

WMCN-DT
EEO PUBLIC FILE REPORT
February 1, 2015 to January 31, 2016

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Master Control Operator	1, 3, 5, 7-8, 14, 17, 20, 24-25, 29, 33-40, 42	23

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Atlantic City One-Stop Career Center 1433 Bacharach Boulevard Atlantic City, NJ 08401 Contact: Lawrence Haas, 609-441-3294	N	0
2	Atlantic Cape Community College 5100 Black Horse Pike, Mays Landing, NJ 08330-2699 Contact: Tami DeFranco/Judy DeSalvo, 609-343-5621	N	0
3	Atlantic Cape May Career Centers, Inc. 2 S. Main St. Pleasantville, NJ 08232 Contact: Ernest Woody, 609-485-0052	N	0
4	Atlantic County Department of Family & Community Development 1333 Atlantic Avenue , 2 nd Floor Atlantic City, NJ 08401 Contact: Forrest Gilmore, 609-345-6700	N	0
5	Camden County Community College 200 College Drive Blackwood, NJ 08012 856-227-7200	N	0
6	Camden County OEO/Urban Women's Center 900 Broadway Camden, NJ 08103 Contact: G. Taylor, 856-365-8989	N	0
7	Cape May/Atlantic County One-Stop Career Center 3810 New Jersey Avenue Wildwood, NJ 08260 609-729-2234	N	0
8	Career Builder – Camden Courier-Post, Employment Weekly 180 Route 73 North Suite 1101 Voorhees, NJ 08043 Contact: 856-767-1115	N	0
9	Center of Hispanic Policy – New Jersey Department of Community Affairs P.O. Box 800 Trenton, NJ 08625 Contact: 609-984-3223	N	0
10	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, NJ 08002 Contact: Hope Willis, 856-755-1200	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	Cumberland County College P.O. Box 1500 College Drive Vineland, NJ 08362 Contact: Beth Rey, 856-691-8600	N	0
12	Mercer County Community College 102 North Broad Street Trenton, NJ 08608 Contact: 609-695-6465	N	0
13	Mercer County Hispanic Association 200 East State Street P.O. Box 1331 Trenton, NJ 08608 Contact: Elena DeJesus, 609-392-2446	N	0
14	Mercer County One-Stop Career Center 26 Yard Avenue Trenton, NJ 08619 609-989-6523	N	0
15	Mercer County Vocational Technical Schools 1070 Klockner Road Trenton, NJ 08619 609-587-7640	N	0
16	NAACP P.O. Box 773 Pleasantville, NJ 08232 609-407-0800	N	0
17	New Jersey Department of Labor 22 South Clinton Avenue Trenton, NJ 08609 609-292-0607	N	0
18	New Jersey Division Developmental Disabilities 524 Northwest Boulevard Vineland, NJ 08360 Contact: 856-405-4259	N	0
19	Ocean County College P.O. Box 2001 College Drive Toms River, NJ 08753 Contact: 732-255-0400	N	0
20	Ocean County One Stop Career Center 1027 Hooper Avenue Building 6 Toms River, NJ 08753 732-286-5616	N	0
21	Philadelphia Daily News 400 North Broad Street Philadelphia, PA 19130 Contact: Renette Anderson, 215-854-2000	N	0
22	Philadelphia Inquirer/Philly.com/Monster.com P.O. Box 8263 Philadelphia, PA 19101 800-341-3413	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
23	Self-Referral/Referral/Walk-In	N	1
24	Rowan University 201 Mullica Hill Rd. Glassboro, NJ 08028 Contact: Rubin Britt, 856-256-4254	N	0
25	Rowan University Career & Academic Planning Center 201 Mullica Hill Road Glassboro, NJ 08028 Contact: Ned Eckhardt, 856-256-4456	N	0
26	Rutgers University 326 Penn Street Camden, NJ 08102 Contact: Carol Young, 856-225-6046	N	0
27	Salem Community College 460 Hollywood Avenue Carney's Point, NJ 08069 Contact: 856-351-2719	N	0
28	The Press of Atlantic City 11 Devins Lane Pleasantville, NJ 08232 Contact: Larry West, 609-272-7000	N	0
29	The Richard Stockton College of New Jersey P.O. Box 195, Pomona, NJ 08240 Contact: Career Services, 609-652-4650	N	0
30	TV Jobs.com P.O. Box 4116 Oceanside, CA 92052 Contact: Mark C. Holloway, 760-754-8177	N	0
31	TV Technology/IMAS Publishing 5827 Columbia Pike 3 rd Floor Falls Church, VA 22041 Contact: Caroline Freeland, 703-998-7600	N	0
32	Woodbine Developmental Center 1175 DeHirsch Avenue Woodbine, NJ 08270 Contact: Job Postings, 609-861-6048	N	0
33	Camden County One-Stop Career Center 2600 Mt. Ephraim Avenue Camden, NJ 08104 Contact: Job Postings, (856) 614 - 3150	N	0
34	Workforce New Jersey One-Stop Career Center 44 North Whitehorse Pike Hammonton, NJ 08037-1860 Contact: Job Postings, (609) 561-8800	N	0
35	Workforce New Jersey One-Stop Career Center 3810 New Jersey Ave. Wildwood, NJ 08260-0210 Contact: Job Postings, (609) 729-0997	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
36	Ocean County One-Stop Career Center 1027 Hooper Avenue Building 6 Toms River, NJ 08753 Contact: Job Postings, (732) 286 - 5616	N	0
37	Cumberland County One-Stop Career Center 40 East Broad Street Suite 102 Bridgeton, NJ 08302 Contact: Job Postings, (856) 453 - 3900	N	0
38	Cumberland County One-Stop Career Center 275 North Delsea Drive Vineland, NJ 08360 Contact: Job Postings, (856) 696 - 6600	N	0
39	Burlington County One-Stop Career Center 795 Woodlane Road Westampton, NJ 08060 Contact: Job Postings, (609) 518-3900	N	0
40	WMCN Station Website www.thenewwmcn.com 100 Dobbs Lane, Suite 112 Cherry Hill, NJ 08034 Contact: General Manager, (609) 277-3743	N	0
41	Production Hub.com 1809 Hammerlin Ave. Winter Park, Florida 32789	N	0
42	Indeed.com 7501 N. Capital of Texas Hwy Building B Austin, TX 78731	N	3
43	Mandy.com Lighthouse Internet Ltd Oasis Business Centre, 85-87 Bayham Street, London NW1 0AG, England.	N	0
44	CreativeJobsCentral.com Live Enterprises Corp 222 East 34th Street Suite 1205 New York NY 10016 Phone: (732)-996-3224	N	0
45	Craigslist.com 1381 9th Ave, San Francisco, CA 94122 Phone: 415-566-6394	N	0
46	Philly Ad Club P.O. Box 1155, c/o Seamless Events Havertown, PA 19083 215-477-1993	N	0
47	LinkedIn.com 2029 Stierlin Court Mountain View, CA 94043	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			4

