Producer-13156 (Broadcast1Source tracking number 103791)

No. of Agencies were used: 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/29/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Anchor/Executive Producer-13156

Experience:

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023**Requirements:**

- BA/BS in journalism, communications or related field
- 3+ years of experience preferred, including supervision and leadership of other journalists
- Understanding of the tenants of professional journalism
- Skills in producing engaging, content-driven newscasts
- Knowledge of ENPS, Edius and Axis graphics a plus
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

#LI-AO1

#LI-AM1

Description:

Job Notification details between 7/21/2022 to 7/20/2023

WQAD News 8 is looking for a talented leader and journalist to oversee the producing of our morning show and co-anchor the 2 ½ hour long newscast. We are looking for a person who is a leader that can deliver great content to our viewers every morning.

Responsibilities:

In this role, you will:

- Oversee the producing of the morning show
- Approve and write news stories for on-air broadcasting.
- Teach our producers to write in an exciting, captivating and authentic manner.
- Ability to calmly handle live, breaking news situations and changing events.
- Research and teach how to research for facts and credibility.
- Enterprise news stories.
- Coach journalists how to write for broadcast including using graphics.
- Use creative production techniques such as graphics and new forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.
- Lead and inspire news teams to work together for a great newscast.
- Use time after the morning show to plan ahead to the next day/week/month.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JfBAeZyS?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/29/2022	TEGNA.com	No	HR HR	1--	By User/Other System
6/29/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
6/29/2022	WQAD.com	No	Online Posting	1--	By User/Other System
6/29/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
6/29/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
6/29/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
6/29/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
6/29/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
6/29/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/29/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
6/29/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
6/29/2022	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
6/29/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
6/29/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
6/29/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
6/29/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
6/29/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
6/29/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
6/29/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
6/29/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
6/29/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
6/29/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
6/29/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
6/29/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
6/29/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
6/29/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
6/29/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
6/29/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
6/29/2022	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
6/29/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
6/29/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
6/29/2022	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
6/29/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/29/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
6/29/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
6/29/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
6/29/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
6/29/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
6/29/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
6/29/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
6/29/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
6/29/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Anchor/Executive Producer-13156**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 6/29/2022 10:25:42 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 6/29/2022 10:25:43 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 6/29/2022 10:25:43 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 6/29/2022 10:25:43 AM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 6/29/2022 10:25:44 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 6/29/2022 10:25:44 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 6/29/2022 10:25:44 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 6/29/2022 12:04 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 6/29/2022 10:25:54 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 6/29/2022 10:25:45 AM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 6/29/2022 10:25:45 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 6/29/2022 10:25:45 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 6/29/2022 10:25:52 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 6/29/2022 10:25:52 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 6/29/2022 10:25:46 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 6/29/2022 10:25:52 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 6/29/2022 10:25:46 AM

WQAD

Fax and E-mail verification summary report for Anchor/Executive Producer-13156

RS Number	Recruiting Source	Date and Time
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 6/29/2022 10:25:46 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 6/29/2022 10:25:51 AM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 6/29/2022 10:25:51 AM
30	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 6/29/2022 10:25:53 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 6/29/2022 10:25:55 AM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 6/29/2022 12:04 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 6/29/2022 10:25:47 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 6/29/2022 10:25:47 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 6/29/2022 10:25:47 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 6/29/2022 10:25:48 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 6/29/2022 10:25:48 AM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 6/29/2022 10:25:48 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 6/29/2022 10:25:49 AM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 6/29/2022 12:04 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 6/29/2022 10:25:49 AM
47	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 6/29/2022 10:25:53 AM

WQAD**Fax and E-mail verification summary report for Anchor/Executive Producer-13156**

RS Number	Recruiting Source	Date and Time
48	Truman State University E-mail: careers@truman.edu	Sent: 6/29/2022 10:25:49 AM
50	Uni-cue Fax: 1-319-433-0160	Sent: 6/29/2022 12:04 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 6/29/2022 10:25:50 AM
54	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 6/29/2022 10:25:50 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 6/29/2022 10:25:50 AM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 6/29/2022 10:25:42 AM

Job Notification details between 7/21/2022 to 7/20/2023

IT Engineer-13220 (Broadcast1Source tracking number 104024)

No. of Agencies were used: 42

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/07/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: IT Engineer-13220

Experience:

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements:

- Computer Science or IT related degree a plus
- Solid understanding of current computer hardware, network technologies, and Microsoft's Active Directory environment
- Understanding of file-based multimedia technologies and video edit systems is a plus
- Knowledge of television transmitters preferred.
- Good interpersonal skills with the ability to communicate effectively with non-technical end users
- Have the ability to lift up to 50 lbs., climb ladders and work on elevated surfaces, pull and install wiring, use hand and power tools, work on small components, and perform other physical tasks
- Must be able to work a flexible schedule in support of a 24x7x365 operation.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

WQAD-TV is looking for an IT Engineer to provide technical support for the ABC affiliate in Moline Illinois. The position is responsible for the integration, maintenance, operation, and support of broadcast and business information technology systems and reports to the Director of Technology and Operations. The position will support broadcast-centric software and hardware as well as traditional desktop and file and print services. He/she will respond quickly to provide technical support for news, sales, and other content production operations.

Responsibilities:

- Support day to day operations of broadcast information technology systems, software, and equipment Maintain, upgrade, and support broadcast Information Technology throughout the stations including the studio and transmitter facilities
- Troubleshoot and repair computer hardware, software and peripherals, including network servers, storage, network operating systems, PCs and PC applications, LAN cabling, system security and virus protection.
- Have experience with or knowledge of Windows Server, and Active Directory in a complex LAN and WAN computing environment. Support network security, network rights, naming standards, login scripts, and software upgrades.
- Create and maintain wiring documentation, and system configuration documentation
- Maintain knowledge and stay current on technological advances including computer software and hardware, media and entertainment technologies, television broadcasting, studio production and workstation products
- Willing to train on IT and Broadcast system operation and maintenance to service all aspects of the television environment
- Ensure that facility hits monthly patching targets
- Be available to work various hours and days including weekends, overnights, and holidays
- Other duties as directed
- Work closely with the Technology and Operations, Sales, and News departments and with corporate IT support. He/She will effectively communicate the status of problems, provide updates to progress on projects, and offer solutions to technical issues

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

<http://www.jobs.net/j/JylcNQDp?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2022	TEGNA.com	No	HR HR	1--	By User/Other System
7/7/2022	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
7/7/2022	WQAD.com	No	Online Posting	1--	By User/Other System
7/7/2022	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
7/7/2022	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2022	Tri-County Urban League	No	John Davis	1--	uyepjobs@tcpul.com
7/7/2022	Uni-cue	No	Karen McNeil	1-319-433-0160	
7/7/2022	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
7/7/2022	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
7/7/2022	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
7/7/2022	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
7/7/2022	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
7/7/2022	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
7/7/2022	Western Illinois Career Service	No	Beverly Short	1--	bs-short@wiu.edu
7/7/2022	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
7/7/2022	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
7/7/2022	Truman State University	No	Jan Fishback	1--	careers@truman.edu
7/7/2022	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
7/7/2022	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
7/7/2022	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
7/7/2022	Scott Community College	No	W Cole	1--	wcole@eicc.edu
7/7/2022	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
7/7/2022	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
7/7/2022	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
7/7/2022	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
7/7/2022	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nljja.org
7/7/2022	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
7/7/2022	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
7/7/2022	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/7/2022	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
7/7/2022	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
7/7/2022	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
7/7/2022	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
7/7/2022	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
7/7/2022	Broadcast Center	No	Don Golaszewski	1--	placement@broadcastcenterinfo.com
7/7/2022	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
7/7/2022	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
7/7/2022	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
7/7/2022	Bradley University	No	n/a n/a	1--	careers@bradley.edu
7/7/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
7/7/2022	Ashford University	No	n/a n/a	1--	hireachamp@ashford.edu
7/7/2022	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for IT Engineer-13220**

RS Number	Recruiting Source	Date and Time
1	Ashford University E-mail: hireachamp@ashford.edu	Sent: 7/7/2022 5:08:11 PM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 7/7/2022 5:08:12 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 7/7/2022 5:08:12 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 7/7/2022 5:08:13 PM
7	Broadcast Center E-mail: placement@broadcastcenterinfo.com	Sent: 7/7/2022 5:08:13 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 7/7/2022 5:08:13 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 7/7/2022 5:08:14 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 7/7/2022 7:04 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 7/7/2022 5:08:24 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 7/7/2022 5:08:14 PM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 7/7/2022 5:08:14 PM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 7/7/2022 5:08:15 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 7/7/2022 5:08:22 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 7/7/2022 5:08:22 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 7/7/2022 5:08:15 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 7/7/2022 5:08:21 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 7/7/2022 5:08:15 PM

