

Long-Term Recruiting Initiatives					
Cox Communications - New Orleans, Louisiana					
October 1, 2021 - September 30, 2022					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	2021-2022	Diverse Job Bank Career Listings - CircaWorks.com	Internet Posting from CCN to State Job Banks, local centers, 15,500+ community-based organizations and niche diversity websites.	Broad Outreach	Cox Talent Acquisition Team
2	2021-2022	Cox Communications Mentoring Program	This program enables us to grow and strengthen our internal talent pipeline to ensure we are prepared for and able to meet our changing business needs.	Mentoring Individual Contributors	Various Cox Leaders
3	2021-2022	Women in Cable Telecommunications (WICT)	Membership and participation in this organization which offers training, networking opportunities, and job resources for individuals within the Cable Telecommunications industry.	Broad Outreach and Professional Development opportunities for Cox Leaders	Various Cox Leaders
4	2021-2022	Leadership Training Program	The 20/20 Leadership Series is a training program offered by Cox to its employees. This training program is designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Training Program for Cox Leaders	Various Cox Leaders
5	02/08/22	LSU Spring Career Expo	Participated in the LSU Spring Career Expo. The event provided students the opportunity to network and learn about career opportunities at Cox.	General Recruiting - Women	Brittany Thompson, Gavin Rap, Joey Papania, Laurie Pierce
6	02/22/22	National Urban League Virtual Career Fair	Participated in the Urban League Virtual Job Fair. The Virtual Job Fair provided professional diverse jobseekers nationwide the ability to chat Live with recruiters, learn about organizations and their culture, and explore job opportunities.	POC	Jackie Costello
7	03/16/22	Diversity & Inclusion Virtual Career Fair	Participated in the Diversity & Inclusion Virtual Career Fair where diverse students & alumni from colleges and universities throughout the U.S. the opportunity to meet with Cox Talent Acquisition team members, network, and discuss career opportunity at Cox.	Women, POC, Veteran, IWD	Yolanda Poullard, Ed Fendt, Keith Deep, Joe Moran
8	04/13/22	Bender Disability Virtual Career Fair	Participated in the Bender Disability Virtual Career Fair, which provided employers the opportunity to expand their diversity & section 503 compliance outreach, along with recruiting interns and recent college graduates with disabilities.	Veteran, IWD	Ashley Jones, Shawn Kirkland, Paul Matthews, Kim Alley-Wright
9	05/10/22	LEDA Job Fair	Participated in the LEDA Job Fair. The event provided job seekers the opportunity to network and learn about career opportunities at Cox.	Women, POC, Veteran, IWD	Yolanda Poullard, Derrick Malbrew
10	06/25/22	New Orleans Careers Expo	Participated in the New Orleans Careers Expo. The event provided job seekers the opportunity to network and learn about career opportunities at Cox.	General Recruiting	Chad Adams