

**EEO PUBLIC FILE REPORT**

Dates: April 1, 2020 to March 31, 2021

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas
KZXM	170966	Bullard, Texas	KFRO	14755	Gilmer, Texas
KMPA	8491	Pittsburg, Texas	KLJT	57204	Jacksonville, Texas

Recruitment Sources			
Source	Contact	Address	Phone
Tyler Morning Telegraph	Want Ad Department	410 W. Erwin St. Tyler, TX 75710	903.592.3818
KVNE website	Troy Kriechbaum	www.kvne.com	n/a
KGLY website	Troy Kriechbaum	www.kgly.com	n/a
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524
Christian Music Broadcasters	Michelle Younkman	cmbonline.org	402.618.9231
KVNE/KGLY Facebook	Jennifer Bailey	7695 Old Jacksonville Hwy Tyler TX 75703	903.508.6888
NRB	NRB Classified website		
United Way Smith County	USSmithCounty.org		
Staff & Board Referral	Troy Kriechbaum	7695 Old Jacksonville Hwy Tyler TX 75703	903.508.6888

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Operations Specialist (Bilingual)	Date Filled: 1/8/2020	Staff/Board member referral	1	1
		Tyler Morning Telegraph	1	
		KVNE.COM	1	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		USSmithCounty.org (United Way)	0	
		NRB	0	
		<b>Total:</b>	3	

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Donor Relations Manager	Date Filled: 1/13/2020	Staff/Board member referral	3	1
		KVNE.com	1	
		HisAir.net	0	
		CMBOnline.org	0	
		Tyler Morning Telegraph	2	
		UWSmithCounty.org	0	

		NRB	0	
			<b>Total: 6</b>	

**Vacancies Filled During Period**

		Source	Interviewee(s)	Hiree
Position Filled: Production Asst and On-Air Host (Bi- lingual)	Date Filled: 7/20/2020	Staff/Board member referral	1	1
		KVNE.com	0	
		HisAir.net	0	
		CMBOnline.org	0	
		Tyler Morning Telegraph	0	
		UWSmithCounty.org	0	
		NRB	0	
			<b>Total: 1</b>	

**Vacancies Filled During Period**

		Source	Interviewee(s)	Hiree
Position Filled: Director of Marketing and Community Outreach	Date Filled: 8/3/2020	Staff/Board member referral	2	1
		KVNE.com	1	
		HisAir.net	0	
		CMBOnline.org	1	
		Tyler Morning Telegraph	1	
		UWSmithCounty.org	0	
		UT Tyler	0	
			<b>Total: 5</b>	

**Vacancies Filled During Period**

		Source	Interviewee(s)	Hiree
Position Filled: On- Air Afternoon Host	Date Filled: 11/16/2020	Staff/Board member referral	2	
		KVNE.com	1	1
		HisAir.net	2	
		CMBOnline.org	0	
		Tyler Morning Telegraph	0	
		UWSmithCounty.org	0	
		UT Tyler	0	
			<b>Total: 5</b>	