WQAD**Fax and E-mail verification summary report for IT Engineer-13220**

RS Number	Recruiting Source	Date and Time
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 7/7/2022 5:08:16 PM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 7/7/2022 5:08:21 PM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 7/7/2022 5:08:20 PM
30	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 7/7/2022 5:08:22 PM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 7/7/2022 5:08:25 PM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 7/7/2022 7:04 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 7/7/2022 5:08:16 PM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 7/7/2022 5:08:16 PM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 7/7/2022 5:08:17 PM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 7/7/2022 5:08:17 PM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 7/7/2022 5:08:17 PM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 7/7/2022 5:08:18 PM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 7/7/2022 5:08:18 PM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 7/7/2022 7:04 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 7/7/2022 5:08:18 PM
47	Tri-County Urban League E-mail: uyepjobs@tcpul.com	Sent: 7/7/2022 5:08:23 PM

WQAD**Fax and E-mail verification summary report for IT Engineer-13220**

RS Number	Recruiting Source	Date and Time
48	Truman State University E-mail: careers@truman.edu	Sent: 7/7/2022 5:08:19 PM
50	Uni-cue Fax: 1-319-433-0160	Sent: 7/7/2022 7:04 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 7/7/2022 5:08:19 PM
54	Western Illinois Career Service E-mail: bs-short@wiu.edu	Sent: 7/7/2022 5:08:20 PM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 7/7/2022 5:08:19 PM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 7/7/2022 5:08:11 PM

Job Notification details between 7/21/2022 to 7/20/2023

Digital Content Producer - 14049 (Broadcast1Source tracking number 109792)

No. of Agencies were used: 90

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/22/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aanton@teгна.com

Title: Digital Content Producer - 14049

Experience:

1-3 Years

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements:

- Four-year degree in communications, media or related field.
- Strong news judgement.
- Excellent AP Style writing, editing, proofreading and copyediting skills.
- Ability to work independently and communicate information and ideas with all news staff.
- Ability to prioritize and manage requests from various sources within deadlines.
- Be comfortable interacting with the public for interviews, information gathering or occasional live or real-time digital-reporting assignments.
- Outstanding organizational and time-management skills.
- Basic video and graphic production skills and knowledge.
- Computer skills are required.

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

Our newsroom is searching for a creative and curious journalist to join our digital team in producing content for our audiences via our website, associated online platforms and social media profiles. The ideal candidate has a positive attitude, a passion for news and the ability to complete stories that captivate and inform our online audience.

They enterprise content through social listening, being plugged into the community, pitching stories and producing original content for our audience. Much of the day is independent work with regular check-ins to share ideas, trending stories and to coordinate duties.

Responsibilities:

- Produce audience-first, engaging storytelling through digital articles, videos, photo galleries, social media, push alerts, livestreams and interactive elements.
- Mine a wide variety of sources for relevant content. Select, generate, research, write and update original stories. Gather imagery and information on-location.
- Capture and edit images and video for digital products, such as YouTube.
- Represent WQAD professionally via social media.
- Work independently and demonstrate solid news judgment for content selection and priorities.
- Work under tight deadlines and react to breaking news situations quickly and accurately.
- Assist in digital storytelling training for reporters, anchors, producers and others in the newsroom.
- Other duties as assigned.

Additional Information:**Contact:**

<http://www.jobs.net/j/JOHonzTk>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Andrea Garcia at ggarciaper@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	TEGNA.com	No	HR HR	1--	By User/Other System
2/22/2023	WQAD.com	No	Online Posting	1--	By User/Other System
2/22/2023	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
2/22/2023	TVJobs.com	No	Career Services	1--	By User/Other System
2/22/2023	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
2/22/2023	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
2/22/2023	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
2/22/2023	Uni-cue	No	Karen McNeil	1-319-433-0160	
2/22/2023	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
2/22/2023	Iowa State University	No	Leslie Ginder	1--	By User/Other System
2/22/2023	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
2/22/2023	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
2/22/2023	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
2/22/2023	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
2/22/2023	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
2/22/2023	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
2/22/2023	University of Wisconsin	No	Career Services	1--	By User/Other System
2/22/2023	Syracuse University	No	Career Services	1--	By User/Other System
2/22/2023	St. Ambrose University	No	Don Schneider	1--	schneiderdonald@saui.edu
2/22/2023	Scott Community College	No	W Cole	1--	wcole@eicc.edu
2/22/2023	Southern Illinois University	No	Career Services	1--	By User/Other System
2/22/2023	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
2/22/2023	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
2/22/2023	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
2/22/2023	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
2/22/2023	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
2/22/2023	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
2/22/2023	Iowa State University	No	Kim McDonough	1--	By User/Other System
2/22/2023	Iowa Wesleyan University	No	Kathy Moothart	1--	By User/Other System
2/22/2023	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
2/22/2023	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
2/22/2023	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
2/22/2023	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	Eastern Iowa Community College District	No	Career Services	1--	By User/Other System
2/22/2023	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
2/22/2023	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
2/22/2023	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
2/22/2023	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
2/22/2023	Coe College Career Services	No	Dale Emerson	1--	By User/Other System
2/22/2023	Bradley University	No	n/a n/a	1--	careers@bradley.edu
2/22/2023	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
2/22/2023	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
2/22/2023	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
2/22/2023	TEGNA.com	No	HR HR	1--	By User/Other System
2/22/2023	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
2/22/2023	WQAD.com	No	Online Posting	1--	By User/Other System
2/22/2023	TVJobs.com	No	Career Services	1--	By User/Other System
2/22/2023	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
2/22/2023	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
2/22/2023	Uni-cue	No	Karen McNeil	1-319-433-0160	
2/22/2023	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
2/22/2023	Iowa State University	No	Leslie Ginder	1--	By User/Other System
2/22/2023	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
2/22/2023	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
2/22/2023	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
2/22/2023	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
2/22/2023	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
2/22/2023	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
2/22/2023	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
2/22/2023	University of Wisconsin	No	Career Services	1--	By User/Other System
2/22/2023	Syracuse University	No	Career Services	1--	By User/Other System
2/22/2023	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
2/22/2023	Scott Community College	No	W Cole	1--	wcole@eicc.edu
2/22/2023	Southern Illinois University	No	Career Services	1--	By User/Other System
2/22/2023	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
2/22/2023	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
2/22/2023	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
2/22/2023	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
2/22/2023	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
2/22/2023	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
2/22/2023	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
2/22/2023	Iowa Wesleyan University	No	Kathy Moothart	1--	By User/Other System
2/22/2023	Iowa State University	No	Kim McDonough	1--	By User/Other System
2/22/2023	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
2/22/2023	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
2/22/2023	Eastern Iowa Community College District	No	Career Services	1--	By User/Other System
2/22/2023	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
2/22/2023	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
2/22/2023	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
2/22/2023	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
2/22/2023	Coe College Career Services	No	Dale Emerson	1--	By User/Other System

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
2/22/2023	Bradley University	No	n/a n/a	1--	careers@bradley.edu
2/22/2023	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
2/22/2023	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
2/22/2023	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
2/22/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
2/22/2023	Career Builder	No	Career Service	1--	By User/Other System

WQAD

Fax and E-mail verification summary report for Digital Content Producer - 14049

RS Number	Recruiting Source	Date and Time
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 2/22/2023 10:15:33 AM
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 2/22/2023 10:14:55 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 2/22/2023 10:15:33 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 2/22/2023 10:14:55 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 2/22/2023 10:15:33 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 2/22/2023 10:14:55 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 2/22/2023 10:15:34 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 2/22/2023 10:14:55 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 2/22/2023 10:14:56 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 2/22/2023 10:15:34 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 2/22/2023 12:03 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 2/22/2023 12:04 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 2/22/2023 10:15:06 AM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 2/22/2023 10:15:43 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 2/22/2023 10:15:34 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 2/22/2023 10:14:56 AM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 2/22/2023 10:15:34 AM

WQAD

Fax and E-mail verification summary report for Digital Content Producer - 14049

RS Number	Recruiting Source	Date and Time
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 2/22/2023 10:14:56 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 2/22/2023 10:15:35 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 2/22/2023 10:14:57 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 2/22/2023 10:15:03 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 2/22/2023 10:15:41 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 2/22/2023 10:15:03 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 2/22/2023 10:15:41 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 2/22/2023 10:14:57 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 2/22/2023 10:15:35 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 2/22/2023 10:15:03 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 2/22/2023 10:15:40 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 2/22/2023 10:14:57 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 2/22/2023 10:15:35 AM
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 2/22/2023 10:14:58 AM
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 2/22/2023 10:15:36 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 2/22/2023 10:15:03 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 2/22/2023 10:15:40 AM

