

Recruitment Sources				
Cox Communications Inc. - New Orleans				
October 1, 20201 to September 30, 2022				
No.	Recruitment Source	Contact	Email	Entitled to Notification
Recruitment Sources Used for All Openings				
1	Delgado Community College 615 City Park Avenue, New Orleans, LA, 70119	Contact: Denise Robins Phone: (504) 460-1941	drobin@dcc.edu helpwanted@dcc.edu	N
2	Dillard University 2601 Gentilly Blvd., Cook Center, Room S139, New Orleans, LA, 70122	Contact: Roland Bullard Phone: (504) 816-4236	rbullard@dillard.edu	N
3	Employer Support of The Guard & Reserve (ESGR) 4800 Mark Center Drive, Suite 03E25, Alexandria, VA, 22350-1200	Contact: Tom Bullock, Chief Employer Outreach Phone: (571) 372-0709	tom.bullock@osd.mil	N
4	Gisclair & Associates, Inc. (Vocational Rehab Consultants) 10101 Siegen Lane, Bldg. 2, Suite C, Baton Rouge, LA, 70810	Contact: Tiffany Cologne Phone: (225) 768-7282	tiffany@gisclair.com	N
5	Goodwill Industries of SELA, Inc. Workforce Development, 3400 Tulane Avenue, New Orleans, LA, 70119	Contact: Shana Segura Phone: (504) 456.2622	ssegura@goodwillno.org	N
6	Hispanic Chamber of Louisiana 2200 Veterans Blvd., Suite 200, New Orleans, LA, 70065	Lucia Castillo Phone: (504) 305-5901	lcastillo@hccl.biz	Y
7	Jefferson Parish Workforce 1900 Lafayette Street, Suite 1, Gretna, LA, 70053	Contact: Sharon Wegner Phone: (504) 227-1283, ext. 223 Contact: Zelda Laieke Phone: (504) 227-1283, ext. 256	swegner@jeffparish.net zlaieke@jeffparish.net	N
8	LA Workforce Commission (Office of Workforce Development) 1801 Airline Drive, Metairie, LA, 70001	Contact: Mike Davis Contact: Rebecca Stadler Phone: (504) 227-1283	mdavis@lwc.la.gov rstadler@lwc.la.gov	Y
9	LA Technical College (Westbank) 475 Manhattan Blvd., Harvey, LA, 70058	Contact: Dudley Payne Phone: (504) 617-6805	dpayne@dcc.edu	N
10	Naval Air Station, Joint Reserve Base (NASJRB) Fleet & Family Support Center 500 Russell Ave., Building 555, New Orleans, LA, 70143	Contact: Kirstin Davy Phone: (805) 982-5325	kirstin.davy@navy.mil	Y
11	Southern University of New Orleans 6500 Press Drive, New Orleans, LA, 70126	Contact: Joe Marion Phone: (504) 286-5389	jmarion@suno.edu	N
12	Tulane University 6823 St. Charles Avenue, New Orleans, LA, 70118	Contact: Tammy Simmons Phone: (504) 862-8465	tammy.simmons@tulane.edu	N
13	University of New Orleans (Lake Front) 2000 Lakeshore Dive, 268 University Center, New Orleans, LA, 70148	Phone: (504) 280-6225	career@uno.edu	N
14	VIET 4655 Michoud Blvd., Suite 17, New Orleans, LA, 70129	Contact: Cyndi Nguyen Phone: (504) 415-4905	cyndinguyen1970@gmail.com	N
15	Xavier University 1 Drexel Drive, Box 1, New Orleans, LA, 70125	Contact: Kimberly Reese Phone: (504) 486-7411	kreese@xula.edu	N
16	Lighthouse Louisiana 123 State Street, New Orleans, LA, 70118	Contact: Michele Boudreaux; Director of HR Phone: (504) 899-4501, ext. 229 Phone: (504) 895-4162	mboudreaux@lighthouselouisiana.org	N
17	New Orleans Regional Black Chamber of Commerce PO Box 58035, New Orleans, LA	Contact: Patrice Williams Phone: (504) 274-1941	membership@norbchamber.org	N
18	100 Black Men of Metro New Orleans, Inc. PO Box 871522, New Orleans, LA, 70187 www.the100bmmno.org	Contact: Patrick Anderson Phone: (504) 208-9337	info@100blackmennola.org	N
19	Urban League of Greater New Orleans 4640 S. Carrollton Ave., Suite 210, New Orleans, LA, 70119	Contact: Cherie Duckworth Phone: (504) 620-2332	cduckworth@urbanleaguenorleans.org	N

