

EEO PUBLIC FILE REPORT

WKYE (FM), 96.5, Johnstown, PA
WFGI-FM, 95.5, Johnstown, PA
WRKW (FM), 99.1, Ebensburg, PA
WJHT (FM), 92.1, Johnstown, PA
WCCL (FM), 101.7, Central City, PA
WLKH (FM), 97.7, Somerset, PA
WNTJ (AM), 1490, Johnstown, PA
WNTI (AM), 990, Somerset, PA

**This EEO Public File Report
Covers April 1, 2018 to March 31, 2019**

This EEO Public File Report is filed in Station **WKYE/WFGI/WRKW/WJHT/WCCL/WLKH/WNTJ/WNTI** public inspection files pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on March 31, 2019 the station filled the following full-time vacancies:

Sales Account Executives: 4
Sales Assistant: 2
Traffic Director: 1

ACTIVITY TO REPORT THIS PERIOD

The station interviewed a total of 26 people for all full-time vacancies during the period covered in this report.

RECRUITMENT SOURCES USED

Attachment A contains the following information for the full-time vacancies:

- The recruitment source(s) used to fill each vacancy;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with the vacancies.

Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

Employment Unit Address: 109 Plaza Drive, Johnstown, PA 15905.

If your organization would like to be contacted regarding future vacancies, please contact:

Forever Media Inc.
109 Plaza Drive
Johnstown, PA 15905
Attention: Beth Thomas
bthomas@forevermediainc.com
Phone: 814-255-4186

Attachment A FULL-TIME VACANCY EEO INFORMATION

Forever Media, Inc. is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We engage in a continuing effort to seek out prospective applicants for employment. We contacted agencies in the area of the station to solicit for full-time open positions of employment. The attachment exemplifies those agencies contacted. Those, which requested to be contacted, are so noted. We have found these agencies to be suppliers of possible

RECRUITMENT SOURCES	CONTACT PERSON	ADDRESS	CITY - STATE - ZIP	PHONE/FAX/EMAIL	Did Source Request Notificat ion?	How many referrals from this source?
ST FRANCIS COLLEGE	JULIE BARRIS	117 EVERGREEN DRIVE PO BOX 866	LORETTO, PA15940	814-472-3000	YES	0
PAID (HIRAM G ANDREWS)	CATHY KIST	727 GOUCHER ST	JOHNSTOWN, PA 15905		YES	0
GOODWILL INDUSTRIES	HARRY WEIGEL	540 CENTRAL AVE	JOHNSTOWN, PA 15902	814-536-3536	YES	0
CAMBRIA COUNTY DOMESTIC RELATION, EBENSBURG, PA	ERIN AU	499 MANOR DRIVE	EBENSBURG, PA 15931		YES	0
PA CAREER LINK JOB GATEWAY	DEOLEARY@STATE.PA. US	445 SCHOOLHOUSE ROAD	JOHNSTOWN, PA 15904	814-533-2493	NO	0
PA HIGHLANDS	LARRY BRUGH	101 COMMUNITY WAY	JOHNSTOWN, PA 15902	814-262-6400	NO	0
FOREVERJOHNSTOWN.COM FOREVERMEDIAINC.COM	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC INTERNAL POSTING	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	1
FOREVER MEDIA INC. ON AIR (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	16
FOREVER MEDIA INC JOB FAIR	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
RADIO ONLINE	www.radioonline.com	3500 TRIPP AVE	AMARILLO, TX 79121	N/A	NO	0
ALL ACCESS	www.allaccess.com	24955 PACIFIC COAST HWY C303	MALIBU, CA 90265	310-457-6616	NO	0

INDEED	www.indeed.com	177 BROAD STREET, 6 TH FL	STAMFORD, CT 06901	203-328-2691	NO	7
ONLINE STREAMING ADS (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA COPORATE WEBSITE	BETH THOMAS	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-255-4186	NO	0
REFERRAL FRIEND/FAMILY	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	1
JOHNSTOWN TRIBUNE DEMOCR	MARY ANN RIZZO	425 LOCUST STREET	JOHNSTOWN, PA 15902	814-532-5050	NO	0
PENNSYLVANIA ASSOCIATION OF BROADCASTERS	GAIL PONTI	8501 PAXTON STREET	HUMMELSTOWN, PA 17036	717-482-4820	NO	0
INTERNAL POSTING FOREVER MEDIA NWPA	JILL HAMILTON	900 WATER STREET	MEADVILLE, PA	814-724-1111	NO	0
INTERNAL POSTING FOREVER MEDIA ALTOONA	PJ MITCHELL	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-941-9800	NO	0
INTERNAL POSTING FOREVER MEDIA NEW CASTLE	JAMES SHIELDS	219 SAVANNAH GARDNER	NEW CASTLE, PA	724-654-5502	NO	0
INTERNAL POSTING FOREVER MEDIA FRANKLIN	JIM SHIELDS	1243 LIBERTY ST, STE 501	FRANKLIN PA	814-432-2188	NO	0
INDIANA UNIVERSITY OF PENNSYLVANIA	CAREER- DEVELOPMENT@IUP.ED U	1011 SOUTH DR	INDIANA, PA	724-357-2230	NO	0
UNIVERSITY OF PITTSBURGH JOHNSTOWN	upj admit@pitt.edu	450 SCHOOLHOUSE RD	JOHNSTOWN, PA	814-269-7000	NO	0
INDIANA COUNTY CHAMBER	JIM STRUZZI	1019 PHILADEPHIA ST	INDIANA, PA 15701	724-465-2511	NO	0
INDIANA GAZETTE	N/A	899 WATER STREET	INDIANA, PA 15701	724-465-5555	NO	0
RADIO SALES TODAY	jheatherington@rab.co m	400 E. LAS COLINAS BLVD #350	IRVING, TX 75039	972-753-6767	NO	0
CONFER RADIO INSTITUTE	N/A	PO BOX 1639	MATTHEWS, NC 28106	704-246-8185	NO	0
MEDIA RECRUITER	ART SCOTT	9457 SO. UNIVERSITY	HIGHLAND RANCH, CO	303-400-5150	NO	0
INSIDE RADIO	ads@insideradio.com	PO BOX 567925	ATLANTA, GA 31156	800-248-4242 X7	NO	0
CAMBRIA COUNTY JOB FAIR	N/A	245 MARKET STREET, STE 200	JOHNSTOWN, PA 15901	814-535-8675	NO	1