WQAD

Fax and E-mail verification summary report for Digital Content Producer - 14049

RS Number	Recruiting Source	Date and Time
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 2/22/2023 10:15:02 AM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 2/22/2023 10:15:40 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 2/22/2023 10:15:43 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 2/22/2023 10:15:07 AM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 2/22/2023 12:04 PM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 2/22/2023 12:04 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 2/22/2023 10:14:58 AM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 2/22/2023 10:15:36 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 2/22/2023 10:14:58 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 2/22/2023 10:15:36 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 2/22/2023 10:14:59 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 2/22/2023 10:15:37 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 2/22/2023 10:15:37 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 2/22/2023 10:14:59 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 2/22/2023 10:15:37 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 2/22/2023 10:14:59 AM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 2/22/2023 10:14:59 AM

WQAD**Fax and E-mail verification summary report for Digital Content Producer - 14049**

RS Number	Recruiting Source	Date and Time
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 2/22/2023 10:15:37 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 2/22/2023 10:15:00 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 2/22/2023 10:15:38 AM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 2/22/2023 12:04 PM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 2/22/2023 12:05 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 2/22/2023 10:15:00 AM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 2/22/2023 10:15:38 AM
50	Uni-cue Fax: 1-319-433-0160	Sent: 2/22/2023 12:04 PM
50	Uni-cue Fax: 1-319-433-0160	Sent: 2/22/2023 12:04 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 2/22/2023 10:15:01 AM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 2/22/2023 10:15:39 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 2/22/2023 10:15:01 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 2/22/2023 10:15:39 AM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/22/2023 10:14:54 AM

Job Notification details between 7/21/2022 to 7/20/2023

Digital Sales Coordinator - 14050 (Broadcast1Source tracking number 109795)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/22/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Digital Sales Coordinator - 14050

Experience:

1-3 Years

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements:

- Knowledge of digital sales processes, digital platforms, technology trends
- Ability to handle multiple tasks and projects effectively under deadline pressure.
- Attention to detail and accuracy a must.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.
- Fluent in all Microsoft Office Programs: Excel, Outlook, PowerPoint and MS Word
- 1-3 years work experience in account service, customer service, media or agency; has completed some training and education in digital marketing products.
- College degree preferred;
- Prior experience with DoubleClick for Publishers, Google Analytics and Wide Orbit are preferred

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

Are you ready to join an exciting team focused on digital marketing, operations and fulfillment? WQAD News 8 (TEGNA) is the Quad Cities local ABC affiliate TV station and trusted local source for news, entertainment and sports programming.

Be part of the sales team at WQAD and gain the knowledge of the most cutting-edge advertising platforms.

We are seeking an experienced and proactive Digital Sales Coordinator to play a critical role responsible for scheduling digital ads, trafficking artwork, order entry, coordinating ad proof changes, resolving ad serving issues and supporting the advertising sales team and sales management team in achieving the digital revenue goals of the station for both local and national accounts.

The winning candidate is a digital-minded, highly organized person looking to be part of a winning team. The primary duty of this position is to traffic all digital sales orders while monitoring and reporting results of each campaign from inception to completion. Once you have the administrative portion of this role down and have a firm understanding of our product offerings, you will develop digital advertising solutions and presentations for the AEs.

Responsibilities:

- This full-time position will report to the Digital Sales Manager and responsibilities will include:
- Working knowledge of wide variety of digital products - display, rich media, native ads & branded content, social media ads, contesting, video advertising, targeted email, mobile advertising, and paid search.
- Work with our graphic designers to create all digital ads needed for campaigns and apply UTM codes to campaign URLs for tracking purposes.
- Creation and order entry of all Insertion Orders into variety of digital traffic systems.
- Maintaining and reporting results while continually optimizing campaigns; management of online inventory.
- Reconciliation of digital campaigns and billing for those campaigns; review & approve vendor invoices.
- Attend ongoing training webinars and participate in monthly digital sales coordinator calls to keep up on how to process orders, changes in ad platforms, and to learn what digital sales coordinators in other markets nationwide are doing and apply those winning tactics to your position.
- Attend weekly calls with our ad operations to ensure all campaigns are running smoothly.
- Assist sales team in development of proposals and advertising solutions and other duties.
- Ability to handle multiple tasks and projects under deadline pressure.

Additional Information:**Contact:**

<http://www.jobs.net/j/JnglBMbE>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Andrea Garcia at ggarciaper@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
2/22/2023	WQAD.com	No	Online Posting	1--	By User/Other System
2/22/2023	TEGNA.com	No	HR HR	1--	By User/Other System

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	Uni-cue	No	Karen McNeil	1-319-433-0160	
2/22/2023	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
2/22/2023	TVJobs.com	No	Career Services	1--	By User/Other System
2/22/2023	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
2/22/2023	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
2/22/2023	Iowa State University	No	Leslie Ginder	1--	By User/Other System
2/22/2023	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
2/22/2023	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
2/22/2023	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
2/22/2023	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
2/22/2023	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
2/22/2023	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
2/22/2023	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
2/22/2023	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
2/22/2023	Southern Illinois University	No	Career Services	1--	By User/Other System
2/22/2023	University of Wisconsin	No	Career Services	1--	By User/Other System
2/22/2023	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
2/22/2023	Syracuse University	No	Career Services	1--	By User/Other System
2/22/2023	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
2/22/2023	Scott Community College	No	W Cole	1--	wcole@eicc.edu
2/22/2023	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
2/22/2023	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
2/22/2023	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
2/22/2023	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
2/22/2023	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/22/2023	Iowa Wesleyan University	No	Kathy Moothart	1--	By User/Other System
2/22/2023	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
2/22/2023	Iowa State University	No	Kim McDonough	1--	By User/Other System
2/22/2023	Iowa Central Community College	No	Jessica Kavanaugh	1--	careerservices@iowacentral.edu
2/22/2023	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
2/22/2023	Eastern Iowa Community College District	No	Career Services	1--	By User/Other System
2/22/2023	Hawkeye Community College	No	Rachel Evans	1--	rachel.evans@hawkeyecollege.edu
2/22/2023	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
2/22/2023	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
2/22/2023	Coe College Career Services	No	Dale Emerson	1--	By User/Other System
2/22/2023	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
2/22/2023	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
2/22/2023	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
2/22/2023	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
2/22/2023	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
2/22/2023	Bradley University	No	n/a n/a	1--	careers@bradley.edu
2/22/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
2/22/2023	Career Builder	No	Career Service	1--	By User/Other System

WQAD**Fax and E-mail verification summary report for Digital Sales Coordinator - 14050**

RS Number	Recruiting Source	Date and Time
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 2/22/2023 10:50:08 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 2/22/2023 10:50:08 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 2/22/2023 10:50:09 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 2/22/2023 10:50:09 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 2/22/2023 10:50:09 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 2/22/2023 1:04 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 2/22/2023 10:50:18 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 2/22/2023 10:50:10 AM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 2/22/2023 10:50:10 AM
18	Hawkeye Community College E-mail: rachel.evans@hawkeyecollege.edu	Sent: 2/22/2023 10:50:10 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 2/22/2023 10:50:16 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 2/22/2023 10:50:17 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 2/22/2023 10:50:11 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 2/22/2023 10:50:16 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 2/22/2023 10:50:11 AM
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 2/22/2023 10:50:11 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 2/22/2023 10:50:16 AM

WQAD**Fax and E-mail verification summary report for Digital Sales Coordinator - 14050**

RS Number	Recruiting Source	Date and Time
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 2/22/2023 10:50:15 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 2/22/2023 10:50:19 AM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 2/22/2023 12:08 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 2/22/2023 10:50:12 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nljja.org	Sent: 2/22/2023 10:50:12 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 2/22/2023 10:50:12 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 2/22/2023 10:50:13 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 2/22/2023 10:50:13 AM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 2/22/2023 10:50:13 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 2/22/2023 10:50:13 AM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 2/22/2023 12:08 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 2/22/2023 10:50:14 AM
50	Uni-cue Fax: 1-319-433-0160	Sent: 2/22/2023 12:08 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 2/22/2023 10:50:15 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 2/22/2023 10:50:15 AM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/22/2023 10:50:07 AM

Job Notification details between 7/21/2022 to 7/20/2023

Visual Storyteller-14131 (Broadcast1Source tracking number 110482)

No. of Agencies were used: 35

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/17/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantona@tegn.com

Title: Visual Storyteller-14131

Experience:

Entry Level

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements:

- BA/BS in journalism, communications or related field preferred
- 0-3 years of experience preferred
- Experience in photojournalism, editing, and content management systems
- Experience with Edius is a plus
- Proven ability to generate creative, engaging, content-driven live shots
- SNG experience, a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills
- Must be flexible with schedule, reliable and dependable
- Understanding of the tenets of professional journalism
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

WQAD News 8, is looking for the next great visual storyteller to join our NPPA style team. We are seeking a highly skilled, artistic editor and photographer who can create sharable and exciting content for television, social media and mobile. We want a journalist who can tell great stories alone or with a team. Our ideal candidate is familiar with the latest photography, editing tools and techniques. That person should be proficient with live news gathering tools and be able to participate in live news gathering and on streaming when necessary.

