

**WAKH(FM), WAZA(FM), WKJN(FM), WFCG(FM), WAPF(AM),
WAKK(AM)
EEO PUBLIC FILE REPORT
February 1, 2015-January 31, 2016¹**

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Receptionist	1-3,5-9	6

¹ This report was revised in April 2016 to address minor reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Job Service Report MS Employment Security Commission 300 Marion Avenue McComb MS 39648 (601) 684-4421	Y	0
2	McComb High School Vocational and Technical Institute McComb High School 1003 Virginia Ave McComb MS 39648 Superintendent Terese Palmertree (601)684-4661	N	1
3	South Pike High School 250 West Bay St Magnolia MS 39652 (601)783-0430	N	0
4	New Directions 534 W Michigan Ave McComb MS 39648	N	0
5	North Pike High School 1022 Jaguar Trail Summit MS 39666 (601)276-2175	N	2
6	SMCC Workforce Coordinator 1156 College Drive, Summit MS, 39666 601-276-2000	N	3
7	Southeastern Louisiana University Office of Career Services SLU 10492 Hammond LA 70402 (985)549-2121	N	1
8	Southern Mississippi University 118 College Drive Hattiesburg MS 39406 (601)226-1000	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Parklane Academy 115 Parklane Rd. McComb, MS 39648 Jack Henderson (601)684-8113	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			8

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fair	On April 17, 2015, our General Manager and Sales Manager participated in a job fair at Southern Mississippi University.
2	Internship Program	From June 2015 to August 2015, our SEU hosted an intern from University of Southern Mississippi to learn about and experience broadcast production under the supervision of our Production Director.
3	Provide Training to Personnel of Unaffiliated Non-Profit Organizations Interested in Broadcast Employment Opportunities	Throughout the reporting period, our SEU worked to educate unaffiliated non-profit organizations, such as St Andrews Mission, that are designed to benefit different sections of the Pike County community, regarding the qualifications and experience required for broadcast employment positions. SEU participants included our morning show host, who was designated as our advocate and liaison with these organizations.
4	Participate in Scholarship Programs	Our SEU sponsored the annual Robbie Hamilton K106 Scholarship at Southwest Community College for students interested in pursuing a career in broadcasting.