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: SALES ASSISTANT - POSITION #1

Recruitment Source That Referred the Hiree:

FOREVER ON-AIR AD

Date Vacancy Opened: 3/1/18

Total Number Hired: 1

Date Vacancy Filled: 4/23/18

Total Number of Persons Interviewed for the Vacancy: 5

Recruitment Sources Used to Fill the Vacancy

RECRUITMENT SOURCES	CONTACT PERSON	ADDRESS	CITY - STATE - ZIP	PHONE/FAX/EMAIL	Did Source Request Notification?	How many referrals from this source?
ST FRANCIS COLLEGE	JULIE BARRIS	117 EVERGREEN DRIVE PO BOX 866	LORETTO, PA15940	814-472-3000	YES	0
PAID (HIRAM G ANDREWS)	CATHY KIST	727 GOUCHER ST	JOHNSTOWN, PA 15905		YES	0
GOODWILL INDUSTRIES	HARRY WEIGEL	540 CENTRAL AVE	JOHNSTOWN, PA 15902	814-536-3536	YES	0
CAMBRIA COUNTY DOMESTIC RELATION, EBENSBURG, PA	ERIN AU	499 MANOR DRIVE	EBENSBURG, PA 15931		YES	0
PA CAREER LINK JOB GATEWAY	DEOLEARY@STATE.PA.US	445 SCHOOLHOUSE ROAD	JOHNSTOWN, PA 15904	814-533-2493	NO	0
PA HIGHLANDS	LARRY BRUGH	101 COMMUNITY WAY	JOHNSTOWN, PA 15902	814-262-6400	NO	0
FOREVERJOHNSTOWN.COM FOREVERMEDIAINC.COM	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC INTERNAL POSTING	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC. ON AIR (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	2
FOREVER MEDIA INC JOB FAIR	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
RADIO ONLINE	www.radioonline.com	3500 TRIPP AVE	AMARILLO, TX 79121	N/A	NO	0
ALL ACCESS	www.allaccess.com	24955 PACIFIC COAST HWY C303	MALIBU, CA 90265	310-457-6616	NO	0

INDEED	www.indeed.com	177 BROAD STREET, 6 TH FL	STAMFORD, CT 06901	203-328-2691	NO	3
ONLINE STREAMING ADS (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA COPORATE WEBSITE	BETH THOMAS	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-255-4186	NO	0
REFERRAL FRIEND/FAMILY	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
JOHNSTOWN TRIBUNE DEMOCR	MARY ANN RIZZO	425 LOCUST STREET	JOHNSTOWN, PA 15902	814-532-5050	NO	0
PENNSYLVANIA ASSOCIATION OF BROADCASTERS	GAIL PONTI	8501 PAXTON STREET	HUMMELSTOWN, PA 17036	717-482-4820	NO	0
INTERNAL POSTING FOREVER MEDIA NWPA	JILL HAMILTON	900 WATER STREET	MEADVILLE, PA	814-724-1111	NO	0
INTERNAL POSTING FOREVER MEDIA ALTOONA	PJ MITCHELL	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-941-9800	NO	0
INTERNAL POSTING FOREVER MEDIA NEW CASTLE	JAMES SHIELDS	219 SAVANNAH GARDNER	NEW CASTLE, PA	724-654-5502	NO	0
INTERNAL POSTING FOREVER MEDIA FRANKLIN	JIM SHIELDS	1243 LIBERTY ST, STE 501	FRANKLIN PA	814-432-2188	NO	0
INDIANA UNIVERSITY OF PENNSYLVANIA	CAREER- DEVELOPMENT@IUP.ED U	1011 SOUTH DR	INDIANA, PA	724-357-2230	NO	0
UNIVERSITY OF PITTSBURGH JOHNSTOWN	upj admit@pitt.edu	450 SCHOOLHOUSE RD	JOHNSTOWN, PA	814-269-7000	NO	0
INDIANA COUNTY CHAMBER	JIM STRUZZI	1019 PHILADEPHIA ST	INDIANA, PA 15701	724-465-2511	NO	0
INDIANA GAZETTE	N/A	899 WATER STREET	INDIANA, PA 15701	724-465-5555	NO	0
RADIO SALES TODAY	jheatherington@rab.co m	400 E. LAS COLINAS BLVD #350	IRVING, TX 75039	972-753-6767	NO	0
CONFER RADIO INSTITUTE	N/A	PO BOX 1639	MATTHEWS, NC 28106	704-246-8185	NO	0
MEDIA RECRUITER	ART SCOTT	9457 SO. UNIVERSITY	HIGHLAND RANCH, CO	303-400-5150	NO	0
INSIDE RADIO	ads@insideradio.com	PO BOX 567925	ATLANTA, GA 31156	800-248-4242 X7	NO	0
CAMBRIA COUNTY JOB FAIR	N/A	245 MARKET STREET, STE 200	JOHNSTOWN, PA 15901	814-535-8675	NO	0

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: SALES ACCOUNT EXECUTIVES - POSITIONS #2