Responsibilities:

- Use the latest editing and photography tools to tell great stories.
- Produce original content on air and on all digital platforms that evoke emotion and tell compelling stories.
- Use creative production techniques such as graphics and other forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.
- Cover breaking, general, sports, weather stories and features, often in partnership with our multiskilled journalists.
- Produce news stories that are unique and captivating.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Operate live units and Dejero backpacks

Additional Information:**Contact:**

<http://www.jobs.net/j/JrrhgvhU>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Juan Herrera at jherrera1@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2023	WQAD.com	No	Online Posting	1--	By User/Other System
3/17/2023	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
3/17/2023	TEGNA.com	No	HR HR	1--	By User/Other System
3/17/2023	Uni-cue	No	Karen McNeil	1-319-433-0160	
3/17/2023	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
3/17/2023	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2023	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
3/17/2023	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
3/17/2023	Illinois Broadcaster Association	No	Email Email	1--	lba@ilba.org
3/17/2023	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
3/17/2023	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
3/17/2023	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
3/17/2023	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
3/17/2023	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
3/17/2023	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
3/17/2023	Scott Community College	No	W Cole	1--	wcole@eicc.edu
3/17/2023	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safoundation.org
3/17/2023	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
3/17/2023	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
3/17/2023	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
3/17/2023	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
3/17/2023	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
3/17/2023	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
3/17/2023	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
3/17/2023	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
3/17/2023	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
3/17/2023	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu
3/17/2023	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
3/17/2023	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2023	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
3/17/2023	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
3/17/2023	Bradley University	No	n/a n/a	1--	careers@bradley.edu
3/17/2023	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
3/17/2023	Career Builder	No	Career Service	1--	By User/Other System
3/17/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD**Fax and E-mail verification summary report for Visual Storyteller-14131**

RS Number	Recruiting Source	Date and Time
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 3/17/2023 2:11:28 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 3/17/2023 2:11:28 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 3/17/2023 2:11:29 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 3/17/2023 2:11:29 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 3/17/2023 2:11:30 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 3/17/2023 3:11 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/17/2023 2:11:38 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 3/17/2023 2:11:30 PM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 3/17/2023 2:11:30 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 3/17/2023 2:11:36 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 3/17/2023 2:11:36 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 3/17/2023 2:11:31 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 3/17/2023 2:11:35 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 3/17/2023 2:11:31 PM
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 3/17/2023 2:11:31 PM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 3/17/2023 2:11:35 PM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 3/17/2023 2:11:35 PM

WQAD**Fax and E-mail verification summary report for Visual Storyteller-14131**

RS Number	Recruiting Source	Date and Time
32	Loyola University E-mail: mlimon@luc.edu	Sent: 3/17/2023 2:11:39 PM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 3/17/2023 3:11 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 3/17/2023 2:11:31 PM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 3/17/2023 2:11:32 PM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 3/17/2023 2:11:32 PM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 3/17/2023 2:11:32 PM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 3/17/2023 2:11:33 PM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 3/17/2023 2:11:33 PM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 3/17/2023 2:11:33 PM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 3/17/2023 3:11 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 3/17/2023 2:11:33 PM
50	Uni-cue Fax: 1-319-433-0160	Sent: 3/17/2023 3:11 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 3/17/2023 2:11:34 PM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 3/17/2023 2:11:34 PM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 3/17/2023 2:11:27 PM

Job Notification details between 7/21/2022 to 7/20/2023

Producer-14130 (Broadcast1Source tracking number 110481)

No. of Agencies were used: 35

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/17/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantn@tegn.com

Title: Producer-14130

Experience:

Entry Level

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements

- A Bachelors of Science or a Bachelors of Arts in journalism, communications or other related degree is preferred.
- Strong social media skills, including an active presence on Twitter, Facebook, Instagram and YouTube.
- Must have organizational skills and be able to work under pressure with strict deadlines.
- Knowledge of ENPS and Edius is a plus
- Demonstrated news judgment, writing skills
- Must be flexible with schedule, reliable and dependable
- Understanding of the tenets of professional journalism
- Ability to calmly handle live, breaking news situations and changing events
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Light Work. Involves sitting, typing, lifting/pushing up to 10 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

WQAD News 8 is looking for a Producer who can write, create and produce exciting and interesting newscasts and news content for broadcast. Producers must be able to multi-task during the newsgathering hours, sharing content before, during and after a newscast. The ideal candidates are creative problem solvers with strong journalistic judgment, detail skills and an ability to think creatively. Our Producers must be able to skillfully use social media and digital tools to research, discover and distribute content.

In this role, you will:

- Create unique newscasts or segments evoking emotion.
- Write in an exciting, captivating and authentic manner.
- Develop original content through social listening and independent sources.
- Research for facts and credibility.
- Use consumer analytics in determining content.
- Enterprise news stories.
- Use creative production techniques such as graphics and new forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.

Additional Information:**Contact:**

<http://www.jobs.net/j/JNrAIUtl>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Juan Herrera at jherrera1@tegn.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2023	TEGNA.com	No	HR HR	1--	By User/Other System
3/17/2023	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
3/17/2023	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
3/17/2023	WQAD.com	No	Online Posting	1--	By User/Other System
3/17/2023	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
3/17/2023	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
3/17/2023	Uni-cue	No	Karen McNeil	1-319-433-0160	

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2023	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
3/17/2023	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
3/17/2023	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu
3/17/2023	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
3/17/2023	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
3/17/2023	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
3/17/2023	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
3/17/2023	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
3/17/2023	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
3/17/2023	Scott Community College	No	W Cole	1--	wcole@eicc.edu
3/17/2023	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
3/17/2023	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
3/17/2023	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
3/17/2023	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
3/17/2023	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
3/17/2023	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
3/17/2023	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
3/17/2023	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
3/17/2023	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
3/17/2023	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
3/17/2023	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
3/17/2023	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
3/17/2023	Columbia College Chicago	No	Christy LeMaster	1--	clmaster@colum.edu
3/17/2023	Bradley University	No	n/a n/a	1--	careers@bradley.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2023	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
3/17/2023	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
3/17/2023	Career Builder	No	Career Service	1--	By User/Other System
3/17/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD**Fax and E-mail verification summary report for Producer-14130**

RS Number	Recruiting Source	Date and Time
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 3/17/2023 1:56:55 PM
5	Bradley University E-mail: careers@bradley.edu	Sent: 3/17/2023 1:56:55 PM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 3/17/2023 1:56:55 PM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 3/17/2023 1:56:56 PM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 3/17/2023 1:56:56 PM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 3/17/2023 3:10 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/17/2023 1:57:04 PM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 3/17/2023 1:56:56 PM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 3/17/2023 1:56:57 PM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 3/17/2023 1:57:02 PM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 3/17/2023 1:57:02 PM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 3/17/2023 1:56:57 PM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 3/17/2023 1:57:02 PM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 3/17/2023 1:56:57 PM
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 3/17/2023 1:56:57 PM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 3/17/2023 1:57:01 PM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 3/17/2023 1:57:01 PM

WQAD**Fax and E-mail verification summary report for Producer-14130**

RS Number	Recruiting Source	Date and Time
32	Loyola University E-mail: mlimon@luc.edu	Sent: 3/17/2023 1:57:04 PM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 3/17/2023 3:10 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 3/17/2023 1:56:58 PM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nlgja.org	Sent: 3/17/2023 1:56:58 PM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 3/17/2023 1:56:58 PM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 3/17/2023 1:56:58 PM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 3/17/2023 1:56:59 PM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 3/17/2023 1:56:59 PM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 3/17/2023 1:56:59 PM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 3/17/2023 3:11 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 3/17/2023 1:57:00 PM
50	Uni-cue Fax: 1-319-433-0160	Sent: 3/17/2023 3:11 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 3/17/2023 1:57:00 PM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 3/17/2023 1:57:00 PM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 3/17/2023 1:56:54 PM

Job Notification details between 7/21/2022 to 7/20/2023

Director - 14398 (Broadcast1Source tracking number 112010)

No. of Agencies were used: 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/04/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: aantona@tegn.com

Title: Director - 14398

Experience:

1 - 3 years

Requirements:

Job Notification details between 7/21/2022 to 7/20/2023

Requirements:

- Ross Overdrive APC operation including: Ross Vision 2X video switcher, Robotic Cameras, Automated Audio, newsroom scripting software.
- Basic knowledge of Photoshop, After Effects, and basic Graphic Design principles.
- Excellent written communication skills (including handwriting, keyboarding, grammar & spelling).
- Excellent oral communication skills.
- Ability to make decisions and react quickly & calmly to unexpected program changes, equipment malfunctions, and Breaking news/severe weather coverage.
- Must possess a valid State Driver's License (or be able to get one).