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Scholarship Program	WMCN-DT has partnered with Temple University in Philadelphia, PA to fund the Low Klein Excellence in the Media Scholarship for minority and low-income students interested in careers in broadcasting. In addition to its financial contribution, WMCN-DT attends committee meetings at which it assists in developing policies that guide the program and criteria to select recipients.
2	Internship Program/Temple University	WMCN-DT conducts an ongoing internship program in conjunction with Temple University of Philadelphia, PA. During this reporting period, we hosted one intern as follows: <u>1 Intern, Production Department. Spring/Summer 2015</u> The internship exposed the student to production and editing of live shows and original programming. The intern was supervised by our Production Manager.
3	Internship Program/Recording Connection Schools	WMCN-DT conducts an ongoing internship program in conjunction with Recording Connection Schools of Philadelphia, PA. During this reporting period, we hosted one intern as follows: <u>1 Intern, Production Department. Fall 2015</u> The internship exposed the student to audio and video production and editing of live shows and original programming. The intern was supervised by our Production Manager.
4	Participate in a Job Fair	WMCN-DT participated in two Job Fairs in conjunction with The Richard Stockton University of New Jersey, Galloway Township, NJ on February 26, 2015 and October 10, 2015. WMCN-DT's President/General Manager participated in these events.
5	Participate in a Job Fair	WMCN-DT participated in two Job Fairs in conjunction with Rowan University, Glassboro, NJ on March 4, 2015 and October 7, 2015. WMCN-DT's President/General Manager participated in these events.