Recruitment Source That Referred the Hiree:

CAMBRIA COUNTY JOB

FAIR

Date Vacancy Opened: 7/1/18

Total Number Hired: 1

Date Vacancy Filled: 8/10/18

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill the Vacancy-

RECRUITMENT SOURCES	CONTACT PERSON	ADDRESS	CITY - STATE - ZIP	PHONE/FAX/EMAIL	Did Source Request Notification?	How many referrals from this source?
ST FRANCIS COLLEGE	JULIE BARRIS	117 EVERGREEN DRIVE PO BOX 866	LORETTO, PA15940	814-472-3000	YES	0
PAID (HIRAM G ANDREWS)	CATHY KIST	727 GOUCHER ST	JOHNSTOWN, PA 15905		YES	0
GOODWILL INDUSTRIES	HARRY WEIGEL	540 CENTRAL AVE	JOHNSTOWN, PA 15902	814-536-3536	YES	0
CAMBRIA COUNTY DOMESTIC RELATION, EBENSBURG, PA	ERIN AU	499 MANOR DRIVE	EBENSBURG, PA 15931		YES	0
PA CAREER LINK JOB GATEWAY	DEOLEARY@STATE.PA.US	445 SCHOOLHOUSE ROAD	JOHNSTOWN, PA 15904	814-533-2493	NO	0
PA HIGHLANDS	LARRY BRUGH	101 COMMUNITY WAY	JOHNSTOWN, PA 15902	814-262-6400	NO	0
FOREVERJOHNSTOWN.COM FOREVERMEDIAINC.COM	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC INTERNAL POSTING	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC. ON AIR (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	1
FOREVER MEDIA INC JOB FAIR	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
RADIO ONLINE	www.radioonline.com	3500 TRIPP AVE	AMARILLO, TX 79121	N/A	NO	0

ALL ACCESS	www.allaccess.com	24955 PACIFIC COAST HWY C303	MALIBU, CA 90265	310-457-6616	NO	0
INDEED	www.indeed.com	177 BROAD STREET, 6 TH FL	STAMFORD, CT 06901	203-328-2691	NO	0
ONLINE STREAMING ADS (WFGI, WNTJ), WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA COPORATE WEBSITE	BETH THOMAS	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-255-4186	NO	0
REFERRAL FRIEND/FAMILY	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
JOHNSTOWN TRIBUNE DEMOCR	MARY ANN RIZZO	425 LOCUST STREET	JOHNSTOWN, PA 15902	814-532-5050	NO	0
PENNSYLVANIA ASSOCIATION OF BROADCASTERS	GAIL PONTI	8501 PAXTON STREET	HUMMELSTOWN, PA 17036	717-482-4820	NO	0
INTERNAL POSTING FOREVER MEDIA NWPA	JILL HAMILTON	900 WATER STREET	MEADVILLE, PA	814-724-1111	NO	0
INTERNAL POSTING FOREVER MEDIA ALTOONA	PJ MITCHELL	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-941-9800	NO	0
INTERNAL POSTING FOREVER MEDIA NEW CASTLE	JAMES SHIELDS	219 SAVANNAH GARDNER	NEW CASTLE, PA	724-654-5502	NO	0
INTERNAL POSTING FOREVER MEDIA FRANKLIN	JIM SHIELDS	1243 LIBERTY ST, STE 501	FRANKLIN PA	814-432-2188	NO	0
INDIANA UNIVERSITY OF PENNSYLVANIA	CAREER-DEVELOPMENT@IUP.EDU	1011 SOUTH DR	INDIANA, PA	724-357-2230	NO	0
UNIVERSITY OF PITTSBURGH JOHNSTOWN	upj admit@pitt.edu	450 SCHOOLHOUSE RD	JOHNSTOWN, PA	814-269-7000	NO	0
INDIANA COUNTY CHAMBER	JIM STRUZZI	1019 PHILADEPHIA ST	INDIANA, PA 15701	724-465-2511	NO	0
INDIANA GAZETTE	N/A	899 WATER STREET	INDIANA, PA 15701	724-465-5555	NO	0
RADIO SALES TODAY	jheatherington@rab.com	400 E. LAS COLINAS BLVD #350	IRVING, TX 75039	972-753-6767	NO	0
CONFER RADIO INSTITUTE	N/A	PO BOX 1639	MATTHEWS, NC 28106	704-246-8185	NO	0
MEDIA RECRUITER	ART SCOTT	9457 SO. UNIVERSITY	HIGHLAND RANCH, CO	303-400-5150	NO	0
INSIDE RADIO	ads@insideradio.com	PO BOX 567925	ATLANTA, GA 31156	800-248-4242 X7	NO	0
CAMBRIA COUNTY JOB FAIR	N/A	245 MARKET STREET, STE 200	JOHNSTOWN, PA 15901	814-535-8675	NO	1

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: TRAFFIC DIRECTOR - POSITION #3

Recruitment Source That Referred the Hiree:

FOREVER ON-AIR AD

Date Vacancy Opened: 9/15/18

Total Number Hired: 1

Date Vacancy Filled: 10/24/18

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill the Vacancy-

RECRUITMENT SOURCES	CONTACT PERSON	ADDRESS	CITY - STATE - ZIP	PHONE/FAX/EMAIL	Did Source Request Notification?	How many referrals from this source?
ST FRANCIS COLLEGE	JULIE BARRIS	117 EVERGREEN DRIVE PO BOX 866	LORETTO, PA15940	814-472-3000	YES	0
PAID (HIRAM G ANDREWS)	CATHY KIST	727 GOUCHER ST	JOHNSTOWN, PA 15905		YES	0
GOODWILL INDUSTRIES	HARRY WEIGEL	540 CENTRAL AVE	JOHNSTOWN, PA 15902	814-536-3536	YES	0
CAMBRIA COUNTY DOMESTIC RELATION, EBENSBURG, PA	ERIN AU	499 MANOR DRIVE	EBENSBURG, PA 15931		YES	0
PA CAREER LINK JOB GATEWAY	DEOLEARY@STATE.PA.US	445 SCHOOLHOUSE ROAD	JOHNSTOWN, PA 15904	814-533-2493	NO	0
PA HIGHLANDS	LARRY BRUGH	101 COMMUNITY WAY	JOHNSTOWN, PA 15902	814-262-6400	NO	0
FOREVERJOHNSTOWN.COM FOREVERMEDIAINC.COM	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC INTERNAL POSTING	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	1
FOREVER MEDIA INC. ON AIR (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	2
FOREVER MEDIA INC JOB FAIR	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
RADIO ONLINE	www.radioonline.com	3500 TRIPP AVE	AMARILLO, TX 79121	N/A	NO	0

ALL ACCESS	www.allaccess.com	24955 PACIFIC COAST HWY C303	MALIBU, CA 90265	310-457-6616	NO	0
INDEED	www.indeed.com	177 BROAD STREET, 6 TH FL	STAMFORD, CT 06901	203-328-2691	NO	1
ONLINE STREAMING ADS (WFGI, WNTJ), WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA CORPORATE WEBSITE	BETH THOMAS	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-255-4186	NO	0
REFERRAL FRIEND/FAMILY	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
JOHNSTOWN TRIBUNE DEMOCRAT	MARY ANN RIZZO	425 LOCUST STREET	JOHNSTOWN, PA 15902	814-532-5050	NO	0
PENNSYLVANIA ASSOCIATION OF BROADCASTERS	GAIL PONTI	8501 PAXTON STREET	HUMMELSTOWN, PA 17036	717-482-4820	NO	0
INTERNAL POSTING FOREVER MEDIA NWPA	JILL HAMILTON	900 WATER STREET	MEADVILLE, PA	814-724-1111	NO	0
INTERNAL POSTING FOREVER MEDIA ALTOONA	PJ MITCHELL	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-941-9800	NO	0
INTERNAL POSTING FOREVER MEDIA NEW CASTLE	JAMES SHIELDS	219 SAVANNAH GARDNER	NEW CASTLE, PA	724-654-5502	NO	0
INTERNAL POSTING FOREVER MEDIA FRANKLIN	JIM SHIELDS	1243 LIBERTY ST, STE 501	FRANKLIN PA	814-432-2188	NO	0
INDIANA UNIVERSITY OF PENNSYLVANIA	CAREER-DEVELOPMENT@IUP.EDU	1011 SOUTH DR	INDIANA, PA	724-357-2230	NO	0
UNIVERSITY OF PITTSBURGH JOHNSTOWN	upj admit@pitt.edu	450 SCHOOLHOUSE RD	JOHNSTOWN, PA	814-269-7000	NO	0
INDIANA COUNTY CHAMBER	JIM STRUZZI	1019 PHILADELPHIA ST	INDIANA, PA 15701	724-465-2511	NO	0
INDIANA GAZETTE	N/A	899 WATER STREET	INDIANA, PA 15701	724-465-5555	NO	0
RADIO SALES TODAY	jheatherington@rab.com	400 E. LAS COLINAS BLVD #350	IRVING, TX 75039	972-753-6767	NO	0
CONFER RADIO INSTITUTE	N/A	PO BOX 1639	MATTHEWS, NC 28106	704-246-8185	NO	0
MEDIA RECRUITER	ART SCOTT	9457 SO. UNIVERSITY	HIGHLAND RANCH, CO	303-400-5150	NO	0
INSIDE RADIO	ads@insideradio.com	PO BOX 567925	ATLANTA, GA 31156	800-248-4242 X7	NO	0
CAMBRIA COUNTY JOB FAIR	N/A	245 MARKET STREET, STE 200	JOHNSTOWN, PA 15901	814-535-8675	NO	0

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: SALES ACCOUNT EXECUTIVES - POSITIONS #4, 5, 6 **Recruitment Source That Referred the Hiree:** FOREVER ON-AIR AD (2)
REFERRAL FRIEND/FAMILY (1)

Date Vacancy Opened: 10/1/18 **Total Number Hired:** 3

Total Number of Persons Interviewed for the vacancy: 10

Date Vacancy Filled: (2) hired on 11/26/18, (1) hired on 12/11/18

Recruitment Sources Used to Fill the Vacancy-

RECRUITMENT SOURCES	CONTACT PERSON	ADDRESS	CITY - STATE - ZIP	PHONE/FAX/EMAIL	Did Source Request Notification?	How many referrals from this source?
ST FRANCIS COLLEGE	JULIE BARRIS	117 EVERGREEN DRIVE PO BOX 866	LORETTO, PA15940	814-472-3000	YES	0
PAID (HIRAM G ANDREWS)	CATHY KIST	727 GOUCHER ST	JOHNSTOWN, PA 15905		YES	0
GOODWILL INDUSTRIES	HARRY WEIGEL	540 CENTRAL AVE	JOHNSTOWN, PA 15902	814-536-3536	YES	0
CAMBRIA COUNTY DOMESTIC RELATION, EBENSBURG, PA	ERIN AU	499 MANOR DRIVE	EBENSBURG, PA 15931		YES	0
PA CAREER LINK JOB GATEWAY	DEOLEARY@STATE.PA. US	445 SCHOOLHOUSE ROAD	JOHNSTOWN, PA 15904	814-533-2493	NO	0
PA HIGHLANDS	LARRY BRUGH	101 COMMUNITY WAY	JOHNSTOWN, PA 15902	814-262-6400	NO	0
FOREVERJOHNSTOWN.COM FOREVERMEDIAINC.COM	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC INTERNAL POSTING	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC. ON AIR (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	9
FOREVER MEDIA INC JOB FAIR	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0