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 7/21/2022 to 7/20/2023

Are you just getting started in Broadcast TV, and need some challenging & rewarding work experience? Join the WQAD Production Department, and you will receive training on state-of-the-art equipment, and work with some of the most knowledgeable experts in the field! The WQAD Production Department is a proven leader with a prestigious history in the Quad City market, and is currently seeking a creative, enthusiastic, and motivated Director to enhance an already dynamic technical team! Expect to actively engage in a comprehensive training program designed to develop the next generation of broadcast Directors! You will master knowledge and skills that will equip you to meet the challenges and demands of the ever-changing broadcast field. If you can adapt to change quickly, think critically, seek innovative solutions, develop a vision & plan for projects, and inspire others, then hurry and apply today!

Responsibilities:

- Discuss content, scripting, sequencing, and technical issues with writers, producers, reporters, photographers, and editors. Develop a production plan for Live News Broadcasts.
- Organize & complete all necessary preproduction needs for daily broadcasts. Accurately code scripts with proper camera shots, microphones, video, and music commands using newsroom scripting software.
- Operate Ross Overdrive Automated Production Control system during live broadcasts, which includes robotic camera operation, manually adjusting automated audio controls, and navigating the program rundown.
- Communicate with various personnel during live broadcasts to ensure the accurate technical execution.
- Basic maintenance of studio sets, equipment, and lighting grid.
- Perform other duties as assigned.

Additional Information:**Contact:**

<http://www.jobs.net/j/JnHJWtCo?jobdetails=true>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@teгна.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2023	WQAD.com	No	Online Posting	1--	By User/Other System
5/4/2023	Loyola University	No	Michael Limon	1--	mlimon@luc.edu
5/4/2023	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
5/4/2023	TEGNA.com	No	HR HR	1--	By User/Other System
5/4/2023	University of Southern Illinois	No	Jennifer Watson	1-618-453-1353	
5/4/2023	Uni-cue	No	Karen McNeil	1-319-433-0160	
5/4/2023	Illinois Central College	No	Dawn Gries	1--	dgries@icc.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2023	Job Service of Iowa	No	Mark Holloway	1--	mark.holloway@iwd.iowa.gov
5/4/2023	Martin Luther King Community Center	No	Fax Fax	1-309-732-2991	
5/4/2023	Iowa Divison of the Status of African Americans	No	Kim Cheek	1--	kim.cheeks@iowa.gov
5/4/2023	Illinois Department of Rehab Services	No	Amanda Lucki	1--	Amanda.Lucki@illinois.gov
5/4/2023	Illinois Broadcaster Association	No	Email Email	1--	Iba@ilba.org
5/4/2023	Iowa Workforce Development	No	Katherine Pine	1--	Region10.Web@iwd.iowa.gov
5/4/2023	Civil Rights Commission	No	Beth Badilla	1-563-326-7956	
5/4/2023	Western Illinois Career Service	No	Al Waters	1--	careers@wiu.edu
5/4/2023	University of Dubuque, Career Services	No	Amy Baus	1--	abaus@dbq.edu
5/4/2023	Scott Community College	No	W Cole	1--	wcole@eicc.edu
5/4/2023	St. Ambrose University	No	Don Schneider	1--	schneiderdonaldl@sau.edu
5/4/2023	Ohio University	No	Ryan Lombardi	1--	lombardi@ohio.edu
5/4/2023	Project Now, Inc CCA	No	Maureen Hart	1--	mhart@projectnow.org
5/4/2023	Safer Foundation	No	Maria Maldonado	1--	Maria.maldonado@safefoundation.org
5/4/2023	National Lesbian & Gay Journalists Assoc	No	Brian Salkin	1--	info@nlgja.org
5/4/2023	Northwestern University	No	Kira Davin	1--	jobs@northwestern.edu
5/4/2023	Iowa Division of Latino Affairs	No	Sonia Reyes-Snyder	1--	sonia.reyes-snyder@iowa.gov
5/4/2023	Muscatine Community College	No	Chad Bishop	1--	cbishop@eicc.edu
5/4/2023	Des Moines Area Comm College	No	Kara Donovan	1--	careers@dmacc.edu
5/4/2023	Iowa Central Community College	No	Jessica Kavenaugh	1--	careerservices@iowacentral.edu
5/4/2023	Illinois Department of Employment Security	No	Angela Striegel	1--	Striegela@bhc.edu
5/4/2023	CCNMA/Job Posting	No	Sylvia Wells	1--	ccnmainfo@ccnma.org
5/4/2023	Columbia College Chicago	No	Christy LeMaster	1--	clemaster@colum.edu

Job Notification details between 7/21/2022 to 7/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2023	Career Center St. Ambrose University	No	Career Center	1--	CareerCenter@sau.edu
5/4/2023	Bradley University	No	n/a n/a	1--	careers@bradley.edu
5/4/2023	Blackhawk College	No	Angela Striegel	1--	striegela@bhc.edu
5/4/2023	Briar Cliff University	No	Joshua Cobbs	1--	Joshua.Cobbs@briarcliff.edu
5/4/2023	Career Builder	No	Career Service	1--	By User/Other System
5/4/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WQAD**Fax and E-mail verification summary report for Director - 14398**

RS Number	Recruiting Source	Date and Time
3	Blackhawk College E-mail: striegela@bhc.edu	Sent: 5/4/2023 11:38:00 AM
5	Bradley University E-mail: careers@bradley.edu	Sent: 5/4/2023 11:38:00 AM
6	Briar Cliff University E-mail: Joshua.Cobbs@briarcliff.edu	Sent: 5/4/2023 11:38:00 AM
9	Career Center St. Ambrose University E-mail: CareerCenter@sau.edu	Sent: 5/4/2023 11:38:01 AM
10	CCNMA/Job Posting E-mail: ccnmainfo@ccnma.org	Sent: 5/4/2023 11:38:01 AM
11	Civil Rights Commission Fax: 1-563-326-7956	Sent: 5/4/2023 1:06 PM
13	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/4/2023 11:38:11 AM
14	Columbia College Chicago E-mail: clemaster@colum.edu	Sent: 5/4/2023 11:38:01 AM
16	Des Moines Area Comm College E-mail: careers@dmacc.edu	Sent: 5/4/2023 11:38:02 AM
19	Illinois Broadcaster Association E-mail: Iba@ilba.org	Sent: 5/4/2023 11:38:08 AM
20	Illinois Central College E-mail: dgries@icc.edu	Sent: 5/4/2023 11:38:09 AM
21	Illinois Department of Employment Security E-mail: Striegela@bhc.edu	Sent: 5/4/2023 11:38:02 AM
22	Illinois Department of Rehab Services E-mail: Amanda.Lucki@illinois.gov	Sent: 5/4/2023 11:38:08 AM
24	Iowa Central Community College E-mail: careerservices@iowacentral.edu	Sent: 5/4/2023 11:38:02 AM
25	Iowa Division of Latino Affairs E-mail: sonia.reyes-snyder@iowa.gov	Sent: 5/4/2023 11:38:03 AM
26	Iowa Divison of the Status of African Americans E-mail: kim.cheeks@iowa.gov	Sent: 5/4/2023 11:38:08 AM
29	Iowa Workforce Development E-mail: Region10.Web@iwd.iowa.gov	Sent: 5/4/2023 11:38:07 AM

WQAD**Fax and E-mail verification summary report for Director - 14398**

RS Number	Recruiting Source	Date and Time
30	Job Service of Iowa E-mail: mark.holloway@iwd.iowa.gov	Sent: 5/4/2023 11:38:09 AM
32	Loyola University E-mail: mlimon@luc.edu	Sent: 5/4/2023 11:38:11 AM
33	Martin Luther King Community Center Fax: 1-309-732-2991	Sent: 5/4/2023 1:06 PM
35	Muscatine Community College E-mail: cbishop@eicc.edu	Sent: 5/4/2023 11:38:03 AM
36	National Lesbian & Gay Journalists Assoc E-mail: info@nljja.org	Sent: 5/4/2023 11:38:03 AM
37	Northwestern University E-mail: jobs@northwestern.edu	Sent: 5/4/2023 11:38:03 AM
38	Ohio University E-mail: lombardi@ohio.edu	Sent: 5/4/2023 11:38:04 AM
39	Project Now, Inc CCA E-mail: mhart@projectnow.org	Sent: 5/4/2023 11:38:04 AM
40	Safer Foundation E-mail: Maria.maldonado@saferfoundation.org	Sent: 5/4/2023 11:38:04 AM
41	Scott Community College E-mail: wcole@eicc.edu	Sent: 5/4/2023 11:38:05 AM
43	Southern Illinois University Fax: 1-618-453-1353	Sent: 5/4/2023 1:06 PM
44	St. Ambrose University E-mail: schneiderdonaldl@sau.edu	Sent: 5/4/2023 11:38:05 AM
50	Uni-cue Fax: 1-319-433-0160	Sent: 5/4/2023 1:06 PM
51	University of Dubuque, Career Services E-mail: abaus@dbq.edu	Sent: 5/4/2023 11:38:06 AM
53	Western Illinois Career Service E-mail: careers@wiu.edu	Sent: 5/4/2023 11:38:07 AM
56	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/4/2023 11:37:59 AM

