ANNUAL EEO PUBLIC FILE REPORT

Facility ID	Date Report	Employer:	Job Search to:
	Covers:	Forever Media Inc.	careers@forevermediainc.com
	April 1, 2020 –		
	March 31, 2021		
	Stations, City of	Employment Unit Address:	Contact Person, Title, email,
	License:	109 Plaza Drive	phone number:
72965	WFGI-FM,	Johnstown, PA	Shelly Lovenduski
	Johnstown, PA		Business Mgr.
15328	WKYE (FM),	Online Public File Location:	slovenduski@forevermediainc.com
	Johnstown, PA	www.foreverjohnstown.com	814-255-4186 x312
64845	WRKW (FM),		
	Ebensburg, PA		
49026	WCCL (FM),		
	Central City, PA		
15327	WNTJ (AM),		
	Johnstown, PA		
56364	WNTI (AM),		
	Somerset, PA		
56363	WLKH (FM),		
	Somerset, PA		
64848	WJHT (FM)		
	Johnstown, PA		

This EEO Public File Report is filed in each Station's public inspection file.

Employer is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We engage in a continuing effort to seek out prospective applicants for employment. We contacted agencies in the area of the station to solicit for full-time open positions of employment. This report reflects those agencies contacted. Those, which requested to be contacted, are so noted. We have found these agencies to be suppliers of possible employment candidates in our continuing outreach program to achieve dissemination of information to a broad section of the community.

Employer periodically re-evaluates the recruitment sources list for wide dissemination of vacancies.

Full-Time Vacancies Filled:

Job Title	Hire Date	Persons Hired	Persons Interviewed	Recruitment Sources Used from Master List	Referring Source
Account	2/16/21,3/1/21	2	4	1-19, 21-32,34-39	2, 34
Executive					

Full-Time Recruitment Sources M aster List:

Recruitment	Recruitment Source	Source	Referrals
Source	Name, Address, Phone, Contact, email, URL	Requested	from this
Number		Notification	source
1	Forever Media Website Bethany Hildebrand	No	0
	109 Plaza Drive, Johnstown, PA 15905		
	814-255-4186		
	ForeverAltoona.com		
2	Forever Media ON-AIR Radio Stations	No	
-	WFGI-FM/WKYE(FM)/WCCL/WRKW-		3
	FM/WJHT(FM)/WNTJ(AM)/WNTI(AM)		5
	109 Plaza Drive, Johnstown, PA 15905		
	814-255-4186		
2	careers@forevermediainc.com Walk-Ins, Employee Referrals, Other	N -	0
3	Bethany Hildebrand, General Sales Manager	No	0
	109 Plaza Drive, Johnstown, PA 15905		
	814-255-4186		
	careers@forevermediainc.com		
4	Internal Posting – Johnstown	No	0
-	109 Plaza Drive, Johnstown, PA 15905		
	Shelly Lovenduski		
	814-255-4186		
_	Slovenduski @forevermediainc.com		
5	Internal Posting – Brownsville 123 Blaine Road, Brownsville, PA 15417	No	0
	Joyce Nicholson		
	724-938-2000		
	jnicholson@forevermediainc.com		
6	Internal Job Posting – Cumberland	No	0
-	350 Byrd Avenue, Cumberland, MD 21502		
	Jeanie McLaughlin		
	301-722-6666		
	jmclaughlin@forevermediainc.com		-
7	Internal Job Posting – Altoona One Forever Drive, Hollidaysburg, PA 16648	No	0
	Jody Downing		
	814-941-9800		
	jdowningi@forevermediainc.com		
8	Internal Job Posting – State College	No	0
-	2551 Park Center Blvd, State College, PA 16801		
	Andy Kreiser		
	814-237-9800		
-	akreiser@forevermediainc.com		
9	Internal Job Posting – Meadville/Franklin 900 Water Street, Meadville, PA 16335	No	0
	Jill Hamilton		
	814-724-1111		
	jhamilton@forevermediainc.com		
10	Internal Job Posting – Sharon/New Castle	No	0
_•	87 Stambaugh Avenue, Suite 3, Sharon, PA 16146		
	Jill Hamilton		
	724-308-7208		
	jhamilton@forevermedainc.com		
11	Internal Job Posting – Pittsburgh	No	0
	2 Robinson Plaza, Suite 410, Pittsburgh, PA 15205 Dottie McCartney		
	412-275-3393		
	dmmccartney@forevermediainc.com		

	Jaterral Jak Desting Verk (Henever		
12	Internal Job Posting – York/Hanover 275 Radio Road, Hanover, PA 17331	No	0
	Tammy Signor		
	717-637-3831		
	tsignor@forevermediainc.com		
13	Internal Job Posting – Easton	No	0
	306 Port Street, Easton, MD 21601		
	Lynn Moore		
	410-822-3301 Imoore@forevermediainc.com		
1.4	Internal Job Posting – Delmarva	Na	0
14	227 Shipley Road, Wilmington, DE 19801	No	0
	Bobbie Jo Clifford		
	302-478-2700		
	bclifford@forevermediainc.com		
15	Internal Job Posting – Havre De Grace	No	0
	707 Revolution Street, Havre De Grace, MD 21078		-
	Nick Brino		
	866-664-1037		
	nbrino@forevermediainc.com		
16	Internal Job Posting – Milford	No	0
	1666 Blairs Pond Rd, Milford, DE 19963 410-822-3301		
	Sandra Gay		
	sgay@forevermediainc.com		
17	Internal Job Posting – Lebanon, PA	No	0
17	440 Rebecca Street, Lebanon, PA 17046	NO	0
	717-272-7651		
	bsmith@forevermediainc.com		
18	African American Heritage Project	No	0
_	3000 Ivyside Drive, Altoona, PA 16602	_	-
	Harriet Gaston		
	814-949-5281		
	Hlg5@psu.edu		
19	Blair County Community Action Agency 1420 4 th Street, Altoona, PA 16601	No	0
	April Hileman		
	814-946-3651		
	april.hileman@blaircap.org		
20	PAID (Hiram G. Andrews Center)	No	0
	Bob Grassi		Ū
	727 Goucher Street		
	Johnstown, PA 15905		
	rgrassi@pa.gov		
21	GACTC - New Choices-New Options, Altoona	No	0
	1500 4 th Avenue, Altoona, PA 16602 Kim Ciccarella		
	814-946-8562		
	kim.ciccarella@gactc.edu		
22	Goodwill Industries	No	0
	Harry Weigel		0
	540 Central Ave		
	Johnstown, PA 15902		
	814 536-3536		
23	Cambria County Domestic Relations, Ebensburg	No	0
	Erin Au		
	499 Manor Drive		
	Ebensburg, Pa 15931		
24	Juniata College	No	0
	1700 Moore Street, Huntingdon, PA 16652 Tammy Stuber		
	814-641-3350		
	stubert@juniata.edu		
	PA Career Link Job Gateway	No	0
25	PA Calleer Link JOD Galeway		

