

**WMCN-DT**  
**EEO PUBLIC FILE REPORT**  
February 1, 2014 to January 31, 2015<sup>1</sup>

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Master Control Operator	1 – 27, 29, 32-47	23
Producer	1 – 27, 29, 32-47	22
Traffic Coordinator	1 – 27, 29, 32-47	40

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<sup>1</sup> This Report was revised in March 2015 in order to correct reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<b>Atlantic City One-Stop Career Center</b> 1433 Bacharach Boulevard Atlantic City, NJ 08401 Contact: Lawrence Haas, 609-441-3294	N	0
2	<b>Atlantic Cape Community College</b> 5100 Black Horse Pike, Mays Landing, NJ 08330-2699 Contact: Tami DeFranco/Judy DeSalvo, 609-343-5621	N	0
3	<b>Atlantic Cape May Career Centers, Inc.</b> 2 S. Main St. Pleasantville, NJ 08232 Contact: Ernest Woody, 609-485-0052	N	0
4	<b>Atlantic County Department of Family &amp; Community Development</b> 1333 Atlantic Avenue , 2 <sup>nd</sup> Floor Atlantic City, NJ 08401 Contact: Forrest Gilmore, 609-345-6700	N	0
5	<b>Camden County Community College</b> 200 College Drive Blackwood, NJ 08012 856-227-7200	N	0
6	<b>Camden County OEO/Urban Women's Center</b> 900 Broadway Camden, NJ 08103 Contact: G. Taylor, 856-365-8989	N	0
7	<b>Cape May/Atlantic County One-Stop Career Center</b> 3810 New Jersey Avenue Wildwood, NJ 08260 609-729-2234	N	0
8	<b>Career Builder – Employment Weekly</b> 180 Route 73 North Suite 1101 Voorhees, NJ 08043 Contact: 856-767-1115	N	0
9	<b>Center of Hispanic Policy – New Jersey</b> Department of Community Affairs P.O. Box 800 Trenton, NJ 08625 Contact: 609-984-3223	N	0
10	<b>Connecticut School of Broadcasting</b> 1 Cherry Hill Suite 203 Cherry Hill, NJ 08002 Contact: Hope Willis, 856-755-1200	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	<b>Cumberland County College</b> P.O. Box 1500 College Drive Vineland, NJ 08362 Contact: Beth Rey, 856-691-8600	N	0
12	<b>Mercer County Community College</b> 102 North Broad Street Trenton, NJ 08608 Contact: 609-695-6465	N	0
13	<b>Mercer County Hispanic Association</b> 200 East State Street P.O. Box 1331 Trenton, NJ 08608 Contact: Elena DeJesus, 609-392-2446	N	0
14	<b>Mercer County One-Stop Career Center</b> 26 Yard Avenue Trenton, NJ 08619 609-989-6523	N	0
15	<b>Mercer County Vocational Technical Schools</b> 1070 Klockner Road Trenton, NJ 08619 609-587-7640	N	0
16	<b>NAACP</b> P.O. Box 773 Pleasantville, NJ 08232 609-407-0800	N	0
17	<b>New Jersey Department of Labor</b> 22 South Clinton Avenue Trenton, NJ 08609 609-292-0607	N	0
18	<b>New Jersey Division Developmental Disabilities</b> 524 Northwest Boulevard Vineland, NJ 08360 Contact: 856-405-4259	N	0
19	<b>Ocean County College</b> P.O. Box 2001 College Drive Toms River, NJ 08753 Contact: 732-255-0400	N	0
20	<b>Ocean County One Stop Career Center</b> 1027 Hooper Avenue Building 6 Toms River, NJ 08753 732-286-5616	N	0
21	<b>Philadelphia Daily News</b> 400 North Broad Street Philadelphia, PA 19130 Contact: Renette Anderson, 215-854-2000	N	0
22	<b>Philadelphia Inquirer/Philly.com/Monster.com</b> P.O. Box 8263 Philadelphia, PA 19101 800-341-3413	N	4