RADIO ONLINE	www.radioonline.com	3500 TRIPP AVE	AMARILLO, TX 79121	N/A	NO	0
ALL ACCESS	www.allaccess.com	24955 PACIFIC COAST HWY C303	MALIBU, CA 90265	310-457-6616	NO	0
INDEED	www.indeed.com	177 BROAD STREET, 6 TH FL	STAMFORD, CT 06901	203-328-2691	NO	0
ONLINE STREAMING ADS (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA CORPORATE WEBSITE	BETH THOMAS	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-255-4186	NO	0
REFERRAL FRIEND/FAMILY	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	1
JOHNSTOWN TRIBUNE DEMOCRAT	MARY ANN RIZZO	425 LOCUST STREET	JOHNSTOWN, PA 15902	814-532-5050	NO	0
PENNSYLVANIA ASSOCIATION OF BROADCASTERS	GAIL PONTI	8501 PAXTON STREET	HUMMELSTOWN, PA 17036	717-482-4820	NO	0
INTERNAL POSTING FOREVER MEDIA NWPA	JILL HAMILTON	900 WATER STREET	MEADVILLE, PA	814-724-1111	NO	0
INTERNAL POSTING FOREVER MEDIA ALTOONA	PJ MITCHELL	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-941-9800	NO	0
INTERNAL POSTING FOREVER MEDIA NEW CASTLE	JAMES SHIELDS	219 SAVANNAH GARDNER	NEW CASTLE, PA	724-654-5502	NO	0
INTERNAL POSTING FOREVER MEDIA FRANKLIN	JIM SHIELDS	1243 LIBERTY ST, STE 501	FRANKLIN PA	814-432-2188	NO	0
INDIANA UNIVERSITY OF PENNSYLVANIA	CAREER-DEVELOPMENT@IUP.EDU	1011 SOUTH DR	INDIANA, PA	724-357-2230	NO	0
UNIVERSITY OF PITTSBURGH JOHNSTOWN	upj admit@pitt.edu	450 SCHOOLHOUSE RD	JOHNSTOWN, PA	814-269-7000	NO	0
INDIANA COUNTY CHAMBER	JIM STRUZZI	1019 PHILADELPHIA ST	INDIANA, PA 15701	724-465-2511	NO	0
INDIANA GAZETTE	N/A	899 WATER STREET	INDIANA, PA 15701	724-465-5555	NO	0
RADIO SALES TODAY	jheatherington@rab.com	400 E. LAS COLINAS BLVD #350	IRVING, TX 75039	972-753-6767	NO	0
CONFER RADIO INSTITUTE	N/A	PO BOX 1639	MATTHEWS, NC 28106	704-246-8185	NO	0
MEDIA RECRUITER	ART SCOTT	9457 SO. UNIVERSITY	HIGHLAND RANCH, CO	303-400-5150	NO	0
INSIDE RADIO	ads@insideradio.com	PO BOX 567925	ATLANTA, GA 31156	800-248-4242 X7	NO	0

CAMBRIA COUNTY JOB FAIR	N/A	245 MARKET STREET, STE 200	JOHNSTOWN, PA 15901	814-535-8675	NO	0
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FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: SALES ASSISTANT - POSITION #7

Recruitment Source That Referred the Hiree: INDEED.COM

Date Vacancy Opened: 1/1/19

Total Number Hired: 1

Date Vacancy Filled: 2/1/19

Total Number of Persons Interviewed for the Vacancy: 5

Recruitment Sources Used to Fill the Vacancy-

RECRUITMENT SOURCES	CONTACT PERSON	ADDRESS	CITY - STATE - ZIP	PHONE/FAX/EMAIL	Did Source Request Notification?	How many referrals from this source?
ST FRANCIS COLLEGE	JULIE BARRIS	117 EVERGREEN DRIVE PO BOX 866	LORETTO, PA15940	814-472-3000	YES	0
PAID (HIRAM G ANDREWS)	CATHY KIST	727 GOUCHER ST	JOHNSTOWN, PA 15905		YES	0
GOODWILL INDUSTRIES	HARRY WEIGEL	540 CENTRAL AVE	JOHNSTOWN, PA 15902	814-536-3536	YES	0
CAMBRIA COUNTY DOMESTIC RELATION, EBENSBURG, PA	ERIN AU	499 MANOR DRIVE	EBENSBURG, PA 15931		YES	0
PA CAREER LINK JOB GATEWAY	DEOLEARY@STATE.PA. US	445 SCHOOLHOUSE ROAD	JOHNSTOWN, PA 15904	814-533-2493	NO	0
PA HIGHLANDS	LARRY BRUGH	101 COMMUNITY WAY	JOHNSTOWN, PA 15902	814-262-6400	NO	0
FOREVERJOHNSTOWN.COM FOREVERMEDIAINC.COM	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC INTERNAL POSTING	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA INC. ON AIR (WFGI, WNTJ, WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	2
FOREVER MEDIA INC JOB FAIR	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
RADIO ONLINE	www.radioonline.com	3500 TRIPP AVE	AMARILLO, TX 79121	N/A	NO	0