814 332 .493 decleary@state, pa. usNo26PA Highlands. Community College Cara Moyer 101. Community Way Johnstown, PA 15904 814 262-4600 cmoyer@pennhighlands.eduNo027Veterais Community Initiatives Amber Wilson 127 Goacher Street Johnstown, PA 15905 814 252-0335No028St. Francis University witson@attanticb.netNo029South Hills School of Business Bale Activation Street I 26 Street, Altona, PA 16602 Lora Beamenderfer S144 944 6134 Ibeamenderfer S144 944 6134 Ibeamenderfer S144 944 6134 Ibeamenderfer S144 944 6134 Ibeamenderfer S146 945 6134 Ibeamenderfer S146 945 6134 Ibeamenderfer S146 945 6134 Ibeamenderfer S146 945 6134 Ibeamenderfer S166 05 Ibeamenderfer S166 05 Ibeamenderfer S166 05 Ibeamenderfer Ibeamenderfer S166 05 Ibeamenderfer Ibeamenderfer Ibeame		Johnstown, PA 15904		
26PA Highands Community College Cara Mayer 101 Community Way Johnstown, PA 15904 8114 262-4400 cmoyer@pennhighands.eduNo027Veterans Community Initiatives Amber Wilson wilson @plantit/bb.netNo028St. Francis University wilson @plantit/bb.netNo028St. Francis University reactorityFrancis.eduNo029South Hills School of Business Bardenstein Bardenstein BardensteinNo030PA Highlands.com, PA 16602 Uara Beamenderfer Blar Center, Logan Valley Mall State 1-20-120No031Vocational Rehabilitation & Employment Ken Wise Blar Center, Logan Valley Mall State 34-6134 Beamenderfer State 34-6134 Blar Center, Logan Valley Mall State 6000No031Vocational Rehabilitation & Employment Ken Wise Blar Center, Logan Valley Mall State 6000No032PA Association of Broadcasters 2018 North Strites, State 800, McLean, VA 22102 ModerNo033American Women in Radio & TV 880 566-933 Customer Support waw indeed comNo034Indeed 177 Road Street, Grinker, State 800, McLean, VA 22102 Marry Talant, PA Pre				
LetCara MoyerIntoO101 Community Way Johnstrown, PA 15904314 225-6400 cmoyer@pennhighlands.eduNo027Veterans Community Initiatives Amber Wilson 727 Goucher Street Johnstrown, PA 15905 S14 225-6355No028St. Francis University 117 Evergreen Drive, PO Box 600, Loretto, PA 15940 Rebecca Cacciatti reacciotti@francis.eduNo029South Hills School of Business 508 58 ⁴ reset. Altona, PA 16602 Lora Beamenderfer Blar Center, Lagan Valley Male 602 S14 212 200 careerservices@pennhighlands.eduNo031Vocational Rehabilitation & Employment Ken Wise Blar 62 center, Suite 105, Harrisburg, PA 17101 Gall Ponti 172-482-4820 gponti@pab.orgNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gall Ponti 172-482-4820 gponti@pab.orgNo034Indeed Interest Suite 200, Kang, PA 16602 S14-201 Careerservices@pennhighlands.eduNo035College of Communication-PSU 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gall Ponti 172-482-4820 gponti@pab.orgNo034Indeed Indeed American Women in Radio & TV B405 Greensboro Drive, Suite 800, McLean, VA 22102 Robert P Martin B41-652-6250 tailanting/Balaudi Momen of PA Mariyn Tailant, PA President 724-523-505 tailanting/Balaudi B41-652-62505 tailanting/BalaudiNo036Businesk Profesional Women of PA Mariyn Tailant, PA President 724-523-505 tailanting/BalaudiNo037Altegenry College of Maryland, Bedfor		deoleary@state.pa.us		
LetCara MoyerIntoO101 Community Way Johnstrown, PA 15904314 225-6400 cmoyer@pennhighlands.eduNo027Veterans Community Initiatives Amber Wilson 727 Goucher Street Johnstrown, PA 15905 S14 225-6355No028St. Francis University 117 Evergreen Drive, PO Box 600, Loretto, PA 15940 Rebecca Cacciatti reacciotti@francis.eduNo029South Hills School of Business 508 58 ⁴ reset. Altona, PA 16602 Lora Beamenderfer Blar Center, Lagan Valley Male 602 S14 212 200 careerservices@pennhighlands.eduNo031Vocational Rehabilitation & Employment Ken Wise Blar 62 center, Suite 105, Harrisburg, PA 17101 Gall Ponti 172-482-4820 gponti@pab.orgNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gall Ponti 172-482-4820 gponti@pab.orgNo034Indeed Interest Suite 200, Kang, PA 16602 S14-201 Careerservices@pennhighlands.eduNo035College of Communication-PSU 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gall Ponti 172-482-4820 gponti@pab.orgNo034Indeed Indeed American Women in Radio & TV B405 Greensboro Drive, Suite 800, McLean, VA 22102 Robert P Martin B41-652-6250 tailanting/Balaudi Momen of PA Mariyn Tailant, PA President 724-523-505 tailanting/Balaudi B41-652-62505 tailanting/BalaudiNo036Businesk Profesional Women of PA Mariyn Tailant, PA President 724-523-505 tailanting/BalaudiNo037Altegenry College of Maryland, Bedfor	26	PA Highlands Community College	Na	0
101 Community Way Johnstown, PA 15904 814 250-6400 No 0 27 Veterans Community Initiatives Amber Wilson 727 Goucher Street Johnstown, PA 15905 814 250-3035 No 0 28 S. F. Francis Vieter Johnstown, PA 15906 No 0 29 South Hill School of Business Stochastic Registration and the stochastic racciotti @Franck.edu No 0 30 PA Highland Community College Blar Center, Logan Valley Mall S580 Goods Lane, Altoona, PA 16502 Lora Beamenderfer 814-944-6134 No 0 31 Vocational Rehabilitation & Employment Ken Wise 814-650-1416 Mwise@pa.org No 0 32 PA Association of Broadcasters 2018 North 3* Street, Stute 105, Harrisburg, PA 17101 Gail Ponti 11/1242-4820 gpont@pab.org No 0 33 American Women in Radio & TV 8405 Greensboro Drive, State 800, MLCan, VA 22102 703-506-3320 No 0 34 Indeed 177 Broad Street, 6* Floor, Stamford, CT 06901 887-46-741 Rym134294-741 Rym134294514 No 1 35 College of Communication-PSU 2005 Centegie Building, University Park, PA 15802 Robert P Martin 814-854-741 Rym13429518 du No 0 36 Business & Profesional Women of PA Marijin Tallant, PA President 724-532-7503 modark@allegany.edu No 0 37 Allegheny College of Maryland, Bedford Campus 18 Noth River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mcdark@allegany.edu No 0	26		INO	0
Johnstown, PA 15904 27 Veterars Community Initiatives Amber Wilson 727 Goucher Street Johnstown, PA 15905 814 255-0355 No 28 St. Francis University Wilson@atlantibb.net No 29 South Hills School of Business South Hills School of Business South Hills School of Business South Hills School of Business B14-294-6134 No 30 PA Highland Community College Blar Center, Logan Valley Mall SS60 Soft Steret, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Goods Lane, Altoona, PA 16602 Blar Center, Logan Valley Mall SS60 Contege Spoint Work Indeed Community College Blar Center, Spoint Marker Marker Spoint Marker Marker Spoint Marker Marker Spoint Marker Stareet, 6 th Floor, Stamford, CT 06901 Blar Center, Spoint Marker Stareet, 6 th Floor, Stamford, CT 06901 Blar Center, Bulding, University Park, PA 16802 Robert P Martin Blar 863-4674 Rpm133@psu.edu No 0 36 Busines Ke Profesional Women of PA Mariny Tallane, PA President 724-523-2505 relalantrigeol com				