Attachment E

Documentation for Outreach Initiatives

< Back to Events / event/1



RTDNA22: Trust & Team

A one-of-a-kind news-leadership retreat designed with you in mind

Wednesday, September 14, 2022 to Friday, September 16, 2022

Marriott Indianapolis Downtown
350 W Maryland St
Indianapolis, IN 46225 (<https://maps.google.com/?q=Marriott Indianapolis Downtown 350 W Maryland St Indianapolis, IN 46225>)



Event Details

RTDNA22 is a **one-of-a-kind news-leadership retreat** designed with you in mind. It's all about Trust and Team in 2022, and we're heading to Indianapolis to give you the tools you'll need in the driver's seat. Join us for collaborative sessions where we examine how you can help build trust in your communities – things you can do in your newsroom now and ways to improve your outreach and better connect with your audience. And let us help you build a better team, with tools to help recruitment and retention efforts, keep your team safe in the field, assist that leader behind the wheel with self-care techniques and more.

Whether you are a news manager with decades of experience or an early career journalist, let us help refresh your mind, restore your wellbeing, rekindle your creativity and reconnect with some of the brightest minds in journalism. RTDNA22 in Indianapolis is a conference **Driven By You**, and we hope to see you there!



Collaborative, practical, hands-on training, not panel after panel

The days of being talked at are done. At RTDNA22, our focus is on training that thrives out of **conversation, shared experiences, and real-world exercises** that transposed the typical conference lecture room. We're making learning personal and practical, and we can't wait to share our lineup of incredible training topics with you.

Inspiration, not lectures

If you're feeling a little caught up in the grind, or if you are bored to death by another Zoom call, we've got the perfect mix for you. Be inspired with keynotes that focus on you as a leader – and as a human. Let's talk about **keeping promises, about building and supporting your team, about doing good, not just looking good**. Take a breath and reconnect with peers at some of Indianapolis' most inspiring spaces.

Connection, not anonymous masses

We're bringing together leaders at RTDNA22. And not just any leaders – the leaders who want to invest in themselves and their team, who come with an open mind and a hunger for learning. We've tossed out the massive conference center and the endless rows of chairs in favor of a **more intimate group ready to dive in headfirst**. We guarantee you'll leave Indianapolis with new ideas, new peers and new friends. After all, we're better together.

Giving back to the local community, not conference room isolation

If the last few years have taught us anything, it's that community is everything, and we've set out with the goal of **leaving our host conference city a little better than when we found it**. At RTDNA22, we're partnering with local vendors and artists to bring Indianapolis to you. We want to leave a positive footprint on the city by sharing some of its most special elements with you and give back what we can in return.

<https://rtdnafoundation.org/>

Share Event:

MP ID: 1:SUBJECT=RTDNA22-2022RTDNA2213A120TRUST%20%26AMP%20%20TEAM8BODY-A%20ONE-OF-A-KIND%20NEWS-LEADERSHIP%20RETREAT%20DESIGNED%20WITH%20YOU%20IN%20MIND%20AND%20GIVING%20BACK%20TO%20THE%20COMMUNITY%20AT%20RTDNA22

FACEBOOK (<https://www.facebook.com/sharer/sharer.php?u=https://www.rtdna.org/events/2022rtdna22>)

LINKEDIN (<http://www.linkedin.com/shareArticle?title=https://www.rtdna.org/events/2022rtdna22&url=https://www.rtdna.org/events/2022rtdna22&mini=1>)

For More Information:



Christen DeBarard
Director of Events and Education
Radio Television Digital News Association

Sponsored By

PLATINUM

SILVER

BRONZE

LOUNGE SPONSOR

FRIEND

<https://www.rtdna.org/rtdna24>

Contact

The National Press Building, 529 14th Street, NW Suite 1240
Washington, DC 20045
202.221.4282

<https://www.facebook.com/RadioTelevisionDigitalNewsAssociation> <https://twitter.com/RTDNA> <https://www.linkedin.com/company/rtdna/> https://www.instagram.com/rtdna_network/ contact@rtdna.org

About RTDNA

The Radio Television Digital News Association (RTDNA) is the world's largest professional organization devoted exclusively to broadcast and digital journalism. Founded as a grassroots organization in 1946, RTDNA's mission is to promote and protect responsible journalism.

Quick Links

[Join RTDNA](#)
[\(membership-information\) Create an RTDNA Account](#)
[\(create-account\) Log In to Your Account \(member-compass\)](#)
[\(https://www.rtdna.org/create-account/\) Give to the Foundation \(https://rtdna.networkforgood.com/\)](https://www.rtdna.org/create-account/)

Volunteer Portal: https://auth.onboardmeeting.com/che/j/ndc?retUrl=https://connect.rtdna.org/auth/authorize?callback=/client_204303047458B-00E-48AC-8219-59F8C4BA47892490DIRECT_L&ID=3D-HTTPS&SAK252P7426P&P.ONBOARDMEETING.COM-25F5331D-01DC-2&RESPONSE_TYPE=3D&CODE=2465&CODE=3D&FTLINE_ACCESS=2520PF&ID=2520PF&ID=2520APP&SERVICES=2520CC&SERVICES=2520MP&GATEWAY=2520T&DATE=20240605&9599A8E7P2&CODE_CHALLENGE=3D&CODE=3D&WQ_LGQ&RC2WY05L&V9TR7X5CFMYV&WINS&WEB=2&CODE_CHALLENGE_METHOD=3D&2526/2&RESPONSE_MODE=3D&QUERY

☎ 1-312-332-2900 ✉ cdhoutreach@cdhcpa.com



This event has passed.

Quad Cities College Career Fair

September 28, 2022 CDT @ 1:00 pm - 4:00 pm GMT

The Quad Cities College Career Fair will be held in person from 1-4 p.m. Sept. 28 at the PepsiCo Center on the Augustana College campus.

The fair is designed for students and recent graduates of Augustana College, Black Hawk College, St. Ambrose University, Eastern Iowa Community Colleges, and Western Illinois University-Quad Cities. Students can learn about various companies and organizations and meet with employers to find out about jobs and internships.

Some organizations may invite students to join them for an interview on the following day. All of these events give students the opportunity to practice communication skills and explore the available opportunities.

DETAILS

Date:

September 28, 2022 CDT

Time:

1:00 pm - 4:00 pm GMT GMT

Augustana Job Fair - Meeting

File Meeting Scheduling Assistant Tracking Insert Format Text Review Help

Cancel Meeting Forward Actions Calendar Schedule a Meeting Zoom Teams Meeting Send to OneNote Contact Attendees Address Book Check Names Response Options Attendees

Show As: Busy Recurrence

Categorize High Importance Low Importance Tags

Dictate Immersive Reader New Scheduling Poll Schedule with RingCentral View Templates

Attendee responses: 1 accepted, 0 tentatively accepted, 1 declined.

Send Update

Title: Augustana Job Fair

Required [Redacted]

Optional

Start time: Wed 9/28/2022 1:00 PM All day Time zones

End time: Wed 9/28/2022 4:00 PM [Make Recurring](#)

Location: Pepsico Center, 30th Street, Rock Island, IL [Room Finder](#)

In Shared Folder [Calendar](#)

FW: Appreciate your advice at Loyola Career Fair. Can I intern at WQAD earlier?

Reply Reply All Forward Wed 4/10/2024 4:56 PM

Start your reply all with: [Got it, thank!](#) [Got it!](#) [Thank you!](#) [Feedback](#)

WQAD 8
WQAD-TV Channel 8
Director of Marketing
Email: [redacted]@wqad.com
Phone: [redacted]
2023 Park View Dr., Moline, IL 61201
www.wqad.com

From: [redacted]@luc.edu
Sent: Saturday, November 5, 2022 10:07 AM
To: [redacted]@wqad.com
Subject: Appreciate your advice at Loyola Career Fair. Can I intern at WQAD earlier?

CAUTION - EXTERNAL EMAIL - Please use caution opening attachments and never share your password. Send suspicious email to [redacted]@regna.com.

Dear Mr. [redacted] and Mr. [redacted]

Thank you for spending an hour reviewing my work and speaking with me at Loyola. It made a big impact on where I would like to go further in my career.

I am following up on your proposition and my interest in applying for the summer internship. There was a link to the hiring site for WQAD's summer internship (2023). You had showed it to me on your laptop and forwarded me the link. For some reason, I didn't receive it. Could you please send it to me again.