ALL ACCESS	www.allaccess.com	24955 PACIFIC COAST HWY C303	MALIBU, CA 90265	310-457-6616	NO	0
INDEED	www.indeed.com	177 BROAD STREET, 6 TH FL	STAMFORD, CT 06901	203-328-2691	NO	3
ONLINE STREAMING ADS (WFGI, WNTJ), WKYE, WRKW, WCCL & WNTI)	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
FOREVER MEDIA CORPORATE WEBSITE	BETH THOMAS	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-255-4186	NO	0
REFERRAL FRIEND/FAMILY	BETH THOMAS	109 PLAZA DRIVE	JOHNSTOWN, PA 15905	814-255-4186	NO	0
JOHNSTOWN TRIBUNE DEMOCRAT	MARY ANN RIZZO	425 LOCUST STREET	JOHNSTOWN, PA 15902	814-532-5050	NO	0
PENNSYLVANIA ASSOCIATION OF BROADCASTERS	GAIL PONTI	8501 PAXTON STREET	HUMMELSTOWN, PA 17036	717-482-4820	NO	0
INTERNAL POSTING FOREVER MEDIA NWPA	JILL HAMILTON	900 WATER STREET	MEADVILLE, PA	814-724-1111	NO	0
INTERNAL POSTING FOREVER MEDIA ALTOONA	PJ MITCHELL	ONE FOREVER DRIVE	HOLLIDAYSBURG, PA	814-941-9800	NO	0
INTERNAL POSTING FOREVER MEDIA NEW CASTLE	JAMES SHIELDS	219 SAVANNAH GARDNER	NEW CASTLE, PA	724-654-5502	NO	0
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INDIANA UNIVERSITY OF PENNSYLVANIA	CAREER-DEVELOPMENT@IUP.EDU	1011 SOUTH DR	INDIANA, PA	724-357-2230	NO	0
UNIVERSITY OF PITTSBURGH JOHNSTOWN	upj admit@pitt.edu	450 SCHOOLHOUSE RD	JOHNSTOWN, PA	814-269-7000	NO	0
INDIANA COUNTY CHAMBER	JIM STRUZZI	1019 PHILADELPHIA ST	INDIANA, PA 15701	724-465-2511	NO	0
INDIANA GAZETTE	N/A	899 WATER STREET	INDIANA, PA 15701	724-465-5555	NO	0
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CONFER RADIO INSTITUTE	N/A	PO BOX 1639	MATTHEWS, NC 28106	704-246-8185	NO	0
MEDIA RECRUITER	ART SCOTT	9457 SO. UNIVERSITY	HIGHLAND RANCH, CO	303-400-5150	NO	0
INSIDE RADIO	ads@insideradio.com	PO BOX 567925	ATLANTA, GA 31156	800-248-4242 X7	NO	0
CAMBRIA COUNTY JOB FAIR	N/A	245 MARKET STREET, STE 200	JOHNSTOWN, PA 15901	814-535-8675	NO	0

ATTACHMENT B- OUTREACH ACTIVITIES

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report. The stations have engaged in the following outreach activities during the year covered by this report:

1 PARTICIPATION OF JOB FAIR

PENN HIGHLANDS JOB AND INTERNSHIP FAIR

Wednesday April 4, 2018. Location – Penn Highlands Richland Campus, Johnstown, PA. The event was designed to bring students and the general public together with employers representing over 50+ businesses in a ten-county region. Participants had the ability to meet and discuss career options, full and part-time employment opportunities. Representing all of the stations for Forever Media Inc. was Mike Stevens, Operations Manager and Shelly Lovenduski, Business Manager.

JUNIATA COLLEGE CAREER DAY

February 22, 2019 from 11a.m. to 3 p.m.: Participation in the 2019 Juniata College Career Day event at Juniata College in Huntingdon, PA in the Kennedy Sports and Recreation Center. This event was designed to bring students together with employers and alumni from 120+ business, industry and public service in one convenient location and time to discuss student career options, internships and full-time employment opportunities. In attendance representing all of the stations for Forever Media Inc. was Bethany Hildebrand, Sales Assistant.

JOB EXPO/THE PENNSYLVANIA STATE UNIVERSITY- THE COLLEGE OF COMMUNICATIONS

March 15, 2019 from 9 a.m. to 2 p.m.: Participation in the 2019 PSU College of Communications JobExpo, located in the HUB Robeson Center Alumni Hall at University Park, Pennsylvania. The Pennsylvania State University's College of Communications is the largest ACEEJMC accredited undergraduate communications program in the country. This Job Expo is designed for Penn State's top-notch advertising, public relations, film/video, journalism, media studied and telecommunications students and alumni to meet with Radio Broadcasting Groups, public relations firms, newspapers, magazines, production companies and broadcast and cable organizations. We have found that participation in this Job Expo has provided us an opportunity to meet strong candidates with relevant experience in an extremely efficient manner. By participating in the 2019 JobExpo Comm, we had access to over 5,000 students in attendance from Penn State. Representing all of the stations for Forever Media, Inc. was Scott Cohagan, General Manager and Tom Schmidt, Sales Manager.

2 FOREVER MEDIA, INC. HOSTED JOB FAIR

Forever Media, Inc. hosted a Job Fair on Thursday, May 24, 2018 at the Park Inn by Radisson, Clarion PA. General Sales Manager, Cindy Grant, and Franklin sales staff, representing all of the stations for Forever Media, Inc., attended the event to assist clients and accept resumes from potential job seekers.

Forever Media, Inc. hosted a Job Fair on Tuesday, April 24, 2018 at the Country Club, Meadville PA. General Sales Manager, Helen Powers, and Meadville sales staff, representing all of the stations for Forever Media, Inc., attended the event to assist clients and accept resumes from potential job seekers.

Forever Media, Inc. hosted a Job Fair on Tuesday, February 12, 2019 at the Galleria Mall, Johnstown, PA 15904. The event featured more than 25 local, regional and national companies offering information on employment opportunities in a variety of fields including health care, manufacturing, marketing, media and much more. Over 200 people attended this event. Representing all of the stations for Forever Media, Inc. was Mike Stevens, Operations Manager and Shelly Lovenduski, Business Manager.