cmoyer@pennlightands.edu27Veterans Community Initiatives Amber Wilson 727 Goucher Street Johnstown, PA 15905 814 255-0355 wilson@atlanticb.netNo028St. Francis University 117 Evergreen Drive, PD 60x 600, Loretto, PA 15940 Rebeca Carciatti racciott@francis.eduNo029South Hills School of Business South Hills School of Business South Hills School of Business Blar Centre, Logan Valley Mall Steet, Attoona, PA 16602 Bar Street, Attoona, PA 16602 Bar Centre (goouthhills.eduNo030PA Highland Community College Blar Centre, Logan Valley Mall St80 Goods Lane, Attoona, PA 16602 Blar Centre, Logan Valley Mall St80 Goods Lane, Attoona, PA 16602 Blar Centre, Logan Valley Mall St80 Goods Lane, Attoona, PA 16602 Blar Centre, Logan Valley Mall St80 Goods Lane, Attoona, PA 16602 Blar Centre, Logan Valley Mall St80 Goods Lane, Attoona, PA 16602 Blar Centre, Logan Valley Mall St80 Goods Lane, Attoona, PA 16602 Blar Centre, Josan Valley Mall St80 Goods Lane, Attoona, PA 16602 Blar Centre, Josan Valley Mall St80 Goods Lane, Attoona, PA 17101 Gall Ponti T17 Ar84 240 gponti@pab.orgNo032PA Association of Broadcasters Attoo Attoo State St00, McLean, VA 22102 T03-506-3230 Lottomer State Atto, Logan Valley Mol, McLean, VA 22102 T03-506-3230No034Indeed Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 B88-746-9333 Lottomer State Atto, PA 16802 Robert P Martin B48-63-6474 Rpm163@psus.eduNo035College of Gormunication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin B48-64744 Rpm163@psus.eduNo0 <td></td> <td></td> <td></td> <td></td>				
27Veterans Community Initiatives Amber Wision 727 Goucher Street Johnstown, PA 15905 814 25:0-5055 willisona@atlanticb.netNo028S.F. Francis Liniversity 117 Evergreen Drive, PO Box 600, Loretto, PA 15940 Rebecc2 Acciatiti rcacciotti@francis.eduNo029South Hills School of Business 500 Sts th Street, Altona, PA 16602 Lora Beamederfer 814-944-6134 Ibeamederfer@southhills.eduNo030PA Highland Community College Blair Center, Logan Valley Mall 5580 Goods Lane, Altona, PA 16602 et are reservices@pennhighlands.eduNo031Vocational Rehabilitation & Employment ken Wise 814-450-1416 Wrise gap ofNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 177-482-4820 geneti@pa.borgNo033American Women in Radio & TV www.indeed.comNo034Indeed 177 Broad Street, 6% Floor, Stamford, CT 06901 888-746-9333 Cultige E buling, University Park, PA 16802 Robert P Martin 814-635-6474 Rpm163@psueduNo035College of Communication-PSU 2080 Compage E buling, University Park, PA 16802 Robert P Martin 814-65-23-205 tallantmi@ab.comNo036Business & Brofessional Women of PA Mariny Tallant, PA President 724-523-205 tallantmi@ab.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Cark 84 65-03-28 Media/sebug Area Women's ClubNo038GfWK-Hollidysburg Area Women's ClubNo0 <td></td> <td>814 262-6400</td> <td></td> <td></td>		814 262-6400		
L.Amber WilsonI. KoC727 Guncher Street Johnstown, PA 15905 814 255-0355 wilson@2talanticbl.netNo028SL Francis University 		cmoyer@pennhighlands.edu		
172 Goucher Street Johnstown, PA 15905 B14 255-0355 wilsona@atlanticb.netNo28St. Francis University 117 Evergreen Drive, PO Box 600, Loretto, PA 15940 Rebecc Accitati rracciotti@francis.eduNo029South Hills School of Business Stote All Hills School of Business 18 4944-6134 Ibeamenderfer Biar Center, Logan JAlley Mall 5580 Golf Sim Street, Altoona, PA 16602 Lora Beamenderfer Biar Center, Logan Valley Mall 5580 Golf Sim Center, Logan Altoona, PA 16602 814-201-2700 careerservices@penhighlands.eduNo031Vocational Rehabilitation & Employment Ken Wise 814-450-1416 wise@pa.govNo032PA Astightan Community College Blair Center, Logan Valley Mall 588 Good Konto of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 171-7482-4820 gpont@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-505 areadow or portice, Suite 105, Harrisburg, PA 17101 Gail Ponti 171-7482-4820 gpont@pab.orgNo034Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 887-746-933No135College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Rober IP Martin 814-463-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marijn Tallart, PA President 724-523-505 tallantmi@pao.comNo037Alleghenv.college of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-663-9538 mark@allegany.eduNo038Grefessional Women's Club	27	Veterans Community Initiatives	No	0
Johnstown, PA 15905 814 255-0355 wilson@gatanticbb.netNo28St. Francis University in TC Feergree Drive, PO Box 600, Loretto, PA 15940 Rebecca Cacciati rcaccicite/francis.eduNo029South Hills School of Business South Hills School of Business business Bla-944-6134 Bleamenderfer 814-944-6134 Bleamenderfer/geouthills.eduNo030PA Highland Community College 814-944-6134 Beamenderfer 814-944-6134No031Vocational Rehabilitation & Employment ken Wise 814-650-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gpont@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 / Metries was updetel 2/7.01 start 800, McLean, VA 22102 703-506-3290No034Indeed 177 Proad Street, 6% Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo035College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Rober P Marin 81-4863-4674 Rpm154@psu.eduNo036Business & Professional Women of PA Marijn Tallant, PA President 724-523-2505 tallantmi@gal.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038Golf College of Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo0 <td></td> <td></td> <td></td> <td></td>				
814 255-0355 wilsona@atlanticbb.net 28 St. Francis University 117 Evergreen Drive, PO Box 600, Loretto, PA 15940 Rebecca Cacicitti rraccicitt@francis.edu No 0 29 South Hills School of Business South Hills School of Business South Hills School of Business Iora Beamenderfer 814-944-6134 Ibeamenderfer@southills.edu No 0 30 PA Highland Community College Blair Center, Logan Valley Mall 5580 Goods Lane, Altoona, PA 16502 814-201-2700 carereservices@penhighlands.edu No 0 31 Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kvise@pa.gov 2018 North 3th Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 goont@pab.org No 0 33 American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 //Address wei ugdeted 3/1/3b Lat posting was returned to sender/ www.indeed.com No 0 34 Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 887-466-4674 Rgm153@Bpsu.edu No 1 35 College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Robert P Martin 814-463-4674 Rgm153@Bpsu.edu No 0 36 Business & Professional Women of PA Marijny Talant, PA President 724-523-7505 taliantmi@aol.com No 0 37 Allegheny College of Maryland, Bedford Campus Rat-662-9528 mclark@ailegany.edu No 0 38 GefWCH Ohlidaysburg Area Women's Club No 0				
