

**WAKH(FM), WAZA(FM), WKJN(FM), WFCG(FM), WAPF(AM),  
WAKK(AM)**

**EEO PUBLIC FILE REPORT**

**February 1, 2013-January 31, 2014**

**I. VACANCY LIST**

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data**

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Production Assistant	1, 2, 6	2

**WAKH(FM), WAZA(FM), WKJN(FM), WFCG(FM), WAPF(AM),  
WAKK(AM)  
EEO PUBLIC FILE REPORT  
February 1, 2013-January 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Num ber</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Job Service Report MS Employment Security Commission 300 Marion Avenue McComb, MS 39648 (601) 684-4421	Y	0
2	McComb High School Vocational and Technical Institute McComb High School 1103 Virginia Ave McComb, MS 39648 Superintendent Terese Palmertree (601)684-4661	N	2
3	South Pike High School 250 West Bay Street Magnolia, MS 39652 (601)783-0430	N	0
4	New Directions 534 W Michigan Ave McComb, MS 39648	N	0
5	North Pike High School 1022 Jaguar Trail Summit, MS 39666 (601)276-2000	N	0
6	SMCC Workforce Coordinator 1156 College Drive, Summit, MS, 39666 601-276-2000	N	1
7	Southeastern Louisiana University Office of Career Services SLU 10492 Hammond LA 70402 (985) 549-2121	N	0

8	Southern Mississippi University 118 College Drive Hattiesburg, MS 39406 (601) 266-1000	N	0
9	Parklane Academy 115 Parklane Rd. McComb, MS 39648 Jack Henderson (601)684-8113	N	0
			3

**WAKH(FM), WAZA(FM), WKJN(FM),  
WFCG(FM), WAPF(AM), WAKK(AM)  
EEO PUBLIC FILE REPORT  
February 1, 2013-January 31, 2014**

**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Participate in Job Fair	On November 12, 2013, our SEU participated in the MSPB at the Southwest Mississippi Community College Regional Workforce Training Center Job Fair in Summit. SEU participants included our Nikki Carrier, who spoke with attendees about job opportunities in broadcasting.
<b>2</b>	Sponsored Scholarship Southwest Mississippi Community College	Annually our SEU sponsors a scholarship for a broadcasting student in the name of a former employee.
<b>3</b>	Listing of Each Upper-Level Category Opening in a Job Bank of Groups Whose Membership Includes Substantial Participation of Women and Minorities	Our SEU lists each of our job postings in the job bank for the Mississippi Association of Broadcasters, the preeminent organization for broadcasters in Mississippi. The Mississippi Association of Broadcasters' free job board is the first source for persons seeking positions in the broadcast industry including women and minorities.