Forever Media, Inc. hosted a Job Fair on Tuesday, September 18, 2018 at the Galleria Mall, Johnstown, PA 15904. The event featured over 30 local, regional and national companies offering information on employment opportunities in a variety of fields including health care, manufacturing, marketing, media and much more. Over 200 people attended this event. Representing all of the stations for Forever Media, Inc. was Mike Stevens, Operations Manager and Shelly Lovenduski, Business Manager.

3 CO-SPONSOR JOB FAIR

Forever Media Inc. Co-Sponsored the Cambria County Job Fair on May 1, 2018 at the Pasquerilla Conference Center in Johnstown, PA. The event allowed high school students to meet with representatives from over 70 companies to discuss careers in various fields. The afternoon session was open to the public and offered an opportunity for people to meet in person with representatives from companies in attendance. Representing Forever Media Inc. was Mike Stevens, Operations Manager and John Barnes, General Sales Manager.

4 CONVENTIONS, CAREER DAYS, WORKSHOPS

On April 25, 2018 – Mike Stevens, Operations Manager was a guest speaker at Career Day at Saint Michael School in Loretto. He talked to 32 students in 6th-8th grade about radio broadcasting and the different careers in radio broadcasting.

On July 16, 2018 – Mike Stevens, Operations Manager was a guest speaker at the Confer Radio Talent Institute at Bloomsburg University. He spoke to 20 college students about the basics of doing a good music radio show.

On October 1, 2018 – Lara Mosby, Assistant Operations Manager spoke at Conemaugh Township Rotary Club about radio involvement in the community.

On October 5, 2018 – Mike Stevens, Operations Manager participated in an Alumni Networking Event at Indiana University of Pennsylvania. He was at the Radio Broadcasting table and spoke to students about radio broadcasting. There were approximately 300 students that participated in the event.

#7 PARTICIPATION IN SCHOLARSHIP PROGRAM

Kerby Confer, Partner/Member of Forever Media, has devoted time and financially pledged to establish the Confer Radio Talent Institute at Bloomsburg University of Pennsylvania. The Institute ran from July 9th through July 18th, 2018. Commercials aired on WBUS(FM), WFGE(FM), WMAJ(FM), WQWK, WAPY(FM) and WRSC encouraging interested students to apply to attend the Institute. Digital Display ads promoting the Institute were also placed on www.forevermediainc.com.

#8 ESTABLISHMENT OF TRAINING PROGRAMS FOR STATION PERSONNEL:

The National Association of Broadcasters (NAB) held their Radio Show 2018 conference in Las Vegas, NV from April 7th through 12th, 2018. Forever's President, Lynn Deppen, representing all of the stations for Forever Media, Inc., was in attendance to learn more about radio's new strategies and new platforms. The conference brought radio broadcasters and industry colleagues together to share knowledge, discover the latest innovations, network with industry leaders and explore creative business strategies for the digital age.

May 6-7, 2018 Pennsylvania Association of Broadcasters held the 2018 Gold Metal Meeting in Hershey, PA. Presentations of broadcast innovations, programming and legal concerns. Honored guests were acknowledged and Awards for Excellence in Broadcasting were presented at the banquet. Vice President of Sales Mike Sherry and Altoona Market Manager Bobbi Castellucci, representing all of the stations for Forever Media, Inc. attended the event.

On August 19-21, 2018, Forever Media managers/owners attended the AIMS (Association of Independent Metropolitan Stations) conference in Mackinac Island, Michigan. This three-day conference presented discussions regarding the radio business and new opportunities and problem solving. It also offered attendees the opportunity to network with

other like-minded radio broadcast management. Speakers representing all of the stations at Forever Media at the meeting: Lynn Deppen, Michael Sherry, and Scott Cohagan.

The Radio Show was held on September 25th – September 28, 2018 in Orlando, FL. Connect with radio power players, discover creative ideas and rock out to red-hot performances. It's the ultimate destination for the go-getters of radio. Whether you're a seasoned pro or a young professional, this is your chance to help shape the future of radio – and have some fun. From tailored development opportunities to non-stop networking and live entertainment, it's everything you need to send your career into overdrive. Attended by Mike Sherry, VP of Sales for Forever Media, Inc., representing all of the stations for Forever Media, Inc.

October 1-2, 2018 Pennsylvania Association of Broadcasters held the 2018 Board of Directors Meeting in Hershey, PA. Presentations of broadcast innovations, programming and legal concerns. Altoona Market Manager Bobbi Castellucci attended the event representing all the stations for Forever Media, Inc.

Stonick Recruitment & Retention Seminar, with Chris Stonick, was held on November 11, 2018 at Holiday Inn in Johnstown, PA. This training session was held for clients and employers to help utilize radio in their recruitment and retention of employees.

On December 4, 2018, Mike Stevens conducted commercial training and reviewed the market's top 20 accounts and discussed ways to improve copy writing and commercial production.

On December 14, 2018, Mike Sherry, VP of Sales at Forever Media, Inc. attended the PAB Board meeting held in Bedford Springs, PA with Dave Davies and Bobbi Castellucci (General Managers) who represented all the stations for Forever Media, Inc.

On February 24-26, 2019, Forever Media Managers/owners attended the AIMS (Association of Independent Metropolitan Stations) conference in Indian Wells, CA. This three-day conference presented discussions regarding the radio business and new opportunities and problem solving. It also offered attendees the opportunity to network with other like-minded radio broadcast management. Attended by Mike Sherry, VP of Sales, Lynn Deppen, President and Jim Shields, GM who represented all the stations for Forever Media, Inc.