wilsona@atlantiobl.netNo28St. Francis University Trancis Cubirers Drive, PO Box 600, Loretto, PA 15940 Rebecca Cacciatti rcacciciti@francis.eduNo029South Hills School of Business 508 58% Street, Altoona, PA 16602 Lora Beamenderfer 814-944-6134No030PA Highland Community College Blair Center, Logan Valley Mall 5580 Goods Lane, Altoona, PA 16602 814-201-2700 caretexervices@pennhighlands.eduNo031Vocational Rehabilitation & Employment Ken Wise 814-650-1416 Wise@agovNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-505-3290 (Address was updeted 2/1/31-kat pasting was returned to sender)No034Indeed Staff Street, 6" Floor, Stamford, CT 06901 887-46-3933 Customer SupportNo035College of Communication-PSU 2080 Carregie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rom 1384-463-4674 Rom 1284-523-2505 taliantnig@alcomNo036Business & Professional Women of PA Mariny Taliant, PA President 724-523-2505 taliantnig@alcomNo037Alleghery College of Maryland, Bedford Campus 814-652-9528 mclark@allegany.eduNo038GerWC Hollidaysburg Area Women's ClubNo036Business & Professional Women of PA Mariny Taliant, PA President 724-523-2505 taliantnig@alcomNo0				
2851. Francis University 117 Evergreen Drive, PO Box 600, Loretto, PA 15940 Rebecca Cacciatti rcacciotti@francis.eduNo029South Hills School of Business 508 St th Street, Altoona, PA 16602 Lora Beamenderfer 814-944-6134 Ibeamenderfer@southills.eduNo030PA Highnad Community College Blair Center, Logan Valley Mall 5580 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@penhighlands.eduNo031Vocational Rehabilitation & Employment ken Wise 814-450-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-842-8420 gponti@pab.orgNo033American Women in Radio & TV Ado5 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3230 (Address wurderd Syl/19.Last posting was returned to sender)No034Indeed 177 Broad Street, 6" Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo035College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Robert P Martin 814-4563-4674 Rpm 163@psu.eduNo036Business & Professional Women of PA Mariym Tallant, PA President 724-523-2505 tallantmi@aoLcomNo037Alleghery College of Maryland, Bedford Campus 18 H455-2928 mclark@allegany.eduNo038GrWCH Holldaysburg Area Women's ClubNo0				
213117 Evergreen Drivé, PO Box 600, Loretto, PA 15940 Rebecca Catciatii rcaciotiti@francis.eduNo029South Hills School of Business 508 S%" Street, Altoona, PA 16602 Lora Beamenderfer 814-944-6134 Ibeamenderfer @southhills.eduNo0300PA Highland Community College Blair Center, Logan Valley Mall S580 Goods Lane, Altoona, PA 16602 814-200 careerservices@penhighlands.eduNo0311Vocational Rehabilitation & Employment ken Wise 814-450-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3" Street, Stute 105, Harrisburg, PA 17101 Gall Ponti 717-482-4820 genoti@pab.orgNo033American Women in Radio & TV 880 5 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address wei updeted 3/1/19-Lost posting wei returned to sender)No034Indeed 177 Broad Street, 6° Floor, Stamford, CT 06901 887-46-9333 Customer Support www.indeed.comNo035College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Robert P Martin 814-463-4674 Rpm 163@psu.eduNo036Business & Professional Women of PA Mariym Tallant, PA President 724-523-2505 tallantmi@al.comNo037Alleghery College of Maryland, Bedford Campus 814-652-9528 mclark@allegany.eduNo038Roth River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo0				
Rebecca Cacciati rcacciotti@francis.eduNoSouth Hills School of Business South Hills School of Business Dis 58% Street, Altoona, PA 16602 Lora Beamenderfer 814-944-6134 Ibeamenderfer@southills.eduNo30PA Highland Community College Blair Center, Logan Valley Mall S580 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@pennhighlands.eduNo31Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kwise@pa.govNo32PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gpont@pab.orgNo33American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (defers was updated 3/1/9-last posting was returned to sender)No34Indeed 177 Broad Street, 5 th Floor, Stamford, CT 06901 888-746-9333 Customer Support Www.indeed.com www.indeed.comNo35College of Communication-PSU 200B Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Ramin384-863-4674 Ramin484-863-4674 Ramin484-652-9528 manctark@allegany.eduNoO37Alleghery.College of Maryland, Bedford Campus 18 Noth River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 manctark@a	28		No	0
rcacciotti@francis.eduNo29South Hills School of Business Street, Altona, PA 16602 Lora Beamenderfer 814-944-6134 Ibeamenderfer@southhills.eduNo030PA Highland Community College Blair Centre, Logan Valley Mall SS80 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@pennhighlands.eduNo031Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 (Address was updated 3//19-Last posting was returned to sender) Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 College of Communication-PSU 2080 Carnegie building, University Park, PA 16802 Robert P Martin 818-685-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Martin Radio & TV 814-652-9528 anclark@allegany.eduNo037Allegferny College of Communication-PSU 2080 Carnegie building, University Park, PA 16802 Robert P Martin 814-652-9528 anclark@allegany.eduNo037Allegferny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0		-		
South Hills School of Business 508 58" Street, Altoon, PA 16602 Lora Beamenderfer 814-944-6134 Ibeamenderfer@southills.eduNo030PA Highland Community College Blair Center, Logan Valley Mall 5508 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@pennhighlands.eduNo031Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gpont@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/3-Lost posting was returned to sender)No134Indeed 177 Broad Street, 5 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo035College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-652-9528 Handing Tallant, PA President 724-523-2505 tallantring@alcomNo037Allegheny College of Maryland, Bedford Campus 1 8 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
29508 58" Street, Altoona, PA 16602 Lora Beamenderfer 814-944-6134 Ibeamenderfer@southhills.eduIncol030PA Highland Community College Blair Center, Logan Valley Mall S580 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@pennhighlands.eduNo031Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensborg Drive, Suite 800, McLean, VA 22102 (Address was updated 3/1/19-List posting was returned to sender)No034Indeed 177 Broad Street, 5 th Floor, Stamford, CT 06901 888-746-9333 Cullege of Communication-PSU 200D Carnegie Building, University Park, PA 16802 Robert P Martin 818-483-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Martin Ralia & RP resident 724-523-2505 taliantmi@aol.comNo037Allegeny College of Maryland, Bedford Campus 1 & Not River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 m clark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