I have only two more courses to take in Spring 2023 to graduate from Loyola. One could be an internship and the other is a capstone project. I was wondering if you would be all right in allowing me to intern earlier, say Jan 2023. I am willing to come stay in any of the Quad Cities and work as an intern (unpaid) for WQAD, if you will allow me.

I do believe I will learn a lot more. The other courses available for me to take at Loyola in Spring 2023 unfortunately will not be able to provide the kind of rigorous experience required in a broadcast newsroom. I would very much like to gain that as I apply for the summer (2023) internship at WQAD.

I could talk to the Director of the Digital Media and Storytelling Program, Prof. [redacted] to allow me to spend the semester at WQAD and do my capstone and internship course there, if you will have me, unpaid of course. I think Prof. [redacted] would be amenable to that.

Thank you for your kind consideration.

Warm regards,

[redacted]



Career Services | Nebraska

<https://careers.unl.edu/events/category/career-fairs/2023/02>

Events – Career Services | Nebraska

Web **University Career + Internship Fairs - Day 2. Tuesday, February 28, 2023 12pm - 4pm Tue, Feb 28 at 12pm - 4pm Nebraska Union, 1400 R St., Lincoln, NE 68588. Learn More**

The banner features a background image of a young woman with long dark hair, smiling and looking to her right. She is wearing a red graduation gown. In the background, other people are visible, some also in red gowns. The banner has a red and white color scheme. In the top right corner, there is a white 'N' logo with the text 'CAREER SERVICES' next to it. The main title 'UNIVERSITY CAREER + INTERNSHIP FAIRS' is written in large, bold, red, italicized letters with a white outline. Below the title, the dates 'FEB. 27, 28, & MAR. 1' and the time/location '12 - 4 PM, NEBRASKA UNION' are displayed in white text on a red background. On the left side, there is a white box containing the text 'MEET WITH LOCAL, NATIONAL, AND GLOBAL EMPLOYERS.' Below this, the phrase 'DISCOVER. EXPLORE. ENGAGE.' is written in bold, italicized, white letters. At the bottom left, the text 'REGISTER & LEARN MORE AT GO.UNL.EDU/CAREERFAIRS' is written in white.

N CAREER SERVICES

**UNIVERSITY CAREER
+ INTERNSHIP FAIRS**

MEET WITH LOCAL,
NATIONAL, AND
GLOBAL EMPLOYERS.

DISCOVER. EXPLORE. ENGAGE.

REGISTER & LEARN MORE AT [GO.UNL.EDU/CAREERFAIRS](https://go.unl.edu/careerfairs)

FEB. 27, 28, & MAR. 1
12 - 4 PM, NEBRASKA UNION

From: [REDACTED]
Sent: Thursday, October 28, 2021 2:12 PM
To: [REDACTED]@drake.edu>
Cc: [REDACTED]@weareiowa.com>
Subject: RE: New Internship Coordinator-[REDACTED]

Thank you very much....i have cc'd [REDACTED] on this as well so she can respond to you.

I look forward to meeting with you and visiting the campus again. See you next week!

[REDACTED]
News Director - [WQAD TV](#)
3003 Park 16th Street – Moline, IL 61265
Main (309) [REDACTED] | Direct (309) [REDACTED]



From: [REDACTED]@drake.edu>
Sent: Thursday, October 28, 2021 12:36 PM
To: [REDACTED]@wqad.com>
Subject: Re: New Internship Coordinator-[REDACTED]

CAUTION - EXTERNAL EMAIL - Please use caution opening attachments and never share your password.
Send suspicious email to [REDACTED]@teгна.com.

Good morning, [REDACTED] Thank you for emailing. You are on my list to get to before the end of the week. Below is the final schedule for you and [REDACTED] (and would you like me to see if we have advertising/pr courses that would benefit [REDACTED]?). I've also included information for parking passes so you can park on campus.

Wednesday, Nov. 3, 2021:

7 p.m.- DBS meeting (Meredith 005)- My cell phone is 515 [REDACTED], so please feel free to text when you get to campus, and I will gladly meet you at the front doors and welcome you to Meredith Hall. [REDACTED] our DBS president has ordered pizza for this event, so dinner is on the house!

Thursday, Nov. 4, 2021:

10-10:50 a.m. - Donuts and Drake Digital Media Production Students (Meredith 125)

11:00 a.m.- 12:15 p.m. - Lunch with [REDACTED] and [REDACTED] [REDACTED] to discuss opportunities for students (Please choose Drake Diner, Lucky Horse Burgers, Dough Co. Pizza or Jethro's BBQ)
12:30- 2 p.m. - Presentation and Q&A with [REDACTED] [REDACTED] J55- Digital Media Strategies (Meredith 106)
2-3:50 p.m. - Presentation and Q&A with [REDACTED] J63- Video for Journalists (Meredith 002)
5-7 p.m.- Mocktails and Mingling- another informal opportunity to meet with students from DMP and other majors (feel free to skip this if you need to head home- or scoot out early). (Meredith 104)

We are looking forward to your campus on Nov. 4. I've attached a parking pass and campus map. The parking pass needs to be printed and displayed on your dashboard to use campus visitor parking. Prior to 4:30 p.m., visitor parking is limited to the following lots: 25th and Carpenter (Lot 1A – enter off Carpenter Avenue just west of the Dial Center) or University and 29th street (Lot 20 – on the north side of University Avenue just south of Aliber Hall). The Aliber visitor spots are the closest ones to Meredith Hall. A campus map with visitor lots noted is attached or a map is available online at <https://map.concept3d.com/?id=1086#!ct/40258,23803>. Please let me know if you have any questions or need anything else for your visit.

[REDACTED]

[REDACTED] [REDACTED]

Assistant Director, Professional & Career Development Services

School of Journalism and Mass Communication

120 Meredith Hall

Drake University

515- [REDACTED]

[REDACTED] [@drake.edu](mailto:[REDACTED]@drake.edu)

Undergraduate students, please schedule an appointment with me via Starfish [here](#).

Graduate students, please schedule an appointment with me via Calendly [here](#).

Register with [Handshake](#) today to upload your resume and begin applying for internships and jobs.



Here's the

link: <https://www.facebook.com/wiubc/posts/pfbid02gyS1YFwwXrtD2H43aTHiaqyy9bMannYF3hyfTVJpLuahvzsF6u4BWDLm34ktJ2TI>

Trip Notification



Embassy Suites by Hilton Chicago Downtown River North

Nov 1, 2022



Booked

\$ [REDACTED]

 Pay online

Card ending in [REDACTED] to be charged on Nov 1, 2022

CHECK-IN

Nov 1, 2022

CHECK-OUT

Nov 2, 2022

ADDRESS

600 N State St, Chicago, IL, 60654, USA

ROOM TYPE

Suite, 1 King Bed with Sofa bed (2 Room) - No-Refunds

AMENITIES AND RATE DETAILS

 Pay online

 No hotel loyalty points

 Free Breakfast

ROOMS

1

PHONE

[1](#) [REDACTED]

ADULTS

1 per room

DURATION

1Night

CHECK-IN INSTRUCTIONS

Front desk staff will greet guests on arrival.

Reservation details

TRAVELLERS

[REDACTED]

MAIN CONTACT

[REDACTED]

[REDACTED]@WQAD.com

+1 309-[REDACTED]

+1 563-[REDACTED]

BOOKED BY

[REDACTED]

PAYMENT

, Pay online
EXPEDIA rate

Room Rate: [REDACTED]

Room Tax: [REDACTED]

Total Price: [REDACTED]

TEGNA, INC. INFO

Department code: WQAD-TV

Davenport - WQAD-TV Davenport

GL Department: [REDACTED]

Business Unit Code: [REDACTED]

Division: Stations

Job Title: Director, Marketing

Reason for Travel: Loyola University

recruiting

Location: WQAD

Important Messages

Travel Policy: Tegna's policy encourages booking the most cost effective option.

Payment Options: If you have been issued a company T&E card, it is company policy to use this for all business travel purchases on Egencia.

Rules and regulations

Embassy Suites by Hilton Chicago Downtown River North

Payment

- Your credit card will be charged by Egencia on the day of check-in for the total room price. This rate is prepaid.
- Egencia will send an e-mail detailing the total room price when your card is charged on the day of check-in.
- The hotel will provide a receipt for any additional fees and incidentals charged during your stay. Egencia is the merchant of record for the room cost only.

Cancellation and Changes

- This reservation is non-refundable and cannot be modified.
- No refunds for early check-out.

Reservation has been confirmed by Embassy Suites by Hilton Chicago

Downtown River North If your plans change, you must cancel or change your hotel reservation in accordance with the hotel cancellation policy to avoid a no-show charge. Please refer to the cancellation and change policies listed below.