The station's general sales manager and account executives have been routinely training online with Marketron. During this period, account executives have learned about digital products such as search engines and digital ads to enhance their knowledge and potential sales opportunities.

Upon each new hire and annually, every Forever Media employee is mandated to review policies and procedures for unlawful harassment including sexual harassment. After attending training sessions, each employee signs-off indicating their understanding of what encompasses harassment and the appropriate action to take in the event of an occurrence. Diane Fetty, CHRD

Account Executives are provided with daily group sales meetings to further their understanding of sales, communication, marketing trends/opportunities and sales information. These morning meetings are usually led by the General Sales Manager or General Manager. When individual training is required, the Account Executives are assisted by the General Sales Manager and/or the General Manager.

Forever Media Corporate Program Director, Mike Stevens, conducts a bi-weekly telephone conference call with the Program Directors and General Managers to review, guide and train in order to help them succeed in their careers and the overall operation of the Radio Stations. These calls routinely include coaching and support from Forever Media President Lynn Deppen and Radio Consultant Joel Raab.

Forever Media makes available Matrix Solutions to the Sales Department. Matrix offers a web-based media-specific software platform that enables the sales department to maximize their advertising opportunities. The program provides media sales workflow while giving the exact information needed for prospecting, managing, evaluating, and closing business. Training tools for all aspects of sales are provided and available within this program.

Forever Media supports and has a commitment to the principals of equal employment opportunity and intends to provide a work environment free from unlawful discrimination of any kind. In keeping with this commitment, upon hire, all new employees are put through Sexual Harassment training and every employee trained annually.

Forever Media incorporates an additional level of employee training with the ThinkZoom-P1Learning program. P1Learning provides on-line training and operations development solutions focused exclusively on the media industry. P1 provides selling techniques and concepts, tips, training, development leadership advice and legal compliance requirements to salespersons, human resources, supervisors and management. All Forever Media employees have access to hundreds of interactive courses, tests and written materials on a variety of topics relevant to the industry.

Forever Media General Managers schedule weekly, daily and individual meetings with Sales Account Executives to review, guide and train in order to help each succeed in their career. Additionally, every Tuesday morning, the Vice-President of Sales conducts a telephone-conferenced webinar to mentor all Forever Media station General Managers, General Sales Managers, Market Managers through a process of informal discussion of knowledge, education, coaching and support as it relates to work, career, or professional development.

The station's General Manager, General Sales Manager and Account Executives routinely train on-line with the Radio Advertising Bureau. During this period, all have earned Radio Marketing Professional Certifications from the Radio Advertising Bureau. These educational and instructional courses are designed to improve our sales team's knowledge about radio and offers educational/instructional courses designed to improve management, daily operations and leadership of the Radio Stations.

The General Manager and General Sales Manager have routinely trained on-line with the Pennsylvania Associations of Broadcasters (The Local Broadcast Sales Team & P1 Selling).

#10 PARTICIPATION IN EDUCATIONAL EVENTS:

Kerby Confer, Partner/Member of Forever Media, has endowed Bloomsburg University to establish the Confer Radio Talent Institute. It is an annual ten-day program of speakers and training events that range from on-air performance to programming to sales, management, production, promotions, social media, digital, engineering, ownership and practically all aspects of radio. The program places emphasis on entry-level position preparation to help each student get his/her career started. The Radio Talent Institute System is an incubator of well-rounded, well-educated college talent with a passion for radio and a determination to get into the business. Scholarships for the institute are available. The event was held July 9 - 18, 2018 on Bloomsburg University campus. On Tuesday, July 10, 2018, Bobbi Castellucci presented RAB Training Modules #7 "Understanding Competitive Media". On July 12, 2018, Dave Davies presented RAB Training Module #12 & #13, "Addressing Objections and Closings" and "More Sales through Buyer Style Identification" and Lynn Deppen spoke about "Engineering: RF & IT". On July 13th, 2018, Scott Cohagan presented RAB Training Module #17 "Goal Setting and Time Management." On July 16, 2018, Mike Stevens spoke about "Basics of Doing a Great Music Radio Show". On July 17, 2018, Matthew Bortner participated in a Q&A panel regarding "Adjusting from College to the Pros". Digital Display ads promoting the Institute were also placed on www.forevermediainc.com.

#16 RADIO STATION GROUP TOURS:

We routinely give group tours of our facility, 109 Plaza Drive, Johnstown, PA 15905 to organizations such as the Boy and Girl Scouts, elementary and high school groups, church groups and other similar groups. The tours provide an introduction to the Radio Broadcasting Industry and are offered for free. A typical tour includes information on the history of Radio and our stations. We explain and demonstrate the broadcasting equipment used to transmit programming from the studio to the transmitter site, we explain the studio equipment and how it functions. An introduction and hands on recording of commercial production is demonstrated. An explanation of all positions and responsibility of station personnel is also given. We discuss our station formats, audience and coverage area. The

tours are tailored to meet the goals of the specific groups. To request a tour contact: Forever Media, Inc., 109 Plaza Drive, Johnstown, PA 15905. Attention: Operation Manager or call 814-255-4186.

Tour provided for Brownie/Junior Girl Scout troop from Westmont (Johnstown), PA on Monday, November 5, 2018 - 13 girls and 6 adults in attendance.

Tour provided for the Radio Production class from Pennsylvania Highlands Community College (Richland Campus) on Wednesday, November 14, 2018 - 7 students and their instructor in attendance.

If your organization would like to be contacted regarding future vacancies, please contact:

Beth Thomas, Administrative Assistant
Forever Media Inc.
109 Plaza Drive
Johnstown, PA 15905
bthomas@forevermediainc.com
Phone: 814-255-4186
Fax: 814-255-6145