29 Lora Beamenderfer 814-944-6134 Ibeamenderfer Bai 4-944-6134 30 PA Highland Community College Blair Center, Logan Valley Mall S580 Goods Lane, Alteona, PA 15602 814-201-2700 No 0 31 Vocational Rehabilitation & Employment Ken Wise 814-450-1416 No 0 32 PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.org No 0 33 American Women in Radio & TV 8405 Greensbord Drive, Suite 800, McLean, VA 22102 703-506-3290 /rddress was updated 3/1/19-Lost posting was returned to sender) No 1 34 Indeed 1772 Broad Street, 6 ^{the} Floor, Stamford, CT 06901 888-746-9333 No 1 35 College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Robert P Martin 818-465-4674 Rpm163@psu.edu No 0 36 Business & Professional Women of PA Marijn Tallant, PA President 724-532-3505 tallantrij@aol.com No 0 37 Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.edu No 0 38 GFWC Hollidaysburg Area Womer's Club No 0			NO	0
814-944-6134 Ibeamenderfer@southills.edu 30 PA Highand Community College Blair Center, Logan Valley Mall S580 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@pennhighlands.edu No 0 31 Vocational Rehabilitation & Employment ken Wise 814-550-1416 wise@pa.gov No 0 32 PA Association of Broadcasters 2018 North 3 st Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.org No 0 33 American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3230 (Address wui guddet df/1/15-Lost posting was returned to sender) No 1 34 Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.com No 0 35 College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.edu No 0 36 Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmi@eal.com No 0 37 Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryan Clark 814-652-9528 mclark@allegany.edu No 0	29			
Ibeamenderfer@southhills.eduNo30PA Highland Community College Blair Center, Logan Valley Mall 5580 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@penhighlands.eduNo031Vocational Rehabilitation & Employment ken Wise 814-650-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3 rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensbord Drive, Suite 800, McLean, VA 22102 703-50-3290 (Adtress wus ugdeted 3/1/19-lost posting was returned to sender)No134Indeed 177 Froad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo035College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-463-4674 Rpm163@psu.eduNo036Busines & Professional Women of PA Mariyn Tallant, PA President 724-523-2505 tallantmi@eal.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryan Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
30 PA Highland Community College Blair Center, Logan Valley Mall 5580 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@pennhighlands.edu No 0 31 Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kwise@pa.gov No 0 32 PA Association of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.org No 0 33 American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-566-3290 (Address was updated 3//19-Last pasting was returned to sender) No 1 34 Indeed 1778 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.com No 0 35 College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.edu No 0 36 Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantrij@aol.com No 0 37 Allegheny College of Maryland, Bedford Campus 814-652-9528 mclark@allegany.edu No 0 38 GFWC Hollidaysburg Area Women's Club No 0				
Biar Center, Logan Valley Mall No 0 S80 Goods Lane, Altoona, PA 16602 814-201-2700	20		No	0
S580 Goods Lane, Altoona, PA 16602 814-201-2700 careerservices@pennhighlands.edu 31 Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kwise@pa.gov 32 PA Association of Broadcasters Q018 North 3" Street, Suite 105, Harrisburg, PA 17101 No Gail Ponti 717-482-4820 gponti@pab.org No 33 American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 No 703-506-3290 No 1 Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 No 887-746-9333 Customer Support www.indeed.com No 35 College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 No Robert P Martin 814-863-4674 Rpm163@psu.edu No 36 Business & Professional Women of PA Mariyn Tallant, PA President 724-523-2505 tallantmi@eaol.com No 37 Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537	30		INO	0
814-201-2700 careerservices@pennhighlands.eduNo31Vocational Rehabilitation & Employment Ken Wise 814-650-1416 kwise@pa.govNo32PA Association of Broadcasters 2018 North ³⁴ Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gpontt@pab.orgNo33American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No34Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo35College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo36Business & Professional Women of PA Marityn Tallant, PA President 724-532-2505 tallantmj@aol.comNoO37Allegheny College of Maryland, Bedford Campus 18 Noft River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNoO38GFWC Hollidaysburg Area Women's ClubNoO				
careerservices@pennhighlands.edu31Vocational Rehabilitation & Employment Ken Wise 8114-650-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3" Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updoted 3/1/19-Last posting was returned to sender) Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo134Indeed 1778 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo035College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-683-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Mariyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 Noft River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Aree Women's ClubNo0				
31Vocational Rehabilitation & Employment ken Wise 814-650-1416 kwise@pa.govNo032PA Association of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Lost posting was returned to sender)No034Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-933 Customer Support www.indeed.comNo035College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
Ken Wise 814-650-1416 kwise@pa.gov No 32 PA Association of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 No Gail Ponti 717-482-4820 gponti@pab.org No 33 American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 No 703-506-3290 (Address wes updated 3/1/19-Lost posting was returned to sender) 1 Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 No 888-746-9333 Customer Support www.indeed.com 1 35 College of Communication-PSU 2080 Carnegie Building, University Park, PA 16802 No Robert P Martin 814-863-4674 Rpm153@psu.edu No 36 Business & Professional Women of PA Marijin Tallantnj@aol.com No 37 Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 No Maryann Clark 814-652-9528 mclark@allegany.edu -	31	· · · · · · · · · · · · · · · · · · ·	No	0
