

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB**EEO PUBLIC FILE REPORT****June 1, 2014 - May 31, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-2, 5, 8-10, 13, 15	13
Account Executive	1-13, 15	5
Traffic Coordinator	1-13, 15	13
Traffic Coordinator	1-16	16
National Sales Assistant	1-15	13
Account Executive	1-2, 5, 8-10, 13	13
Online Content Coordinator	1-7, 9-15	9
Afternoon Drive-Time Host-WZCB	1-15	13
Traffic Coordinator	1-7, 9-16	16

* This report was revised in April 2016 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University (Career Services Center) 1400 Brush Row Road P.O. Box 1004 Wilberforce, Ohio 45384 Phone : 937.376.6444 Email : csucareerservices@gmail.com Elizabeth Beemer	N	1
2	Columbus Urban League 788 Mount Vernon Avenue Columbus, Ohio 43203 Phone : 614.257.6300 x 106 Email : cmorse@cul.org Courtney Morse	N	2
3	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
8	Ohio Centers for Broadcasting 5330 E. Main Street Columbus, Ohio 43213 Phone : 216.447.9117 Email : amoore@beonair.com Alvis Moore	N	2
9	Ohio State University Office of Diversity & Inclusion Student Academic Services Building 281 West Lane Avenue, 3rd Floor Columbus, Ohio 43210-1132 Phone : 614.292.8236 Email : lipscomb.3@osu.edu Jackie Lipscomb	N	4
10	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740.593.2909 Email : leec@ohio.edu Christi Lee	N	3
11	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
12	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Station Website Posting (One or More SEU Stations)	N	27
14	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	N	0
15	Union Co. Employment Resource Center 940 London Avenue, Suite 1500 P.O. Box 389 London, Ohio 43040 Phone : 937.645.2019 Email : paris1@odjfs.state.oh.us Larry Parish	N	2
16	Word of Mouth Referral	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			44

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/11/2014	Participation in Job Fairs	Our SEU participated in the "Job News Columbus.com Job Fair" as an exhibitor and media sponsor at the Fawcett Center at The Ohio State University in Columbus, OH. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
2	6/19/2014	Participation in Job Fairs	Our SEU served as an exhibitor and media sponsor in the Columbus Choice Career Fair held at the Aladdin Shrine Conference Center in Columbus, OH. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
3	10/9/2014	Participation in Job Fairs	Our SEU served as a media co-sponsor and exhibitor in the Columbus Choice Career Fair held at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Our SEU worked with the organizers to help them use our station brands in their own advertisements. We also promoted the event on-air, using our top talent to talk about the job fair during their shows. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
4	12/11/2014	Participation in Job Fairs	Our SEU served as a media co-sponsor and exhibitor in the Columbus Choice Career Fair held at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Our SEU worked with the organizers to help them use our station brands in their own advertisements. We also promoted the event on-air, using our top talent to talk about the job fair during their shows. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	1/29/2015	Participation in Job Fairs	Our SEU served as a media co-sponsor and exhibitor in the Columbus Choice Career Fair held at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Our SEU worked with the organizers to help them use our station brands in their own advertisements. We also promoted the event on-air, using our top talent to talk about the job fair during their shows. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
6	4/1/2015	Participation in Job Fairs	Our SEU served as a media co-sponsor and exhibitor in the Columbus Choice Career Fair held at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Our SEU worked with the organizers to help them use our station brands in their own advertisements. We also promoted the event on-air, using our top talent to talk about the job fair during their shows. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
7	5/5/2015	Provision of training to management	Our SEU's Recruiting Manager participated in The Ohio State University Office of Diversity and Inclusion's 21st Annual National Conference on Diversity, Race and Learning at the Fawcett Center on the university's campus in Columbus, OH on May 5, 2015. The conference was designed to explore implementation of diversity within various institutions and to foster more inclusivity and cultural awareness.	2	Recruiting Manager FCC/EEO Coordinator