

**Southwind Broadcasting LLC
 KBUF(AM), KKJQ(FM), KSKZ(FM), KSKL(FM), KULY(AM),KHGN(FM),
 KWKR(FM) and KSSA(FM)**

February 1, 2019-January 31, 2020 (amended 01/28/2021)

I. Vacancy List

See Section II, Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree	Date Filled
Sales Account Executive	1, 2, 6, 10, 11	2	4/22/2019
Sports Play-by-Play Announcer	3, 5, 6, 11, 12, 13	5	4/8/2019
Sales Account Executive	3, 10, 11, 12	3	4/22/2119
Sales Account Executive	3, 5, 10, 11, 12	5	6/1/2019
Sales Account Executive	3, 5, 10, 11, 12	5	5/9/2019

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Section II-Recruitment Source List

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
		No	
1	Referral – Christa Roy 100 Military Plaza Suite 110 Dodge City, KS 657801 Christaroy2@gmail.com 620-225-0240No	No	4
2	KBUF Job Opening Recruitment On-air announcements	No	5
3	KSSA Job Opening Recruitment On-air announcements	No	5
4	KKJQ Job Opening Recruitment On-air announcements	No	3
5	KSKL Job Opening Recruitment On-air announcements	No	6
6	KSKZ Job Opening Recruitment On-air announcements	No	4
7	KHGN Job Opening Recruitment On-air announcements	No	3
8	KULY Job Opening Recruitment On-air announcements	No	3
9	KWKR Job Opening Recruitment On-air announcements	No	4

10	Referral – Angelica Chappell Valley State Bank CEO of the annual Mexican Festival 1701 Mary Street Garden City, KS 67846 620-805-6700 angelicachappell@gmail.com	No	3
11	Referral - Chad Knight, Director Southwest Kansas YMCA 1224 Center Street Garden City, KS 67846 620-275-1199 cknight@ymcaswkansas.org	No	5
12	Referral – Lona DuVall President/CEO Finney County Economic Development Corporation 114 W Pine Street Garden City, KS 67846 620-271-0388 lona@ficoedc.com	No	4
13	Garden City Telegram Newspaper 310 N 7 th Garden City, KS 67846 800-475-8600	No	3
14	Adam Kadavy PO Box 246 Scott City, KS 67871 620-872-5345	No	2

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 June 1. 2019 -January 31, 2020**

Section III. Outreach Initiatives

	Date of Initiative	Type of Recruitment Initiative	Brief Description of Activity
1	12/5/2020	Women's Night Out	Southwind Broadcasting set up and evening event involving over 30 clients with booths offering special Holiday gifts, etc. Southwind Broadcasting had a booth and handed out information regarding employment opportunities at the station to all attendees.