

**EEO PUBLIC FILE REPORT**

Dates: April 1, 2021 to March 31, 2022

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas
KZXM	170966	Bullard, Texas	KFRO	14755	Gilmer, Texas
KMPA	8491	Pittsburg, Texas	KLJT	57204	Jacksonville, Texas
KAGZ	164167	Burke, TX			

Recruitment Sources			
Source	Contact	Address	Phone
Tyler Morning Telegraph	Want Ad Department	410 W. Erwin St. Tyler, TX 75710	903.592.3818
University of Texas at Tyler	Cheryl Riley	3900 University Dr. Tyler, TX 75701	903.566.7170
LeTourneau University	Cynthia Hellen	2100 South Mobberly Lane, Longview, TX 75602	(855) 317-1416
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524
Christian Music Broadcasters	Michelle Younkman	cmbonline.org	402.618.9231
Texas College	Job Placement	2404 N. Grand Tyler, TX	903.593.8311
KVNE/KGLY Facebook			
NRB	NRB Classified website		
United Way Smith County Staff & Board Referral	USSmithCounty.org Troy Kriechbaum	7695 Old Jacksonville Hwy., Tyler, TX 75703	903.593.5863
KVNE/KGLY website	Troy Kriechbaum	<a href="http://www.kvne.com">www.kvne.com</a>	n/a
EncouagementMediaGroup Website	TroyKriechbaum	<a href="http://www.EncouagementMediaGroup.com">www.EncouagementMediaGroup.com</a>	n/a

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Assistant Director of Marketing and Community Impact	Date Filled: 09/28/2021	Staff/Board member referral	0	
		Tyler Morning Telegraph	0	
		KVNE.COM/EncouragementMediaGroup.com	10	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		USSmithCounty.org (United Way)	0	
		NRB	0	
		Indeed.com	33	1
			0	
		<b>Total:</b>	<b>43</b>	<b>1</b>