

Amended 4/23/2021

WFSB, WGGB, WSHM
EEO PUBLIC FILE REPORT
December 1, 2018 - November 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

	Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
1	Multimedia Journalist	1, 2, 9, 12, 14, 16	12
2	Anchor/Reporter - WGGB	1, 5, 9, 12, 14-15	9
3	Technical Assistant - WGGB WSHM	1, 9, 12	9
4	Maintenance Technician	1, 4-5, 12	5
5	Operating Technician	1, 4-5, 12	12
6	Account Executive	1, 4-5, 12	4
7	Multimedia Journalist	1, 12, 16	16
8	Graphic Designer	1, 9, 12	9
9	Producer	1, 4, 10, 12, 16	16
10	HR Director - WFSB/WGGB/WSHM	1, 7, 9-10, 12	12
11	Account Executive	1, 5, 12	5
12	Account Executive	1, 7, 10, 12	12
13	Producer	1, 9, 12, 16	9
14	Multimedia Journalist	1, 5, 12, 14, 16	5
15	Producer	1, 9, 12	9
16	Local Sales Manager	1, 4, 12, 18	18
17	Multimedia Journalist	1, 9, 12-13	12
18	News Producer - WGGB	1, 7, 12, 14	12
19	Content Producer/MMJ - WGGB	1, 5, 12	5
20	Senior Producer	1, 5, 12	5
21	News Producer - WGGB	1, 5, 10, 12, 17	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	America's Job Exchange 200 Minuteman Road Suite 203 Andover, Massachusetts 01810 Phone : 866-926-6284 Customer Care Manual Posting	N	0
2	CareerBuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Url : http://careerbuilder.com	N	0
3	Central Connecticut State University 1615 Stanley Street Carroll Hall - Rm 2400 New Britain, Connecticut 06050 Phone : 8608321617 Url : http://ccsu.edu Email : rossittop@ccsu.edu PJ Rossitto	N	0
4	Current Employee	N	9
5	Employee Referral	N	15
6	Glass Door 100 Shoreline Hwy Mill Valley, California 9491 Phone : 415-339-9015 Url : http://glassdoor.com Job Board Manual Posting	N	0
7	GlassDoor.com - not directly contacted by SEU	N	3
8	Indeed.com 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 646-459-9074 Url : http://www.indeed.com Job Board Manual Posting	N	0
9	Indeed.com - Not Directly Contacted by SEU	N	13
10	Linked In - not directly contacted by SEU	N	5

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11	LinkedIn 2029 Stierlin Court Mountain View, California 94043 Phone : 650-687-6300 Url : http://linkedin.com Administrator Administrator Manual Posting	N	0
12	Meredith Corporation 1716 Locust Street Des Moines, Iowa 50309 Phone : 515-284-3707 Url : http://meredith.com Email : amy.mazurowski@meredith.com Amy Mazurowski	N	27
13	Non-Employee Referral	N	1
14	TVjobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://tvjobs.com Job Board	N	6
15	Unknown (source not adequately identified upon inquiry by SEU)	N	2
16	WFSB 333 Capital Blvd Rocky Hill, Connecticut 6067 Phone : 515-284-3707 Url : http://www.wfsb.com Email : amy.mazurowski@meredith.com Amy Mazurowski	N	4
17	WGGB 1300 Liberty ST Springfield, Massachusetts 1104 Phone : 515-284-3707 Url : http://www.westermassnews.com Email : amy.mazurowski@meredith.com Amy Mazurowski	N	0
18	Word of Mouth Referral	N	1

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19	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			86

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/14/2019	Participation in events sponsored by community groups	Eastern CT Chamber of Commerce MEDIA SESSION 2-14-19 to discuss broadcasting careers.	1	Anchor/Reporter
2	4/30/2019	Participation in events or programs sponsored by educational institutions	Central Connecticut State University Career day. Opportunity for local employers to discuss different careers and job opportunities available.	1	HR Director
3	8/7/2019	Participation in Job Fairs	2019 NABJ Annual Convention & Career Fair. The NABJ Career Fair draws hundreds of recruiters from the top media companies and journalism schools from across the country and around the world.	1	Executive News Director
4	9/23/2019	Participation in other activities designed by the station employment unit	Station tour for Broadcast Management University of New Haven. Tour and discussion with station managers to share their role and experiences in television broadcasting.	2	Newsroom Assistant Media Manager
5	10/8/2019	Participation in Job Fairs	Central Connecticut State University Fall Career & Internship Fair.	1	HR Director
6	10/9/2019	Participation in events or programs sponsored by educational institutions	Guest speaker at Seymour School, East Granby to discuss careers in broadcasting and meteorology.	1	Anchor/Meteorologist
7	10/11/2019	Participation in Job Fairs	Regional News Network Fiosl Job Fair.	2	Executive News Director News Director
8	Ongoing Event	Establishment of a mentoring program	Developed local training and mentorship program for station selected emerging leader participant.	2	Content Manager HR Director