General Policies

- Some hotels request that we wait to submit guest names until 7 days prior to check in. In such a case, your hotel room is reserved, but your name is not yet on file with the hotel.
 - You must be at least 21 to check in to this hotel.
 - Base rate is for 1 guest.
 - Total maximum number of guests per room/unit is 4.
 - Maximum number of adults per room/unit is 4.
 - Maximum number of children per room/unit is 3.
 - Maximum number of infants per room/unit is 3.
 - This property considers guests aged 17 and under, at time of travel, to be children.
 - Availability of accommodation in the same property for extra guests is not guaranteed.
 - The fee for extra adults is USD 0.00 per person.
 - If you wish to book multiple rooms, you must use a different name for each room or the duplicate reservation MAY be cancelled by the hotel.
-
- The price shown DOES NOT include any applicable hotel service fees, **charges for optional incidentals (such as minibar snacks or telephone calls)**
 - Your room will be guaranteed for late arrival.

Need help? Visit our [help centre](#)

DISCLAIMER - This is not a travel ticket. For all applicable rules, restrictions, fees and penalties please refer to your online itinerary.

*The price displayed is an estimated price, excluding Egencia transaction fees, and is provided for illustrative purposes only. This is neither an invoice nor a substitute for an invoice. The estimated price shown may vary from invoice price.

An American Express Global Business Travel Company

© 2022 Egencia, LLC. All rights reserved.

GBT Travel Services UK Limited (GBT UK) and its authorized sublicensees use the "American Express Global Business Travel" trademark under a limited license from American Express. "American Express" and the American Express logo are trademarks and the property of American Express Company or its affiliated or related companies (American Express). GBT UK is a subsidiary of Global Business Travel Group, Inc. (NYSE: GBTG). American Express holds a minority interest in GBTG, which operates as a separate company from American Express.



[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: [REDACTED] <[REDACTED]@illinois.edu>
Sent: Tuesday, February 21, 2023 9:13 AM
To: [REDACTED] <[REDACTED]@WQAD.com>
Subject: Re: Visit

CAUTION - EXTERNAL EMAIL - Please use caution opening attachments and never share your password. Send suspicious email to [REDACTED]@tegn.com.

You will have time with them. Also I have secured parking in the lot behind us. Just park in WILL guest parking.

Call if you need anything

217-[REDACTED]

Sent from my T-Mobile 5G Device
Get [Outlook for Android](#)

From: [REDACTED] <[REDACTED]@WQAD.com>
Sent: Thursday, February 16, 2023 11:44:35 AM
To: [REDACTED] <[REDACTED]@illinois.edu>
Subject: FW: Visit

Will you have 1 on 1's setup ?

From: [REDACTED]
Sent: Thursday, February 16, 2023 9:25 AM
To: [REDACTED] <[REDACTED]@illinois.edu>
Subject: RE: Visit

[REDACTED]
I look forward to seeing you and your new digs. Can you send me the address to your buildings parking lot ?
[REDACTED]

From: [REDACTED]@illinois.edu>
Sent: Wednesday, February 15, 2023 7:03 PM
To: [REDACTED]@WQAD.com>
Subject: Re: Visit

CAUTION - EXTERNAL EMAIL - Please use caution opening attachments and never share your password.
Send suspicious email to [REDACTED]@tegn.com.

Hey [REDACTED]

Just checking to see if you are still good for next Tues. Between 930-1230 for first class. And my producers are 2-4.

We can grab lunch between.

[REDACTED]

Sent from my T-Mobile 5G Device
Get [Outlook for Android](#)

From: [REDACTED]@WQAD.com>
Sent: Wednesday, February 1, 2023 8:26:54 AM
To: [REDACTED]@illinois.edu>
Subject: RE: Visit

I should be able to stay for the producers class.

From: [REDACTED]@illinois.edu>
Sent: Tuesday, January 31, 2023 4:52 PM
To: [REDACTED]@WQAD.com>
Subject: Re: Visit

CAUTION - EXTERNAL EMAIL - Please use caution opening attachments and never share your password.
Send suspicious email to [REDACTED]@tegn.com.

Already got you down. My class starts at 930. If you can get here by 10, that would be perfect.

Let me work on parking in back.

Do you want to stay a little longer? I have my producers class at 2.

Excited to see you.

[REDACTED]

Sent from my T-Mobile 5G Device
Get [Outlook for Android](#)

From: [REDACTED]@WQAD.com>
Sent: Tuesday, January 31, 2023 3:56:46 PM
To: [REDACTED]@illinois.edu>
Subject: Visit

[REDACTED]
Are you open for a visit from me on Tuesday February 21st ?

[REDACTED]
Assistant News Director
3003 Park 16th St.
Moline, IL 61265

Direct (309) [REDACTED] | Mobile (309) [REDACTED] <https://www.wqad.com/article/about-us/followwqad/>



Inclusive Hiring Training Docs



🔒 Reply 🗨️ Reply All ➔ Forward 📧 ⋮

Tue 6/14/2022 10:47 AM

You forwarded this message on 6/16/2022 11:39 AM.

- A Guide To Inclusive Hiring Practices.pdf 369 KB
- Diversity Equity and Inclusion Interview Questions for Leadership Candidates.pdf 111 KB
- Example Score Card AE.pdf 150 KB
- FE Interview Questions.pdf 243 KB
- Franklin Covey - Manage Your Biases.pdf 3 MB
- OSTI Themes-Additional Questions.pdf 121 KB

Hello,

Thank you for attending the Inclusive Hiring Training today. Please see documents from training attached.

WARM REGARDS,

(She | Her | Hers)
Diversity and Inclusion Business Partner

TEGNA Inc. | 8350 BROAD STREET, SUITE 2000, TYSONS, VA 22102
[tegna.com](#) | P. 703 [tegna.com](#) | [LinkedIn](#)

- [Join Our TEGNA Talent Network](#)
- [Tegna Purpose Video](#)
- [Tegna Career's Video](#)
- [Tegna Brand Video](#)





ON-BOARDING PLAN

██████████ | Multi-Skilled Journalist

Start Date: August 22nd , 2022

WEEK 1: INTRO TO WQAD News 8

DAY 1 | Monday, August 22nd

WORK **DAYSIDE** SHIFT 8:30-5:30PM

MEET AND GREET | POINT PEOPLE: ██████████
██████████

8:30AM Arrival & Meet with ██████████ & **Engineering**, Park in the park parking lot south of the station and proceed to the front door. Receive Laptop & sign in and check access to all systems.

9:45 AM On-boarding with ██████████

- Fill out I-9 (*Be sure to bring Driver's license & SS card!*)

10:00AM Meet Sales Director ██████████

10:30AM Meet Creative Service Director ██████████

11:00AM Benefits Review with ██████████ on Zoom

11:45AM Lunch with ██████████

1:30PM Tegna Brand with ████████

2:00PM Meet Head of Technology & Operations ██████████ ██████████

2:30PM Meet Production Director ██████████

2:45PM Spend remainder of day working out bugs of laptop and Outlook issues with ██████████

CHECKLIST

- Logged into network (physically plugged in with network line)
- Set up outlook email
- Take cybersecurity training
- Able to log into Bit Central and ENPS
- Does VPN work
- How to enter time in Kronos
- How to submit expenses in Oracle (ie cell phone allowance and makeup expenses)
- Station ID badge
- Coat size/Polo size, Ball Cap & stocking hat
- Teams Access
- Phone apps for email & teams
- When to Work

5:30PM **HEAD HOME**



ON-BOARDING PLAN

██████████ | Multi-Skilled Journalist

Start Date: July 18th, 2022

WEEK 1: INTRO TO WQAD News 8

DAY 1 | Monday, July 18th

WORK **DAYSIDE** SHIFT 8:30-5:30PM

MEET AND GREET | POINT PEOPLE: ██████████

8:30AM Arrival & Meet with ██████████ & **Engineering**, Park in the park parking lot south of the station and proceed to the front door. Receive Laptop & sign in and check access to all systems.

10:00 AM On-boarding with ██████████ on Zoom

- Fill out I-9 (*Be sure to bring Driver's license & SS card!*)

10:30AM Meet Creative Service Director ██████████

11:00AM Benefits Review with ██████████ on Zoom

11:45AM Lunch with ██████████

1:00PM Meet Sales Director ██████████

1:30PM Tegna Brand with ██████████

2:00PM Afternoon Content Meeting

2:30PM Meet Production Director ██████████

2:45PM Spend remainder of day working out bugs of laptop and Outlook issues with ██████████

CHECKLIST

- Logged into network (physically plugged in with network line)
- Set up outlook email
- Able to log into Bit Central and ENPS
- Does VPN work
- How to enter time in Kronos
- How to submit expenses in Oracle (ie cell phone allowance and makeup expenses)
- Station ID badge
- Coat size/Polo size
- Ball cap and stocking hat
- Guidelines for being in the building
- Teams Access
- Phone apps for email & teams
- When to Work

5:30PM **HEAD HOME**