kwise@pa.govNo32PA Association of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No034Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Custemer Support www.indeed.comNo135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmi@eal.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-659-2528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0	51	Ken Wise		Ū
32PA Association of Broadcasters 2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No034Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0		814-650-1416		
322018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgINC033American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No034Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marityn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0		kwise@pa.gov		
2018 North 3rd Street, Suite 105, Harrisburg, PA 17101 Gail Ponti 717-482-4820 gponti@pab.orgNo33American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No34Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo35College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo36Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo37Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo38GFWC Hollidaysburg Area Women's ClubNo	32	PA Association of Broadcasters	No	0
717-482-4820 gponti@pab.orgNo33American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-tast posting was returned to sender)No34Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo35College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo36Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo37Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo38GFWC Hollidaysburg Area Women's ClubNo		2018 North 3 rd Street, Suite 105, Harrisburg, PA 17101		
gponti@pab.orgNo33American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No34Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo35College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo36Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmi@aol.comNo37Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo38GFWC Hollidaysburg Area Women's ClubNo				
33American Women in Radio & TV 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No034Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
308405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)No34Indeed 177 Broad Street, 6 th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Mariyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
703-506-3290 (Address was updated 3/1/19-Last posting was returned to sender)34Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo35College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0	33		No	0
(Address was updated 3/1/19-Last posting was returned to sender)No34Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo35College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
34Indeed 177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.comNo135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0				
177 Broad Street, 6th Floor, Stamford, CT 06901 888-746-9333 Customer Support www.indeed.com135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0	24		Na	
888-746-9333 Customer Support www.indeed.com135College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo036Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo037Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo038GFWC Hollidaysburg Area Women's ClubNo0	34		NO	
Customer Support www.indeed.comNo35College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNo36Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNo37Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNo38GFWC Hollidaysburg Area Women's ClubNo				1
www.indeed.comNo35College of Communication-PSU 208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNoO36Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNoO37Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNoO38GFWC Hollidaysburg Area Women's ClubNoO				
208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNoO36Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNoO37Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNoO38GFWC Hollidaysburg Area Women's ClubNoO				
208D Carnegie Building, University Park, PA 16802 Robert P Martin 814-863-4674 Rpm163@psu.eduNoO36Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.comNoO37Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.eduNoO38GFWC Hollidaysburg Area Women's ClubNoO	35		No	0
814-863-4674 Rpm163@psu.edu 36 Business & Professional Women of PA No Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.com 1 37 Allegheny College of Maryland, Bedford Campus No 18 North River Lane, Everett, PA 15537 No 0 Maryann Clark 814-652-9528 1 mclark@allegany.edu No 0		-		U
Rpm163@psu.edu No 36 Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.com No 0 37 Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.edu No 0 38 GFWC Hollidaysburg Area Women's Club No 0		Robert P Martin		
36 Business & Professional Women of PA Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.com No 0 37 Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.edu No 0 38 GFWC Hollidaysburg Area Women's Club No 0		814-863-4674		
Marilyn Tallant, PA President NO O 724-523-2505 tallantmj@aol.com NO 0 37 Allegheny College of Maryland, Bedford Campus NO 0 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.edu mclark@allegany.edu NO 0		Rpm163@psu.edu		
Marilyn Tallant, PA President 724-523-2505 tallantmj@aol.com 37 Allegheny College of Maryland, Bedford Campus 18 North River Lane, Everett, PA 15537 Mariyann Clark 814-652-9528 mclark@allegany.edu 38 GFWC Hollidaysburg Area Women's Club	36		No	0
tallantmj@aol.com Image: Complex of Maryland, Bedford Campus No O 37 Allegheny College of Maryland, Bedford Campus No O 18 North River Lane, Everett, PA 15537 Maryann Clark No O 814-652-9528 mclark@allegany.edu No O 38 GFWC Hollidaysburg Area Women's Club No O		Marilyn Tallant, PA President		-
37 Allegheny College of Maryland, Bedford Campus No 0 18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 0 mclark@allegany.edu SFWC Hollidaysburg Area Women's Club No 0				
18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.edu 38 GFWC Hollidaysburg Area Women's Club No 0		· ·		
18 North River Lane, Everett, PA 15537 Maryann Clark 814-652-9528 mclark@allegany.edu 38 GFWC Hollidaysburg Area Women's Club	37		No	0
814-652-9528 mclark@allegany.edu 38 GFWC Hollidaysburg Area Women's Club No 0				
mclark@allegany.edu 38 GFWC Hollidaysburg Area Women's Club No 0				
38 GFWC Hollidaysburg Area Women's Club No 0				
	38		No	0
PO Box 662, Hollidaysburg, PA 16648 Megan James				