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
23	<b>Self-Referral/Referral/Walk-In</b>	N	3
24	<b>Rowan University</b> 201 Mullica Hill Rd. Glassboro, NJ 08028 Contact: Rubin Britt, 856-256-4254	N	0
25	<b>Rowan University Career &amp; Academic Planning Center</b> 201 Mullica Hill Road Glassboro, NJ 08028 Contact: Ned Eckhardt, 856-256-4456	N	0
26	<b>Rutgers University</b> 326 Penn Street Camden, NJ 08102 Contact: Carol Young, 856-225-6046	N	0
27	<b>Salem Community College</b> 460 Hollywood Avenue Carney's Point, NJ 08069 Contact: 856-351-2719	N	0
28	<b>The Press of Atlantic City</b> 11 Devins Lane Pleasantville, NJ 08232 Contact: Larry West, 609-272-7000	N	0
29	<b>The Richard Stockton College of New Jersey</b> P.O. Box 195, Pomona, NJ 08240 Contact: Career Services, 609-652-4650	N	0
30	<b>TV Jobs.com</b> P.O. Box 4116 Oceanside, CA 92052 Contact: Mark C. Holloway, 760-754-8177	N	0
31	<b>TV Technology/IMAS Publishing</b> 5827 Columbia Pike 3 <sup>rd</sup> Floor Falls Church, VA 22041 Contact: Caroline Freeland, 703-998-7600	N	0
32	<b>Woodbine Developmental Center</b> 1175 DeHirsch Avenue Woodbine, NJ 08270 Contact: Job Postings, 609-861-6048	N	0
33	<b>Camden County One-Stop Career Center</b> 2600 Mt. Ephraim Avenue Camden, NJ 08104 Contact: Job Postings, (856) 614 - 3150	N	0
34	<b>Workforce New Jersey One-Stop Career Center</b> 44 North Whitehorse Pike Hammonton, NJ 08037-1860 Contact: Job Postings, (609) 561-8800	N	0
35	<b>Workforce New Jersey One-Stop Career Center</b> 3810 New Jersey Ave. Wildwood, NJ 08260-0210 Contact: Job Postings, (609) 729-0997	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
36	<b>Ocean County One-Stop Career Center</b> 1027 Hooper Avenue Building 6 Toms River, NJ 08753 Contact: Job Postings, (732) 286 - 5616	N	0
37	<b>Cumberland County One-Stop Career Center</b> 40 East Broad Street Suite 102 Bridgeton, NJ 08302 Contact: Job Postings, (856) 453 - 3900	N	0
38	<b>Cumberland County One-Stop Career Center</b> 275 North Delsea Drive Vineland, NJ 08360 Contact: Job Postings, (856) 696 - 6600	N	0
39	<b>Burlington County One-Stop Career Center</b> 795 Woodlane Road Westampton, NJ 08060 Contact: Job Postings, (609) 518-3900	N	0
40	<b>WMCN Station Website <a href="http://www.thenewwmcn.com">www.thenewwmcn.com</a></b> 100 Dobbs Lane, Suite 112 Cherry Hill, NJ 08034 Contact: General Manager, (609) 277-3743	N	1
41	<b>Production Hub.com</b> 1809 Hammerlin Ave. Winter Park, Florida 32789	N	0
42	<b>Indeed.com</b> 7501 N. Capital of Texas Hwy Building B Austin, TX 78731	N	0
43	<b>Mandy.com</b> Lighthouse Internet Ltd Oasis Business Centre, 85-87 Bayham Street, London NW1 0AG, England.	N	0
44	<b>CreativeJobsCentral.com</b> Live Enterprises Corp 222 East 34th Street Suite 1205 New York NY 10016 <b>Phone:(732)-996-3224</b>	N	0
45	<b>Craigslist.com</b> 1381 9th Ave, San Francisco, CA 94122 <b>Phone: 415-566-6394</b>	N	0
46	<b>Philly Ad Club</b> P.O. Box 1155, c/o Seamless Events Havertown, PA 19083 215-477-1993	N	0
47	<b>LinkedIn.com</b> 2029 Stierlin Court Mountain View, CA 94043	N	1
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			9

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participate in Scholarship Program	WMCN-DT has partnered with Temple University in Philadelphia, PA to fund the Lew Klein Excellence in the Media Scholarship for minority and low-income students interested in careers in broadcasting. In addition to its financial contribution, WMCN-DT attends committee meetings at which it assists in developing policies that guide the program and criteria to select recipients.
2	Internship Program/Temple University	WMCN-DT conducts an ongoing internship program in conjunction with Temple University of Philadelphia, PA. During this reporting period, we hosted six interns as follows: <u>1 Intern, Production Department. Winter 2014</u> <u>4 Interns, Production Department. Spring 2014</u> <u>1 Intern, Production Department. Fall 2014</u> The internship exposed the students to editing of live shows and production of original programming. The interns were supervised by our Production Manager.
3	Internship Program/LaSalle University	WMCN-DT conducts an ongoing internship program in conjunction with LaSalle University of Philadelphia, PA. During this reporting period, we hosted one intern as follows: <u>1 Intern, Production Department. Spring 2014</u> The internship exposed the student to editing of live shows and production of original programming. The intern was supervised by our Production Manager.
4	Internship Program/Drexel University	WMCN-DT conducts an ongoing internship program in conjunction with Drexel University of Philadelphia, PA. During this reporting period, we hosted one intern as follows: <u>1 Intern, Production Department. Winter 2014</u> The internship exposed the student to editing of live shows and production of original programming. The intern was supervised by our Production Manager.