20	Cox Career Network Internet/Intranet - www.cox.com/coxcareer	Company Internet Posting		N
25	Circa Internet/Intranet - www.circaworks.com	Internet Posting from CCN to State Job Banks, local centers, 15,500+ community-based organizations and niche diversity websites.		N
26	Internal Applicant	Internal Employee		N
Recruitment Sources Used for Specific Vacancies				
1	Agency - Korn Ferry	Contact: Michele Capra Phone: (973) 291-8229	Michele.Capra@coxinc.com	N
Media Sources - Newspaper, Radio, Billboards, etc.				
1	Billboard	Advertisement - Outdoor		N
2	Cox Talent Community Email	Advertisement - Cox Talent Community Email		N
3	Cox Website Ad	Advertisement - Cox Website Ad		N
4	Cox Job Alert	Advertisement - Cox Job Alert		N
5	Magazine and Trade Publication	Magazine and Trade Publication		N
6	Newspaper	Advertisement - Newspaper		N
7	Radio	Advertisement - Radio/Pandora/Spotify		N
8	Television	Advertisement - Television		N
9	Text Message	Advertisement - Cox Text Message		N
Internet Sources				
1	Career Fair / Professional Association	Career Fair / Professional Association		N
2	Direct Sourcing - Beamery	Direct Sourcing through Beamery CRM		N
3	Directly Sourced by Cox Recruiter	Sourced by Cox Recruiter		N
4	Employee Referrals	Referrals from current Employees		N
5	Former Employee	Former Employee		N
6	Recruitics Internet/Intranet - www.recruitics.com	Internet Posting - A recruitment marketing group that posts as needed		N
7	Facebook Internet/Intranet - www.facebook.com/ads/manager	Social Media - Posting		N
8	Instagram Internet/Intranet - www.instagram.com	Social Media - Posting		N
9	LinkedIn Internet/Intranet - www.linkedin.com	Social Media - Posting		N
10	TikTok Internet/Intranet - www.tiktok.com	Social Media - Posting		N
11	Twitter Internet/Intranet - www.twitter.com	Social Media - Posting		N
12	BlackEnterprise.com Internet/Intranet - www.blackenterprise.com	Internet Posting		N

13	CareerBuilder Internet/Intranet - www.careerbuilder.com	Internet Posting		N
14	Craigslist Internet/Intranet - www.craigslist.com	Internet Posting		N
15	Glassdoor.com Internet/Intranet - www.glassdoor.com	Internet Posting		N
16	Indeed.com Internet/Intranet - www.indeed.com	Internet Posting		N
17	Media Bistro Internet/Intranet - www.mediabistro.com	Internet Posting		N
18	Monster.com Internet/Intranet - www.monster.com	Internet Posting		N
19	Nexxt.com Internet/Intranet - www.nexxt.com	Internet Posting		N
20	Talroo Internet/Intranet - www.Talroo.com	Internet Posting		N
21	ZipRecruiter Internet/Intranet - www.ziprecruiter.com	Internet Posting Contact: Aleeza Kanner	aleeza@ziprecruiter.com	N
22	University Recruiting	University Recruiting (Career Fair, Job Posting)		N