Johnstown PA 4-1-20 through 3-31-21 DRAFT 03.12.21

	gfwchawc@gmail.com		
39	NAACP, Blair County 2100 6 th Avenue, Altoona, PA 16602 Donald Witherspoon 814-942-1126 dew2312@yahoo.com	No	0
40	Allaccess.com (programming only)	No	0
41	Radioonline.com (programming only)	No	0
		Total	4

Outreach Activities List:

Outreach Number	Date	Recruitment Initiative	Description	Participants
1	04/15/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	Shippensburg University's Career, Mentoring and Professional Development Center offered the Career CUB Take Over 2020 Spring Career & Internship Fair. This virtual fair was held on April 15, 2020 from 10:30 a.m. to 2 p.m. through the Ship Career Connection Symplicity link.	Courtney Paul- Wessner, Jill Hamilton, Judy Vavrek, Andy Kreiser, David Pavlic, Bethany Hildebrand, Mark Schollenberger, Don Dalesio, Michael Vennare, Tammy Signor who represented all Forever Media Stations.
2	05/21/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	Shippensburg University's Career, Mentoring and Professional Development Center held the Raider Graduate Virtual Job Fair on May 21,2020, 2020 from 3 p.m. to 5 p.m. through the Ship Career Connection Symplicity link.	Diane Fetty, CHRD represented all of the Forever Media stations
3	10/14/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	All Majors: Fall 2020 Virtual Job & Internship Fair. As college students and employers both face uncertainty with the economy and job market, Dickinson College, Gettysburg College, and Mount St. Mary's University are partnering to bring you two unique opportunities to virtually connect with 7,000+ students across three schools this fall.	Diane Fetty, CHRD represented all of the Forever Media stations
4	11/12/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	Keystone Virtual Fall 2020 Grad, Internship & Career Fair. Meet and network with Keystone Students and Alumni.	Diane Fetty, CHRD represented all of the Forever Media stations
5	11/18/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	Career Link and Fayette Chamber Virtual Career Expo. The Fayette Business Education Partnership, PA CareerLink Fayette and the Fayette Chamber of Commerce are partnering together to present WORK! Fayette County - Virtual Career Expo!	Diane Fetty, CHRD represented all of the Forever Media stations
6	12/2/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	Virtual Fall Career Fair-Colleges of Business, Technology, Arts and Sciences. Meet and network with WilmU Student and Alumni.	Diane Fetty, CHRD represented all of the Forever Media stations
7	2/17/21	#1 Conventions, Job Fairs, Career Days, Career Fairs	Robert Morris University 2021 Spring Career and Student Engagement Fair- Meet and network with RMU students and Alumni.	Diane Fetty, CHRD represented all of the Forever Media stations

8	2/19/21	#1 Conventions, Job	22 nd ANNUAL JOB EXPO/THE PENNSYLVANIA	Diane Fetty,
-		Fairs, Career Days,	STATE UNIVERSITY- THE COLLEGE OF	CHRD
		Career Fairs	COMMUNICATIONS Participation in the 2021	represented all of
			PSU College of Communications Virtual	the Forever
			JobExpo. The Pennsylvania State University's	Media stations
			College of Communications is the largest	
			ACEEJMC accredited undergraduate	
			communications program in the country. This	
			Job Expo is designed for Penn State's top-	
			notch advertising, public relations, film/video,	
			journalism, media studied and	
			telecommunications students and alumni to	
			meet with Radio Broadcasting Groups, public	
			relations firms, newspapers, magazines,	
			production companies and broadcast and	
			cable organizations. We have found that	
			participation in this Job Expo has provided us	
			an opportunity to meet strong candidates	
			with relevant experience in an extremely	
			efficient manner covering the entire mid-	
			Atlantic region. By participating in the 2020	
			Virtual JobExpo Comm, we had access to over	
			5,000 students from Penn State. Penn State	
			University changed its job fair to a virtual	
			event in light of the Covid-19 situation in the	
			country at this time.	
9	2/24/21	#1 Conventions, Job	Maryland and Pennsylvania Liberal Arts	Diane Fetty,
5	-, - ,	Fairs, Career Days,	Career Fair -Institutions include Gettysburg	CHRD
		Career Fairs	College, Goucher College, Hood College,	represented all of
			McDaniel College, Mount St. Mary's	the Forever
			University, Muhlenberg College, Notre Dame	Media stations
			of Maryland University, St. John's College,	
			Ursinus College, and Washington College.	
			Employers had an opportunity to meet and	
			talk with 19,300+ students from 10 liberal arts	
			institutions!	
10	2/25/21	#1 Conventions, Job	The University of Maryland Eastern Shore	Diane Fetty,
10	2/25/21	Fairs, Career Days,	Career and Professional Development Center	CHRD
		Career Fairs	- Spring 2021 Virtual Career Fair. Employers	represented all of
			had the advantage of this unique opportunity	the Forever
			to meet virtually with motivated and talented	Media stations
			individuals. Many students are seeking	
			employment opportunities and internships.	
11	2/26/21	#1 Conventions, Job	Juniata College Career Day 2021 Participation	Diane Fetty,
11	2/20/21	Fairs, Career Days,		CHRD
		Career Fairs	in the 2021 Juniata College Career Day virtual event. This event was designed to bring	
			students together with employers and alumni	represented all of the Forever
			from 120+ business, industry and public	Media stations
			service to discuss student career options,	
			internships and full-time employment	
			opportunities.	
12	05/20/20 and	#2 Host Job Fair	Beginning 2/26/21 through 3/5/21 Forever	Diane Fetty,
	ongoing		Media, Inc. Johnstown hosted an Online Job	CHRD
			Fair. Upon Visiting foreverjohnstown.com,	
			each visitor was invited to view career	
	1		opportunities within our market as well as	
			clients who are also looking to recruit.	

13	None this period.	#5 Forever Media Internship Program	Forever Media Radio helps prepare students to take their place in society as active, critical and engaged media professionals. We provide internship opportunities to students every year. We work to design a program that allows students to earn college credit for hands on experience at the radio station. The Internships are designed to meet the needs of the radio station and academic requirements of the college or university where the student is enrolled. Each internship is uniquely designed to help prepare students to take	
			their place in society as active, critical and engaged media professionals. Students may work with the News Director, Program Director, Business Manager, Chief Engineer, Sales Manager or the General Manager to fulfill their Internship. Promotional interns. They helped develop, plan, implement, and recap ways to market and promote the station group. They attend Live Action Broadcasts for the radio network and help promote the event.	
14	06/22/2020	#8 Establishment of Training Programs for Station Personnel	Pennsylvania Association of Broadcasters held a virtual meeting. Presentations of broadcast innovations, programming and legal concerns.	Bobbi Castellucci, Market Mgr., Dave Davies, Market Manager, Mike Sherry, VP of Sales
15	09/23/20	#8 Establishment of Training Programs for Station Personnel	Pennsylvania Association of Broadcasters held a Board of Directors Meeting virtually. Presentations of broadcast innovations, programming and legal concerns.	Bobbi Castellucci, Market Mgr., Dave Davies, Market Manager, Mike Sherry, VP of Sales
16	09/28/20 through 09/29/20	#8 Establishment of Training Programs for Station Personnel	Forever Media manager/owner attended the AIMS (Association of Independent Metropolitan Stations) conference virtually. This two-day conference presented discussions regarding the radio business and new opportunities and problem solving.	Lynn Deppen, President and Mike Sherry, VP of Sales
17	12/10/2020	#8 Establishment of Training Programs for Station Personnel	Pennsylvania Association of Broadcasters held the 2020 Board of Directors Meeting virtually. Presentations of broadcast innovations, programming and legal concerns.	Bobbi Castellucci, Market Mgr., Dave Davies, Market Manager, Mike Sherry, VP of Sales
18	2/22/21 and 2/23/21	#8 Establishment of Training Programs for Station Personnel	Forever Media Manager/owner attended the AIMS (Association of Independent Metropolitan Stations) virtually. This two-day conference presented discussions regarding the radio business and new opportunities and problem solving.	Lynn Deppen, President and Mike Sherry, VP of Sales
19	3/9/21 through 3/11/21	#8 Establishment of Training Programs for Station Personnel	RSC Sound Software conducted training for Program Directors on the music selector product called GSelector.	Program Directors Altoona, Johnstown, Meadville,

20	Daily	#8 Establishment of	Account Executives are provided with daily	Pittsburgh, Brownsville, State College, York, PA; Wilmington, DE; and Cumberland, MD Sales Staff
		Training Programs for Station Personnel	group sales meetings to further their understanding of sales, communication, marketing trends/opportunities and sales information. These morning meetings are usually led by the General Sales Manager or General Manager. When individual training is required, the Account Executives are assisted by the General Sales Manager and/or the General Manager.	
21	Bi-Monthly	#8 Establishment of Training Programs for Station Personnel	Forever Media Corporate Program Director, Mike Stevens, conducts a bi-weekly telephone conference call with the Program Directors and General Managers to review, guide and train in order to help them succeed in their careers and the overall operation of the Radio Stations. These calls routinely include coaching and support from Forever Media President Lynn Deppen and Radio Consultant Joel Raab.	Program Directors and GMs
22	Monthly	#8 Establishment of Training Programs for Station Personnel	Forever Media Corporate Program Director, Mike Stevens, conducts a monthly telephone conference call with Production Directors and copywriters to share ideas.	Program Directors and copywriters
23	Ongoing	#8 Establishment of Training Programs for Station Personnel	Forever Media makes available Matrix Solutions to the Sales Department. Matrix offers a web-based media-specific software platform that enables the sales department to maximize their advertising opportunities. The program provides media sales workflow while giving the exact information needed for prospecting, managing, evaluating, and closing business. Training tools for all aspects of sales are provided and available within this program.	All Management and sales staff
24	Annually and upon hire	#8 Establishment of Training Programs for Station Personnel	Forever Media supports and has a commitment to the principals of equal employment opportunity and intends to provide a work environment free from unlawful discrimination of any kind. In keeping with this commitment, upon hire, all new employees are put through Sexual Harassment training and every employee trained annually.	All Employees
25	Weekly	#8 Establishment of Training Programs for Station Personnel	Forever Media incorporates an additional level of employee training with the ThinkZoom- P1Learning program. P1Learning provides on- line training and operations development solutions focused exclusively on the media industry. P1 provides selling techniques and concepts, tips, training, development leadership advice and legal compliance	All Employees

26	Ongoing	#8 Establishment of	requirements to salespersons, human resources, supervisors and management. All Forever Media employees have access to hundreds of interactive courses, tests and written materials on a variety of topics relevant to the industry.	VD of Salos Chris
26	Ongoing	Training Programs for Station Personnel	Forever Media General Managers schedule weekly, daily and individual meetings with Sales Account Executives to review, guide and train in order to help each succeed in their career. Additionally, every Tuesday morning, the Vice-President of Sales conducts a telephone-conferenced webinar to mentor all Forever Media station General Managers, General Sales Managers, Market Managers through a process of informal discussion of knowledge, education, coaching and support as it relates to work, career, or professional development.	VP of Sales, GM's, GSM's, Sales Staff, Market Managers
27	Ongoing	#8 Establishment of Training Programs for Station Personnel	The station's General Manager, General Sales Manager and Account Executives routinely train on-line with the Radio Advertising Bureau. During this period, all have earned Radio Marketing Professional Certifications from the Radio Advertising Bureau. These educational and instructional courses are designed to improve our sales team's knowledge about radio and offers educational/instructional courses designed to improve management, daily operations and leadership of the Radio Stations.	Sales Staff
28	Ongoing	#8 Establishment of Training Programs for Station Personnel	The station's General Manager, General Sales Manager and Account Executives routinely train on-line with the Radio Advertising Bureau. During this period, all have earned Radio Marketing Professional Certifications from the Radio Advertising Bureau. These educational and instructional courses are designed to improve our sales team's knowledge about radio and offers educational/instructional courses designed to improve management, daily operations and leadership of the Radio Stations.	GM, GSM, Sales Staff
29	Ongoing	#8 Establishment of Training Programs for Station Personnel	The General Manager and General Sales Manager have routinely trained on-line with the Pennsylvania Associations of Broadcasters (The Local Broadcast Sales Team & P1 Selling).	GM's, GSM's
30	Ongoing	#8 Establishment of Training Programs for Station Personnel	Forever Media makes available Marketron. Marketron offers a web-based media-specific software platform that enables the traffic departments, production departments, and business managers to maximize their managing and invoicing of commercials, non-traditional revenue and digital. Training tools for all aspects are provided and available within this program.	Traffic staff, Programming Staff, and Business Managers

31	Ongoing	#8 Establishment of	Forever Media makes available	Sales Staff
		Training Programs for	Nielsen. Nielsen offers platform training for	
		Station Personnel	the sales department. Training tools for all	
			aspects are provided and available within this	
			program including a monthly calendar of	
			training sessions.	
32	Upon request	#16 Radio Station	We routinely give group tours of our facility,	
		Tours	109 Plaza Drive, Johnstown, PA 15905 to	
			organizations such as the Boy and Girl Scouts,	
			elementary and high school groups, church	
			groups and other similar groups. The tours	
			provide an introduction to the Radio	
			Broadcasting Industry and are offered for free.	
			A typical tour includes information on the	
			history of Radio and our stations. We explain	
			and demonstrate the broadcasting equipment	
			used to transmit programming from the studio	
			to the transmitter site, we explain the studio	
			equipment and how it functions. An	
			introduction and hands-on recording of	
			commercial production is demonstrated. An	
			explanation of all positions and responsibility	
			of station personnel is also given. We discuss	
			our station formats, audience and coverage	
			area. The tours are tailored to meet the goals	
			of the specific groups. To request a tour	
			contact: Forever Media, Inc., 109 Plaza Drive,	
			Johnstown, PA 15905. Attention: Operation	
			Manager or call 814-255-4186.	